

STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES

CONTRACT AMENDMENT

Contractor: The Community Action Agency of Western Connecticut, Inc.
Contractor Address: 66 North Street, Danbury, CT 06810
Contract Number: 16DSS1501ZO / 034-1ZO-CBG-02
Amendment Number: A1
Amount as Amended: \$3,526,443.00
Contract Term as Amended: October 1, 2016 – September 30, 2019

The contract between The Community Action Agency of Western Connecticut, Inc. ("Contractor") and the Connecticut Department of Social Services ("Agency" or "Department"), which was last executed by the parties on effective date: 11/23/2016 is hereby amended as follows:

1. The total maximum amount payable under this contract has increased by \$148,551.00 from \$3,377,892.00 to \$3,526,443.00. This increase is due to the expansion of the Contractor's catchment area to include the towns of New Canaan, Weston and Wilton.
2. The budgets of the contract are hereby deleted and the following budgets representing the Greater Danbury, Greater Stamford and New Canaan, Weston and Wilton catchment areas on pages 6 - 14 of this amendment are substituted in lieu thereof.
3. Part I, Section A Scope of Services – Overview of the original contract shall be amended to include the following:
 - a. The Contractor shall participate in the following activities to assist with the establishment of a Community Action Agency for the New Canaan-Weston-Wilton catchment area. Said activities and tasks shall include, but not be limited to the following:
 - i. Develop and Implement an Operations Plan. The Contractor shall also comply with the Department's Plan of Action to accomplish the below items:
 1. Recruit and train the Board of Directors adhering to CAA best practices;
 2. Strengthen Finance and Human Resources capacity, as well as address shared functions to adhere with CSBG and HSI requirements;

3. Evaluate telecommunications capacity to ensure adherence with CSBG and HSI requirements;
 4. Review of Operational, Management, and Accountability systems to adhere with CSBG and HSI requirements;
 5. Develop hiring plan for key personnel, with the Department's approval;
 6. Develop job descriptions for key personnel, with the Department's approval; and
 7. Participate in the Department's training plan for Board and staff;
- ii. Ensure Bylaws are compliant with CSBG federal and state requirements and representative of the additional catchment area;
 - iii. Develop branding/marketing format for CAA (e.g. name, articles of incorporation, mission, vision, values, organization chart, social media) to reflect expanded catchment area;
 - iv. Review and revise, as appropriate, policies and procedures in the following areas: Human Resources; Information Technology; Finance; Employee Orientation; etc. to adhere with CSBG and HSI requirements in consultation with the Department;
 - v. Conduct community meetings;
 - vi. Conduct Comprehensive Community Needs Assessment, as described in contract, no later than May 31, 2017;
 - vii. Evaluation of case management capacity through reviews by the Department and its training and technical assistance provider;
 - viii. Attend monthly meetings and conference calls;
 - ix. Attend Department-required training; and
 - x. Respond to Department or its designee's request in a timely manner.
4. Part I, Section D.1 Target Population of the original contract shall include at least an additional 40 unduplicated Client families and/or at least 100 unduplicated individual Clients on an annual basis.
 5. Part I, Section D.2 Target Service Area(s) of the original contract shall include the following cities and towns: New Canaan, Weston and Wilton, CT.
 6. Part I, Section D.6.e.ii. Direct Client Services of the original contract shall include the following services and additional numbers of Clients to be provided such services in the New Canaan-Weston-Wilton catchment area:
 - a) Employment Services
 1. Information and Referral services to at least 8 Clients;
 2. Job Counseling services to at least 4 Clients;
 3. Job Placement/Development services to at least 3 Clients; and

- 5. Skills Training services to at least 4 Clients
 - b) Education Services
 - 1. Information and Referral services to at least 4 Clients;
 - 2. Counseling and Guidance services to at least 4 Clients; and
 - 5. Adult Basic Education (ABE), General Education Development (GED), and/or Other Educational Instruction services to at least 4 Clients.
 - c) Income Management
 - 1. Household Financial Counseling, Information and Referral services to at least 4 Clients.
 - g) Linkages
 - 1. Information and Referral services to at least 8 Clients.
7. Part I, Section D.7.b.ix HSI Initiative, Self-Sufficiency Program of the original contract shall include at least an additional 15 Clients to be provided Self-Sufficiency Program services in the New Canaan-Weston-Wilton catchment area.
8. Part I, Section D.7.c of the original contract shall include the following HSI services and additional numbers of Clients to be provided such services in the New Canaan-Weston-Wilton catchment area:
- i. Community Services to at least 37 Clients;
 - ii. Employment and Training Services to at least 3 Clients; and
 - iv. Income Management Services to at least 2 Clients.
9. Part I, Section E.1 Program Administration of the original contract shall include for the New Canaan-Weston-Wilton catchment area the following positions:

Title	# Full/Part-time	# Hours per week	CSBG	HSI
Site Director	1 Full-time	35	3%	0%
Outreach Specialist	1 Full-time	35	0%	75 – 87.5%

10. Part I, Section H Outcomes and Measures shall include the following National Performance Indicators and Targets for the New Canaan-Weston-Wilton catchment area:

National Performance Indicators - Connecticut 2017		
NPI	DESCRIPTION	Target
Goal 1: Low-income (LI) people become more self-sufficient.		
1.1	Employment: # & % of LI in Community Action employment initiatives who get a job or b/c self-employed	
1.1 A	Unemployed and obtained a job	7 out of 11
1.1 B	Employed and maintained a job for at least 90 days	6 out of 11
1.1 C	Employed and obtained an increase in employment income and/or benefits	5 out of 11
1.1 D	Achieved "living wage" employment and/or benefits (reference self-sufficiency standard 2005)	6 out of 11
1.2	Employment Supports: # & % of LI in need of employment supports	
1.2 A	Obtained skills/competencies required for employment	4 out of 6

1.2 B	Completed ABE/GED and received certificate or diploma	3 out of 4
1.2 G	Obtained health care services for themselves or family member	19 out of 25
1.2 I	Obtained food assistance	11 out of 14
1.2 J	Obtained non-emergency LIHEAP energy assistance	23 out of 25
1.3	Economic Asset Enhancement and Utilization: # & % of LI participating in economic asset	
1.3 U.1	Number and percent of participants demonstrating ability to complete and maintain a budget for over 90 days	2 out of 4
Goal 2: The conditions in which low-income people live are improved.		
2.1	Community Improvement and Revitalization: # & % if LI that are participating in community improvement & revitalization	
2.1 I	Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post-secondary education	1 out of 2
2.3	Community Engagement: # & % if LI that are participating in Community engagement.	
2.3A	Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives	1
Goal 3: Low-income people own a stake in their community.		
3.1	Community Enhancement through Maximum Feasible Participation	
3.1	Total number of volunteer hours donated by low-income Clients to Community Action	15
3.2	Community Empowerment through Maximum Feasible Participation	
3.2 A	Number of low-income people participating in formal community organizations, government, boards or councils that provide input to decision-making and policy setting through Community Action efforts	1
Goal 4: Partnerships among supporters and providers of services to low-income people are achieved.		
4.1	Number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes	
	# Non-Profit (Goal 4)	3
	# Faith Based SAA	1
	# Local Government SAA	3
	# State Government SAA	1
	# Federal Government SAA	1
	# For-Profit Business or Corporation. SAA	1
	# Consortiums/Collaboration	1
	# Housing Consortiums/Collaborations.	0
	# School Districts	3
	# Institutions of post-secondary education/training	0
	# Financial/Banking Institutions	1
	# Health Service Institutions	1
	# State wide associations or collaborations	1
	Number of Organizational Partnerships (Total):	17

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.		
6.1	Independent Living: # of vulnerable Clients receiving services who maintain independent living as a result of services	
6.1 A	Senior Citizens (ages 55 and over)	7
6.1 B	Clients with Disabilities	2
6.2	Emergency Assistance: # of LI who rec'd emergency assistance	
6.2 A	Emergency Food	10
6.2 B	Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources	1 out of 2
6.2 K	Emergency Clothing	4
6.4	Family Supports (Seniors, Disabled & Caregivers): LI people unable to work w/ barriers to family stability reduced or eliminated	
6.4 D	Obtained health care services for themselves or family member	1
6.4 F	Obtained food assistance	6
6.4 G	Obtained non-emergency LIHEAP energy assistance	22

All terms and conditions of the original Contract, and any subsequent amendments thereto, which were not modified by this Amendment remain in full force and effect.

