

**VISION**

**Partnering with communities  
And empowering families  
To raise resilient children who thrive**

**STRATEGIC GOALS**

**1**

**Keep children & youth safe, with focus on most vulnerable populations**

**2**

**Engage our workforce through an organizational culture of mutual support**

**3**

**Connect systems & processes to achieve timely permanency**

**4**

**Contribute to child & family wellbeing by enhancing assessments and interventions**

**5**

**Eliminate racial & ethnic disparate outcomes within our department**