

Circular CT

Effective
January 1, 2012

The following forms, publications, and information are included in this booklet.

- Calendar of Duties
- Instructions for Connecticut Employers
- Withholding Requirements
- Sample Remittance Forms
- **Announcement 2012(1)**, *Information for Married Individuals Who Are Both Employed and File a Joint Connecticut Income Tax Return*
- **Announcement 2010(3)**, *"14-Day" Withholding Rule for Nonresident Employees*
- **Form CT-W4**, *Employee's Withholding Certificate*
- **Form CT-W4NA**, *Employee's Withholding Certificate – Nonresident Apportionment*
- Withholding Calculation Rules
- Withholding Tables

IP 2012(1.1)
Withholding tax
Issued: 06/26/2012
Replaces: IP 2012(1)

Connecticut Income Tax Withholding Requirements



CONNECTICUT

Employer's Tax Guide

CIRCULAR CT

Keep and use this booklet until a new edition of Circular CT is issued.

Taxpayer information is available on our website at
www.ct.gov/DRS

Frequently-Used Telephone Numbers



Connecticut Department of Revenue Services

Connecticut calls outside the Greater Hartford calling area	800-382-9463
From anywhere	860-297-5962
Accounts Receivable/Billing	860-297-4771
Collection & Enforcement	860-297-5909
Electronic Funds Transfer	860-297-4973
Forms Unit	860-297-4753
TTY, TDD, and Text Telephone users only.....	860-297-4911

Connecticut Department of Labor

Employer Registration	860-263-6550
Form CT-W4 reporting for new employees.....	860-263-6310

Internal Revenue Service

Tax Assistance.....	800-829-1040
Tax Forms and Publications.....	800-829-3676

Related Websites

Connecticut Department of Revenue Services (DRS)	www.ct.gov/DRS
Connecticut Department of Labor (DOL).....	www.ct.gov/dol
Internal Revenue Service (IRS)	www.irs.gov

Connecticut Forms Referenced in This Booklet

Form CT-941	<i>Connecticut Quarterly Reconciliation of Withholding</i>
Form CT-941 HHE	<i>Connecticut Reconciliation of Withholding for Household Employers</i>
Form CT-W3	<i>Connecticut Annual Reconciliation of Withholding</i>
Form REG-1	<i>Application for Tax Registration Number</i>
Form CT-W4	<i>Employee's Withholding Certificate</i>
Form CT-W4NA	<i>Employee's Withholding Certificate – Nonresident Apportionment</i>
Form CT-941X	<i>Amended Connecticut Reconciliation of Withholding</i>
Form CT-8809	<i>Request for Extension of Time to File Informational Returns</i>

Table of Contents

What's New	4	Remitter Classifications	14
Calendar of Duties	5	Liability for Taxes Withheld	15
Frequently-Asked Questions	6	Quarterly Reconciliation	15
Electronic Filing and Payment of Withholding Tax ..	7	Connecticut Employers Must File Form CT-941 Even If They File Form 944 for Federal Employment Taxes	15
Electronic Filing Through the Taxpayer Service Center (TSC)	7	Employers Who Report No Withholding for All Four Calendar Quarters	16
Payment by Electronic Funds Transfer (EFT)	7	Amended Reconciliation of Withholding	16
Electronic Filing of Form W-2	7	Annual Reconciliation	16
Bulk Filing of Forms W-2 and CT-W3	7	Wage and Tax Statement	16
General Instructions	9	Penalties and Interest	16
Who Is Required to Withhold Connecticut Income Tax	9	How to Advise Employees to Have Enough Tax Withheld	16
Income Subject to Connecticut Income Tax Withholding	9	Supplemental Table for Joint Filers Where Both Spouses Work	17
Wages		Withholding Tax for Employees in a Same Sex Marriage	17
Resident Wages Subject to Connecticut Withholding		What Records to Keep	17
Nonresident Wages Subject to Connecticut Withholding		How to Cancel Registration for Withholding Connecticut Income Tax	18
Payments Not Subject to Connecticut Income Tax Withholding	10	Private Delivery Services	18
Payments Not Subject to Federal Withholding		Common Filing Errors	18
Self-Employed Individuals		Seasonal Employers, Household Employers, and Agricultural Employers	19
Interstate Commerce		Related Publications	20
Interstate Air Carriers		Comparison of Federal and Connecticut Filing Rules	21
Nonresident Seamen		AN 2010(3), "14-Day" Withholding Rule for Nonresident Employees	22
Wages Paid by the United States to Armed Forces Personnel	11	Samples of Remittance Forms (CT-941 and CT-W3)	24
Military Spouses Residency Relief Act (MSRRA)		AN 2012(1), Information for Married Individuals Who Are Both Employed and File a Joint Connecticut Income Tax Return	28
How to Register for Withholding Tax	11	Form CT-W4, Employee's Withholding Certificate	30
Requesting Annual Withholding Filer Status	11	Form CT-W4NA, Employee's Withholding Certificate – Nonresident Apportionment	34
Voluntary Registration to Withhold Tax	11	Withholding Calculation Rules	36
How to Withhold Connecticut Income Tax	11	Table A	37
Employee's Withholding Certificate		Table B	38
Employee's Claiming Exemption		Table C and D	39
Reporting Certain Employees to DRS		Table E	40
Reporting New or Rehired Employees to DOL		Withholding Tables	41
Determining How Much Connecticut Income Tax to Withhold From Employees		Connecticut Tax Assistance	back cover
How to Use the Withholding Tables			
Withholding Rates for Employees Who Do Not Return a Completed Form CT-W4			
Withholding for Daily or Miscellaneous Amounts			
Determining How Much to Withhold From Nonresident Employees Who Work Partly Within and Partly Outside Connecticut			
Alternative to Using Form CT-W4NA			
Supplemental Compensation			
Supplemental Compensation Paid at the Same Time as Regular Wages			
Supplemental Compensation Paid at a Different Time than Regular Wages			
How to Report and Remit Taxes Withheld	14		
When to Remit Withholding Payments	14		

What's New

Revised Withholding Tables and Withholding Calculation

Rules: The withholding tables and withholding calculation rules have been revised to take into account the new tax rates, the 3% phase-out provision and the recapture tax provision. See Special Notice 2011(12), *2011 Changes Affecting the Income Tax*.

Successor Liability Applicable to Connecticut Income Tax

Withholding: Conn. Pub. Acts 61, §58, amends Conn. Gen. Stat. §12-707 by adding a new subsection (e) which expands successor liability to Connecticut income tax withholding. Previously, successor liability only applied to sales and use taxes, admissions and dues tax and cigarette tax.

The new subsection provides that when an employer who is required to deduct and withhold Connecticut income taxes, sells the business or stock of goods or quits the business, the successor or assign is required to withhold a sufficient portion of the purchase price to cover any amount of withholding plus any interest and penalty, due and unpaid as of the time of the sale or quitting of the business. The successor or assign must hold back the amount until the employer (seller) produces a receipt from DRS showing that such taxes, interest and penalties, have been paid, or a certificate indicating that no taxes are due. Failure to withhold a portion of the purchase price makes the purchaser personally liable for the amount required to be withheld, to the extent of the purchase price. See **Informational Publication 2011(16)**, *Successor Liability for Sales and Use Taxes, Admissions and Dues Tax, and Connecticut Income Tax Withholding*.

Six-Year Statute of Limitations for Making a Deficiency

Assessment Against Employers: 2011 Conn. Pub. Acts 61, §59, amends Conn. Gen. Stat. §12-733, by adding a new subdivision (3) to subsection (b). The amendment provides that DRS has six years after the date on which a withholding tax return is filed to make a deficiency assessment against an employer who omits from Connecticut wages an amount properly includible that is more than 25% of the Connecticut wages stated on its Connecticut withholding tax return. Any amount which is omitted from the withholding tax return but which is disclosed in the return or in a statement attached to the return is not taken into account in determining the 25% threshold.

Penalties for Failure to Pay Electronically When Required:

For a tax period beginning on or after January 1, 2012 for which a penalty is imposed for failure to pay by Electronic Funds Transfer (EFT), the penalty for the first failure is the lesser of 10% of the tax payment required to be made by EFT or \$2,500; for the second failure, the penalty is the lesser of 10% of the tax payment required to be made by EFT or \$10,000; for the third and subsequent failures, the penalty is 10% of the tax payment required to be made by EFT.

To be considered timely, an EFT payment must be initiated on or before the due date of such payment. Any payment not considered timely will be subject to interest and late payment penalty.

Waiver of requirement to file and pay by EFT: For payments for tax periods beginning on or after October 1, 2011, any person, other than return preparers, required to file a return electronically or to pay the tax by EFT may request a waiver of the requirement. The waiver must be submitted using **Form DRS-EWVR**, *Electronic Filing and Waiver Request*, to the Commissioner no later than 30 days before the due date of such required filing or required payment.

The Commissioner may waive the requirement if the Commissioner finds, based on information provided by such person, that there would be undue hardship for such person. The Commissioner is required to promptly notify the person whether or not the waiver request has been granted. The Commissioner's decision is final and not subject to review or appeal. If the request is granted the person may file a signed paper Connecticut tax return and make payments by means other than EFT.

The waiver is effective for twelve months from the date the waiver is granted. See **Informational Publication 2011(22)**, *Paying Connecticut Taxes by Electronic Funds Transfer and Policy Statement 2011(3.1)*, *Request for Waiver of Electronic Filing and Payment Requirements*.

Contractor Bond Requirements and Procedures:

2011 Conn. Pub. Acts 61, §66, amends Conn. Gen. Stat. §12-430, subdivision (7), by revising the contractor bond requirements and procedures. Any unverified subcontractor, upon completion of its work under a contract, must submit a written request to DRS for a certificate of compliance. The certificate of compliance exonerates such subcontractor from any sales and use tax liability and withholding tax liability (under Chapter 229), but only to the extent that such taxes arise from the activities of such subcontractor on the project for which the certificate is required. See **Special Notice 2011(17)**, *2011 Legislative changes to the Procedures Governing Nonresident Contractors*.

Direct Deposit Option on Form CT-941:

Starting with the first quarterly period in 2012, an employer filing Form CT-941, *Connecticut Quarterly Reconciliation of Withholding*, may elect to have any refund amount **directly deposited** into a checking or savings account.

Reminder for Taxable Year 2012:

Employers that received **Form CT-W4T 2011 Withholding Certificate** from their employees, advised those employees that their paychecks in 2012 will continue to reflect the flat amount Connecticut income tax indicated on that form. The CT-W4T was created only to help employees have a flat amount of tax withheld due to their employer's difficulty with the 2011 catch-up withholding tax calculation rules. Employers should advise those employees to complete a new **Form CT-W4 Employee's Withholding Certificate** for 2012.

Calendar of Duties

If the due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

Employer's Classification Determines When Payments Are Required to Be Made

Weekly remitters must remit Connecticut income tax withholding by electronic funds transfer on or before the Wednesday following the weekly period during which the wages were paid.

Monthly remitters must remit Connecticut income tax withholding by electronic funds transfer on or before the fifteenth day of the month following the month during which the wages were paid.

Quarterly remitters must remit Connecticut income tax withholding with **Form CT-941**, *Connecticut Quarterly Reconciliation of Withholding*, on or before the last day of the month following the quarterly period during which the wages were paid.

See *Remitter Classifications* on Page 14.

On or Before April 30, July 31, October 31, and January 31

Employers must file Form CT-941 even if no tax is due or has been withheld for the quarter.

Employers are required to file copies of **Form CT-W4**, *Employee's Withholding Certificate*, with DRS for certain employees claiming "E" (no withholding is necessary).

Mail copies of Forms CT-W4 meeting the conditions listed under *Reporting Certain Employees to DRS* on Page 12 with Form CT-941 if you file a paper return.

If you file Form CT-941 electronically, mail only the copies of Forms CT-W4 meeting the conditions listed under *Reporting Certain Employees to DRS* to:

Department of Revenue Services
PO Box 2931
Hartford CT 06104-2931.

See also *Employee's Withholding Certificate* on Page 11.

On or Before January 31

Employers must give federal Form W-2, Wage and Tax Statement, to each employee to whom Connecticut wages were paid during the preceding calendar year.

On or Before February 15

Employers must obtain a new Form CT-W4 from each employee who claimed exempt status (Withholding Code "E") from Connecticut withholding in the prior year.

On or After February 16

Employers must begin withholding at the highest marginal rate of 6.7%, from each employee who claimed exempt from Connecticut income tax withholding in the prior year and who did not provide a new Form CT-W4 on or before February 15. The Form CT-W4 previously filed by the employee claiming exemption has now expired. See *Employees Claiming Exemption* on Page 11.

On or Before the Last Day of February

Employers who file 24 or fewer Forms W-2 using paper forms must file **Form CT-W3**, *Connecticut Annual Reconciliation of Withholding*, together with every state copy of federal Form W-2 reporting Connecticut wages paid to employees during the prior calendar year.

State copies of federal Form W-2 are required for all employees to whom Connecticut wages were paid during the prior calendar year even if no Connecticut income tax was withheld during the calendar year.

On or Before March 31

Employers who file 25 or more Forms W-2 must electronically file Form CT-W3 and all federal Forms W-2 reporting Connecticut wages paid to employees during the prior calendar year.

Frequently-Asked Questions

1. Am I an employer?

You are a Connecticut employer only if you have employees to whom you pay Connecticut wages whether or not you are required to withhold Connecticut income tax. If you do not have employees to whom you pay Connecticut wages, you are not required to be registered with the Department of Revenue Services (DRS) to withhold Connecticut income tax.

2. Does this booklet contain all the information I need to withhold Connecticut income tax from my employees?

Yes. The instructions, withholding tables, and calculation rules are all included in the booklet.

3. Will DRS mail a quarterly reconciliation to employers?

No. **Form CT-941, Connecticut Quarterly Reconciliation of Withholding**, is included in the Connecticut Employer Wage Withholding Returns and Instructions. This package will be mailed only to new employers or to employers classified by DRS as quarterly remitters. Form CT-941 is preprinted with the taxpayer identification numbers, the number of the quarter, and due dates. Employers **must** use the preprinted form.

Weekly and monthly remitters must file Form CT-941 electronically after being notified by DRS.

4. Does DRS publish any information to assist employees to calculate the amount to have withheld from their paychecks?

Yes. **Informational Publication 2012(7), Is My Connecticut Withholding Correct?**, is designed to help individuals decide if they are having enough tax withheld. The publication is available on the DRS website at www.ct.gov/DRS.

5. What is the difference between gross Connecticut wages and gross wages?

Gross wages means the sum of wages paid to all your employees regardless of where they work. The amount of gross wages you report on Form CT-941 for a calendar quarter must correspond with the amount reported on federal Form 941 for that quarter.

Gross Connecticut wages means the sum of:

- All wages paid to resident employees. Connecticut wages paid to resident employees are wages paid to resident employees regardless of where their services are performed. While the amount of Connecticut wages paid to a resident employee will generally equal the amount of the employee's wages for federal income tax withholding purposes, the amounts may differ if the employee is in a same sex marriage. See *Withholding Tax for Employees in a Same Sex Marriage* on Page 17; **and**
- All wages paid to nonresident employees. Connecticut wages paid to nonresident employees are wages paid to nonresident employees for services performed in Connecticut.

6. Who is required to file informational returns electronically with DRS?

Employers who file 25 or more Forms W-2 reporting Connecticut wages, even if no Connecticut tax is withheld, are required to file electronically with DRS. DRS accepts paper informational returns from employers who file 24 or fewer Forms W-2 reporting Connecticut wages paid. However, employers are encouraged to file electronically using the key and send option described on Page 7.

7. Will failure to electronically file informational returns result in the assessment of penalties?

Yes. Unless DRS has granted a waiver, employers required to electronically file are treated as having failed to file if they file paper forms instead of filing electronically. A penalty of \$5 is imposed for each informational return that an employer fails to file with DRS by the last day of March if filing electronically or by the last day of February if submitting CD files or filing paper forms. The maximum penalty imposed is \$2,000 for any calendar year.

8. Where can I get information on electronic filing of Form W-2 with DRS?

Employers should refer to **Informational Publication 2011(25), Form W-2 Electronic Filing Requirements for Tax Year 2011**.

9. How does an employer request a waiver from filing informational returns electronically?

DRS may waive the electronic reporting requirement only if the employer is unable to file electronically due to a documented hardship. To request a waiver complete and mail **Form CT-8508, Request for Waiver From Filing Informational Returns Electronically**, to DRS by January 15. Form CT-8508 cannot be filed electronically. DRS will only notify the employer whose request for waiver has been denied.

If a waiver is granted your informational returns must be submitted to DRS on CD. See **Form CT-6559, Submitter Report for Form W-2 CD Filing**, and, if applicable, **Form CT-6559A, Submitter Report for Form W-2 Compact Disc (CD) Filing Continuation Sheet**.

10. How does an employer request an extension of time to file informational returns?

To request an extension, an employer must complete and submit **Form CT-8809, Request for Extension of Time to File Informational Returns**, on or before March 31 if filing electronically or the last day of February if not filing electronically. DRS only notifies payers whose extension requests have been denied. Form CT-8809 cannot be filed electronically.

11. Are any paper forms required if I file electronically?

No. You do not submit paper copies of any electronically-filed forms.