Contractor Name: Community Action Agency of Western Connecticut, Inc. (CAAWC)
Program/Contract Number: 16DSS1501Z0/034-1Z0-CBG-01
Program Name: CBG - Danbury Service Area

CSBG Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a.	Accounting	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1b.	Legal	\$ 2,250.00			\$ 2,250.00	\$ 2,250.00			\$ 2,250.00	\$ 2,250.00			\$ 2,250.00	\$ 6,750.00	\$ -	\$ -	\$ 6,750.00
1c.	Independent Audit	\$ 2,970.00			\$ 2,970.00	\$ 2,970.00			\$ 2,970.00	\$ 2,970.00			\$ 2,970.00	\$ 8,910.00	\$ -	\$ -	\$ 8,910.00
1d.	Other Contractual Services	\$ 22,200.00			\$ 22,200.00	\$ 16,888.00			\$ 16,888.00	\$ 12,684.64			\$ 12,684.64	\$ 51,772.64	\$ -	\$ -	\$ 51,772.64
	TOTAL CONTRACTUAL SERVICES	\$ 27,420.00	\$ -	\$ -	\$ 27,420.00	\$ 22,108.00	\$ -	\$ -	\$ 22,108.00	\$ 17,904.64	\$ -	\$ -	\$ 17,904.64	\$ 67,432.64	\$ -	\$ -	\$ 67,432.64
2	ADMINISTRATION																
2a.	Admin. Salaries	\$ 115,229.80			\$ 115,229.80	\$ 118,686.69			\$ 118,686.69	\$ 122,247.29			\$ 122,247.29	\$ 356,163.79	\$ -	\$ -	\$ 356,163.79
2b.	Admin. Fringe Benefits	\$ 35,663.62			\$ 35,663.62	\$ 36,733.53			\$ 36,733.53	\$ 37,835.54			\$ 37,835.54	\$ 110,232.69	\$ -	\$ -	\$ 110,232.69
2c.	Admin. Overhead	\$ 19,515.06			\$ 19,515.06	\$ 20,100.51			\$ 20,100.51	\$ 20,703.51			\$ 20,703.51	\$ 60,319.08	\$ -	\$ -	\$ 60,319.08
	TOTAL ADMINISTRATION	\$ 170,408.48	\$ -	\$ -	\$ 170,408.48	\$ 175,520.74	\$ -	\$ -	\$ 175,520.74	\$ 180,786.34	\$ -	\$ -	\$ 180,786.34	\$ 526,715.56	\$ -	\$ -	\$ 526,715.56
3	DIRECT PROGRAM STAFF																
3a.	Program Salaries	\$ 42,160.00			\$ 42,160.00	\$ 43,424.80			\$ 43,424.80	\$ 44,727.54			\$ 44,727.54	\$ 130,312.34	\$ -	\$ -	\$ 130,312.34
3b.	Program Fringe Benefits	\$ 13,048.52			\$ 13,048.52	\$ 13,439.98			\$ 13,439.98	\$ 13,843.17			\$ 13,843.17	\$ 40,331.67	\$ -	\$ -	\$ 40,331.67
	TOTAL DIRECT PROGRAM	\$ 55,208.52	\$ -	\$ -	\$ 55,208.52	\$ 56,864.78	\$ -	\$ -	\$ 56,864.78	\$ 58,570.72	\$ -	\$ -	\$ 58,570.72	\$ 170,644.01	\$ -	\$ -	\$ 170,644.01
4	OTHER COSTS																
4a.	Program Rent	\$ 7,700.00			\$ 7,700.00	\$ 7,700.00			\$ 7,700.00	\$ 7,700.00			\$ 7,700.00	\$ 23,100.00	\$ -	\$ -	\$ 23,100.00
4b.	Consumable Supplies	\$ 6,500.00			\$ 6,500.00	\$ 6,500.89			\$ 6,500.89	\$ 6,499.64			\$ 6,499.64	\$ 19,500.53	\$ -	\$ -	\$ 19,500.53
4c.	Travel & Transportation	\$ 4,332.00			\$ 4,332.00	\$ 3,168.60			\$ 3,168.60	\$ 3,183.66			\$ 3,183.66	\$ 10,684.26	\$ -	\$ -	\$ 10,684.26
4d.	Utilities	\$ 4,500.00			\$ 4,500.00	\$ 4,500.00			\$ 4,500.00	\$ 4,500.00			\$ 4,500.00	\$ 13,500.00	\$ -	\$ -	\$ 13,500.00
4e.	Repairs & Maintenance	\$ 4,500.00			\$ 4,500.00	\$ 4,500.00			\$ 4,500.00	\$ 4,500.00			\$ 4,500.00	\$ 13,500.00	\$ -	\$ -	\$ 13,500.00
4f.	Insurance	\$ 3,150.00			\$ 3,150.00	\$ 3,150.00			\$ 3,150.00	\$ 3,150.00			\$ 3,150.00	\$ 9,450.00	\$ -	\$ -	\$ 9,450.00
4g.	Food & Related Costs	\$ 150.00			\$ 150.00	\$ -			\$ -	\$ -			\$ -	\$ 150.00	\$ -	\$ -	\$ 150.00
4h.	Training & Conference Cost	\$ 5,134.00			\$ 5,134.00	\$ 3,288.00			\$ 3,288.00	\$ 506.00			\$ 506.00	\$ 8,928.00	\$ -	\$ -	\$ 8,928.00
4i.	Other Project Expenses	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL OTHER COSTS	\$ 35,966.00	\$ -	\$ -	\$ 35,966.00	\$ 32,807.49	\$ -	\$ -	\$ 32,807.49	\$ 30,039.30	\$ -	\$ -	\$ 30,039.30	\$ 98,812.79	\$ -	\$ -	\$ 98,812.79
5	EQUIPMENT	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a.	Fees	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6b.	Other Income	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 289,003.00	\$ -	\$ -	\$ 289,003.00	\$ 287,301.00	\$ -	\$ -	\$ 287,301.00	\$ 287,301.00	\$ -	\$ -	\$ 287,301.00	\$ 863,605.00	\$ -	\$ -	\$ 863,605.00

Contractor Name: Community Action Agency of Western Connecticut, Inc. (CAAWC)
 Program/Contract Number: 18055160120 / 034-120-CAG-01
 Program Name: HSI - Danbury Service Area

HSI Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a.	Accounting	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1b.	Legal	\$ 1,250.00			\$ 1,250.00	\$ 1,250.00			\$ 1,250.00	\$ 1,250.00			\$ 1,250.00	\$ 3,750.00	\$ -	\$ -	\$ 3,750.00
1c.	Independent Audit	\$ 1,650.00			\$ 1,650.00	\$ 1,650.00			\$ 1,650.00	\$ 1,650.00			\$ 1,650.00	\$ 4,950.00	\$ -	\$ -	\$ 4,950.00
1d.	Other Contractual Services	\$ 8,500.00			\$ 8,500.00	\$ 7,416.00			\$ 7,416.00	\$ 7,638.48			\$ 7,638.48	\$ 23,554.48	\$ -	\$ -	\$ 23,554.48
	TOTAL CONTRACTUAL SERVICES	\$ 11,400.00	\$ -	\$ -	\$ 11,400.00	\$ 10,316.00	\$ -	\$ -	\$ 10,316.00	\$ 10,538.48	\$ -	\$ -	\$ 10,538.48	\$ 32,254.48	\$ -	\$ -	\$ 32,254.48
2	ADMINISTRATION																
2a.	Admin. Salaries	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
2b.	Admin. Fringe Benefits	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
2c.	Admin. Overhead	\$ 10,841.70			\$ 10,841.70	\$ 11,166.95			\$ 11,166.95	\$ 11,501.95			\$ 11,501.95	\$ 33,510.60	\$ -	\$ -	\$ 33,510.60
	TOTAL ADMINISTRATION	\$ 10,841.70	\$ -	\$ -	\$ 10,841.70	\$ 11,166.95	\$ -	\$ -	\$ 11,166.95	\$ 11,501.95	\$ -	\$ -	\$ 11,501.95	\$ 33,510.60	\$ -	\$ -	\$ 33,510.60
3	DIRECT PROGRAM STAFF																
3a.	Program Salaries	\$ 67,427.50			\$ 67,427.50	\$ 69,450.33			\$ 69,450.33	\$ 71,533.83			\$ 71,533.83	\$ 208,411.66	\$ -	\$ -	\$ 208,411.66
3b.	Program Fringe Benefits	\$ 20,868.81			\$ 20,868.81	\$ 21,494.88			\$ 21,494.88	\$ 22,139.72			\$ 22,139.72	\$ 64,503.41	\$ -	\$ -	\$ 64,503.41
	TOTAL DIRECT PROGRAM	\$ 88,296.30	\$ -	\$ -	\$ 88,296.30	\$ 90,945.20	\$ -	\$ -	\$ 90,945.20	\$ 93,673.56	\$ -	\$ -	\$ 93,673.56	\$ 272,915.07	\$ -	\$ -	\$ 272,915.07
4	OTHER COSTS																
4a.	Program Rent	\$ 4,200.00			\$ 4,200.00	\$ 4,200.00			\$ 4,200.00	\$ 4,200.00			\$ 4,200.00	\$ 12,600.00	\$ -	\$ -	\$ 12,600.00
4b.	Consumable Supplies	\$ 3,578.00			\$ 3,578.00	\$ 3,087.85			\$ 3,087.85	\$ 3,001.01			\$ 3,001.01	\$ 9,666.86	\$ -	\$ -	\$ 9,666.86
4c.	Travel & Transportation	\$ 3,350.00			\$ 3,350.00	\$ 3,350.00			\$ 3,350.00	\$ 3,350.00			\$ 3,350.00	\$ 10,050.00	\$ -	\$ -	\$ 10,050.00
4d.	Utilities	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00			\$ 2,500.00	\$ 7,500.00	\$ -	\$ -	\$ 7,500.00
4e.	Repairs & Maintenance	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00			\$ 2,500.00	\$ 2,500.00			\$ 2,500.00	\$ 7,500.00	\$ -	\$ -	\$ 7,500.00
4f.	Insurance	\$ 1,750.00			\$ 1,750.00	\$ 1,750.00			\$ 1,750.00	\$ 1,750.00			\$ 1,750.00	\$ 5,250.00	\$ -	\$ -	\$ 5,250.00
4g.	Food & Related Costs	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4h.	Training & Conference Cost	\$ 3,000.00			\$ 3,000.00	\$ 3,000.00			\$ 3,000.00	\$ 3,000.00			\$ 3,000.00	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00
4i.	Other Project Expenses	\$ 10,400.00			\$ 10,400.00	\$ 9,000.00			\$ 9,000.00	\$ 5,800.00			\$ 5,800.00	\$ 25,200.00	\$ -	\$ -	\$ 25,200.00
	TOTAL OTHER COSTS	\$ 31,278.00	\$ -	\$ -	\$ 31,278.00	\$ 29,387.85	\$ -	\$ -	\$ 29,387.85	\$ 26,101.01	\$ -	\$ -	\$ 26,101.01	\$ 86,766.86	\$ -	\$ -	\$ 86,766.86
5	EQUIPMENT	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a.	Fees	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6b.	Other Income	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 141,816.00	\$ -	\$ -	\$ 141,816.00	\$ 141,816.00	\$ -	\$ -	\$ 141,816.00	\$ 141,815.00	\$ -	\$ -	\$ 141,815.00	\$ 425,447.00	\$ -	\$ -	\$ 425,447.00

