FORM CT-W4 Effective July 1, 1998

State of Connecticut Department of Revenue Services

Purpose. Complete Form CT-W4 so that your employer can withhold the correct amount of Connecticut income tax from your pay. Underwithholding may result in interest charges at the rate of 1% (.01) per month or fraction thereof. If you are newly hired, your employer must, within 20 days, send a copy of this form to the Department of Labor pursuant to Conn. Gen. Stat. §31-254b.

General Instructions. Complete the certificate below, sign it, and return it to your employer. Refer to **IP 99(1)**, *Is My Connecticut Withholding Correct?*, to check the amount of your Connecticut income tax withholding. Additional information is provided on back of this form.

Exemption From Withholding. Read Line 4 of the certificate below to see if you can claim exempt status. If you are exempt, complete Line 4, but do not complete Lines 2 and 3. Sign the form and return it to your employer. Connecticut income tax will not be withheld from your pay. However, the Department of Revenue Services may review any Form CT-W4 claiming exemption from withholding.

To Avoid Underwithholding. You could be underwithheld if any of the following apply:

- you have more than one job; you qualify under the Special Rules For Certain Married Individuals, and do not use the supplemental table; or
- you have substantial nonwage income.

If you could be underwithheld, you should consider adjusting your withholding or making estimated payments on **Form CT-1040ES**, Estimated Connecticut Income Tax Payment Coupon for Individuals. You may also wish to select Filing Status "D" to elect the highest level of withholding.

Nonresident Employees who work partly within and partly outside of Connecticut. see information on back of this form.

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EMPLOYEE INSTRUCTIONS

CAUTION: Underwithholding could result in interest charges at the rate of 1% per month or fraction thereof. IP 99(1), Is My Connecticut Withholding Correct?, can help you determine if enough Connecticut income tax is being withheld.

NOTE: If during the taxable year an employee has a change occur in his or her circumstances that will result in underwithholding of Connecticut income tax, such as a bonus or a change in filing status, the employee must (within 10 days of the change) furnish to his or her employer a new Form CT-W4 reflecting that change.

Nonresident employees who work partly within and partly outside of Connecticut for the same employer should also complete **Form CT-W4NA**, *Employee's Withholding or Exemption Certificate - Nonresident Apportionment*, and provide it to the employer. The information on Form CT-W4NA together with the information on Form CT-W4 will help your employer determine how much to withhold from your wages for services performed within Connecticut. Form CT-W4NA is available from your employer or from the DRS Forms Unit.

SPECIAL RULES FOR CERTAIN MARRIED INDIVIDUALS

If you are a married individual filing jointly and you and your spouse both select FILING STATUS "A", you may have too much or too little Connecticut income tax withheld from your pay if withholding is based on the withholding tables. This is because the phaseout of the personal exemption and credit is based on your combined incomes. The withholding tables cannot reflect your exact withholding requirement without considering your spouse's income.

To minimize this problem, use the SUPPLEMENTAL TABLE that is provided on Pages 3 and 4 of this form to adjust your withholding.

You are not required to use this table. However, if you choose to adjust your withholding, look up both spouses' incomes on the chart and follow the instructions.

NOTE: Do not use the supplemental table to adjust your withholding if you use the IP 99(1) worksheet.

EMPLOYER INSTRUCTIONS

Employers are required to keep a Form CT-W4 in their files for each employee. Refer to Connecticut Circular CT, Employer's Tax Guide, for complete instructions.

Employers must also file copies of Form CT-W4 with the Connecticut Department of Revenue Services (DRS) and the Connecticut Department of Labor (DOL) for certain employees as listed below:

REPORT CERTAIN EMPLOYEES CLAIMING EXEMPTION FROM WITHHOLDING TO DRS: Employers are required to file copies of Form CT-W4 with the Department of Revenue Services for certain employees claiming exemption from Connecticut withholding. See Connecticut Circular CT, Employer's Tax Guide, for further information. Mail copies of exempt Forms CT-W4 meeting the conditions listed on Page 11 of Connecticut Circular CT, Employer's Tax Guide, with Form CT-941, Connecticut Quarterly Reconciliation of Withholding to the Department of Revenue Services.