12. How does an employer report changes on a previously-filed electronic submission?

Any changes to files submitted electronically through the **Taxpayer Service Center (TSC)** must be made using paper forms. Once a file is successfully transmitted, the **TSC** no longer provides the option to return to a file and correct Form W-2 and Form CT-W3. If a particular Form W-2 is omitted, that form must be sent in on paper with a corrected Form CT-W3.

13. How can a filer submit data when there is a requirement for the data to be protected?

Electronic filing of informational returns through the **TSC** is a free, fast, easy, and secure way to conduct business with DRS. The connection created during your session with the **TSC** encrypts all information sent from the filer until the information is delivered to DRS, thus keeping data secure during transport.

Electronic Filing and Payment of Withholding Tax

Electronic Filing Through the Taxpayer Service Center (TSC)

File withholding information through the *TSC*. The *TSC* is a free, fast, easy, and secure way to conduct business with the Department of Revenue Services (DRS). Go to www.ct.gov/TSC.



Use the *TSC* to view current account balances, make and schedule payments, and amend certain tax returns. Transmit the following informational returns through the *TSC*:

- Federal Form W-2, Wage and Tax Statement; **and**
- **Form CT-W3**, *Connecticut Annual Reconciliation of Withholding*.

Do not file paper forms if you filed through the *TSC*.

A penalty may apply if you file paper federal W-2 forms when you are required to file these forms electronically.

Payment by Electronic Funds Transfer (EFT)

Each year DRS reviews each employer's Connecticut withholding tax liability. DRS notifies employers meeting the EFT threshold of their requirement to pay withholding tax by EFT. Employers must continue to pay by EFT until DRS notifies them that they are no longer required to do so. Employers whose annual wage withholding tax liability exceeds \$2,000 for the 12-month period ending on the June 30 immediately preceding the quarterly period for which the requirement to pay by EFT is established, and who are notified by DRS to pay Connecticut withholding tax by EFT, must pay that tax by EFT.

See **Informational Publication 2011(22)**, *Paying Connecticut Taxes by Electronic Funds Transfer*.

For more information on payment by EFT, call 860-297-4973.

Electronic Filing of Form W-2

If you file 25 or more Forms W-2 reporting Connecticut wages paid, you must file Form CT-W3 and every Copy 1 of federal Form W-2 electronically. You may request a waiver of the electronic filing requirements by completing Form CT-8508 no later than January 15. If you file 24 or fewer Forms W-2 reporting Connecticut wages paid, you may file using paper forms and do not need to file a waiver request. Refer to **Informational Publication 2011(25)**, *Form W-2 Electronic Filing Requirements for Tax Year 2011*, for electronic reporting specifications.

Bulk Filing of Forms W-2 and CT-W3

The *TSC* makes filing informational returns easier while ensuring the security of the data being transmitted. Taxpayers or preparers can use the *TSC* to key and send or upload forms using either of the following filing methods:

- Using the bulk filing capabilities assigned to their current Connecticut tax registration number; **or**
- Completing an application and being issued a separate Third Party Bulk Filer (TPBF) Identification Number. This option is available for tax preparers who are filing for their clients and are not registered with DRS.

With bulk filing capabilities, you may then select and begin to file your informational returns online. After you have entered all your W-2s, you must transmit Form CT-W3 to complete the filing process. The informational returns are not accepted until Form CT-W3 has been filed. You will receive a unique confirmation number for each Form CT-W3 submitted. The confirmation number is your proof of filing.

Options for Filing Forms W-2 and CT-W3 Through the TSC

Key and Send

The key and send method is used to submit 50 or fewer informational returns. This option allows you to enter up to 50 Forms W-2 in a single login process. Once all Forms W-2 are entered, choose *Next*. You will be directed to Form CT-W3 where the *TSC* has populated many of the fields based on the information you just entered. Verify the Form CT-W3 information and then complete the quarterly breakout. Your Forms W-2 are not successfully transmitted until the *TSC* issues a confirmation number for Form CT-W3.

Dynamic Web Import (DWI)

DWI is a file import process that allows you to define and upload your informational returns. The agency's DWI tool does **not** support the standard electronic file formats used by the Internal Revenue Services (IRS). Each field in the file represents an item from a return you are reporting. You can arrange the fields in any order by defining your own customized layout.

If an error or errors are found during the upload process, DRS will identify and explain each error. You must correct all errors on your file and then upload the file again. Once all Forms W-2 are successfully uploaded, you will be brought to Form CT-W3 where the *TSC* has populated many of the fields based on the information you just entered. Verify the Form CT-W3 information and then complete the quarterly breakout.

Your Forms W-2 are not successfully transmitted until the *TSC* issues a confirmation number for Form CT-W3.

Batch File Import/Upload Utilizing DRS Standard File Layout

Batch file upload allows you to submit a file using the standard file layouts defined in IP 2011(25). Once the file upload is completed, a results file will acknowledge the success or failure of your file upload. If an error or errors are found during the upload process, the results file will identify and explain each error. You will need to correct and resubmit the entire file.

Once you have successfully uploaded all your returns, you must return to the withholding main menu. Select Form CT-W3, choose the period end, and proceed to Form CT-W3. Verify the Form CT-W3 information and then complete the quarterly breakout.

Your Forms W-2 are not successfully transmitted until the *TSC* issues a confirmation number for Form CT-W3.

General Instructions

Who Is Required to Withhold Connecticut Income Tax

Anyone who maintains an office or transacts business in Connecticut and is considered an employer for federal withholding purposes must withhold Connecticut income tax whether or not the payroll department is located in Connecticut. Any employer required to withhold Connecticut income tax must register for withholding tax with DRS.

Income Subject to Connecticut Income Tax Withholding

In general, Connecticut law follows the federal law in determining what income is subject to withholding. Employers should consult the IRS Circular E, Employer's Tax Guide, and Publication 15-A, Employer's Supplemental Tax Guide, to determine federal withholding rules for specific types of income.

Wages

In general, all amounts that are wages and subject to federal withholding are also wages for Connecticut income tax withholding purposes. These amounts include but are not limited to fringe benefits, supplemental compensation, golden parachutes, sick pay, moving expenses, and severance pay.

Resident Wages Subject to Connecticut Withholding

All wages of a Connecticut resident are subject to Connecticut income tax withholding even if the resident works outside of Connecticut. If an employer is required to withhold income tax for services performed in other states, their political subdivisions, or the District of Columbia from the resident's wages, the employer is required to withhold Connecticut income tax as follows:

1. For an employee who is a resident individual and works for an employer in one or more qualifying jurisdictions, but not in Connecticut, and the employer maintains an office or transacts business both in Connecticut and in the same qualifying jurisdiction(s) in which the employee works for the employer, the employer must first determine the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages and prorate that amount between the qualifying jurisdictions where the employee works for the employer. If the prorated tax amount for a qualifying jurisdiction exceeds the income tax required to be deducted and withheld from the wages for the qualifying jurisdiction, the employer would withhold the difference and remit it to DRS as Connecticut income tax withholding. See Example 4.
2. For an employee who is a resident individual and works for an employer in one or more qualifying jurisdictions and in Connecticut, the employer must first determine the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages and prorate that amount between the qualifying jurisdictions in which the employee works for the employer. If the prorated tax amount for a qualifying jurisdiction exceeds the income tax required to be deducted and withheld from the wages for the qualifying jurisdiction, the employer withholds the difference and pays it over to DRS. The employer also deducts and withholds from the employee's wages the prorated tax amount for Connecticut and pays over that amount to DRS. The prorated tax amount for Connecticut is calculated by subtracting the prorated tax amount for each qualifying jurisdiction in which the employee works for the employer from the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages.

Example 1: A Connecticut resident is employed in State X by an employer maintaining an office or transacting business both in Connecticut and in State X. State X income tax payable on the employee's wages is \$100. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$160. The amount of Connecticut income tax required to be withheld is \$60.

Example 2: A Connecticut resident works in State Y for an employer maintaining an office or transacting business both in Connecticut and in State Y. The income tax payable to State Y on the employee's wages is \$200. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$200. No Connecticut income tax is required to be withheld.

Example 3: A Connecticut resident works in State Z for an employer maintaining an office or transacting business both in Connecticut and in State Z. The income tax payable to State Z on the employee's wages is \$300. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$250. No Connecticut income tax is required to be withheld.

Example 4: A resident individual is employed in New York and New Jersey by an employer maintaining an office or transacting business in Connecticut, New York, and New Jersey. Assume the Connecticut income tax that would be required to be deducted and withheld from the employee's total wages for work performed in New York and New Jersey is \$500. Half of the employee's wages are for work performed in New York and the other half are for work performed in New Jersey. Therefore, the prorated tax amount for New York is \$250 and the prorated tax amount for New Jersey is \$250. Assuming the New York income tax that would be

required to be deducted and withheld from the employee's New York wages is \$300, no Connecticut income tax would be required to be deducted and withheld from the employee's New York wages because the New York income tax required to be deducted and withheld from the employee's wages exceeds the prorated tax amount for New York. Assuming the New Jersey income tax that would be required to be deducted and withheld from the employee's New Jersey wages is \$210, the amount of Connecticut income tax that would be required to be deducted and withheld from the employee's New Jersey wages is \$40. This is the amount by which the prorated tax amount for New Jersey (\$250) exceeds the New Jersey income tax required to be deducted and withheld from the employee's wages. Therefore, the amount of Connecticut income tax that would be required to be deducted and withheld from the employee's total wages is \$40.

Nonresident Wages Subject to Connecticut Withholding

Wages of a nonresident are subject to Connecticut income tax withholding if the wages are paid for services rendered in Connecticut. Wages of a nonresident are not subject to Connecticut income tax withholding if the wages are paid for services performed entirely outside of Connecticut.

Example 5: Working solely within Connecticut: A resident of State X works in Connecticut for an employer doing business in Connecticut and in State X. The employer is required to withhold Connecticut income tax because the services are performed in Connecticut. The employer should contact State X for withholding requirements in that state.

Example 6: Working solely outside Connecticut: A resident of State Y works in State Y for an employer whose main office, including the payroll department, is located in Connecticut. The employer is not required to withhold Connecticut income tax even though payment is made from a point in Connecticut since the employee is a nonresident and performs all his services outside Connecticut. The employer should contact State Y for withholding requirements in that state.

Example 7: Working partly within and partly outside Connecticut: A resident of State Z works partly in Connecticut and partly in State Z for an employer who is doing business in Connecticut and State Z. The employer is required to withhold Connecticut income tax on wages paid to the nonresident employee in the same proportion the employee's wages derived from or connected with sources within Connecticut relate to the employee's total wages.

See *Determining How Much to Withhold From Nonresident Employees Who Work Partly Within and Partly Outside Connecticut* on Page 13 and **Announcement 2010(3)**, "14-Day" Withholding Rule for Nonresident Employees, included in this publication.

Payments Not Subject to Connecticut Income Tax Withholding

In general, income not subject to federal withholding is not subject to Connecticut income tax withholding.

Payments Not Subject to Federal Withholding

Except as noted in **Informational Publication 2012(8)**, *Connecticut Tax Guide for Payers of Nonpayroll Amounts*, Connecticut income tax withholding is not required for any compensation paid to an employee if the compensation is not subject to federal withholding. Employers should consult the IRS Circular E, Employer's Tax Guide, for federal withholding rules for specific types of income.

Self-Employed Individuals

The owner of a business that has no employees is not required to register for Connecticut income tax withholding. The owner of a business, other than the sole shareholder of an S corporation, is not an employee for federal or Connecticut withholding purposes.

Exemption from Connecticut income tax withholding does not exempt the income from Connecticut income tax. The recipient of taxable income who is not subject to Connecticut withholding is required to pay estimated taxes if the recipient's Connecticut taxable income meets the minimum filing requirements.

See **Informational Publication 2011(26)**, *Estimated Connecticut Income Taxes*.

Example 8: Mary owns her own business and her business income is not subject to Connecticut income tax withholding. Generally, if Mary will owe \$1,000 or more in Connecticut income tax for the current year, over and above any Connecticut income tax withheld for the current year, she must make estimated Connecticut income tax payments.

Interstate Commerce

Compensation paid by interstate rail carriers, interstate motor carriers, and interstate motor private carriers to a nonresident employee who performs regularly assigned duties in two or more states is not subject to Connecticut income tax withholding. The compensation is not income derived from Connecticut sources even though the employee performed services in Connecticut. However, this compensation is income derived from sources within the employee's state of residence.

Interstate Air Carriers

Compensation paid by an interstate air carrier to a nonresident employee who performs regularly assigned duties on an aircraft in two or more states is income derived from sources in both the employee's state of residence and the state in which the employee earns more than 50% of the compensation. An employee has earned more than 50% of the compensation in Connecticut if the scheduled flight time in Connecticut is more than 50% of the total scheduled flight time in the calendar year.

See *Nonresident Wages Subject to Connecticut Withholding* on this page.

Nonresident Seamen

A nonresident seaman's wages for employment on a ship which enters a Connecticut port for the purpose of foreign or interstate trade is not subject to Connecticut income tax withholding.

Wages Paid by the United States to Armed Forces Personnel

Payments made by the United States to nonresident military personnel stationed or performing services for the U.S. armed forces in Connecticut are not subject to Connecticut income tax withholding. In general, payments made by the United States to military personnel who are Connecticut residents or whose domicile was Connecticut when they entered the military, regardless of where they are stationed, are subject to Connecticut income tax withholding. Certain individuals, however, may be entitled to claim exemption from the tax.

Military Spouses Residency Relief Act (MSRRA):

The MSRRA provides that wages paid by Connecticut employers to spouses of military members, where a service member's spouse (spouse) is in Connecticut solely to be with the service member serving in compliance with military orders, will not be deemed to be income derived from or connected with Connecticut sources unless the spouse's state of residence is Connecticut.

See **Informational Publication 2009(21)**, *Connecticut Income Tax Information for Armed Forces Personnel and Veterans*.

How to Register for Withholding Tax

An employer not already registered with DRS, including an employer starting a new business, must register to withhold Connecticut income tax by completing **Form REG-1, Business Taxes Registration Application**. Form REG-1 is also used to register a business for most other state taxes, including sales and use taxes and corporation business tax.

An employer already registered with DRS for other state taxes is still required to register to withhold Connecticut income tax and must complete Form REG-1 to register for withholding as an additional tax.

An employer who acquires an existing business must also complete Form REG-1 to obtain a Connecticut tax registration number. The new owner cannot use the previous owner's tax registration number or withholding tax coupons.

The DRS tax registration number and federal employer identification number must appear on all Connecticut withholding forms and on all correspondence with DRS. Do not use the registration number issued by the Department of Labor (DOL) on DRS forms.

Requesting Annual Withholding Filer Status

An employer not required to deduct and withhold any amount of Connecticut income tax from wages of employees for all four calendar quarters of a calendar year may request annual filer status. Once annual filer status is granted, the employer files Form CT-941 only for the last calendar quarter of each calendar year and reports Connecticut wages paid during the entire calendar year.

A written request for annual filer status may be submitted with a completed REG-1. The written request must state that the employer will not have a Connecticut income tax withholding liability. Employers already registered to withhold Connecticut income tax may request annual filer status by sending the Registration Unit a written request on or before the last day of the calendar quarter of the calendar year to which the request pertains. The employer will receive notice from DRS granting or denying permission for annual filer status. If permission is granted, a new request is not required for succeeding calendar years as long as the employer continues to have no Connecticut income tax withholding liability.

Voluntary Registration to Withhold Tax

Any employer who is not required to register to withhold Connecticut income tax may register solely for the purpose of withholding Connecticut income tax if both the employer and the employee voluntarily agree to have Connecticut income tax withheld. Upon registration, the employer will be treated as an employer required to withhold Connecticut income tax while the agreement remains in effect. Refer to *Seasonal Employers, Household Employers, and Agricultural Employers* on Page 19.

How to Withhold Connecticut Income Tax

Employers should use the current *Connecticut Income Tax Withholding Tables and Calculation Rules* to determine the amount to withhold. To determine how much Connecticut income tax to withhold from each employee's wages, employers should refer to the most recently completed Form CT-W4 on file for each employee.

Employers with nonresident employees who work partly within and partly outside Connecticut, see Page 9.

Employee's Withholding Certificate

Employers must obtain a completed copy of **Form CT-W4, Employee's Withholding Certificate**, from each new employee when hired. The form is effective for the first payroll period ending, or the first payment of wages, made on or after the date the employer receives a completed Form CT-W4. Unless the employee claims exemption, Form CT-W4 is effective until the employee provides the employer with a new one.

A copy of Form CT-W4 is included in this booklet. Employers may photocopy as needed.

Employees Claiming Exemption

Employers are required to obtain a new Form CT-W4 on or before February 15 from each employee who claimed exemption from withholding in the prior year. The Form CT-W4 previously given to the employer expires on February 15.

If an employee fails to complete a new Form CT-W4 for their employer, the employer must begin to withhold Connecticut tax at the highest marginal rate of 6.7% without allowance for exemption on February 16.

Military spouses who are claiming an exemption from Connecticut income tax under the Military Spouse Residency Relief Act (MSRRA) must provide the employer with a copy of the military spouse's Leave and Earning Statement (LES) and a copy of the military dependent ID card.