Contractor Name: Community Action Agency of Western Connecticut, Inc. (CAAWC)
 Program/Contract Number: 16DSS150120 / 034-120-CBG-01
 Program Name: CBG & HSI Composite - Danbury Service Area

ALL FORMULA CALCULATIONS

CSBG & HSI Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a.	Accounting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1b.	Legal	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00	\$ 10,500.00	\$ -	\$ -	\$ 10,500.00
1c.	Independent Audit	\$ 4,620.00	\$ -	\$ -	\$ 4,620.00	\$ 4,620.00	\$ -	\$ -	\$ 4,620.00	\$ 4,620.00	\$ -	\$ -	\$ 4,620.00	\$ 13,860.00	\$ -	\$ -	\$ 13,860.00
1d.	Other Contractual Services	\$ 30,700.00	\$ -	\$ -	\$ 30,700.00	\$ 24,304.00	\$ -	\$ -	\$ 24,304.00	\$ 20,323.12	\$ -	\$ -	\$ 20,323.12	\$ 75,327.12	\$ -	\$ -	\$ 75,327.12
	TOTAL CONTRACTUAL SERVICES	\$ 38,820.00	\$ -	\$ -	\$ 38,820.00	\$ 32,424.00	\$ -	\$ -	\$ 32,424.00	\$ 28,443.12	\$ -	\$ -	\$ 28,443.12	\$ 99,687.12	\$ -	\$ -	\$ 99,687.12
2	ADMINISTRATION																
2a.	Admin. Salaries	\$ 115,229.80	\$ -	\$ -	\$ 115,229.80	\$ 118,686.69	\$ -	\$ -	\$ 118,686.69	\$ 122,247.29	\$ -	\$ -	\$ 122,247.29	\$ 356,163.79	\$ -	\$ -	\$ 356,163.79
2b.	Admin. Fringe Benefits	\$ 35,663.62	\$ -	\$ -	\$ 35,663.62	\$ 36,733.53	\$ -	\$ -	\$ 36,733.53	\$ 37,835.54	\$ -	\$ -	\$ 37,835.54	\$ 110,232.69	\$ -	\$ -	\$ 110,232.69
2c.	Admin. Overhead	\$ 30,356.76	\$ -	\$ -	\$ 30,356.76	\$ 31,267.46	\$ -	\$ -	\$ 31,267.46	\$ 32,205.46	\$ -	\$ -	\$ 32,205.46	\$ 93,829.68	\$ -	\$ -	\$ 93,829.68
	TOTAL ADMINISTRATION	\$ 181,250.18	\$ -	\$ -	\$ 181,250.18	\$ 186,687.69	\$ -	\$ -	\$ 186,687.69	\$ 192,288.29	\$ -	\$ -	\$ 192,288.29	\$ 560,226.16	\$ -	\$ -	\$ 560,226.16
3	DIRECT PROGRAM STAFF																
3a.	Program Salaries	\$ 109,587.50	\$ -	\$ -	\$ 109,587.50	\$ 112,875.13	\$ -	\$ -	\$ 112,875.13	\$ 116,261.38	\$ -	\$ -	\$ 116,261.38	\$ 338,724.00	\$ -	\$ -	\$ 338,724.00
3b.	Program Fringe Benefits	\$ 33,917.33	\$ -	\$ -	\$ 33,917.33	\$ 34,934.85	\$ -	\$ -	\$ 34,934.85	\$ 35,982.90	\$ -	\$ -	\$ 35,982.90	\$ 104,835.08	\$ -	\$ -	\$ 104,835.08
	TOTAL DIRECT PROGRAM	\$ 143,504.83	\$ -	\$ -	\$ 143,504.83	\$ 147,809.98	\$ -	\$ -	\$ 147,809.98	\$ 152,244.28	\$ -	\$ -	\$ 152,244.28	\$ 443,559.08	\$ -	\$ -	\$ 443,559.08
4	OTHER COSTS																
4a.	Program Rent	\$ 11,900.00	\$ -	\$ -	\$ 11,900.00	\$ 11,900.00	\$ -	\$ -	\$ 11,900.00	\$ 11,900.00	\$ -	\$ -	\$ 11,900.00	\$ 35,700.00	\$ -	\$ -	\$ 35,700.00
4b.	Consumable Supplies	\$ 10,078.00	\$ -	\$ -	\$ 10,078.00	\$ 9,588.74	\$ -	\$ -	\$ 9,588.74	\$ 9,500.65	\$ -	\$ -	\$ 9,500.65	\$ 29,167.39	\$ -	\$ -	\$ 29,167.39
4c.	Travel & Transportation	\$ 7,682.00	\$ -	\$ -	\$ 7,682.00	\$ 6,518.60	\$ -	\$ -	\$ 6,518.60	\$ 6,533.66	\$ -	\$ -	\$ 6,533.66	\$ 20,734.26	\$ -	\$ -	\$ 20,734.26
4d.	Utilities	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 21,000.00	\$ -	\$ -	\$ 21,000.00
4e.	Repairs & Maintenance	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 21,000.00	\$ -	\$ -	\$ 21,000.00
4f.	Insurance	\$ 4,900.00	\$ -	\$ -	\$ 4,900.00	\$ 4,900.00	\$ -	\$ -	\$ 4,900.00	\$ 4,900.00	\$ -	\$ -	\$ 4,900.00	\$ 14,700.00	\$ -	\$ -	\$ 14,700.00
4g.	Food & Related Costs	\$ 150.00	\$ -	\$ -	\$ 150.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ -	\$ 150.00
4h.	Training & Conference Cost	\$ 8,134.00	\$ -	\$ -	\$ 8,134.00	\$ 6,288.00	\$ -	\$ -	\$ 6,288.00	\$ 3,506.00	\$ -	\$ -	\$ 3,506.00	\$ 17,928.00	\$ -	\$ -	\$ 17,928.00
4i.	Other Project Expenses	\$ 10,400.00	\$ -	\$ -	\$ 10,400.00	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00	\$ 5,800.00	\$ -	\$ -	\$ 5,800.00	\$ 25,200.00	\$ -	\$ -	\$ 25,200.00
	TOTAL OTHER COSTS	\$ 67,244.00	\$ -	\$ -	\$ 67,244.00	\$ 62,195.34	\$ -	\$ -	\$ 62,195.34	\$ 56,140.31	\$ -	\$ -	\$ 56,140.31	\$ 185,579.65	\$ -	\$ -	\$ 185,579.65
5	EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a.	Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6b.	Other Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 430,819.01	\$ -	\$ -	\$ 430,819.01	\$ 429,117.00	\$ -	\$ -	\$ 429,117.00	\$ 429,116.00	\$ -	\$ -	\$ 429,116.00	\$ 1,269,052	\$ -	\$ -	\$ 1,269,052

Contractor Name: Community Action Agency of Western Connecticut, Inc.
Program/Contract Number: 16033161Z0 (004-Z0-089-01)
Program Name: HSI - Standard Service Area