REPORT NEW AND REHIRED EMPLOYEES TO DOL: New employees are defined as workers not previously employed by your business, as well as workers who are hired after having been separated from your business for a period of more than 6 months.

Conn. Gen. Stat. §31-254(b) requires employers with offices in Connecticut or transacting business in Connecticut to report names, addresses and Social Security Numbers of new employees to the Department of Labor within 20 days from the date of hire to assist in the enforcement of child support obligations. Mail copies of Form CT-W4 for those employees only to the Department of Labor at the address listed below or FAX to the number listed below.

The Department of Labor (DOL) may use information reported on this form in a manner consistent with its governmental powers and duties. For more information on DOL requirements or for alternate reporting options, call the DOL at 860-263-6310.

For new employees; send/fax Form CT-W4 to:

CT Department of Labor Office of Research, Form CT-W4 200 Folly Brook Boulevard Wethersfield CT 06109 Fax: 1-800-816-1108

FOR FURTHER INFORMATION:

Contact the Department of Revenue Services at 1-800-382-9463 (toll-free from within Connecticut) or 860-297-5962 (from anywhere), 8:00 a.m. to 5:00 p.m., Monday through Friday. TTY, TDD and Text Telephone users only may transmit inquiries 24 hours a day by calling 860-297-4911.

TO ORDER FORMS AND PUBLICATIONS (available 24 hours a day):

Telephone: Call 1-800-382-9463 (toll-free from within Connecticut), or 860-297-4753 (from anywhere) and select Option 2 from a touch-tone phone. Internet: preview and download forms from the DRS Web site: www.state.ct.us/drs
DRS TAX-FAX: dial 860-297-5698 from the handset attached to your fax machine.

for married couples who both select status "A" on their Form CT-W4s (combined income is \$100,500 or less) SUPPLEMENTAL TABLE FOR MARRIED COUPLES FILING JOINTLY - EFFECTIVE JULY 1, 1998 PLEASE REFER TO INSTRUCTIONS ON NEXT PAGE

26.000	(458)	(388)	(281)	(223)	(136)	(82)	(74)	(11)	24	17	17	17	139	260	382	422	293	<u>\$</u>	18	167	154	4	127	278	524								
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(Rev. 7/99)

Note: This table joins the table on Page 4.

EFFECTIVE JULY 1, 1998

for married couples who both select status "A" on their Form CT-W4s (combined income is \$100,500 or less) SUPPLEMENTAL TABLE FOR MARRIED COUPLES FILING JOINTLY - EFFECTIVE JULY 1, 1998

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34,000	(808)	(849)	(677)	(575)	(444)	(242)	(92)	20	7	0	0	0	81	8	8	8	(48)	(147)	(161)	(174)	(106)	135		
32,000	(785)	(726)	(617)	(489)	(397)	(282)	(92)	2	7	0	0	0	122	162	162	162	33	(99)	(80)	(63)	(107)	44	291	
30,000	(689)	(603)	(545)	(378)	(311)	(273)	(126)	20	7	0	0	0	122	243	243	243	114	15	7	(12)	(26)	(38)	197	363
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(Rev. 7/99)

Note: This table joins the table on Page3.

EFFECTIVE JULY 1, 1998 INSTRUCTIONS

Reading across the top of the table on pages 3 and 4 select one spouse's approximate annual wage income. Reading down the left column select other spouse's approximate annual wage income.

At the intersection of the two numbers is an adjustment amount. THIS IS A YEARLY ADJUSTMENT AMOUNT.

To calculate the adjustment for each pay period, complete the following worksheet.

A. Adjustment amount
B. Pay periods in a year (See pay period table)

 If the adjustment is positive, enter the adjustment amount from Line 3C, on Line 2 of one spouse's Form CT-W4.

Pay period adjustment (Divide Line A by Line B)

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PAY PERIOD TABLE

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