Reporting Certain Employees to DRS

Generally, employers should not send copies of Form CT-W4 to DRS. Employers are only required to submit Form CT-W4 to DRS in certain circumstances. Employers must send copies of Forms CT-W4 from employees claiming exemption from Connecticut withholding, if:

1. The employee is employed by the employer on the last day of the quarter; **and**
2. The employer reasonably expects:
 - a. The annual wages of an employee whose filing status is filing separately will exceed \$36,000*;
 - b. The annual wages of an employee whose filing status is single will exceed \$40,500*;
 - c. The annual wages of an employee whose filing status is head of household will exceed \$57,000*; **or**
 - d. The annual wages of an employee whose filing status is filing jointly or qualifying widow(er) with dependent child will exceed \$72,000*.

* This number is three times the maximum personal exemption amount available to an employee. An employer should multiply the maximum personal exemption amount for the taxable year by a factor of three to determine if the Form CT-W4 of an employee must be sent to DRS.

Refer to *Calendar of Duties* on Page 5 for instructions on how and when to submit Forms CT-W4 to DRS.

Reporting New or Rehired Employees to DOL

Employers with offices in Connecticut or transacting business in Connecticut are required to report the name, address, and Social Security Number (SSN) of new or rehired employees to DOL. Each new employee's Form CT-W4 must be sent to DOL no later than 20 days after the date of hire to assist in the enforcement of child support obligations. Employers should verify all employee and employer items have been completed legibly before submitting Form CT-W4 to DOL. DOL may use information reported on this form in a manner consistent with its governmental powers and duties.

See additional instructions for submitting copies of this form on Form CT-W4.

Determining How Much Connecticut Income Tax to Withhold From Employees

The amount to withhold from an employee's wages depends on:

1. Payroll period;
2. Gross taxable wages;
3. Withholding Code; **and**
4. Additions or reductions to withholding requested by the employee on Form CT-W4.

How to Use the Withholding Tables

Use these steps when calculating withholding from the tables on Pages 41 through 48:

1. Select the table which is the same as your payroll period (weekly, biweekly, monthly, or semimonthly).
2. Use the columns on the left side of the table. Find the line on which your employee's gross taxable wages are included. Gross taxable wages are wages subject to federal withholding.
3. Select the "Withholding Amount" column on the right side of the table which corresponds with the Withholding Code selected by your employee on Form CT-W4 (Status A, B, C, D, or F).
4. Add to the "Withholding Amount" the amount, if any, on Line 2 of Form CT-W4.
5. Subtract from the "Withholding Amount" the amount, if any, on Line 3 of Form CT-W4. The amount on Line 3 of Form CT-W4 cannot exceed the total withholding amount.

Withholding Rate for Employees Who Do Not Return a Completed Form CT-W4

If an employee fails to supply the employer with a completed Form CT-W4, the employer must withhold at a flat rate of 6.7%, without allowance for exemption.

Withholding for Daily or Miscellaneous Amounts

For those employees who receive one time or miscellaneous payments, see *Supplemental Compensation* on this page.

Determining How Much to Withhold From Nonresident Employees Who Work Partly Within and Partly Outside Connecticut

A nonresident employee who performs services partly within and partly outside Connecticut is subject to Connecticut income tax only on the portion of wages attributable to services performed within Connecticut.

For Connecticut income tax withholding purposes, however, an employer must withhold Connecticut income tax on all wages paid to the employee unless the employer can properly allocate the wages attributable to services performed in Connecticut by means of one of the following:

- The nonresident employee gives the employer a completed **Form CT-W4NA**, *Employee's Withholding Certificate – Nonresident Apportionment*, identifying the portion of wages subject to Connecticut income tax; **or**
- The employer maintains adequate current records to determine the amount of wages paid for services performed within Connecticut.

Employers who receive Form CT-W4NA or who maintain adequate current records from nonresident employees calculate the amount of Connecticut income tax to be withheld for services performed within Connecticut as follows:

1. Determine the total “Withholding Amount” on all wages paid to a nonresident employee.
2. If the employee has provided Form CT-W4NA, multiply the total “Withholding Amount” by the percentage from Form CT-W4NA that certifies the estimated portion of services performed in Connecticut during the calendar year.

Employers who know or have reason to know that the percentage of services estimated on Form CT-W4NA is no longer correct must make necessary adjustments during the calendar year. In making those adjustments, the employer must determine the percentage of wages paid for the performance of services within Connecticut by using the same percentage that the wages derived from or connected with Connecticut sources bears to the total wages.

If the 14-day exception applies, no withholding is required. See Announcement 2010(3) for more information.

Alternative to Using Form CT-W4NA

An employer who maintains adequate current records to accurately determine the amount of a nonresident employee's wages paid for services performed within Connecticut may withhold Connecticut income tax from the wages based on those records whether or not the employee files Form CT-W4NA. To calculate the amount to withhold, multiply the total “Withholding Amount” by a fraction. The numerator

is the amount of wages paid during the year for services performed in Connecticut (as shown by those records) and the denominator is the total amount of wages paid during the year for services performed, wherever performed.

The following examples refer to the *Withholding Tables*, *Effective January 1, 2012*, on Pages 41 through 48.

Example 9: Form CT-W4NA: A nonresident employee performs services partly within and partly outside Connecticut. The employee's taxable wages are \$700 per week. The employee's Form CT-W4 indicates Withholding Code “F” and Form CT-W4NA filed by the employee shows 60% as the estimated portion of services performed within Connecticut. Because 60% of the employee's work time was performed in Connecticut, the employer withholds 60% of the Connecticut income tax that would have been due if all wages were earned in Connecticut ($\$24.85 \times .60 = \14.91 , the amount of Connecticut income tax to be withheld).

Example 10: Employer Maintains Records: A nonresident employee performs services partly within and partly outside Connecticut. The employee's taxable wages are \$1,000 per week. The employee's Form CT-W4 indicates Withholding Code “A.” The employee did not complete Form CT-W4NA, but the employer does maintain adequate current records showing that in week 1, the employee worked 2 out of 5 days (40%) in Connecticut. In week 2, the employee worked 100% of the time in Connecticut. If all work was performed in Connecticut, the employer would withhold \$45.53 per week; therefore, for week 1 the employer withholds \$18.21 ($\$45.53 \times .40$) and for week 2 the employer withholds \$45.53.

Example 11: No Method of Allocation: An employer has not received a Form CT-W4NA from a nonresident employee who performs services partly within and partly outside Connecticut and the employer does not keep adequate current records for the amount of wages paid to the nonresident for services performed within Connecticut. The employee's taxable wages are \$2,300 biweekly and his Withholding Code shown on his Form CT-W4 is “B.” The employer withholds \$91.88 of Connecticut income tax from the nonresident's wages, the same amount that would be withheld if all services were performed in Connecticut.

A copy of Form CT-W4NA is available on Page 34.
Employers may photocopy as needed.

Supplemental Compensation

Withholding rules for supplemental compensation (such as bonuses, commissions, overtime pay, sales awards, etc.) depend on when the supplemental compensation is paid.

Supplemental Compensation Paid at the Same Time as Regular Wages

When supplemental compensation is paid at the same time as regular wages, the tax withheld should be determined as if the total of the supplemental and regular wages were a single payment for the regular payroll period.

Example 12: Mary worked five hours of overtime during the pay period. In her paycheck, Mary's employer includes her regular pay and her overtime pay. Her employer determines the amount to be withheld based upon the total of the regular pay plus the overtime.

Supplemental Compensation Paid at a Different Time Than Regular Wages

If supplemental compensation is paid at a different time than regular wages, the method of withholding depends on whether the employer withheld income tax from the employee's regular wages.

1. No withholding on regular wages

If the employer did not withhold income tax from the regular wages, the regular and supplemental wages should be added together and the tax computed on the whole amount.

2. Withholding on regular wages

If the employer did withhold income tax from the employee's regular wages, the employer must compute the tax on the combined regular and supplemental wages. The computed tax minus the tax withheld from regular wages is the tax to be withheld from supplemental wages.

Example 13: An employer pays her employees annual bonuses. The bonuses are not included in the employees' regular paychecks, but income tax is withheld from the regular pay. The employer must add the bonus to the gross wages for the last regular pay period, determine the withholding tax on the total of the bonus plus the gross wages, subtract the tax already withheld from the regular wages, and withhold the difference from the bonus check.

How to Report and Remit Taxes Withheld

Employers who are registered with DRS for Connecticut income tax withholding purposes will receive the *Connecticut Employer Wage Withholding Returns and Instructions* unless they have been notified by DRS that they are required to remit Connecticut income tax withholding by electronic funds transfer. Each of the forms included in the package is personalized with the employer's name, address, Connecticut tax registration number, and federal employer identification number. Only the original form should be submitted. Forms, payments, or other documents are timely filed if received on or before the due date or if the date shown by the U.S. Postal Service cancellation mark is on or before the due date.

When to Remit Withholding Payments

Each employer is required to withhold Connecticut income tax from employee wages at the time wages are paid and is required to remit the Connecticut income tax withholding to DRS according to the employer's remitter classification. See the requirements in *Weekly Remitter*, *Monthly Remitter*, or *Quarterly Remitter* on this page and on Page 15.

If the tax liability was deducted and withheld during one quarter and paid over in another quarter, the employer must enter the number for the quarter in which the tax liability was deducted and withheld.

Remitter Classifications

Each calendar year DRS will classify an employer either as a weekly remitter, monthly remitter, or quarterly remitter. The classification relates to how much time an employer has to remit Connecticut income tax withholding to DRS after wages are paid to employees and Connecticut income tax is deducted and withheld from those wages. An employer's classification is based on the employer's reported liability for Connecticut income tax withholding during the 12-month look-back period. The 12-month look-back period for calendar year 2012 is the 12-month period that ended on June 30, 2011.

DRS will notify employers of their new payment frequency if the prior classification has changed. Most new employers will be classified as quarterly remitters.

See **Special Notice 2004(9)**, *2004 Legislation Affecting Connecticut Income Tax Withholding by Employers on Wages Paid On or After January 1, 2005*.

Weekly Remitter

A **weekly remitter** is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was more than \$10,000. A weekly remitter is required to remit Connecticut income tax withholding on or before the Wednesday following the weekly period during which the wages were paid. **Weekly period** is the seven-day period beginning on a Saturday and ending on the following Friday.

DRS requires weekly remitters to remit Connecticut income tax withholding by electronic funds transfer and to file the related forms electronically. However, no weekly remitter is required to remit Connecticut income tax withholding by electronic funds transfer and to file electronically until notified in writing by DRS.

Schedule for Weekly Remitters

If the payday falls on a Saturday, Sunday, Monday, or Tuesday	Remit Connecticut income tax withholding on or before the second Wednesday following the payday.
If the payday falls on a Wednesday, Thursday, or Friday	Remit Connecticut income tax withholding on or before the Wednesday following the payday.

Weekly Period Spanning Two Quarterly Periods

If a weekly remitter has two or more paydays during a weekly period, the weekly remitter is generally required to make only one payment for the weekly period to DRS and should enter the date of the last payday when making the payment. However, if the paydays fall in different quarterly periods, the weekly remitter must make separate payments for the separate Connecticut income tax withholding liabilities. Any wages paid on December 30, 2012, or December 31, 2012, are wages paid during calendar year 2012 and must be included in the *Summary of Connecticut Tax Liability for the Calendar Quarter* on the back of Form CT-941 filed for the last quarter of the 2012 calendar year.

Monthly Remitter

A *monthly remitter* is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was more than \$2,000 but not more than \$10,000. A monthly remitter is required to remit Connecticut income tax withholding by electronic funds transfer on or before the fifteenth day of the month following the month during which the wages were paid.

DRS requires monthly remitters to remit Connecticut income tax withholding by electronic funds transfer and to file the related forms electronically. However, no monthly remitter is required to remit Connecticut income tax withholding by electronic funds transfer and to file electronically until notified in writing by DRS.

Quarterly Remitter

A *quarterly remitter* is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was \$2,000 or less. A quarterly remitter is required to remit Connecticut income tax withholding with Form CT-941 on or before the last day of the month following the quarterly period during which the wages were paid. *Quarterly period* means a period of three calendar months that ends on the last day of March, June, September, or December.

See **Special Notice 2004(9)**, *2004 Legislation Affecting Connecticut Income Tax Withholding by Employers on Wages Paid on or After January 1, 2005*.

Most new employers are classified by DRS as quarterly remitters. An employer is a new employer for the calendar year during which the employer is first registered with DRS for Connecticut income tax withholding purposes. For the following calendar year, a new employer will either (1) retain its remitter classification if it is first registered on or after July 1 of the preceding calendar year, or (2) be classified either as a weekly remitter, monthly remitter, or quarterly remitter based on the employer's annualized reported liability for Connecticut income tax withholding during the 12-month look-back period.

Annual Remitter

Certain employers may request to be classified as annual remitters. For more information about annual remitters, see *Seasonal Employers, Household Employers, and Agricultural Employers* on Page 19.

Liability for Taxes Withheld

An employer required to deduct and withhold tax from the wages of employees is liable for the payment of the required tax whether or not it is collected from the employees. For purposes of assessment and collection, amounts required to be withheld and remitted to DRS (and any penalties and interest) are the liability of the employer. The employer remains liable for the tax even if a third party is withholding on the employer's behalf.

Quarterly Reconciliation

All employers, except seasonal, annual, agricultural, and household employer filers, who are registered for Connecticut income tax withholding must file Form CT-941 even if no tax is due or has been withheld for a quarter.

Due dates are:

- First QuarterApril 30
- Second QuarterJuly 31
- Third QuarterOctober 31
- Fourth QuarterJanuary 31

This requirement applies to all employers even if they are not required to file a quarterly reconciliation for federal withholding purposes.

Form CT-941 is included in the *Connecticut Employer Wage Withholding Returns and Instructions*.

An employer who makes timely withholding payments and owes no additional withholding for the quarter has ten days after the normal due date to file Form CT-941.

Connecticut Employers Must File Form CT-941 Even If They File Form 944 for Federal Employment Taxes

Certain employers will receive written notification from the Internal Revenue Service (IRS) stating that they are included in the Form 944 Program and may file federal Form 944, Employer's Annual Federal Tax Return, rather than federal Form 941, Employer's Quarterly Federal Tax Return. These employers must continue to file **Form CT-941**, *Connecticut Quarterly Reconciliation of Withholding*, for Connecticut withholding tax purposes.

Employers Who Report No Withholding for All Four Calendar Quarters

An employer who obtains permission from DRS may file one Form CT-941, due January 31, reporting Connecticut wages paid during the entire calendar year and no Connecticut income tax withholding.

For information on requesting annual filer status, see *Requesting Annual Withholding Filer Status* on Page 11.

Amended Reconciliation of Withholding

If an error was made on a previously-filed Form CT-941, an amended return must be filed. An employer must use **Form CT-941X**, *Amended Connecticut Reconciliation of Withholding*, to amend Form CT-941.

Annual Reconciliation

If **filing electronically**, Form CT-W3 (DRS) is due the last day of March 2013 and will be completed as part of the electronic filing process when you upload Copy 1 of federal Forms W-2. Do not mail in Form CT-W3 (DRS) if you are filing electronically. If **filing by paper**, Form CT-W3 (DRS) is due the last day of February 2013. No payment is to be made with this return. If the due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date. Employers must file every Copy 1 of federal Form W-2 with Form CT-W3 (DRS) even if no Connecticut income tax was withheld.

If you filed Form CT-941X for one or more periods during the year and you have already filed Form CT-W3 (DRS), you must amend Form CT-W3 (DRS) by completing a new Form CT-W3 that is clearly labeled “Amended” on the front of the return.

Wage and Tax Statement

On or before January 31 of the following calendar year, an employer must furnish a federal Form W-2, Wage and Tax Statement, showing the correct amount of Connecticut wages paid by the employer during the calendar year and the correct amount of Connecticut income tax withheld from wages during the calendar year to the employee.

The employer must complete the state information in boxes 15, 16, and 17 of federal Form W-2 for the calendar year. In box 15, the employer enters “CT” (two-letter state code for Connecticut) and the employer’s Connecticut tax registration number. In box 16, the employer must enter the total wages paid during the calendar year to an employee who is a Connecticut resident or, if an employee is a nonresident, the wages paid during the calendar year which are attributable to services performed in Connecticut by the employee. In box 17, the employer enters the total Connecticut income tax withheld from wages of the employee during the calendar year.

Penalties and Interest

Employers who fail to comply with the requirements to withhold Connecticut income tax are subject to penalties, including:

Late Payment Penalty

The penalty for late payment or underpayment of tax due is 10% of the amount due on all returns including payments made with an electronically-filed Form CT-WH.

Late Filing Penalty

In the event no tax is due, the Commissioner of Revenue Services may impose a \$50 penalty for failure to file any return or report that is required by law to be filed.

Interest

If you are filing a late or amended return, interest is computed on the underpayment at the rate of 1% per month or fraction of a month from the due date until the date of payment.

Required Informational Returns

A penalty of \$5 per statement (up to a total of \$2,000 per calendar year) is imposed for failure to provide federal Form W-2 to each employee and a copy to DRS unless due to reasonable cause.