HSI Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a	Accounting	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1b	Legal	\$ 1,750.00			\$ 1,750.00	\$ 1,500.00			\$ 1,500.00	\$ 1,500.00			\$ 1,500.00	\$ 4,750.00	\$ -	\$ -	\$ 4,750.00
1c	Independent Audit	\$ 2,310.00			\$ 2,310.00	\$ 1,980.00			\$ 1,980.00	\$ 1,980.00			\$ 1,980.00	\$ 6,270.00	\$ -	\$ -	\$ 6,270.00
1d	Other Contractual Services	\$ 7,400.00			\$ 7,400.00	\$ 3,900.00			\$ 3,900.00	\$ 3,900.00			\$ 3,900.00	\$ 15,200.00	\$ -	\$ -	\$ 15,200.00
	TOTAL CONTRACTUAL SERVICES	\$ 11,460.00	\$ -	\$ -	\$ 11,460.00	\$ 7,380.00	\$ -	\$ -	\$ 7,380.00	\$ 7,380.00	\$ -	\$ -	\$ 7,380.00	\$ 26,220.00	\$ -	\$ -	\$ 26,220.00
2	ADMINISTRATION																
2a	Admin. Salaries	\$ 7,725.00			\$ 7,725.00	\$ 7,956.75			\$ 7,956.75	\$ 8,195.45			\$ 8,195.45	\$ 23,877.20	\$ -	\$ -	\$ 23,877.20
2b	Admin. Fringe Benefits	\$ 2,390.89			\$ 2,390.89	\$ 2,462.61			\$ 2,462.61	\$ 2,536.49			\$ 2,536.49	\$ 7,389.99	\$ -	\$ -	\$ 7,389.99
2c	Admin. Overhead	\$ 14,201.04			\$ 14,201.04	\$ 14,566.34			\$ 14,566.34	\$ 11,901.96			\$ 11,901.96	\$ 40,669.34	\$ -	\$ -	\$ 40,669.34
	TOTAL ADMINISTRATION	\$ 24,316.93	\$ -	\$ -	\$ 24,316.93	\$ 24,985.71	\$ -	\$ -	\$ 24,985.71	\$ 22,633.90	\$ -	\$ -	\$ 22,633.90	\$ 71,936.54	\$ -	\$ -	\$ 71,936.54
3	DIRECT PROGRAM STAFF																
3a	Program Salaries	\$ 210,710.80			\$ 210,710.80	\$ 216,522.12			\$ 216,522.12	\$ 218,410.06			\$ 218,410.06	\$ 645,642.99	\$ -	\$ -	\$ 645,642.99
3b	Program Fringe Benefits	\$ 65,214.99			\$ 65,214.99	\$ 67,013.60			\$ 67,013.60	\$ 67,597.91			\$ 67,597.91	\$ 199,826.50	\$ -	\$ -	\$ 199,826.50
	TOTAL DIRECT PROGRAM	\$ 275,925.79	\$ -	\$ -	\$ 275,925.79	\$ 283,535.72	\$ -	\$ -	\$ 283,535.72	\$ 286,007.98	\$ -	\$ -	\$ 286,007.98	\$ 845,469.49	\$ -	\$ -	\$ 845,469.49
4	OTHER COSTS																
4a	Program Rent	\$ 12,500.00			\$ 12,500.00	\$ 12,500.00			\$ 12,500.00	\$ 12,500.00			\$ 12,500.00	\$ 37,500.00	\$ -	\$ -	\$ 37,500.00
4b	Consumable Supplies	\$ 5,000.28			\$ 5,000.28	\$ 1,910.57			\$ 1,910.57	\$ 1,990.12			\$ 1,990.12	\$ 8,900.97	\$ -	\$ -	\$ 8,900.97
4c	Travel & Transportation	\$ 1,110.00			\$ 1,110.00	\$ 1,110.00			\$ 1,110.00	\$ 910.00			\$ 910.00	\$ 3,130.00	\$ -	\$ -	\$ 3,130.00
4d	Utilities	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4e	Repairs & Maintenance	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4f	Insurance	\$ 2,450.00			\$ 2,450.00	\$ 2,100.00			\$ 2,100.00	\$ 2,100.00			\$ 2,100.00	\$ 6,650.00	\$ -	\$ -	\$ 6,650.00
4g	Food & Related Costs	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4h	Training & Conference Cost	\$ 1,259.00			\$ 1,259.00	\$ 500.00			\$ 500.00	\$ 500.00			\$ 500.00	\$ 2,259.00	\$ -	\$ -	\$ 2,259.00
4i	Other Project Expenses	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL OTHER COSTS	\$ 22,319.28	\$ -	\$ -	\$ 22,319.28	\$ 18,120.57	\$ -	\$ -	\$ 18,120.57	\$ 18,000.12	\$ -	\$ -	\$ 18,000.12	\$ 58,439.97	\$ -	\$ -	\$ 58,439.97
5	EQUIPMENT	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -
6	PROGRAM INCOME																
6a	Fees	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6b	Other Income	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 334,022.00	\$ -	\$ -	\$ 334,022.00	\$ 334,022.00	\$ -	\$ -	\$ 334,022.00	\$ 334,022.00	\$ -	\$ -	\$ 334,022.00	\$ 1,002,066.00	\$ -	\$ -	\$ 1,002,066.00

Contractor Name: Community Action Agency of Western Connecticut, Inc.
 Program/Contract Number: 16DSS1501ZO/034-1ZO-CBG-01
 Program Name: CBG - Stamford Service Area

CSBG Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a	Accounting	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1b	Legal	\$ 2,625.00			\$ 2,625.00	\$ 2,625.00			\$ 2,625.00	\$ 2,625.00			\$ 2,625.00	\$ 7,875.00	\$ -	\$ -	\$ 7,875.00
1c	Independent Audit	\$ 3,465.00			\$ 3,465.00	\$ 3,465.00			\$ 3,465.00	\$ 3,465.00			\$ 3,465.00	\$ 10,395.00	\$ -	\$ -	\$ 10,395.00
1d	Other Contracted Services	\$ 6,160.00			\$ 6,160.00	\$ 3,900.00			\$ 3,900.00	\$ 3,900.00			\$ 3,900.00	\$ 13,960.00	\$ -	\$ -	\$ 13,960.00
	TOTAL CONTRACTUAL SERVICES	\$ 12,250.00	\$ -	\$ -	\$ 12,250.00	\$ 9,990.00	\$ -	\$ -	\$ 9,990.00	\$ 9,990.00	\$ -	\$ -	\$ 9,990.00	\$ 32,230.00	\$ -	\$ -	\$ 32,230.00
2	ADMINISTRATION																
2a	Admin. Salaries	\$ 69,298.05			\$ 69,298.05	\$ 71,376.99			\$ 71,376.99	\$ 73,518.30			\$ 73,518.30	\$ 214,193.34	\$ -	\$ -	\$ 214,193.34
2b	Admin. Fringe Benefits	\$ 21,447.75			\$ 21,447.75	\$ 22,091.18			\$ 22,091.18	\$ 22,753.91			\$ 22,753.91	\$ 66,292.84	\$ -	\$ -	\$ 66,292.84
2c	Admin. Overhead	\$ 22,767.57			\$ 22,767.57	\$ 23,450.60			\$ 23,450.60	\$ 24,154.12			\$ 24,154.12	\$ 70,372.28	\$ -	\$ -	\$ 70,372.28
	TOTAL ADMINISTRATION	\$ 113,513.37	\$ -	\$ -	\$ 113,513.37	\$ 116,918.77	\$ -	\$ -	\$ 116,918.77	\$ 120,426.33	\$ -	\$ -	\$ 120,426.33	\$ 350,858.46	\$ -	\$ -	\$ 350,858.46
3	DIRECT PROGRAM STAFF																
3a	Program Salaries	\$ 154,329.60			\$ 154,329.60	\$ 158,449.49			\$ 158,449.49	\$ 155,892.97			\$ 155,892.97	\$ 468,672.06	\$ -	\$ -	\$ 468,672.06
3b	Program Fringe Benefits	\$ 47,765.01			\$ 47,765.01	\$ 49,040.12			\$ 49,040.12	\$ 48,248.88			\$ 48,248.88	\$ 145,054.00	\$ -	\$ -	\$ 145,054.00
	TOTAL DIRECT PROGRAM	\$ 202,094.61	\$ -	\$ -	\$ 202,094.61	\$ 207,489.60	\$ -	\$ -	\$ 207,489.60	\$ 204,141.85	\$ -	\$ -	\$ 204,141.85	\$ 613,726.06	\$ -	\$ -	\$ 613,726.06
4	OTHER COSTS																
4a	Program Rent	\$ 12,500.00			\$ 12,500.00	\$ 12,500.00			\$ 12,500.00	\$ 12,500.00			\$ 12,500.00	\$ 37,500.00	\$ -	\$ -	\$ 37,500.00
4b	Consumable Supplies	\$ 7,000.02			\$ 7,000.02	\$ 5,459.63			\$ 5,459.63	\$ 5,299.82			\$ 5,299.82	\$ 17,759.47	\$ -	\$ -	\$ 17,759.47
4c	Travel & Transportation	\$ 1,850.00			\$ 1,850.00	\$ 1,850.00			\$ 1,850.00	\$ 1,850.00			\$ 1,850.00	\$ 5,550.00	\$ -	\$ -	\$ 5,550.00
4d	Utilities	\$ 3,900.00			\$ 3,900.00	\$ 3,900.00			\$ 3,900.00	\$ 3,900.00			\$ 3,900.00	\$ 11,700.00	\$ -	\$ -	\$ 11,700.00
4e	Repairs & Maintenance	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4f	Insurance	\$ 3,150.00			\$ 3,150.00	\$ 3,150.00			\$ 3,150.00	\$ 3,150.00			\$ 3,150.00	\$ 9,450.00	\$ -	\$ -	\$ 9,450.00
4g	Food & Related Costs	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4h	Training & Conference Cost	\$ 2,000.00			\$ 2,000.00	\$ 1,000.00			\$ 1,000.00	\$ 1,000.00			\$ 1,000.00	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00
4i	Other Project Expenses	\$ 4,000.00			\$ 4,000.00	\$ -			\$ -	\$ -			\$ -	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00
	TOTAL OTHER COSTS	\$ 34,400.02	\$ -	\$ -	\$ 34,400.02	\$ 27,859.63	\$ -	\$ -	\$ 27,859.63	\$ 27,699.82	\$ -	\$ -	\$ 27,699.82	\$ 89,959.47	\$ -	\$ -	\$ 89,959.47
5	EQUIPMENT	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a	Fees	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6b	Other Income	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 362,258.00	\$ -	\$ -	\$ 362,258.00	\$ 362,258.00	\$ -	\$ -	\$ 362,258.00	\$ 362,258.00	\$ -	\$ -	\$ 362,258.00	\$ 1,086,774.00	\$ -	\$ -	\$ 1,086,774.00