Willful Evasion

A penalty equal to the total amount of the tax evaded, not collected, or not paid over is imposed on any responsible person for the willful failure of an employer to collect or truthfully account for income tax or for willfully attempting to evade the tax.

Fraud

In addition to any other penalty that may be imposed, a civil penalty of not more than \$1,000 is imposed where, with fraudulent intent, an employer fails to pay, deduct, or withhold and pay tax or to make or sign any return or supply information.

Criminal Penalties

Any person who willfully fails to pay tax, file a return, keep records, or supply information is guilty of a misdemeanor. A person who willfully files with DRS any document known to be fraudulent or false in any material manner is guilty of a felony.

How to Advise Employees to Have Enough Tax Withheld

An employer should remind employees to check the amount of Connecticut income tax withheld. An employee who owes \$1,000 or more in Connecticut income tax over and above what has been withheld may be required to make estimated income tax payments and may be liable for an addition to tax if those payments are not made. Employees should also be advised to check Connecticut withholding by using **Informational Publication 2012(7)**, *Is My Connecticut Withholding Correct?*

Supplemental Tables for Joint Filers Where Both Spouses Work

Employees who file a joint income tax return where both spouses work and choose Withholding Code “A” on Form CT-W4 should refer to the supplemental tables on Form CT-W4, effective January 1, 2012, to ensure the correct amount of tax is withheld. Refer to the Supplemental Table of Form CT-W4 on Pages 32 and 33.

Employers should post **Announcement 2012(1)**, *Information for Married Individuals Who Are Both Employed and File a Joint Connecticut Income Tax Return*. See Page 28.

Withholding Tax for Employees in a Same Sex Marriage

The filing status for individuals who are in a same sex marriage is either filing jointly for Connecticut only or filing separately for Connecticut only.

Any reference in these instructions to filing jointly includes filing jointly for federal and Connecticut and filing jointly for Connecticut only. Likewise, filing separately includes filing separately for federal and Connecticut and filing separately for Connecticut only.

An employee who is in a same sex marriage should complete Form CT-W4 and choose the appropriate withholding code of filing jointly or filing separately. This helps ensure the employee will have the correct amount of Connecticut income tax withheld from his or her wages.

The fact that an employee is a spouse in a same sex marriage does not affect the amount of the employee’s wages subject to federal income tax withholding or the amount of federal income tax required to be withheld from the employee’s wages, but may affect the amount of Connecticut income tax required to be withheld from the employee’s Connecticut wages (the amount of an employee’s wages subject to Connecticut income tax withholding). The employee who is a spouse in a same sex marriage may have Connecticut wages that are less than the employee’s wages for federal income tax withholding purposes. Some benefits provided by employers covering the spouse of an employee are nontaxable fringe benefits for federal tax purposes, but the same benefits provided by employers covering the employee’s spouse in a same sex marriage are taxable fringe benefits for federal tax purposes. Because for Connecticut income tax purposes same sex spouses are treated in the same manner as opposite sex married individuals, benefits provided by employers covering the employee’s spouse in a same sex

marriage are nontaxable fringe benefits for Connecticut tax purposes, and not includable in the Connecticut wages of the employee, if the same benefits covering the spouse of an employee are nontaxable fringe benefits for federal tax purposes.

For example, if employer-provided health insurance coverage for an employee’s spouse is a nontaxable fringe benefit for federal income tax purposes, then employer-provided health insurance coverage for an employee’s spouse in a same sex marriage is a nontaxable fringe benefit for Connecticut income tax withholding purposes and not includable in the Connecticut wages of the employee. Or if an employer provides a cafeteria plan package that allows employees to use pre-tax income for health insurance payments and the premiums for an employee’s spouse in a same sex marriage are a pre-tax salary reduction for federal income tax purposes, then the premiums are a pre-tax salary reduction for Connecticut income tax withholding purposes and not includable in the Connecticut wages of the employee.

What Records to Keep

An employer must maintain a current accurate record of all persons from whom tax is withheld. DRS has the authority to inspect an employer’s records at any time. Records should contain all of the following applicable information:

- Amounts and dates of all payments subject to withholding tax;
- Names, addresses, occupations, and Social Security Numbers of persons receiving payments;
- Periods of employment, including periods during which compensation is paid while an employee is absent due to sickness or injury;
- Amounts paid by pay period;
- Copies of payment coupons, quarterly and annual returns, and statements filed with DRS and IRS;
- Federal Form W-4, Federal Employee Withholding Allowance Certificate;
- **Form CT-W4**, *Employee’s Withholding Certificate*; and
- **Form CT-W4NA**, *Employee’s Withholding Certificate – Nonresident Apportionment*.

An employer should keep records for at least four years after the date the tax becomes due or the date the tax is paid, whichever is later. However, a current, accurate copy of Form CT-W4 or Form CT-W4NA must be on file at all times.

How to Cancel Registration for Withholding Connecticut Income Tax

If an employer goes out of business or permanently stops paying wages, the employer should notify DRS immediately by filing **Form CT-941**, *Connecticut Quarterly Reconciliation of Withholding*, for the current quarter. The employer should check the box indicating that the employer no longer has employees and enter the last payroll date on the line provided on Form CT-941 or send written notification to:

Department of Revenue Services
Registration Unit
PO Box 2937
Hartford CT 06104-2937

An employer must also file **Form CT-W3**, *Connecticut Annual Reconciliation of Withholding*, issue Forms W-2 to all employees showing their wages and withholding, and submit copies of all Forms W-2 to DRS.

If the business had employees, the employer should also contact the Connecticut Department of Labor.

Private Delivery Services

When sending forms, returns, or payments to DRS, employers may use certain private delivery services in addition to the U.S. Postal Service and satisfy the timely filed and timely payment rules.

See **Policy Statement 2008(3)**, *Designated Private Delivery Services and Designated Types of Service*.

Common Filing Errors

Filing errors can result in a failure or delay in processing of informational returns or improper crediting of withholding payments to your account. Most errors relate to the use of incorrect, outdated, or mismatched state and federal identification numbers. To avoid these errors and DRS inquiries, it is important to verify the following items prior to submitting your informational returns.

- Verify that CT-W3 and W-2 forms list the same state and federal identification numbers for which you have made withholding deposits during the tax year. Taxpayers who make a deposit under one registration number and submit CT-W3 and W-2 forms with a different registration number may receive a billing notice based on this discrepancy.
- If you use a payroll processing company, verify that your payroll company has made withholding deposits under your company's registration number and has issued W-2 forms using the same number. Payroll companies must use each client's separate identification number for withholding deposits and wage reporting for the client's employees.
- Verify that CT-W3 and W-2 forms list state and federal identification numbers that correspond with each other. Use of mismatched federal and state identification numbers can result in the improper application of withholding deposits and further DRS inquiries. Mismatched identification numbers often occur when a change in ownership results in a change to state and federal identification numbers or when a taxpayer operates multiple business entities.
- If an employer goes out of business or permanently stops paying wages, the employer should notify DRS immediately by filing Form CT-941 for the current quarter. The employer must check the box indicating the employer no longer has employees and must enter the last payroll date on the line provided on Form CT-941. Failure to notify DRS of this event could result in collections actions and may subject the employer to penalties for failure to file for subsequent tax periods.

Seasonal Employers, Household Employers, and Agricultural Employers

Seasonal Employer

A seasonal employer will be classified either as a weekly remitter, monthly remitter, or quarterly remitter based on the employer's annualized reported liability for Connecticut income tax withholding during the 12-month look-back period.

A seasonal employer must file **Form CT-941, Connecticut Quarterly Reconciliation of Withholding**, for any quarter the employer is listed as active. An employer who regularly has no Connecticut income tax withholding liability for one or more calendar quarters each year because the employer pays no Connecticut wages during the same one or more calendar quarters may request permission to file Form CT-941 only for the one or more calendar quarters during which the employer pays Connecticut wages. A written request indicating the calendar quarters during which the employer pays Connecticut wages must be submitted to the address below.

Department of Revenue Services
Registration Unit
PO Box 2937
Hartford CT 06104-2937

This request must be received on or before the last day of a calendar quarter to be effective for that calendar quarter. An employer granted seasonal filer status is not required to file Form CT-941 for the one or more calendar quarters during which the employer pays no Connecticut wages, but instead is required to file Form CT-941 only for the one or more calendar quarters during which the employer pays Connecticut wages.

If permission to become a seasonal filer is not granted, the employer must continue to file Form CT-941 each quarter (even if no tax is withheld) as long as the employer remains registered for Connecticut income tax withholding.

Household Employer

A household employer is not required to withhold Connecticut income tax from the wages of a household employee(s) but may do so voluntarily by agreement between the employer and the employee(s). A household employer who agrees to withhold Connecticut income tax must register with DRS for withholding by submitting a completed Form REG-1 indicating the employer is a household employer and wishes to register to withhold Connecticut income tax from wages of household employee(s). A household employer who is registered to withhold Connecticut income

tax should not file Form CT-941 HHE for each calendar quarter, but instead must file one **Form CT-941 HHE, Connecticut Reconciliation of Withholding for Household Employers**, for the entire calendar year. Income tax withheld from the wages of household employees during the entire calendar year is remitted with Form CT-941 HHE. The due date of Form CT-941 HHE is April 15 of the following calendar year.

Agricultural Employer

An agricultural employer is required to be registered to withhold Connecticut income tax from the cash wages of agricultural employees if the employer is required to withhold federal income tax from those wages. An agricultural employer is required to withhold federal income tax from the cash wages of agricultural employees if those wages are subject to Social Security and Medicare tax withholding. See IRS Publication 51 (Circular A), *Agricultural Employer's Tax Guide*.

An agricultural employer who is not required to withhold Connecticut income tax from the wages of agricultural employees may do so voluntarily by agreement between the employer and the employees. An agricultural employer who agrees to withhold Connecticut income tax must register with DRS for withholding by submitting a completed Form REG-1 and indicate the employer has only agricultural employees and wishes to register to withhold Connecticut income tax from wages of those employees.

An agricultural employer may request annual filer status by submitting a completed Form REG-1 indicating that the employer:

- Has only agricultural employees and wishes to register to withhold Connecticut income tax from the wages of those employees;
- Files federal Form 943, *Employer's Annual Federal Tax Return for Agricultural Employees*; **and**
- Wishes to file one Form CT-941 for the entire calendar year.

An agricultural employer who is granted annual filer status should not file Form CT-941 for each calendar quarter, but instead must file one Form CT-941 for the entire calendar year. The due date of Form CT-941 for an agricultural employer granted annual filer status is January 31 of the following calendar year.

Annual Reconciliation for Seasonal, Household, or Agricultural Employers

Every seasonal, household, or agricultural employer is required to file with DRS the state copy of federal Form(s) W-2, along with Form CT-W3, whether or not the employer is registered to withhold Connecticut income tax from wages of employees, and whether or not the employer has withheld any Connecticut income tax. On Form CT-W3, an employer reports Connecticut wages paid to employees during the entire calendar year. The due date of Form CT-W3 is the last day of February following the end of the calendar year if filed using paper forms or March 31 if filed electronically. An employer who is not registered to withhold Connecticut income tax should enter the words "Household Employer" or "Agricultural Employer" in the space reserved for the Connecticut tax registration number on Form CT-W3. Seasonal employers are required to register with DRS.

Related Publications

- IP 2012(7)** *Is My Connecticut Withholding Correct?*
- IP 2012(8)** *Connecticut Tax Guide for Payers of Nonpayroll Amounts*
- IP 2011(22)** *Paying Connecticut Taxes by Electronic Funds Transfer*
- IP 2011(24)** *Federal/State Electronic Filing Handbook*
- IP 2011(25)** *Form W-2 Electronic Filing Requirements for Tax Year 2010*
- IP 2009(21)** *Connecticut Income Tax Information for Armed Forces Personnel and Veterans*
- IP 2011(26)** *Estimated Connecticut Income Taxes*
- PS 2008(3)** *Designated Private Delivery Services and Designated Types of Service*
- AN 2010(3)** *"14-Day" Withholding Rule for Nonresident Employees*
- AN 2012(1)** *Information for Married Individuals Who Are Both Employed and Are Filing a Joint Connecticut Income Tax Return*
- SN 2004(9)** *2004 Legislation Affecting Connecticut Income Tax Withholding by Employers on Wages Paid on or After January 1, 2005*

Effective Date: Effective January 1, 2012.

Effect on Other Documents: Informational Publication 2011(1), *Connecticut Employer's Tax Guide - Circular CT*, is modified and superseded and may not be relied upon on or after the date of issuance of this Informational Publication.

Effect of This Document: An Informational Publication addresses frequently-asked questions about a current position, policy, or practice, usually in a less technical question and answer format.

Forms and Publications: Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

Paperless Filing Methods (fast, easy, free, and confidential)

Business and individual taxpayers can use the **Taxpayer Service Center (TSC)** at www.ct.gov/TSC to file a variety of tax returns, update account information, and make payments online.

File Electronically: You can choose to get first-time filer information and filing assistance, or can log directly into the **TSC** to file returns and pay taxes.

Pay Electronically: You can pay taxes for tax returns that cannot be filed through the **TSC**. Log in and select the **Make Payment Only** option. Designate a payment date up to the due date of the tax and mail a paper return to complete the filing process.

DRS E-News Service: Get connected to the latest news from DRS. Receive notification by email of changes to legislation, policies, and procedures. **DRS E-Alerts** provide information for employer's withholding tax, News – Press Releases, and Top 100 Delinquency List. Visit the DRS website at www.ct.gov/DRS and select *e-alerts* from the left navigation bar.

Comparison of Federal and Connecticut Filing Rules

(for most commonly-filed withholding forms)

	C o n n e c t i c u t	F e d e r a l
Wage Amounts		
For New or Rehired Employees	Complete Form CT-W4 for each employee. Report new or rehired employees to the Department of Labor by Internet, fax, or mail. See Page 12 for more information.	Complete federal Form W-4 for each employee.
Withholding Payments	Payments are remitted as required by the employer's remitter classification for Connecticut withholding tax purposes.	Payments are deposited as required by the employer's remitter classification for federal withholding tax purposes.
Quarterly Reconciliation	File Form CT-941 for each quarter during the calendar year. Form CT-941 is included in the <i>Connecticut Employer Wage Withholding Returns and Instructions</i> .	File federal Form 941 or federal Form 944.
Annual Reconciliation	File Form CT-W3 with every state copy of federal Form W-2 reporting Connecticut wages paid. For taxpayers who file 24 or fewer W-2 forms, although not required, are encouraged to file electronically. In case you choose not to file electronically, Form CT-W3 is included in the <i>Connecticut Employer Wage Withholding Returns and Instructions</i> . Taxpayers who file 25 or more W-2 forms must file these forms electronically with DRS. See Page 7.	File federal Form W-3 with federal Forms W-2.

Due Dates for Filing Informational Returns Required by DRS

Due Date for CT Informational Returns		Due Date for Federal Informational Returns	
For Paper Filing	If Informational Return Filed Electronically	For Paper Filing	If Informational Return Filed Electronically for Federal Purposes
Form CT-W3 Last day of February	Form CT-W3 March 31	Federal Form W-3 February 28	Federal Form W-3 March 31

If any due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

You may request an extension of time to file the informational returns listed in the above chart. See **Form CT-8809**, *Request for Extension of Time to File Informational Returns*, for additional information.



25 Sigourney Street
Hartford CT 06106-5032

ANNOUNCEMENT

“14-Day” Withholding Rule for Nonresident Employees

Purpose: The purpose of this Announcement is to notify employers of a *de minimis* withholding rule applicable to nonresident employees.

Effective Date: Upon issuance.

“14-Day” Withholding Rule: Under the “14-Day” rule employers are not required to withhold Connecticut income tax from wages/compensation paid to nonresident employees for services performed in Connecticut provided said employees are assigned to a primary work location outside of Connecticut and work in Connecticut 14 or fewer days during a calendar year.

This “14-day” rule does not, however, exclude the wages/compensation earned by nonresident employees from Connecticut income tax. To the contrary, even though employers are not required to withhold Connecticut income tax on wages/compensation paid to nonresident employees who perform services in Connecticut for 14 or fewer days during a calendar year, such nonresident employees are required to report such wages/compensation as Connecticut source income and pay Connecticut income tax on such wages/compensation.

What is a Connecticut Day for Purposes of the “14-Day” Rule? For purposes of the “14-day” rule, any part of a day spent performing services in Connecticut will be considered a full day.

How Does the “14-Day” Rule Apply When an Employer Expects a Nonresident Employee to Work More Than 14 Days in Connecticut During a Calendar Year? If an employer expects that a nonresident employee will work more than 14 days in Connecticut during a calendar year, the employer must withhold on all wages/compensation paid to the employee.

How Does the “14-Day” Rule Apply When a Nonresident Employee Who Was Not Expected to Work More Than 14 Days in Connecticut During a Calendar Year Actually Works More Than 14 Days?

If a nonresident employee who was reasonably expected to work 14 or fewer days in Connecticut during a calendar year actually works more than 14 days in Connecticut during said calendar year, the employer must withhold on all wages/compensation paid to such employee after the fourteenth day.