Contractor Name: Community Action Agency of Western Connecticut, Inc.
 Program/Contract Number: 16DSS150120 1034-120-CBG-01
 Program Name: CBG & HSI Composite - Stamford Service Area

ALL FORMULA CALCULATIONS

CSBG & HSI Budget

Line#	Item	2016-2017	(+/-)	Amendment	2016-2017	2017-2018	(+/-)	Amendment	2017-2018	2018-2019	(+/-)	Amendment	2018-2019	2016-2019	(+/-)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a	Accounting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1b	Legal	\$ 4,375.00	\$ -	\$ -	\$ 4,375.00	\$ 4,125.00	\$ -	\$ -	\$ 4,125.00	\$ 4,125.00	\$ -	\$ -	\$ 4,125.00	\$ 12,625.00	\$ -	\$ -	\$ 12,625.00
1c	Independent Audit	\$ 5,775.00	\$ -	\$ -	\$ 5,775.00	\$ 5,445.00	\$ -	\$ -	\$ 5,445.00	\$ 5,445.00	\$ -	\$ -	\$ 5,445.00	\$ 16,665.00	\$ -	\$ -	\$ 16,665.00
1d	Other Contractual Services	\$ 13,560.00	\$ -	\$ -	\$ 13,560.00	\$ 7,800.00	\$ -	\$ -	\$ 7,800.00	\$ 7,800.00	\$ -	\$ -	\$ 7,800.00	\$ 29,160.00	\$ -	\$ -	\$ 29,160.00
	TOTAL CONTRACTUAL SERVICES	\$ 23,710.00	\$ -	\$ -	\$ 23,710.00	\$ 17,370.00	\$ -	\$ -	\$ 17,370.00	\$ 17,370.00	\$ -	\$ -	\$ 17,370.00	\$ 58,450.00	\$ -	\$ -	\$ 58,450.00
2	ADMINISTRATION																
2a	Admin. Salaries	\$ 77,023.05	\$ -	\$ -	\$ 77,023.05	\$ 79,333.74	\$ -	\$ -	\$ 79,333.74	\$ 81,713.75	\$ -	\$ -	\$ 81,713.75	\$ 238,070.55	\$ -	\$ -	\$ 238,070.55
2b	Admin. Fringe Benefits	\$ 23,838.63	\$ -	\$ -	\$ 23,838.63	\$ 24,553.79	\$ -	\$ -	\$ 24,553.79	\$ 25,290.41	\$ -	\$ -	\$ 25,290.41	\$ 73,682.83	\$ -	\$ -	\$ 73,682.83
2c	Admin. Overhead	\$ 36,968.61	\$ -	\$ -	\$ 36,968.61	\$ 38,016.94	\$ -	\$ -	\$ 38,016.94	\$ 38,056.07	\$ -	\$ -	\$ 38,056.07	\$ 111,041.62	\$ -	\$ -	\$ 111,041.62
	TOTAL ADMINISTRATION	\$ 137,830.29	\$ -	\$ -	\$ 137,830.29	\$ 141,904.47	\$ -	\$ -	\$ 141,904.47	\$ 143,060.24	\$ -	\$ -	\$ 143,060.24	\$ 422,795.00	\$ -	\$ -	\$ 422,795.00
3	DIRECT PROGRAM STAFF																
3a	Program Salaries	\$ 365,040.40	\$ -	\$ -	\$ 365,040.40	\$ 374,971.61	\$ -	\$ -	\$ 374,971.61	\$ 374,303.03	\$ -	\$ -	\$ 374,303.03	\$ 1,114,315.05	\$ -	\$ -	\$ 1,114,315.05
3b	Program Fringe Benefits	\$ 112,980.00	\$ -	\$ -	\$ 112,980.00	\$ 116,053.71	\$ -	\$ -	\$ 116,053.71	\$ 115,846.79	\$ -	\$ -	\$ 115,846.79	\$ 344,880.51	\$ -	\$ -	\$ 344,880.51
	TOTAL DIRECT PROGRAM	\$ 478,020.40	\$ -	\$ -	\$ 478,020.40	\$ 491,025.33	\$ -	\$ -	\$ 491,025.33	\$ 490,149.82	\$ -	\$ -	\$ 490,149.82	\$ 1,459,195.55	\$ -	\$ -	\$ 1,459,195.55
4	OTHER COSTS																
4a	Program Rent	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 75,000.00	\$ -	\$ -	\$ 75,000.00
4b	Consumable Supplies	\$ 12,000.30	\$ -	\$ -	\$ 12,000.30	\$ 7,370.20	\$ -	\$ -	\$ 7,370.20	\$ 7,289.94	\$ -	\$ -	\$ 7,289.94	\$ 26,660.44	\$ -	\$ -	\$ 26,660.44
4c	Travel & Transportation	\$ 2,960.00	\$ -	\$ -	\$ 2,960.00	\$ 2,960.00	\$ -	\$ -	\$ 2,960.00	\$ 2,760.00	\$ -	\$ -	\$ 2,760.00	\$ 8,680.00	\$ -	\$ -	\$ 8,680.00
4d	Utilities	\$ 3,900.00	\$ -	\$ -	\$ 3,900.00	\$ 3,900.00	\$ -	\$ -	\$ 3,900.00	\$ 3,900.00	\$ -	\$ -	\$ 3,900.00	\$ 11,700.00	\$ -	\$ -	\$ 11,700.00
4e	Repairs & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4f	Insurance	\$ 5,600.00	\$ -	\$ -	\$ 5,600.00	\$ 5,250.00	\$ -	\$ -	\$ 5,250.00	\$ 5,250.00	\$ -	\$ -	\$ 5,250.00	\$ 16,100.00	\$ -	\$ -	\$ 16,100.00
4g	Food & Related Costs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4h	Training & Conference Cost	\$ 3,259.00	\$ -	\$ -	\$ 3,259.00	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ 6,259.00	\$ -	\$ -	\$ 6,259.00
4i	Other Project Expenses	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00
	TOTAL OTHER COSTS	\$ 56,719.30	\$ -	\$ -	\$ 56,719.30	\$ 45,980.20	\$ -	\$ -	\$ 45,980.20	\$ 45,699.94	\$ -	\$ -	\$ 45,699.94	\$ 148,399.44	\$ -	\$ -	\$ 148,399.44
5	EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a	Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6b	Other Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 696,280.00	\$ -	\$ -	\$ 696,280.00	\$ 696,280.00	\$ -	\$ -	\$ 696,280.00	\$ 696,280.00	\$ -	\$ -	\$ 696,280.00	\$ 2,088,840	\$ -	\$ -	\$ 2,088,840

Contractor Name: The Community Action Agency of Western Connecticut, Inc.
 Program/Contract Number: 16DSS1501ZO / 034C-1ZO-CBG-02 Amendment 1
 Program Name: CBG New Canaan-Weston-Wilton Service Area

CAAWC		CSBG Budget															
CSBG annual base: \$9,159.00																	
HSI-state annual base: \$26,832.00																	
Line#	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019	
	Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.	
CSBG one-time funding: \$9,159.00																	
1 CONTRACTUAL SERVICES																	
1a.	Accounting	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
1b.	Legal	\$ 50.00		\$ 50.00	\$ 50.00			\$ 50.00	\$ 50.00			\$ 50.00	\$ 150.00	\$ -	\$ -	\$ 150.00	
1c.	Independent Audit	\$ 66.00		\$ 66.00	\$ 66.00			\$ 66.00	\$ 66.00			\$ 66.00	\$ 198.00	\$ -	\$ -	\$ 198.00	
1d.	Other Contractual Services	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL CONTRACTUAL SERVICES	\$ 116.00	\$ -	\$ -	\$ 116.00	\$ 116.00	\$ -	\$ -	\$ 116.00	\$ 116.00	\$ -	\$ -	\$ 116.00	\$ 348.00	\$ -	\$ -	\$ 348.00
2 ADMINISTRATION																	
2a.	Admin. Salaries	\$ 1,930.48		\$ 1,930.48	\$ 2,387.03			\$ 2,387.03	\$ 2,458.64			\$ 2,458.64	\$ 6,776.14	\$ -	\$ -	\$ 6,776.14	
2b.	Admin. Fringe Benefits	\$ 597.48		\$ 597.48	\$ 738.78			\$ 738.78	\$ 760.95			\$ 760.95	\$ 2,097.21	\$ -	\$ -	\$ 2,097.21	
2c.	Admin. Overhead	\$ 4,668.55		\$ 4,668.55	\$ 446.68			\$ 446.68	\$ 460.08			\$ 460.08	\$ 5,575.30	\$ -	\$ -	\$ 5,575.30	
	TOTAL ADMINISTRATION	\$ 7,196.51	\$ -	\$ -	\$ 7,196.51	\$ 3,572.49	\$ -	\$ -	\$ 3,572.49	\$ 3,679.66	\$ -	\$ -	\$ 3,679.66	\$ 14,448.66	\$ -	\$ -	\$ 14,448.66
3 DIRECT PROGRAM STAFF																	
3a.	Program Salaries	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
3b.	Program Fringe Benefits	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL DIRECT PROGRAM	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4 OTHER COSTS																	
4a.	Program Rent	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
4b.	Consumable Supplies	\$ 6,000.00		\$ 6,000.00	\$ 1,500.00			\$ 1,500.00	\$ 1,500.00			\$ 1,500.00	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00	
4c.	Travel & Transportation	\$ 2,093.00		\$ 2,093.00	\$ 1,904.00			\$ 1,904.00	\$ 1,904.00			\$ 1,904.00	\$ 5,901.00	\$ -	\$ -	\$ 5,901.00	
4d.	Utilities	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
4e.	Repairs & Maintenance	\$ 325.00		\$ 325.00	\$ 390.00			\$ 390.00	\$ 390.00			\$ 390.00	\$ 1,105.00	\$ -	\$ -	\$ 1,105.00	
4f.	Insurance	\$ 87.50		\$ 87.50	\$ 105.00			\$ 105.00	\$ 105.00			\$ 105.00	\$ 297.50	\$ -	\$ -	\$ 297.50	
4g.	Food & Related Costs	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
4h.	Training & Conference Cost	\$ 1,000.00		\$ 1,000.00	\$ 869.51			\$ 869.51	\$ 762.34			\$ 762.34	\$ 2,631.85	\$ -	\$ -	\$ 2,631.85	
4i.	Other Project Expenses	\$ 1,500.00		\$ 1,500.00	\$ 702.00			\$ 702.00	\$ 702.00			\$ 702.00	\$ 2,904.00	\$ -	\$ -	\$ 2,904.00	
	TOTAL OTHER COSTS	\$ 11,005.50	\$ -	\$ -	\$ 11,005.50	\$ 5,470.51	\$ -	\$ -	\$ 5,470.51	\$ 5,363.34	\$ -	\$ -	\$ 5,363.34	\$ 21,839.35	\$ -	\$ -	\$ 21,839.35
5 EQUIPMENT																	
5	EQUIPMENT	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
6 PROGRAM INCOME																	
6a.	Fees	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
6b.	Other Income	\$ -		\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	TOTAL NET PROGRAM COST	\$ 18,318.00	\$ -	\$ -	\$ 18,318.00	\$ 9,159.00	\$ -	\$ -	\$ 9,159.00	\$ 9,159.00	\$ -	\$ -	\$ 9,159.00	\$ 36,636.00	\$ -	\$ -	\$ 36,636.00

Contractor Name: Community Action Agency of Western Connecticut, Inc.
 Program/Contract Number: 180381501Z07094C-1Z0-CBG-02 Amendment 1
 Program Name: HIS New Canaan-Weston/Wilton Service Area

HSI Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a.	Accounting	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1b.	Legal	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1c.	Independent Audit	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
1d.	Other Contracted Services	\$ 325.00			\$ 325.00	\$ 312.00			\$ 312.00	\$ 312.00			\$ 312.00	\$ 949.00	\$ -	\$ -	\$ 949.00
	TOTAL CONTRACTUAL SERVICES	\$ 325.00	\$ -	\$ -	\$ 325.00	\$ 312.00	\$ -	\$ -	\$ 312.00	\$ 312.00	\$ -	\$ -	\$ 312.00	\$ 949.00	\$ -	\$ -	\$ 949.00
2	ADMINISTRATION																
2a.	Admin. Salaries	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
2b.	Admin. Fringe Benefits	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
2c.	Admin. Overhead	\$ 903.44			\$ 903.44	\$ 1,116.70			\$ 1,116.70	\$ 1,150.20			\$ 1,150.20	\$ 3,170.33	\$ -	\$ -	\$ 3,170.33
	TOTAL ADMINISTRATION	\$ 903.44	\$ -	\$ -	\$ 903.44	\$ 1,116.70	\$ -	\$ -	\$ 1,116.70	\$ 1,150.20	\$ -	\$ -	\$ 1,150.20	\$ 3,170.33	\$ -	\$ -	\$ 3,170.33
3	DIRECT PROGRAM STAFF																
3a.	Program Salaries	\$ 24,791.67			\$ 24,791.67	\$ 25,500.00			\$ 25,500.00	\$ 25,500.00			\$ 25,500.00	\$ 75,791.67	\$ -	\$ -	\$ 75,791.67
3b.	Program Fringe Benefits	\$ 7,673.02			\$ 7,673.02	\$ 7,892.25			\$ 7,892.25	\$ 7,892.25			\$ 7,892.25	\$ 23,457.52	\$ -	\$ -	\$ 23,457.52
	TOTAL DIRECT PROGRAM	\$ 32,464.69	\$ -	\$ -	\$ 32,464.69	\$ 33,392.25	\$ -	\$ -	\$ 33,392.25	\$ 33,392.25	\$ -	\$ -	\$ 33,392.25	\$ 99,249.19	\$ -	\$ -	\$ 99,249.19
4	OTHER COSTS																
4a.	Program Rent	\$ 125.00			\$ 125.00	\$ 125.00			\$ 125.00	\$ 125.00			\$ 125.00	\$ 375.00	\$ -	\$ -	\$ 375.00
4b.	Consumable Supplies	\$ 704.87			\$ 704.87	\$ 629.00			\$ 629.00	\$ 530.71			\$ 530.71	\$ 1,864.58	\$ -	\$ -	\$ 1,864.58
4c.	Travel & Transportation	\$ 2,782.00			\$ 2,782.00	\$ 1,730.05			\$ 1,730.05	\$ 1,794.84			\$ 1,794.84	\$ 6,306.89	\$ -	\$ -	\$ 6,306.89
4d.	Utilities	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4e.	Repairs & Maintenance	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4f.	Insurance	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4g.	Food & Related Costs	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4h.	Training & Conference Cost	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
4i.	Other Project Expenses	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL OTHER COSTS	\$ 3,611.87	\$ -	\$ -	\$ 3,611.87	\$ 2,484.05	\$ -	\$ -	\$ 2,484.05	\$ 2,450.55	\$ -	\$ -	\$ 2,450.55	\$ 8,546.47	\$ -	\$ -	\$ 8,546.47
5	EQUIPMENT	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a.	Fees	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
6b.	Other Income	\$ -			\$ -	\$ -			\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$ 37,305.00	\$ -	\$ -	\$ 37,305.00	\$ 37,305.00	\$ -	\$ -	\$ 37,305.00	\$ 37,305.00	\$ -	\$ -	\$ 37,305.00	\$ 111,915	\$ -	\$ -	\$ 111,915

Contractor Name: Community Action Agency of Western Connecticut, Inc.
 Program/Contract Number: 16DSS150120 / 034C-120-CBG-02 Amendment 1
 Program Name: CBG & HSI Composite New Canaan-Weston-Wilton Service Area