Is an Employer Required to Report the Wages/Compensation Paid to a Nonresident Employee Who Works Less Than 14 days in Connecticut During a Calendar Year? Yes. Even though employers are not required to withhold Connecticut income tax from wages/compensation paid to nonresident employees who work less than 14 days in Connecticut during a calendar year, employers **are required** to report such wages / compensation. Even if no Connecticut income tax was withheld, employers report wages/compensation on **Form CT-941, Connecticut Quarterly Reconciliation of Withholding**, and in the state wages, tips, etc. box of federal Form W-2. Employers are required to file copies of every federal Form W-2 reporting Connecticut wages paid (even if no Connecticut income tax was withheld) during the calendar year with DRS. Employers submit these copies with **Form CT-W3, Connecticut Annual Reconciliation of Withholding**.

The “14-Day” Rule Does Not Apply to Nonresident Athletes and Entertainers: The “14-day” rule does not apply to payments made to nonresident athletes and entertainers for services performed in Connecticut. For more information on the withholding tax requirements for nonresident athletes and entertainers, please see **Policy Statement 2011(2), Income Tax Withholding for Athletes or Entertainers**.

Effect on Other Documents: This publication supersedes **Announcement 2009(9)**, *New “14-Day” Withholding Rule for Nonresident Employees*.

Effect of This Document: Announcements alert taxpayers to new developments (other than newly enacted or amended Connecticut or federal laws or newly released judicial decisions), including new administrative positions, policies, or practices.

For Further Information: Call DRS during business hours, Monday through Friday:

- **1-800-382-9463** (Connecticut calls outside the Greater Hartford calling area only); **or**
- **860-297-5962** (from anywhere).

TTY, TDD, and Text Telephone users only may transmit inquiries anytime by calling 860-297-4911.

Forms and Publications: Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

AN 2010(3)
Income Tax
Issued: 1/11/2010

Paperless Filing/Payment Methods (fast, easy, free, and confidential):

Business and individual taxpayers can use the **Taxpayer Service Center (TSC)** at www.ct.gov/TSC to file a variety of tax returns, update account information, and make payments online.

File Electronically: You can choose to get first-time filer information and filing assistance, or can log directly into the *TSC* to file returns and pay taxes.

Pay Electronically: You can pay taxes for tax returns that cannot be filed through the *TSC*. Log in and select the *Make Payment Only* option. Designate a payment date up to the due date of the tax and mail a paper return to complete the filing process.

DRS E-News Service: Get connected to the latest news from DRS. Receive notification by email of changes to legislation, policies, and procedures. **DRS E-Alerts** provide information for employer’s withholding tax, News – Press Releases, and Top 100 Delinquency List. Visit the DRS website at www.ct.gov/DRS and select *e-alerts* from the left navigation bar.

Form CT-W3 (DRS)

Connecticut Annual Reconciliation of Withholding

2012

(Rev. 01/12)

Electronic Filing Requirements - Read instructions on back before completing this form.

General Instructions

Complete this return in blue or black ink only.

Form CT-W3 (DRS) may be used by new employers or employers who have not received their *2012 Connecticut Employer Wage Withholding Returns and Instructions*. **Do not make a payment with this return.**

When to File

If filing electronically, Form CT-W3 (DRS) is due the last day of March 2013 and will be completed as part of the electronic filing process when you upload Copy 1 of federal Forms W-2. If filing electronically, do not mail in Form CT-W3 (DRS). If filing by paper, Form CT-W3 (DRS) is due the last day of February 2013.

If the due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

Employers must file every Copy 1 of federal Form W-2 with Form CT-W3 (DRS) even if Connecticut income tax was not withheld.

Where to File

Use the **Taxpayer Service Center (TSC)** to electronically file this return. See **TSC** on back. If filing by paper, mail completed return including Forms W-2 to the address on the return below.



Rounding Off to Whole Dollars

You must round off cents to the nearest whole dollar on your returns and schedules. If you do not round, the Department of Revenue Services (DRS) will disregard the cents. Round down to the next lowest dollar all amounts that include 1 through 49 cents. Round up to the next highest dollar all amounts that include 50 through 99 cents.

Line Instructions

Line 1

Enter total **Connecticut income tax** withheld from wages during the 2012 calendar year. This should equal the *Total* line on the back of this return.

Line 2

Enter total **Connecticut wages** reported during the 2012 calendar year. **Connecticut wages** are all wages paid to employees who are residents of Connecticut, even if those wages are paid for work performed outside Connecticut by those resident employees, and wages paid to employees who are nonresidents of Connecticut if those wages are paid for work performed in Connecticut by those nonresident employees.

Line 3

Enter the number of W-2 forms submitted with this return.

Reminders

- Complete all requested information on the front and back of this return.
- **Do not send a payment with this return.** Payments are made using electronic funds transfer (EFT); **Form CT-941 (DRS)**, *Connecticut Quarterly Reconciliation of Withholding*; and **Form CT-941X**, *Amended Connecticut Reconciliation of Withholding*.
- Sign and date the return in the space provided.

Household and agricultural employers see back page.

SAMPLE

✂ Separate here and mail return to DRS. Make a copy for your records. ✂

CT-W3 (DRS) Connecticut Annual Reconciliation of Withholding ▶ 2012

Connecticut Tax Registration Number ▶	Federal Employer ID Number	Due date February 28, 2013
Enter name and address below. Please print or type.		
Name	1. Connecticut tax withheld from wages ▶ 1.	00
Address	2. Total Connecticut wages reported ▶ 2.	00
City State ZIP code	3. Number of W-2s submitted ▶ 3.	

- Check if you are a household employer and you withhold Connecticut income tax from the wages of household employees.
- Check if you are a household employer and you **do not** withhold Connecticut income tax from the wages of household employees.

Do not send payment with this return.
 Mail to: Department of Revenue Services
 PO Box 2930
 Hartford CT 06104-2930

I declare under penalty of law that I have examined this return (including any accompanying schedules and statements) and, to the best of my knowledge and belief, it is true, complete, and correct. I understand the penalty for willfully delivering a false return or document to DRS is a fine of not more than \$5,000, or imprisonment for not more than five years, or both.

Signature _____

Title _____ Date _____

Electronic Filing Requirements

Taxpayers who file **25 or more** Forms W-2 reporting Connecticut wages paid are **required** to file Form CT-W3 (DRS) and every Copy 1 of federal Form W-2 **electronically**. You may request a waiver of the electronic filing requirements by completing **Form CT-8508, Request for Waiver from Filing Informational Returns Electronically**, on or before January 15, 2013.

Taxpayers who file **24 or fewer** Forms W-2 reporting Connecticut wages paid are encouraged to file electronically but may use paper forms without requesting a waiver.

Electronic Reporting Information

Connecticut taxpayers can either key in or upload their Form CT-W3 (DRS) and Forms W-2 electronically through the **Taxpayer Service Center (TSC)**.

Electronic reporting requirements are available on the DRS website at www.ct.gov/DRS/ew2 or by calling DRS at **1-800-382-9463** (Connecticut calls outside the Greater Hartford calling area only) or **860-297-5962** (from anywhere). TTY, TDD, and Text Telephone users **only** may transmit inquiries by calling 860-297-4911.

Amending Form CT-W3

Do not use Form CT-941X to amend Form CT-W3 or **Form CT-1096, Connecticut Annual Summary and Transmittal of Information Returns**.

To amend Form CT-W3 submit a revised Form CT-W3 clearly labeled "AMENDED." The total Connecticut tax withheld, for all four quarters, on Form CT-941 or Form CT-941X, Line 3, must agree with the total reported on Form CT-W3, Line 1.

The total gross Connecticut wages on Form CT-941 or Form CT-941X, Line 2, must agree with the total Connecticut wages reported on Form CT-W3, Line 2.

Household Employers

A household employer **not** registered with DRS to withhold Connecticut income tax should enter the words "HOUSEHOLD EMPLOYER" in the space reserved for the Connecticut Tax Registration Number on this return.

Agricultural Employers

An agricultural employer **not** registered with DRS to withhold Connecticut income tax should write the words "AGRICULTURAL EMPLOYER" in the space reserved for the Connecticut Tax Registration Number on this return.

Taxpayer Service Center

The **TSC** allows taxpayers to electronically file, pay, and manage state tax responsibilities. To make electronic transactions or administer your tax account online visit www.ct.gov/TSC and select *Business*.



SAMPLE

..... Separate here and mail return to DRS. Make a copy for your records.

Complete for Each Period

Period		Connecticut Income Tax Withheld From Wages
January 1 - March 31	1st Quarter	
April 1 - June 30	2nd Quarter	
July 1 - September 30	3rd Quarter	
October 1 - December 31	4th Quarter	
Total		00

Include Copy 1 of all wage and tax statements reporting Connecticut wages paid during the calendar year with this return.

Electronic Filing Requirements: Taxpayers who file **25 or more** Forms W-2 reporting Connecticut wages paid are **required** to file Form CT-W3 and every Copy 1 of federal Form W-2 **electronically**. You may request a waiver of the electronic filing requirements by completing **Form CT-8508, Request for Waiver from Filing Informational Returns Electronically**, on or before January 15, 2013.

Taxpayers who file **24 or fewer** Forms W-2 reporting Connecticut wages paid are encouraged to file electronically, but may use paper forms without requesting a waiver.

Electronic reporting requirements are available on the DRS website at www.ct.gov/DRS/ew2 or by calling DRS at **1-800-382-9463** (Connecticut calls outside the Greater Hartford calling area only) or **860-297-5962** (from anywhere). TTY, TDD, and Text Telephone users **only** may transmit inquiries anytime by calling 860-297-4911.

◀ This should equal Line 1 on the front of this return.

Form CT-941

Connecticut Quarterly Reconciliation of Withholding

2012

Complete this return in blue or black ink only.

General Instructions

Form CT-941 may be used by new employers or employers who have not received their *2012 Connecticut Employer Wage Withholding Returns and Instructions*. Form CT-941 (DRS) is used to reconcile quarterly Connecticut income tax withholding from wages only.

Payers of nonpayroll amounts must use **Form CT-945, Connecticut Annual Reconciliation of Withholding for Nonpayroll Amounts**.

See instructions on back. Sign and date the return in the space provided. If payment is due, remit payment with this return.

Taxpayer Please type or print.	Name		
	Number and street	PO Box	
	City or town	State	ZIP code

If you no longer have employees in Connecticut, check here:

Enter date of last payroll: / /
M M D D Y Y Y Y

Connecticut Tax Registration Number
Federal Employer ID Number (FEIN)
Enter reporting quarter (1, 2, 3, or 4)
Due date

Section 1

1. Gross wages.....	▶	1		00
2. Gross Connecticut wages.....	▶	2		00
3. Connecticut tax withheld	▶	3		00
4. Credit from prior quarter.....	▶	4		00
5. Payments made for this quarter.....	▶	5		00
6. Total payments: Add Line 4 and Line 5.....	▶	6		00
7. Net tax due (or credit): Subtract Line 6 from Line 3.....	▶	7		00
8a. Penalty:.....	▶	8a	00	
8b. Interest:.....	▶	8b	00	
8 Total penalty and interest: Add Line 8a and Line 8b.....	▶	8		00
9. Amount to be credited.....	▶	9		00
10. Amount to be refunded.....	▶	10		00
For faster refund, use Direct Deposit by completing Lines 10a, 10b, and 10c.				
10a. Checking <input type="checkbox"/> Savings <input type="checkbox"/> 10b. Routing number <input type="text"/>				
10c. Account number <input type="text"/>				
10d. Will this refund go to a bank account outside the U.S.? <input type="checkbox"/> Yes				
11. Total amount due: Add Line 7 and Line 8.	▶	11		00

Section 2 - Summary of Connecticut Tax Liability for the Calendar Quarter: See Instructions on back.

Pay Period	A First Month	B Second Month	C Third Month
1.			
2.			
3.			
4.			
5.			
6.			
7. Totals			
8. Total liability for the quarter: Add Line 7, Columns A, B, and C. Enter total.			

I declare under penalty of law that I have examined this return (including any accompanying schedules and statements) and, to the best of my knowledge and belief, it is true, complete, and correct.

Signature	Date
Title	Telephone number ()

Form CT-941, Instructions

When to File

Due dates: First quarter, April 30, 2012; second quarter, July 31, 2012; third quarter, October 31, 2012; and fourth quarter, January 31, 2013. An employer who makes timely withholding payments and owes no additional withholding for the quarter has ten days after the normal due date to file Form CT-941. If the due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

Employers who are registered for Connecticut income tax withholding (other than household employers, agricultural employers granted annual filer status, and seasonal filers) are required to file Form CT-941 for each calendar quarter **even if no tax is due** or if no tax was required to be withheld.

Household employers who are registered to withhold Connecticut income tax from wages of their household employees should **not** file Form CT-941 for each calendar quarter, but instead must file one **Form CT-941 HHE, Connecticut Annual Reconciliation of Withholding for Household Employers**, for the entire calendar year. The due date is April 15, 2013. Special rules apply for household employers. See **Informational Publication 2012(1), Connecticut Employer's Tax Guide, Circular CT.**

Seasonal and annual filers, including agricultural employers, may request permission from the Department of Revenue Services (DRS) to file Form CT-941 for only the calendar quarters in which they pay Connecticut wages. Certain agricultural employers may request permission to file one Form CT-941 for the entire calendar year. See IP 2012(1).

Weekly and monthly remitters may be required to file and pay electronically if notified by DRS. **Quarterly** remitters are encouraged to file electronically. See IP 2012(1).

Where to File

Weekly and monthly remitters are required to file and pay electronically if notified by DRS. Quarterly remitters may file paper returns. See IP 2012(1).

Use the **Taxpayer Service Center (TSC)** to electronically file this return. See *Taxpayer Service Center (TSC)* below.

If filing by mail, make check payable to **Commissioner of Revenue Services**. Write your Connecticut Tax Registration Number and the calendar quarter to which the payment applies on your check. DRS may submit your check to your bank electronically. Mail the completed return and payment, if applicable, to:

Department of Revenue Services
PO Box 2931
Hartford CT 06104-2931

Section 1 - Line Instructions

Line 1: Enter gross wages, for federal income tax withholding purposes, paid to all employees during this quarter.

Line 2: Enter gross **Connecticut wages** paid during this quarter. **Connecticut wages** are all wages paid to employees who are residents of Connecticut even if those wages are paid for work performed outside Connecticut by those resident employees and wages paid to employees who are nonresidents of Connecticut if those wages are paid for work performed in Connecticut by those nonresident employees.

Line 3: Enter total Connecticut income tax withheld on wages during this quarter. This should equal *Summary of Connecticut Tax Liability for the Calendar Quarter*, Line 8 below.

Line 4: Enter credit from your prior quarter Form CT-941, Line 9. However, if any portion of that amount was overwithheld from employees during a prior quarter and not repaid to those employees prior to the end of that quarter or prior to filing the return for that quarter, whichever is earlier, subtract the portion not repaid from Line 9 of your prior quarter Form CT-941. Enter the difference.

Line 5: Enter the sum of all payments made for this quarter.

Line 6: Add Line 4 and Line 5. This is the total of your payments and credits for this quarter.

Line 7: Subtract Line 6 from Line 3 and enter the difference. If Line 3 is more than Line 6, complete Line 8a and Line 8b if necessary, then go to Line 11. If Line 6 is more than Line 3, complete Line 9 and Line 10.

Line 8: Enter penalty on Line 8a, interest on Line 8b, and the total on Line 8.

Late Payment Penalty: The penalty for paying all or a portion of the tax late is 10% of the tax paid late.

CT-941 Back (Rev. 12/11)

Late Filing Penalty: If no tax is due, DRS may impose a \$50 penalty for the late filing of this return.

Interest: Interest is computed on the tax paid late at the rate of 1% per month or fraction of a month.

Line 9 and Line 10: Enter the amount from Line 7 you want credited to the next quarter on Line 9. Enter the amount from Line 7 you want refunded on Line 10. However, if any portion of the amount on Line 7 was overwithheld from your employee(s) during calendar year 2012 and not repaid to your employee(s) prior to the end of calendar year 2012 or prior to filing the fourth quarter return, whichever is earlier, the amount not repaid must be subtracted from the amount on Line 7. Enter the difference on Line 9 or Line 10.

If you overwithheld Connecticut income tax from your employee(s), the amount overwithheld should be reimbursed to the employee in the same calendar year the overcollection occurred.

Lines 10(a) through 10(c) – Get your refund faster by choosing **direct deposit**. Complete lines 10a, 10b, and 10c to have your refund directly deposited into your checking or savings account.

Enter your nine-digit bank routing number and your bank account number in Lines 10b and 10c. Your bank routing number is the first nine-digit number printed on your check or savings withdrawal slip. Your bank account number generally follows the bank routing number. Do not include the check number as part of your account number. Bank account numbers can be up to 17 digits and must be numeric.

If any of the bank information you supply for direct deposit does not match or you close the applicable bank account prior to the deposit of the refund, your refund will automatically be mailed to you.

Line 10(d) - Federal banking rules require DRS to request information about foreign bank accounts when the taxpayer requests the direct deposit of a refund into a bank account. If the refund is to be deposited in a bank outside of the United States, DRS will mail your refund to you.

Line 11: If the amount on Line 7 is net tax due, add Line 7 and Line 8. This is the total amount due.

This form may be filed using the **Taxpayer Service Center (TSC)**. See *TSC* below.