ALL FORMULA CALCULATIONS

CSBG & HSI Budget

Line #	Item	2016-2017	(+ or -)	Amendment	2016-2017	2017-2018	(+ or -)	Amendment	2017-2018	2018-2019	(+ or -)	Amendment	2018-2019	2016-2019	(+ or -)	Amendment	2016-2019
		Year 1	Year 1 Adj.	Year 1 Adj.	Year 1 Rev.	Year 2	Year 2 Adj.	Year 2 Adj.	Year 2 Rev.	Year 3	Year 3 Adj.	Year 3 Adj.	Year 3 Rev.	3 Year Total	3 Year Total Adj.	3 Year Total Adj.	3 Year Total Rev.
1	CONTRACTUAL SERVICES																
1a	Accounting	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1b	Legal	\$ 50.00	\$ -	\$ -	\$ 50.00	\$ 50.00	\$ -	\$ -	\$ 50.00	\$ 50.00	\$ -	\$ -	\$ 50.00	\$ 150.00	\$ -	\$ -	\$ 150.00
1c	Independent Audit	\$ 66.00	\$ -	\$ -	\$ 66.00	\$ 66.00	\$ -	\$ -	\$ 66.00	\$ 66.00	\$ -	\$ -	\$ 66.00	\$ 198.00	\$ -	\$ -	\$ 198.00
1d	Other Contractual Services	\$ 325.00	\$ -	\$ -	\$ 325.00	\$ 312.00	\$ -	\$ -	\$ 312.00	\$ 312.00	\$ -	\$ -	\$ 312.00	\$ 949.00	\$ -	\$ -	\$ 949.00
	TOTAL CONTRACTUAL SERVICES	\$ 441.00	\$ -	\$ -	\$ 441.00	\$ 428.00	\$ -	\$ -	\$ 428.00	\$ 428.00	\$ -	\$ -	\$ 428.00	\$ 1,297.00	\$ -	\$ -	\$ 1,297.00
2	ADMINISTRATION																
2a	Admin. Salaries	\$ 1,930.48	\$ -	\$ -	\$ 1,930.48	\$ 2,387.03	\$ -	\$ -	\$ 2,387.03	\$ 2,458.64	\$ -	\$ -	\$ 2,458.64	\$ 6,776.14	\$ -	\$ -	\$ 6,776.14
2b	Admin. Fringe Benefits	\$ 597.48	\$ -	\$ -	\$ 597.48	\$ 738.78	\$ -	\$ -	\$ 738.78	\$ 760.95	\$ -	\$ -	\$ 760.95	\$ 2,097.21	\$ -	\$ -	\$ 2,097.21
2c	Admin. Overhead	\$ 5,571.99	\$ -	\$ -	\$ 5,571.99	\$ 1,563.37	\$ -	\$ -	\$ 1,563.37	\$ 1,610.27	\$ -	\$ -	\$ 1,610.27	\$ 8,745.63	\$ -	\$ -	\$ 8,745.63
	TOTAL ADMINISTRATION	\$ 8,099.95	\$ -	\$ -	\$ 8,099.95	\$ 4,689.18	\$ -	\$ -	\$ 4,689.18	\$ 4,829.86	\$ -	\$ -	\$ 4,829.86	\$ 17,618.99	\$ -	\$ -	\$ 17,618.99
3	DIRECT PROGRAM STAFF																
3a	Program Salaries	\$24,791.67	\$ -	\$ -	\$24,791.67	\$25,500.00	\$ -	\$ -	\$25,500.00	\$25,500.00	\$ -	\$ -	\$25,500.00	\$ 75,791.67	\$ -	\$ -	\$ 75,791.67
3b	Program Fringe Benefits	\$ 7,673.02	\$ -	\$ -	\$ 7,673.02	\$ 7,892.25	\$ -	\$ -	\$ 7,892.25	\$ 7,892.25	\$ -	\$ -	\$ 7,892.25	\$ 23,457.52	\$ -	\$ -	\$ 23,457.52
	TOTAL DIRECT PROGRAM	\$32,464.69	\$ -	\$ -	\$32,464.69	\$33,392.25	\$ -	\$ -	\$33,392.25	\$33,392.25	\$ -	\$ -	\$33,392.25	\$ 99,249.19	\$ -	\$ -	\$ 99,249.19
4	OTHER COSTS																
4a	Program Rent	\$ 125.00	\$ -	\$ -	\$ 125.00	\$ 125.00	\$ -	\$ -	\$ 125.00	\$ 125.00	\$ -	\$ -	\$ 125.00	\$ 375.00	\$ -	\$ -	\$ 375.00
4b	Consumable Supplies	\$ 6,704.87	\$ -	\$ -	\$ 6,704.87	\$ 2,129.00	\$ -	\$ -	\$ 2,129.00	\$ 2,030.71	\$ -	\$ -	\$ 2,030.71	\$ 10,864.58	\$ -	\$ -	\$ 10,864.58
4c	Travel & Transportation	\$ 4,875.00	\$ -	\$ -	\$ 4,875.00	\$ 3,634.05	\$ -	\$ -	\$ 3,634.05	\$ 3,698.84	\$ -	\$ -	\$ 3,698.84	\$ 12,207.89	\$ -	\$ -	\$ 12,207.89
4d	Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4e	Repairs & Maintenance	\$ 325.00	\$ -	\$ -	\$ 325.00	\$ 390.00	\$ -	\$ -	\$ 390.00	\$ 390.00	\$ -	\$ -	\$ 390.00	\$ 1,105.00	\$ -	\$ -	\$ 1,105.00
4f	Insurance	\$ 87.50	\$ -	\$ -	\$ 87.50	\$ 105.00	\$ -	\$ -	\$ 105.00	\$ 105.00	\$ -	\$ -	\$ 105.00	\$ 297.50	\$ -	\$ -	\$ 297.50
4g	Food & Related Costs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4h	Training & Conference Cost	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 869.51	\$ -	\$ -	\$ 869.51	\$ 762.34	\$ -	\$ -	\$ 762.34	\$ 2,631.85	\$ -	\$ -	\$ 2,631.85
4i	Other Project Expenses	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ 702.00	\$ -	\$ -	\$ 702.00	\$ 702.00	\$ -	\$ -	\$ 702.00	\$ 2,904.00	\$ -	\$ -	\$ 2,904.00
	TOTAL OTHER COSTS	\$14,617.37	\$ -	\$ -	\$14,617.37	\$ 7,954.56	\$ -	\$ -	\$ 7,954.56	\$ 7,813.89	\$ -	\$ -	\$ 7,813.89	\$ 30,385.82	\$ -	\$ -	\$ 30,385.82
5	EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	PROGRAM INCOME																
6a	Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6b	Other Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL PROGRAM INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	TOTAL NET PROGRAM COST	\$55,623.00	\$ -	\$ -	\$55,623.00	\$46,463.99	\$ -	\$ -	\$46,463.99	\$46,464.00	\$ -	\$ -	\$46,464.00	\$ 148,551	\$ -	\$ -	\$ 148,551

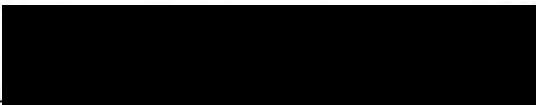
SIGNATURES AND APPROVALS

16DSS1501ZO/034-1ZO-CBG-02 A1

The Contractor IS NOT a Business Associate under the Health Insurance Portability and Accountability Act of 1996 as amended.

CONTRACTOR

The Community Action Agency of Western Connecticut, Inc.

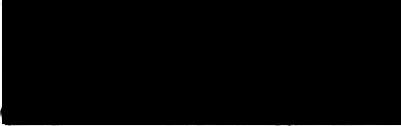


Michelle H. James, Executive Director

3/24/17

Date

DEPARTMENT OF SOCIAL SERVICES



RODERICK L. BREMBY, Commissioner

3/16/17

Date

This contract does not require the approval of the Attorney General pursuant to an agreement between the Department and the Office of the Attorney General, dated 12/29/2015.



STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – Affidavit
By Entity
For Contracts Valued at \$50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended

INSTRUCTIONS:

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT:

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of

an oath. I am Michelle H. James of The Community Action Agency of Western Connecticut, Inc. (CAAWC), an entity
Signatory's Title Name of Entity

duly formed and existing under the laws of Connecticut.
Name of State or Commonwealth

I certify that I am authorized to execute and deliver this affidavit on behalf of

CAAWC and that CAAWC
Name of Entity Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut

General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended.

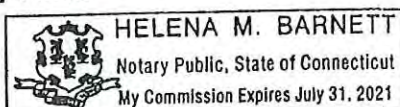
Michelle H. James
Authorized Signatory

Michelle H. James
Printed Name

Sworn and subscribed to before me on this 19 day of April, 2017.

Helena Barnett
Commissioner of the Superior Court/
Notary Public

7/31/2021
Commission Expiration Date





STATE OF CONNECTICUT
GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of \$50,000 or more, pursuant to C.G.S. §§ 4-250, 4-252(c) and 9-612(f)(2) and Governor Dannel P. Malloy's Executive Order 49.

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE: Initial Certification 12 Month Anniversary Update (Multi-year contracts only.)
 Updated Certification because of change of information contained in the most recently filed certification or twelve-month anniversary update.

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

- 1) "Contract" means that contract between the State of Connecticut (and/or one or more of its agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;
- 2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor;
- 3) "Contractor" means the person, firm or corporation named as the contractor below;
- 4) "Applicable Public Official or State Employee" means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);
- 5) "Gift" has the same meaning given that term in C.G.S. § 4-250(1);
- 6) "Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding **Gifts** by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a **Gift** to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after January 1, 2011, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(f)(1), has made any **campaign contributions** to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for statewide public office, in violation of C.G.S. § 9-612(f)(2)(A). I further certify that **all lawful campaign contributions** that have been made on or after January 1, 2011 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(f)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for statewide public office or the General Assembly, are listed below:

Lawful Campaign Contributions to Candidates for Statewide Public Office:

<u>Contribution Date</u>	<u>Name of Contributor</u>	<u>Recipient</u>	<u>Value</u>	<u>Description</u>

Lawful Campaign Contributions to Candidates for the General Assembly:

<u>Contribution Date</u>	<u>Name of Contributor</u>	<u>Recipient</u>	<u>Value</u>	<u>Description</u>

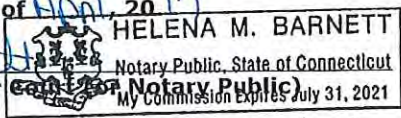
Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

The Community Action Agency of Western Connecticut, Inc.
 Printed Contractor Name
Michelle H. James
 Signature of Authorized Official

Michelle H. James
 Printed Name of Authorized Official

Subscribed and acknowledged before me this 19 day of April 2017

Helena Barnett
Commissioner of the Superior Court



7/31/2021
My Commission Expires



STATE OF CONNECTICUT

Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A. No. 13-162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

Respondent Name: The Community Action Agency of Western Connecticut, Inc.

INSTRUCTIONS:

CHECK ONE: [] Initial Certification. [X] Amendment or renewal.

A. Who must complete and submit this form. Effective October 1, 2013, this form must be submitted for any large state contract, as defined in section 4-250 of the Connecticut General Statutes. This form must always be submitted with the bid or proposal, or if there was no bid process, with the resulting contract, regardless of where the principal place of business is located.

Pursuant to P.A. No. 13-162, upon submission of a bid or prior to executing a large state contract, the certification portion of this form must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the United States. United States subsidiaries of foreign corporations are exempt. For purposes of this form, a "foreign corporation" is one that is organized and incorporated outside the United States of America.

Check applicable box:

- [] Respondent's principal place of business is within the United States or Respondent is a United States subsidiary of a foreign corporation. Respondents who check this box are not required to complete the certification portion of this form, but must submit this form with its Invitation to Bid ("ITB"), Request for Proposal ("RFP") or contract package if there was no bid process.
[] Respondent's principal place of business is outside the United States and it is not a United States subsidiary of a foreign corporation. CERTIFICATION required. Please complete the certification portion of this form and submit it with the ITB or RFP response or contract package if there was no bid process.

B. Additional definitions.

- 1) "Large state contract" has the same meaning as defined in section 4-250 of the Connecticut General Statutes;
2) "Respondent" means the person whose name is set forth at the beginning of this form; and
3) "State agency" and "quasi-public agency" have the same meanings as provided in section 1-79 of the Connecticut General Statutes.

C. Certification requirements.

No state agency or quasi-public agency shall enter into any large state contract, or amend or renew any such contract with any Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign corporation unless the Respondent has submitted this certification.

Complete all sections of this certification and sign and date it, under oath, in the presence of a Commissioner of the Superior Court, a Notary Public or a person authorized to take an oath in another state.

CERTIFICATION:

I, the undersigned, am the official authorized to execute contracts on behalf of the Respondent. I certify that:

X Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010.

[] Respondent has either made direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010, or Respondent made such an investment prior to October 1, 2013 and has now increased or renewed such an investment on or after said date, or both.

Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.

The Community Action Agency of Western Connecticut, Inc.
Printed Respondent Name

Michelle H. James
Printed Name of Authorized Official

Michelle H. James
Signature of Authorized Official

Subscribed and acknowledged before me this 19 day of April, 2017.

Nelora Barnett
Commissioner of the Superior Court (or Notary Public)

7/31/2021
My Commission Expires

WORKFORCE ANALYSIS

Contractor The Community
Action Agency of Western
Connecticut, Inc.

Address 66 North Street,
Danbury, CT .06810

Number of Connecticut Employees	
Full-time: 55	Part-time: 15
Employment figures obtained from	
Visual Check <input type="checkbox"/>	Employment Records <input checked="" type="checkbox"/>
Other <input type="checkbox"/>	Contractor «ContractorOrg» Number

JOB CATEGORIES	TOTALS	WHITE (Not of Hispanic Origin)		BLACK (Not of Hispanic Origin)		HISPANIC		ASIAN OR PACIFIC ISLANDER		AMER. INDIAN OR ALASKAN NATIVE		PERSON WITH DISABILITIES	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials & Managers	4	1			2				1				
Professionals	52	1	6	2	14	1	25		3				
Technicians													
Service Workers													
Office & Clerical	12		2		2	1	5		2				
Craft Workers (Skilled)													
Operators (Semi-Skilled)	2				1		1						
Laborers (Unskilled)													
TOTALS	70	2	8	2	19	2	31		6				
Totals One Year Ago	47	2	7	1	15	4	12		6				

FORMAL ON-THE-JOB-TRAINEES

Apprentices													
Trainees													

1. Have you successfully implemented an Affirmative Action Plan?

Yes No If yes, date of implementation 09/1985; If no, explain
Do you promise to develop and implement a successful Affirmative Action Plan?
Yes No N/A Explain: Already in place

2. Have you successfully developed an apprenticeship program complying with Sec. 46a-68-1 to 46a-68-17 of the Connecticut Department of Labor Regulations, inclusive:

Yes No N/A Explain:

3. According to EEO-1 data, is the composition of your work force at or near parity when compared with the racial and sexual composition of the work force in the relevant labor market area?

Yes No Explain:

4. If you plan to subcontract, will you set aside a portion of the contract for legitimate minority business enterprises?

Yes No Explain:

Authorized Signature: _____ Date: _____

STATE OF CONNECTICUT - DEPARTMENT OF SOCIAL SERVICES

REQUEST FOR PAYMENT
DSS ACCOUNTS PAYABLE

W-1270

Voucher #: _____ VR Processed by: _____

VR Date: _____

Voucher Approved by: _____

Date: _____

PAYEE INFORMATION

Vendor Invoice #: _____
Vendor/Contractor Name: The Community Action Agency of Western Connecticut, Inc.

Business Address: 66 North Street, Danbury, CT .06810

Remittance Address: _____ (where the check is to be mailed - YOU MUST FILL THIS IN)

Purchase/Contract Type: PO POS PSA MOA/TA BOND
Check One: Competitive Non-Competitive

Spending Plan Code: CBG
CORE-CT Contract #: 16DSS1501ZO A1
DSS Contract #: 034-1ZO-CBG-02

PO #: _____ Receipt #: _____
FEIN #: 060813725 Vendor # 0000010318

Contract Period: From: 10/1/2016 To: 9/30/2019

The Community Action Agency of Western Connecticut, Inc.
66 North Street, Danbury, CT .06810

Payment Period: From: _____ To: _____
Total Contract: \$3,526,443.00
Previous Payments: \$ _____
This Payment: \$ _____

Program is operating in compliance with Contract and expenditures have been incurred accordingly.

Authorization: Michelle H. James

Michelle H. James
Contractor Signature

Contractor Name (print)

Date

4/19/17

DON'T FILL IN BELOW - THIS IS FOR DSS USE ONLY: DSS PROGRAM VERIFICATION - If multi funding source, provide all appropriate accounts.

Amount	Budget Reference	Fund	Department	Program	SID	Account	Project/Grant	Chartfield 1	Chartfield 2
\$ _____	20	_____	DSS	_____	_____	_____	_____	168	_____
\$ _____	20	_____	DSS	_____	_____	_____	_____	168	_____
\$ _____	20	_____	DSS	_____	_____	_____	_____	168	_____
\$ _____	20	_____	DSS	_____	_____	_____	_____	168	_____

I do certify that this program is operating in compliance with Contract and expenditures are authorized and properly chargeable as indicated.

Authorization: Clare Fravel
DSS PROGRAM STAFF REP Signature

(860) 424-5032
Phone #

Co-sign (if required) Signature

Phone #

*Financial Report Required Yes No
*Financial Report within last 3 mos. Yes No
*Attach Explanation if Report is More Than 3 Months Old

DSS FISCAL STAFF APPROVAL - Name (sign & date)