Rounding off to whole dollars: You must round off cents to the nearest whole dollar on your returns and schedules. If you do not round, the Department of Revenue Services (DRS) will disregard the cents.

Round down to the next lowest dollar all amounts that include 1 through 49 cents. Round up to the next highest dollar all amounts that include 50 through 99 cents. However, if you need to add two or more amounts to compute the amount to enter on a line, include cents and round off **only** the total.

Example: Add two amounts (\$1.29 + \$3.21) to compute the total (\$4.50) to enter on a line. \$4.50 is rounded to \$5.00 and entered on the line.

Instructions for Section 2 - Summary of Connecticut Tax Liability for the Calendar Quarter

Quarterly remitters: Enter Connecticut income tax withheld for each pay period. Add Lines 1 through 6 for each column and enter column totals on Line 7. Add Line 7, Columns A, B, and C. Enter total liability on Line 8. Line 8 should equal Form CT-941, Section 1, Line 3.

Amended Returns

Use **Form CT-941X, Amended Connecticut Reconciliation of Withholding**, to amend Form CT-941.

Forms and Publications

Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

Taxpayer Service Center (TSC)

The **TSC** allows taxpayers to electronically file, pay, and manage state tax responsibilities. To make electronic transactions or administer your tax account online, visit www.ct.gov/TSC and select *Business*.

Name of Depositor	No. 101	
Street Address	Date	
City, State, Zip Code		
Pay to the Order of	\$	
Name of your Bank		
Street Address		
City, State, Zip Code		
092125789	091 025 025413	0101
Routing Number	Account Number	





25 Sigourney Street
Hartford CT 06106-5032

ANNOUNCEMENT

Information for Married Individuals Who Are Both Employed and File a Joint Connecticut Income Tax Return

Purpose: This Announcement alerts married individuals who are both employed and file a joint Connecticut income tax return that it may be necessary to increase or decrease the amount of Connecticut income tax withheld from one spouse's wage income to avoid the underwithholding or overwithholding that may result when both incomes are combined. You may be overwithheld if your combined annual income is between \$200,000 but less than \$700,000 and your Connecticut filing status is filing jointly. See **Informational Publication 2012(7)**, *Is My Connecticut Withholding Correct?*, to help determine if your withholding is correct.

When to Use the Supplemental Table to Adjust Your Withholding: If you and your spouse are both employed, intend to file a joint Connecticut income tax return, and select Withholding Code "A" on **Form CT-W4**, *Employee's Withholding Certificate*, the amount of Connecticut income tax withheld from one spouse's wages may need to be adjusted. Although the Connecticut withholding tables provide the accurate amount of Connecticut withholding for each spouse's own wage income, when a joint Connecticut income tax return is filed the application of the personal exemption and credit is based upon the combined income of both spouses. Therefore, the amount of combined withholding as determined by the tables may not be enough to cover the total Connecticut income tax liability. If you do not have enough Connecticut income tax withheld throughout the year, you may be required to make estimated Connecticut income tax payments and may be subject to interest if insufficient estimated tax payments are made.

To minimize this problem, use the *Supplemental Table for Married Couples Filing Jointly* to help you adjust your withholding. The table is included on Pages 3 and 4 of Form CT-W4, which is available from your employer or on the DRS website at www.ct.gov/DRS. If you need to adjust your withholding, complete a new Form CT-W4 and give it to your employer as soon as possible.

Other Method to Help You Adjust Your Connecticut Withholding: The supplemental table is a quick and easy tool to help you adjust your Connecticut withholding, but the results may not match your required withholding exactly. For example, if you or your spouse, or both, have nonwage income (such as income from a sole proprietorship, partnership, trust or estate, S corporation, interest, dividends, capital gains, pension, annuity, or gambling winnings), you should take this other income into account when adjusting your withholding. See IP 2012(7).

Effect on Other Documents: Announcement 2011(1), *Information for Married Individuals or Civil Union Partners Who Are Both Employed and File a Joint Connecticut Income Tax Return*, is modified and superseded and may not be relied upon after the date of this Announcement.

Effect of This Document: Announcements alert taxpayers to new developments (other than newly enacted or amended Connecticut or federal laws or newly released judicial decisions), including new administrative positions, policies, or practices.

For Further Information: Call DRS during business hours, Monday through Friday:

- **1-800-382-9463** (Connecticut calls outside the Greater Hartford calling area); **or**
- **860-297-5962** (from anywhere).

TTY, TDD, and Text Telephone users only may transmit inquiries anytime by calling 860-297-4911.

Forms and Publications: Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

Paperless Filing/Payment Methods (fast, easy, free, and confidential):

Business and individual taxpayers can use the **Taxpayer Service Center (TSC)** at www.ct.gov/TSC to file a variety of tax returns, update account information, and make payments online.

File Electronically: You can choose to get first-time filer information and filing assistance, or can log directly into the *TSC* to file returns and pay taxes.

Pay Electronically: You can pay taxes for tax returns that cannot be filed through the *TSC*. Log in and select the *Make Payment Only* option. Designate a payment date up to the due date of the tax and mail a paper return to complete the filing process.

DRS E-News Service: Get connected to the latest news from DRS. Receive notification by email of changes to legislation, policies, and procedures. **DRS E-Alerts** provide information for employer's withholding tax, News – Press Releases, and Top 100 Delinquency List. Visit the DRS website at www.ct.gov/DRS and select *e-alerts* from the left navigation bar.

AN 2012(1)
Income Tax Withholding
Information for Married Individuals Filing a Joint Connecticut Income Tax Return
Issued: 12/28/2012

Form CT-W4

Employee's Withholding Certificate

Effective January 1, 2012

Complete this form in blue or black ink only.

Employee Instructions

- Read instructions on Page 2 before completing this form.
- Select the filing status you expect to report on your Connecticut income tax return. See instructions.

- Choose the statement that best describes your gross income.
- Enter the *Withholding Code* on Line 1 below.

Filing Jointly *	Withholding Code
Our expected combined annual gross income is less than or equal to \$24,000 or I am claiming exemption under the Military Spouses Residency Relief Act (MSRRA) *** and no withholding is necessary.	E
My spouse is employed and our expected combined annual gross income is greater than \$24,000 and less than or equal to \$100,500. See <i>Certain Married Individuals</i> , Page 2.	A
My spouse is not employed and our expected combined annual gross income is greater than \$24,000.	C
My spouse is employed and our expected combined annual gross income is greater than \$100,500.	D
I have significant nonwage income and wish to avoid having too little tax withheld.	D
I am a nonresident of Connecticut with substantial other income.	D
Qualifying Widow(er) With Dependent Child	Withholding Code
My expected annual gross income is less than or equal to \$24,000 or I am claiming exemption under the MSRRA *** and no withholding is necessary.	E
My expected annual gross income is greater than \$24,000.	C
I have significant nonwage income and wish to avoid having too little tax withheld.	D
I am a nonresident of Connecticut with substantial other income.	D

* **Filing jointly** includes filing jointly for federal **and** Connecticut and filing jointly for Connecticut only.

Filing Separately **	Withholding Code
My expected annual gross income is less than or equal to \$12,000 or I am claiming exemption under the MSRRA *** and no withholding is necessary.	E
My expected annual gross income is greater than \$12,000.	A
I have significant nonwage income and wish to avoid having too little tax withheld.	D
I am a nonresident of Connecticut with substantial other income.	D
Single	Withholding Code
My expected annual gross income is less than or equal to \$13,500 and no withholding is necessary.	E
My expected annual gross income is greater than \$13,500.	F
I have significant nonwage income and wish to avoid having too little tax withheld.	D
I am a nonresident of Connecticut with substantial other income.	D
Head of Household	Withholding Code
My expected annual gross income is less than or equal to \$19,000 and no withholding is necessary.	E
My expected annual gross income is greater than \$19,000.	B
I have significant nonwage income and wish to avoid having too little tax withheld.	D
I am a nonresident of Connecticut with substantial other income.	D

** **Filing separately** includes filing separately for federal and Connecticut **and** filing separately for Connecticut only.

*** If you are claiming the Military Spouses Residency Relief Act (MSRRA) exemption, see instructions on Page 2.

Employees: See *Employee General Instructions* on Page 2. Sign and return Form CT-W4 to your employer. Keep a copy for your records.

1. Withholding Code: Enter *Withholding Code* letter chosen from above. 1. _____ Check if you are claiming the MSRRA exemption and enter state of legal residence/domicile: _____
2. Additional withholding amount per pay period: If any, see Page 3 instructions. 2. \$ _____
3. Reduced withholding amount per pay period: If any, see Page 3 instructions. 3. \$ _____

First name	MI	Last name
Home address	Social Security Number	
City/town	State	ZIP code

Declaration: I declare under penalty of law that I have examined this certificate and, to the best of my knowledge and belief, it is true, complete, and correct. I understand the penalty for reporting false information is a fine of not more than \$5,000, imprisonment for not more than five years, or both.

Employee's signature	Date
----------------------	------

Employers: See *Employer Instructions* on Page 2.

Is this a new or rehired employee? No Yes Enter date hired: _____
mm/dd/yyyy

Employer's business name	
Employer's business address	Federal Employer Identification Number
City/town	State ZIP code
Contact person	Telephone number ()

Employee General Instructions

Form CT-W4, *Employee's Withholding Certificate*, provides your employer with the necessary information to withhold the correct amount of Connecticut income tax from your wages to ensure that you will not be underwithheld or overwithheld.

You are required to pay Connecticut income tax as income is earned or received during the year. You should complete a new Form CT-W4 at least once a year or if your tax situation changes.

If your circumstances change, such as you receive a bonus or your filing status changes, you must furnish your employer with a new Form CT-W4 within ten days of the change.

Gross Income

For Form CT-W4 purposes, **gross income** means all income from all sources, whether received in the form of money, goods, property, or services, not exempt from federal income tax, and includes any additions to income from *Schedule 1 of Form CT-1040, Connecticut Resident Income Tax Return* or **Form CT-1040NR/PY, Connecticut Nonresident and Part-Year Resident Return**.

Filing Status

Generally, the filing status you expect to report on your Connecticut income tax return is the same as the filing status you expect to report on your federal income tax return. However, special rules apply to married individuals who file a joint federal return but have a different residency status. Nonresidents and part-year residents should see the instructions to Form CT-1040NR/PY.

If you are a spouse in a same sex marriage, you must recalculate your federal adjusted gross income as if your filing status for federal income tax purposes were married filing jointly or married filing separately.

Check Your Withholding

You may be underwithheld if any of the following apply:

- You have more than one job;
- You qualify under *Certain Married Individuals* and do not use the *Supplemental Table* on Page 3 and Page 4; **or**
- You have substantial nonwage income.

If you are underwithheld, you should consider adjusting your withholding or making estimated payments using **Form CT-1040ES, Estimated Connecticut Income Tax Payment Coupon for Individuals**. You may also select *Withholding Code "D"* to elect the highest level of withholding.

If you owe \$1,000 or more in Connecticut income tax over and above what has been withheld from your income for the prior taxable year, you may be subject to interest on the underpayment at the rate of 1% per month or fraction of a month.

You may be overwithheld if your combined annual income is more than \$200,000 but less than \$700,000 and your Connecticut filing status is filing jointly. To help determine if your withholding is correct, see **Informational Publication 2012(7), Is My Connecticut Withholding Correct?**

Nonresident Employees Working Partly Within and Partly Outside of Connecticut

If you work partly within and partly outside of Connecticut for the same employer, you should also complete **Form CT-W4NA, Employee's Withholding or Exemption Certificate - Nonresident Apportionment**, and provide it to your employer. The information on Form CT-W4NA and Form CT-W4 will help your employer determine how much to withhold from your wages for services performed within Connecticut. To obtain Form CT-W4NA, visit the Department of Revenue Services (DRS) website at www.ct.gov/DRS or request the form from your employer. Any nonresident who expects to have no Connecticut income tax liability should choose *Withholding Code "E."*

Certain Married Individuals

If you are a married individual filing jointly and you and your spouse both select *Withholding Code "A,"* you may have too much or too little Connecticut income tax withheld from your pay. This is because the phaseout of the personal exemption and credit is based on your combined incomes. The withholding tables cannot reflect your exact withholding requirement without considering the income of your spouse.

To minimize this problem, use the *Supplemental Table* on Page 3 and Page 4 to adjust your withholding. You are not required to use this table. **Do not** use the supplemental table to adjust your withholding if you use the worksheet in IP 2012(7).

Armed Forces Personnel and Veterans

If you are a Connecticut resident, your armed forces pay is subject to Connecticut income tax withholding unless you qualify as a nonresident for Connecticut income tax purposes. If you qualify as a nonresident, you may request that no Connecticut income tax be withheld from your armed forces pay by entering *Withholding Code "E"* on Line 1.

Military Spouses Residency Relief Act (MSRRA)

If you are claiming an exemption from Connecticut income tax under the MSRRA, you must provide your employer with a copy of your military spouse's Leave and Earnings Statement (LES) and a copy of your military dependent ID card.

See **Informational Publication 2009(21), Connecticut Income Tax Information for Armed Forces Personnel and Veterans**.

Employer Instructions

For any employee who does not complete Form CT-W4, you are required to withhold at the highest marginal rate of 6.7% without allowance for exemption. You are required to keep Form CT-W4 in your files for each employee. See **Informational Publication 2012(1), Connecticut Employer's Tax Guide, Circular CT**, for complete instructions.

Report Certain Employees Claiming Exemption From Withholding to DRS

Employers are required to file copies of Form CT-W4 with DRS for certain employees claiming "E" (no withholding is necessary). See IP 2012(1). Mail copies of Forms CT-W4 meeting the conditions listed in IP 2012(1) under *Reporting Certain Employees to DRS* on Page 12 with **Form CT-941, Connecticut Quarterly Reconciliation of Withholding**, if you file a paper return. If you file Form CT-941 electronically, mail only the copies of Forms CT-W4 meeting the conditions listed in IP 2012(1) to: DRS, PO Box 2931, Hartford CT 06104-2931.

Report New and Rehired Employees to the Department of Labor (DOL)

New employees are workers not previously employed by your business, or workers rehired after having been separated from your business for more than sixty consecutive days.

Employers with offices in Connecticut or transacting business in Connecticut are required to report new hires to the DOL within 20 days of the date of hire.

New hires can be reported by:

- Using the Connecticut New Hire Reporting website at www.ctnewhires.com;
- Faxing copies of completed Forms CT-W4 to **800-816-1108**; **or**
- Mailing copies of completed Forms CT-W4 to:
CT Department of Labor
Office of Research, Form CT-W4
200 Folly Brook Boulevard
Wethersfield CT 06109

For more information on DOL requirements or for alternative reporting options, visit the DOL website at www.ctdol.state.ct.us or call DOL at 860-263-6310.

For More Information

Call DRS during business hours, Monday through Friday:

- **800-382-9463** (Connecticut calls outside the Greater Hartford calling area only); **or**
- **860-297-5962** (from anywhere).

TTY, TDD, and Text Telephone users **only** may transmit inquiries anytime by calling 860-297-4911.

Forms and Publications

Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

Supplemental Table for Qualifying Widow(er) With Dependent Child and Married Couples Filing Jointly - Effective January 1, 2012

For married couples who both select *Withholding Code "A"* on Form CT-W4 (combined income is \$100,500 or less).

Instructions

- Reading across the top of the table, select the approximate annual wage income of one spouse. Reading down the left column, select the approximate annual wage income of the other spouse. See Page 4 for the continuation of this table.
- At the intersection of the two numbers is an adjustment amount. **This is a yearly adjustment amount.**
- To calculate the adjustment for each pay period, complete the following worksheet.

Pay Period Table	
If you are paid:	Pay periods in a year:
Weekly	52
Biweekly	26
Semi-monthly	24
Monthly	12
- If the adjustment is positive, enter the adjustment amount from Line 3C on Form CT-W4, Line 2, of one spouse. If the adjustment is negative, enter the adjustment amount in brackets from Line 3C on Form CT-W4, Line 3, of one spouse.

Annual Salary	2,000	4,000	6,000	8,000	10,000	12,000	14,000	16,000	18,000	20,000	22,000	24,000	26,000
3,000	0	0	0	0	0	0	(15)	(42)	(99)	(156)	(248)	(318)	(485)
6,000	0	0	0	0	0	0	(15)	(42)	(99)	(141)	(225)	(295)	(414)
9,000	0	0	0	0	0	0	(15)	(35)	(77)	(119)	(182)	(192)	(308)
12,000	0	0	0	0	0	0	0	(12)	(54)	(48)	(60)	(106)	(249)
15,000	(23)	(23)	(23)	(23)	(15)	0	0	9	27	36	(24)	(70)	(162)
18,000	(99)	(99)	(99)	(84)	(69)	(54)	(6)	54	36	18	(42)	20	(111)
21,000	(203)	(195)	(180)	(165)	(129)	(54)	(3)	9	(9)	24	27	10	(87)
24,000	(325)	(310)	(295)	(232)	(145)	(106)	(82)	(70)	20	14	0	0	(12)
27,000	(586)	(550)	(475)	(409)	(370)	(331)	(256)	(181)	(170)	(142)	(113)	(6)	25
30,000	(792)	(705)	(666)	(627)	(588)	(441)	(405)	(347)	(319)	(206)	(87)	20	18
33,000	(956)	(917)	(878)	(788)	(686)	(618)	(548)	(447)	(312)	(156)	(75)	20	18
36,000	(1,167)	(1,128)	(981)	(930)	(845)	(760)	(605)	(414)	(279)	(156)	(75)	20	18
39,000	(1,193)	(1,091)	(1,023)	(938)	(810)	(618)	(420)	(267)	(144)	(21)	60	155	153
42,000	(1,200)	(1,115)	(1,030)	(860)	(642)	(450)	(285)	(132)	(9)	114	195	290	288
45,000	(1,208)	(1,080)	(888)	(675)	(495)	(315)	(150)	3	126	249	330	425	423
48,000	(1,130)	(912)	(720)	(540)	(360)	(180)	(15)	138	261	384	465	560	468
51,000	(1,110)	(930)	(750)	(570)	(390)	(210)	(45)	108	231	354	390	395	303
54,000	(1,120)	(940)	(760)	(580)	(400)	(220)	(55)	98	221	254	245	250	158
57,000	(1,035)	(855)	(675)	(495)	(315)	(135)	30	138	171	204	195	200	108
60,000	(950)	(770)	(590)	(410)	(230)	(50)	25	88	121	154	145	150	58
63,000	(885)	(705)	(525)	(345)	(210)	(120)	(45)	18	51	84	75	80	(12)
66,000	(800)	(620)	(440)	(350)	(260)	(170)	(95)	(32)	1	34	25	30	(62)
69,000	(715)	(580)	(490)	(400)	(310)	(220)	(145)	(82)	(49)	(16)	(25)	(20)	(112)
72,000	(720)	(630)	(540)	(450)	(360)	(270)	(195)	(132)	(99)	(66)	(75)	(70)	18
75,000	(770)	(680)	(590)	(500)	(410)	(320)	(245)	(182)	(149)	(116)	(36)	153	298
78,000	(800)	(710)	(620)	(530)	(440)	(350)	(275)	(212)	(179)	34	213	370	
81,000	(830)	(740)	(650)	(560)	(470)	(380)	(305)	(153)	64	334			
84,000	(860)	(770)	(680)	(590)	(500)	(410)	(155)	96	281				
87,000	(890)	(800)	(710)	(620)	(441)	(167)	145						
90,000	(920)	(830)	(740)	(470)	(192)	50							
93,000	(950)	(771)	(497)	(170)									
96,000	(800)	(552)	(280)										
99,000	(500)												

This table joins the table on Page 4.

Supplemental Table for Qualifying Widow(er) With Dependent Child and Married Couples Filing Jointly - Effective January 1, 2012

For married couples who both select *Withholding Code "A"* on Form CT-W4 (combined income is \$100,500 or less).

Annual Salary	28,000	30,000	32,000	34,000	36,000	38,000	40,000	42,000	44,000	46,000	48,000	50,000	52,000
3,000	(647)	(752)	(866)	(1,007)	(1,148)	(1,148)	(1,136)	(1,158)	(1,163)	(1,125)	(1,023)	(992)	(1,031)
6,000	(525)	(666)	(807)	(948)	(981)	(1,020)	(1,025)	(1,030)	(950)	(822)	(720)	(722)	(761)
9,000	(467)	(608)	(698)	(776)	(888)	(893)	(855)	(753)	(630)	(540)	(450)	(452)	(491)
12,000	(408)	(441)	(570)	(665)	(760)	(680)	(552)	(450)	(360)	(270)	(180)	(182)	(221)
15,000	(258)	(370)	(465)	(518)	(506)	(383)	(293)	(203)	(113)	(23)	68	66	26
18,000	(224)	(319)	(329)	(291)	(279)	(189)	(99)	(9)	81	171	261	259	220
21,000	(158)	(146)	(113)	(113)	(113)	(23)	68	158	248	338	428	426	341
24,000	8	20	20	20	20	110	200	290	380	470	560	468	339
27,000	7	7	7	7	7	97	187	277	367	412	412	320	191
30,000	0	0	0	0	0	90	180	270	270	270	270	178	49
33,000	0	0	0	0	0	90	135	135	135	135	135	43	(86)
36,000	0	0	0	0	0	0	0	0	0	0	0	(92)	(221)
39,000	135	135	135	90	0	0	0	0	0	0	0	(92)	(221)
42,000	270	270	180	90	0	0	0	0	0	0	0	(92)	(221)
45,000	360	270	180	90	0	0	0	0	0	0	0	(92)	(132)
48,000	360	270	180	90	0	0	0	0	0	0	0	88	147
51,000	195	105	15	(75)	(165)	(165)	(165)	(165)	(165)	(76)	108	253	
54,000	50	(40)	(130)	(220)	(310)	(310)	(310)	(310)	(130)	58	210		
57,000	0	(90)	(180)	(270)	(360)	(360)	(271)	(87)	150				
60,000	(50)	(140)	(230)	(320)	(410)	(230)	(42)	110					
63,000	(120)	(210)	(300)	(301)	(207)	30							
66,000	(170)	(260)	(170)	(72)	(10)								
69,000	(131)	(37)	110										
72,000	98	160											

This table joins the table on Page 3.

(Rev. 06/12)

Form CT-W4NA

Employee's Withholding Certificate Nonresident Apportionment

Effective January 1, 2012

Do not mail this form to the Department of Revenue Services (DRS). Give the certificate to your employer.

Your first name and middle initial	Last name	Your Social Security Number ____-____-____ : : : :
Home address (number and street), apartment number, PO box		
City, town, or post office	State	ZIP code

Purpose: Complete Form CT-W4NA if you are a nonresident who performs services partly within and partly outside of Connecticut for the same employer. Form CT-W4NA, in addition to **Form CT-W4, Employee's Withholding Certificate**, will assist your employer in withholding the correct amount of Connecticut income tax from your wages for services performed in Connecticut.

How Your Employer Will Calculate Your Withholding

If you are a nonresident, your employer is required to withhold Connecticut income tax on all wages paid to you unless:

1. You have filed Form CT-W4NA with your employer; **or**
2. Your employer maintains adequate current records to accurately determine the amount of wages paid to you for the services performed within Connecticut.

If you have filed Form CT-W4NA, your employer will withhold Connecticut income tax from your wages based on the percentage of your services you estimate you will perform in Connecticut during the calendar year. Your employer will make necessary adjustments during the calendar year if your employer knows or has reason to know that the percentage of services you estimated on Form CT-W4NA is no longer correct. In making the adjustments, your employer will determine the percentage of wages paid to you for the performance of services within Connecticut by using the same percentage your wages derived from or connected with Connecticut sources bears to your total wages.

Your employer may determine the percentage of wages paid to you for services performed within Connecticut based on your Form CT-W4NA on file from the preceding calendar year. If reasonable, your employer will make any necessary adjustments during the calendar year if your employer knows or has reason to know that the percentage shown on Form CT-W4NA is no longer correct.

Employee Apportionment Worksheet - Complete Lines 1 through 5 when the income from employment is earned both inside and outside Connecticut.		
1. Estimated total working days inside and outside of Connecticut at this job: Total days in the year less nonworking days (holidays, weekends, etc.)	1.	
2. Estimated number of days physically present in Connecticut for employment-related activities	2.	
3. Estimated number of days in Connecticut attributed to ancillary activities: See instructions.	3.	
4. Estimated Connecticut working days: Subtract Line 3 from Line 2.	4.	
5. Estimated Connecticut percentage of services performed in Connecticut: Divide Line 4 by Line 1.	5.	%

Employee Declaration: I certify that I am not a resident of Connecticut and my residence is as stated above. I further certify that the percentage of my services performed in Connecticut during the calendar year is accurately estimated above. I will notify my employer within ten days of any change in the percentage of my services performed within Connecticut or of a change in my status from nonresident to resident of Connecticut. I declare under penalty of law that I have examined this certificate and, to the best of my knowledge and belief, it is true, complete, and correct. I understand the penalty for reporting false information is a fine of not more than \$5,000, imprisonment for not more than five years, or both.

Signature of employee	Date
-----------------------	------

Employer Declaration: I certify that I am an authorized representative of the employer and that I have direct knowledge of the duties and work locations of the employee submitting this form. To the best of my knowledge the information provided by the employee is a reasonable estimate of the proportion of time and duties this employee will perform within Connecticut.

Signature of authorized representative	Date
Employer name and address	Connecticut Tax Registration Number

Employer: You must withhold the applicable amount of Connecticut income tax from wages paid to employees who file this certificate. You must make necessary adjustments during the calendar year if you know or have reason to know the percentage of services your nonresident employee estimated on Form CT-W4NA is no longer correct. In making those adjustments, you must determine the percentage of wages paid to the employee for the performance of services within Connecticut by using the same percentage the employee's wages derived from

or connected with Connecticut sources bears to the employee's total wages. If you maintain adequate current records to accurately determine the amount of the nonresident employee's wages paid to the employee for services performed within Connecticut, you may withhold Connecticut income tax from your employee's wages based on those records whether or not your employee files Form CT-W4NA. Refer to **Informational Publication 2012(1), Connecticut Employer's Tax Guide - Circular CT**. Keep this certificate with your records.

When to File Form CT-W4NA

You must complete Form CT-W4NA if any of the following is true for the calendar year:

- You are a nonresident who performs services partly within and partly outside of Connecticut for the same employer; **or**
- The percentage of services you perform within Connecticut has changed from the percentage you indicated on the most recent Form CT-W4NA on file with your employer; **or**
- Your residency status has changed from resident to nonresident.

General Instructions: Before you complete Form CT-W4NA, review the information you have provided on Form CT-W4 and make any necessary changes. If you have not completed Form CT-W4, you must complete and file it with your employer before you complete Form CT-W4NA.

Complete the certificate, sign it, and return it to your employer.

Employee Apportionment Worksheet

A nonresident or part-year resident who is employed in Connecticut during the nonresidency period is required to use the *Employee Apportionment Worksheet* on Page 1 to estimate the percentage of time spent performing services in Connecticut if the employer does not maintain adequate current records to accurately determine the amount of wages paid for services performed within the state.

The apportionment must be a reasonable estimate of your time spent performing services in Connecticut. If you discover later that the percentage originally reported to your employer is no longer accurate, you must complete and provide a new Form CT-W4NA to your employer.

Regardless of the estimated percentage computed on this worksheet, you must file **Form CT-1040NR/PY**, *Connecticut Nonresident and Part-Year Resident Income Tax Return*, for the taxable year and report your Connecticut-sourced wages based on the actual days worked in Connecticut and the actual income received. The percentage indicated on this form does not determine the amount of Connecticut income tax that may be due when filing your Form CT-1040NR/PY.

Line Instructions for Employee Apportionment Worksheet

Line 1: Enter the estimated total number of days you expect to work inside and outside of Connecticut during the calendar year. A work day does not include days on which you are not required to work, such as holidays, sick days, vacations, paid or unpaid leave, but does include days in which you perform activities that are ancillary to your primary work duties.

Line 2: Enter the number of days you expect to be physically present in Connecticut for any employment-related activities including duties that may be considered ancillary to your primary work duties. If you spend a working day partly inside and partly outside of Connecticut, treat the day as having been spent entirely inside Connecticut.

Line 3: Enter the estimated number of days in Connecticut that you expect to perform activities that are ancillary to your primary work duties.

An activity performed in Connecticut may be considered ancillary if the activity is secondary to your primary work duties normally performed at a base of operations outside of Connecticut. Days on which you perform ancillary activities are not considered Connecticut working days in calculating the estimated percentage of services performed in Connecticut during the calendar year.

For More Information: Call the Department of Revenue Services (DRS) during business hours, Monday through Friday:

- **800-382-9463** (Connecticut calls from outside the Greater Hartford calling area only); **or**
- **860-297-5962** (from anywhere).

TTY, TDD, and Text Telephone users only may transmit inquiries anytime by calling 860-297-4911.

Forms and Publications: Visit the DRS website at www.ct.gov/DRS to download and print Connecticut tax forms and publications.

Employers: Use either the withholding calculation rules below or the withholding tables to determine the amount of tax to be withheld from the wages of employees. There is **no percentage method available** to determine Connecticut withholding.

Withholding Calculation Rules Effective January 1, 2012

Use the steps below to determine the amount of Connecticut income tax to be withheld from an employee's wages.

- | Step | Step |
|---|---|
| 1. Determine the employee's wages per pay period. | 10. Add the withholding amounts from Step 7, Step 8, and Step 9. |
| 2. Determine the number of pay periods in a year (for example: 52, 26, 24, 12). | 11. Use the annualized salary (Step 3) and withholding code (Step 4) to determine the decimal amount from Table E - Personal Tax Credits . |
| 3. Determine the annualized salary. Multiply Step 1 by Step 2. | 12. Multiply the withholding amount from Step 10 by 1.00 minus the decimal amount (Example: $1.00 - .15 = .85$). This is the total withholding amount. |
| 4. Determine the employee's withholding code (A, B, C, D, or F from Line 1 of Form CT-W4). | 13. Divide the result from Step 12 by Step 2. This is the withholding amount per pay period. |
| 5. Use the annualized salary (Step 3) and withholding code (Step 4) to determine the exemption amount from Table A - Exemptions . | 14. Determine the additional withholding amount per pay period, if any, from Line 2 of Form CT-W4. |
| 6. Determine the annualized taxable income. Subtract Step 5 from Step 3.

If the annualized taxable income is equal to or less than zero, the initial withholding amount should equal zero. Proceed to Step 14. | 15. Determine the reduced withholding amount per pay period, if any, from Line 3 of Form CT-W4. |
| 7. Determine the withholding tax amount from Table B - Withholding Tax . | 16. Determine the total withholding amount per pay period: Add Step 13 and Step 14 or subtract Step 15 from Step 13. |
| 8. Use the annualized salary (Step 3) and withholding code (Step 4) and go to Table C - 3% Phase-Out to determine the amount to add back if the 3% tax rate phase-out applies. | |
| 9. Use the annualized salary (Step 3) and withholding code (Step 4) to determine the tax recapture amount from Table D - Recapture Amount . | |

For withholding rules for supplemental compensation (such as bonuses, commissions, overtime pay, sales awards, etc.), refer to *Supplemental Compensation* on Page 13 of **Informational Publication 2012(1)**, *Connecticut Employer's Tax Guide, Circular CT*.

Use these tables in completing the withholding calculation.

Table A - Exemptions

Withholding Code A			Withholding Code B			Withholding Code C			Withholding Code F		
Annualized Salary		Exemption	Annualized Salary		Exemption	Annualized Salary		Exemption	Annualized Salary		Exemption
More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To	
\$ 0	\$24,000	\$12,000	\$ 0	\$38,000	\$19,000	\$ 0	\$48,000	\$24,000	\$ 0	\$27,000	\$13,500
\$24,000	\$25,000	\$11,000	\$38,000	\$39,000	\$18,000	\$48,000	\$49,000	\$23,000	\$27,000	\$28,000	\$12,500
\$25,000	\$26,000	\$10,000	\$39,000	\$40,000	\$17,000	\$49,000	\$50,000	\$22,000	\$28,000	\$29,000	\$11,500
\$26,000	\$27,000	\$ 9,000	\$40,000	\$41,000	\$16,000	\$50,000	\$51,000	\$21,000	\$29,000	\$30,000	\$10,500
\$27,000	\$28,000	\$ 8,000	\$41,000	\$42,000	\$15,000	\$51,000	\$52,000	\$20,000	\$30,000	\$31,000	\$ 9,500
\$28,000	\$29,000	\$ 7,000	\$42,000	\$43,000	\$14,000	\$52,000	\$53,000	\$19,000	\$31,000	\$32,000	\$ 8,500
\$29,000	\$30,000	\$ 6,000	\$43,000	\$44,000	\$13,000	\$53,000	\$54,000	\$18,000	\$32,000	\$33,000	\$ 7,500
\$30,000	\$31,000	\$ 5,000	\$44,000	\$45,000	\$12,000	\$54,000	\$55,000	\$17,000	\$33,000	\$34,000	\$ 6,500
\$31,000	\$32,000	\$ 4,000	\$45,000	\$46,000	\$11,000	\$55,000	\$56,000	\$16,000	\$34,000	\$35,000	\$ 5,500
\$32,000	\$33,000	\$ 3,000	\$46,000	\$47,000	\$10,000	\$56,000	\$57,000	\$15,000	\$35,000	\$36,000	\$ 4,500
\$33,000	\$34,000	\$ 2,000	\$47,000	\$48,000	\$ 9,000	\$57,000	\$58,000	\$14,000	\$36,000	\$37,000	\$ 3,500
\$34,000	\$35,000	\$ 1,000	\$48,000	\$49,000	\$ 8,000	\$58,000	\$59,000	\$13,000	\$37,000	\$38,000	\$ 2,500
\$35,000	and up	\$ 0	\$49,000	\$50,000	\$ 7,000	\$59,000	\$60,000	\$12,000	\$38,000	\$39,000	\$ 1,500
			\$50,000	\$51,000	\$ 6,000	\$60,000	\$61,000	\$11,000	\$39,000	\$40,000	\$ 500
			\$51,000	\$52,000	\$ 5,000	\$61,000	\$62,000	\$10,000	\$40,000	and up	\$ 0
			\$52,000	\$53,000	\$ 4,000	\$62,000	\$63,000	\$ 9,000			
			\$53,000	\$54,000	\$ 3,000	\$63,000	\$64,000	\$ 8,000			
			\$54,000	\$55,000	\$ 2,000	\$64,000	\$65,000	\$ 7,000			
			\$55,000	\$56,000	\$ 1,000	\$65,000	\$66,000	\$ 6,000			
			\$56,000	and up	\$ 0	\$66,000	\$67,000	\$ 5,000			
						\$67,000	\$68,000	\$ 4,000			
						\$68,000	\$69,000	\$ 3,000			
						\$69,000	\$70,000	\$ 2,000			
						\$70,000	\$71,000	\$ 1,000			
						\$71,000	and up	\$ 0			

* For Withholding Code D, the exemption is \$0.

Table B - Withholding Tax

Withholding Code A, D, or F		
If the amount from step 6 is:		
Less than or equal to:	\$ 10,000	3.00%
More than \$10,000, but less than or equal to	\$ 50,000	\$300 plus 5.0% of the excess over \$10,000
More than \$50,000, but less than or equal to	\$ 100,000	\$2,300 plus 5.5% of the excess over \$50,000
More than \$100,000, but less than or equal to	\$ 200,000	\$5,050 plus 6.0% of the excess over \$100,000
More than \$200,000, but less than or equal to	\$ 250,000	\$11,050 plus 6.5% of the excess over \$200,000
More than \$250,000		\$14,300 plus 6.7% of the excess over \$250,000
Withholding Code B		
If the amount from step 6 is:		
Less than or equal to:	\$ 16,000	3.00%
More than \$16,000, but less than or equal to	\$ 80,000	\$480 plus 5.0% of the excess over \$16,000
More than \$80,000, but less than or equal to	\$ 160,000	\$3,680 plus 5.5% of the excess over \$80,000
More than \$160,000, but less than or equal to	\$ 320,000	\$8,080 plus 6.0% of the excess over \$160,000
More than \$320,000, but less than or equal to	\$ 400,000	\$17,680 plus 6.5% of the excess over \$320,000
More than \$400,000		\$22,880 plus 6.7% of the excess over \$400,000
Withholding Code C		
If the amount from step 6 is:		
Less than or equal to:	\$ 20,000	3.00%
More than \$20,000, but less than or equal to	\$ 100,000	\$600 plus 5.0% of the excess over \$20,000
More than \$100,000, but less than or equal to	\$ 200,000	\$4,600 plus 5.5% of the excess over \$100,000
More than \$200,000, but less than or equal to	\$ 400,000	\$10,100 plus 6.0% of the excess over \$200,000
More than \$400,000, but less than or equal to	\$ 500,000	\$22,100 plus 6.5% of the excess over \$400,000
More than \$500,000		\$28,600 plus 6.7% of the excess over \$500,000

Table C - 3% Phase-Out

Withholding Code A or D			Withholding Code B			Withholding Code C			Withholding Code F		
Annualized Salary		3% Phase-Out Add Back	Annualized Salary		3% Phase-Out Add Back	Annualized Salary		3% Phase-Out Add Back	Annualized Salary		3% Phase-Out Add Back
More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To	
\$ 0	\$50,250	\$ 0	\$ 0	\$ 78,500	\$ 0	\$ 0	\$100,500	\$ 0	\$ 0	\$ 56,500	\$ 0
\$50,250	\$52,750	\$ 20	\$ 78,500	\$ 82,500	\$ 32	\$100,500	\$105,500	\$ 40	\$ 56,500	\$ 61,500	\$ 20
\$52,750	\$55,250	\$ 40	\$ 82,500	\$ 86,500	\$ 64	\$105,500	\$110,500	\$ 80	\$ 61,500	\$ 66,500	\$ 40
\$55,250	\$57,750	\$ 60	\$ 86,500	\$ 90,500	\$ 96	\$110,500	\$115,500	\$120	\$ 66,500	\$ 71,500	\$ 60
\$57,750	\$60,250	\$ 80	\$ 90,500	\$ 94,500	\$128	\$115,500	\$120,500	\$160	\$ 71,500	\$ 76,500	\$ 80
\$60,250	\$62,750	\$100	\$ 94,500	\$ 98,500	\$160	\$120,500	\$125,500	\$200	\$ 76,500	\$ 81,500	\$100
\$62,750	\$65,250	\$120	\$ 98,500	\$102,500	\$192	\$125,500	\$130,500	\$240	\$ 81,500	\$ 86,500	\$120
\$65,250	\$67,750	\$140	\$102,500	\$106,500	\$224	\$130,500	\$135,500	\$280	\$ 86,500	\$ 91,500	\$140
\$67,750	\$70,250	\$160	\$106,500	\$110,500	\$256	\$135,500	\$140,500	\$320	\$ 91,500	\$ 96,500	\$160
\$70,250	\$72,750	\$180	\$110,500	\$114,500	\$288	\$140,500	\$145,500	\$360	\$ 96,500	\$101,500	\$180
\$72,750	and up	\$200	\$114,500	and up	\$320	\$145,500	and up	\$400	\$101,500	and up	\$200

Table D - Tax Recapture

Withholding Code A, D, or F			Withholding Code B			Withholding Code C		
Annualized Salary		Recapture Amount	Annualized Salary		Recapture Amount	Annualized Salary		Recapture Amount
More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To	
\$ 0	\$200,000	\$ 0	\$ 0	\$320,000	\$ 0	\$ 0	\$400,000	\$ 0
\$200,000	\$205,000	\$ 75	\$320,000	\$328,000	\$ 120	\$400,000	\$410,000	\$ 150
\$205,000	\$210,000	\$ 150	\$328,000	\$336,000	\$ 240	\$410,000	\$420,000	\$ 300
\$210,000	\$215,000	\$ 225	\$336,000	\$344,000	\$ 360	\$420,000	\$430,000	\$ 450
\$215,000	\$220,000	\$ 300	\$344,000	\$352,000	\$ 480	\$430,000	\$440,000	\$ 600
\$220,000	\$225,000	\$ 375	\$352,000	\$360,000	\$ 600	\$440,000	\$450,000	\$ 750
\$225,000	\$230,000	\$ 450	\$360,000	\$368,000	\$ 720	\$450,000	\$460,000	\$ 900
\$230,000	\$235,000	\$ 525	\$368,000	\$376,000	\$ 840	\$460,000	\$470,000	\$1,050
\$235,000	\$240,000	\$ 600	\$376,000	\$384,000	\$ 960	\$470,000	\$480,000	\$1,200
\$240,000	\$245,000	\$ 675	\$384,000	\$392,000	\$1,080	\$480,000	\$490,000	\$1,350
\$245,000	\$250,000	\$ 750	\$392,000	\$400,000	\$1,200	\$490,000	\$500,000	\$1,500
\$250,000	\$255,000	\$ 825	\$400,000	\$408,000	\$1,320	\$500,000	\$510,000	\$1,650
\$255,000	\$260,000	\$ 900	\$408,000	\$416,000	\$1,440	\$510,000	\$520,000	\$1,800
\$260,000	\$265,000	\$ 975	\$416,000	\$424,000	\$1,560	\$520,000	\$530,000	\$1,950
\$265,000	\$270,000	\$1,050	\$424,000	\$432,000	\$1,680	\$530,000	\$540,000	\$2,100
\$270,000	\$275,000	\$1,125	\$432,000	\$440,000	\$1,800	\$540,000	\$550,000	\$2,250
\$275,000	\$280,000	\$1,200	\$440,000	\$448,000	\$1,920	\$550,000	\$560,000	\$2,400
\$280,000	\$285,000	\$1,275	\$448,000	\$456,000	\$2,040	\$560,000	\$570,000	\$2,550
\$285,000	\$290,000	\$1,350	\$456,000	\$464,000	\$2,160	\$570,000	\$580,000	\$2,700
\$290,000	\$295,000	\$1,425	\$464,000	\$472,000	\$2,280	\$580,000	\$590,000	\$2,850
\$295,000	\$300,000	\$1,500	\$472,000	\$480,000	\$2,400	\$590,000	\$600,000	\$3,000
\$300,000	\$305,000	\$1,575	\$480,000	\$488,000	\$2,520	\$600,000	\$610,000	\$3,150
\$305,000	\$310,000	\$1,650	\$488,000	\$496,000	\$2,640	\$610,000	\$620,000	\$3,300
\$310,000	\$315,000	\$1,725	\$496,000	\$504,000	\$2,760	\$620,000	\$630,000	\$3,450
\$315,000	\$320,000	\$1,800	\$504,000	\$512,000	\$2,880	\$630,000	\$640,000	\$3,600
\$320,000	\$325,000	\$1,875	\$512,000	\$520,000	\$3,000	\$640,000	\$650,000	\$3,750
\$325,000	\$330,000	\$1,950	\$520,000	\$528,000	\$3,120	\$650,000	\$660,000	\$3,900
\$330,000	\$335,000	\$2,025	\$528,000	\$536,000	\$3,240	\$660,000	\$670,000	\$4,050
\$335,000	\$340,000	\$2,100	\$536,000	\$544,000	\$3,360	\$670,000	\$680,000	\$4,200
\$340,000	\$345,000	\$2,175	\$544,000	\$552,000	\$3,480	\$680,000	\$690,000	\$4,350
\$345,000	and up	\$2,250	\$552,000	and up	\$3,600	\$690,000	and up	\$4,500

Table E - Personal Tax Credits

Withholding Code A			Withholding Code B			Withholding Code C			Withholding Code F		
Annualized Salary		Credit	Annualized Salary		Credit	Annualized Salary		Credit	Annualized Salary		Credit
More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To		More Than	Less Than or Equal To	
\$12,000	\$15,000	0.75	\$19,000	\$24,000	0.75	\$ 24,000	\$ 30,000	0.75	\$13,500	\$16,900	0.75
\$15,000	\$15,500	0.70	\$24,000	\$24,500	0.70	\$ 30,000	\$ 30,500	0.70	\$16,900	\$17,400	0.70
\$15,500	\$16,000	0.65	\$24,500	\$25,000	0.65	\$ 30,500	\$ 31,000	0.65	\$17,400	\$17,900	0.65
\$16,000	\$16,500	0.60	\$25,000	\$25,500	0.60	\$ 31,000	\$ 31,500	0.60	\$17,900	\$18,400	0.60
\$16,500	\$17,000	0.55	\$25,500	\$26,000	0.55	\$ 31,500	\$ 32,000	0.55	\$18,400	\$18,900	0.55
\$17,000	\$17,500	0.50	\$26,000	\$26,500	0.50	\$ 32,000	\$ 32,500	0.50	\$18,900	\$19,400	0.50
\$17,500	\$18,000	0.45	\$26,500	\$27,000	0.45	\$ 32,500	\$ 33,000	0.45	\$19,400	\$19,900	0.45
\$18,000	\$18,500	0.40	\$27,000	\$27,500	0.40	\$ 33,000	\$ 33,500	0.40	\$19,900	\$20,400	0.40
\$18,500	\$20,000	0.35	\$27,500	\$34,000	0.35	\$ 33,500	\$ 40,000	0.35	\$20,400	\$22,500	0.35
\$20,000	\$20,500	0.30	\$34,000	\$34,500	0.30	\$ 40,000	\$ 40,500	0.30	\$22,500	\$23,000	0.30
\$20,500	\$21,000	0.25	\$34,500	\$35,000	0.25	\$ 40,500	\$ 41,000	0.25	\$23,000	\$23,500	0.25
\$21,000	\$21,500	0.20	\$35,000	\$35,500	0.20	\$ 41,000	\$ 41,500	0.20	\$23,500	\$24,000	0.20
\$21,500	\$25,000	0.15	\$35,500	\$44,000	0.15	\$ 41,500	\$ 50,000	0.15	\$24,000	\$28,100	0.15
\$25,000	\$25,500	0.14	\$44,000	\$44,500	0.14	\$ 50,000	\$ 50,500	0.14	\$28,100	\$28,600	0.14
\$25,500	\$26,000	0.13	\$44,500	\$45,000	0.13	\$ 50,500	\$ 51,000	0.13	\$28,600	\$29,100	0.13
\$26,000	\$26,500	0.12	\$45,000	\$45,500	0.12	\$ 51,000	\$ 51,500	0.12	\$29,100	\$29,600	0.12
\$26,500	\$27,000	0.11	\$45,500	\$46,000	0.11	\$ 51,500	\$ 52,000	0.11	\$29,600	\$30,100	0.11
\$27,000	\$48,000	0.10	\$46,000	\$74,000	0.10	\$ 52,000	\$ 96,000	0.10	\$30,100	\$54,000	0.10
\$48,000	\$48,500	0.09	\$74,000	\$74,500	0.09	\$ 96,000	\$ 96,500	0.09	\$54,000	\$54,500	0.09
\$48,500	\$49,000	0.08	\$74,500	\$75,000	0.08	\$ 96,500	\$ 97,000	0.08	\$54,500	\$55,000	0.08
\$49,000	\$49,500	0.07	\$75,000	\$75,500	0.07	\$ 97,000	\$ 97,500	0.07	\$55,000	\$55,500	0.07
\$49,500	\$50,000	0.06	\$75,500	\$76,000	0.06	\$ 97,500	\$ 98,000	0.06	\$55,500	\$56,000	0.06
\$50,000	\$50,500	0.05	\$76,000	\$76,500	0.05	\$ 98,000	\$ 98,500	0.05	\$56,000	\$56,500	0.05
\$50,500	\$51,000	0.04	\$76,500	\$77,000	0.04	\$ 98,500	\$ 99,000	0.04	\$56,500	\$57,000	0.04
\$51,000	\$51,500	0.03	\$77,000	\$77,500	0.03	\$ 99,000	\$ 99,500	0.03	\$57,000	\$57,500	0.03
\$51,500	\$52,000	0.02	\$77,500	\$78,000	0.02	\$ 99,500	\$100,000	0.02	\$57,500	\$58,000	0.02
\$52,000	\$52,500	0.01	\$78,000	\$78,500	0.01	\$100,000	\$100,500	0.01	\$58,000	\$58,500	0.01
\$52,500	and up	0.00	\$78,500	and up	0.00	\$100,500	and up	0.00	\$58,500	and up	0.00

* For Withholding Code D, the personal credit is 0.00

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Weekly Payroll Period**

Weekly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$0	\$19	\$0.00	\$0.00	\$0.00	\$0.29	\$0.00
\$19	\$38	\$0.00	\$0.00	\$0.00	\$0.86	\$0.00
\$38	\$57	\$0.00	\$0.00	\$0.00	\$1.43	\$0.00
\$57	\$76	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00
\$76	\$96	\$0.00	\$0.00	\$0.00	\$2.58	\$0.00
\$96	\$115	\$0.00	\$0.00	\$0.00	\$3.17	\$0.00
\$115	\$134	\$0.00	\$0.00	\$0.00	\$3.74	\$0.00
\$134	\$153	\$0.00	\$0.00	\$0.00	\$4.31	\$0.00
\$153	\$173	\$0.00	\$0.00	\$0.00	\$4.89	\$0.00
\$173	\$192	\$0.00	\$0.00	\$0.00	\$5.48	\$0.00
\$192	\$211	\$0.00	\$0.00	\$0.00	\$6.23	\$0.00
\$211	\$230	\$0.00	\$0.00	\$0.00	\$7.18	\$0.00
\$230	\$250	\$0.07	\$0.00	\$0.00	\$8.15	\$0.00
\$250	\$269	\$0.22	\$0.00	\$0.00	\$9.13	\$0.00
\$269	\$288	\$0.36	\$0.00	\$0.00	\$10.08	\$0.14
\$288	\$298	\$0.56	\$0.00	\$0.00	\$10.80	\$0.25
\$298	\$307	\$0.75	\$0.00	\$0.00	\$11.28	\$0.32
\$307	\$317	\$0.97	\$0.00	\$0.00	\$11.75	\$0.39
\$317	\$326	\$1.22	\$0.00	\$0.00	\$12.23	\$0.46
\$326	\$336	\$1.50	\$0.00	\$0.00	\$12.70	\$0.64
\$336	\$346	\$1.82	\$0.00	\$0.00	\$13.20	\$0.85
\$346	\$355	\$2.16	\$0.00	\$0.00	\$13.68	\$1.09
\$355	\$365	\$2.52	\$0.00	\$0.00	\$14.15	\$1.36
\$365	\$375	\$2.72	\$0.03	\$0.00	\$14.65	\$1.66
\$375	\$384	\$2.90	\$0.11	\$0.00	\$15.13	\$1.98
\$384	\$394	\$3.32	\$0.18	\$0.00	\$15.60	\$2.33
\$394	\$403	\$3.77	\$0.25	\$0.00	\$16.08	\$2.71
\$403	\$413	\$4.25	\$0.32	\$0.00	\$16.55	\$2.89
\$413	\$423	\$4.77	\$0.39	\$0.00	\$17.05	\$3.09
\$423	\$432	\$5.09	\$0.47	\$0.00	\$17.53	\$3.27
\$432	\$442	\$5.50	\$0.54	\$0.00	\$18.00	\$3.73
\$442	\$451	\$5.90	\$0.61	\$0.00	\$18.48	\$4.20
\$451	\$461	\$6.30	\$0.68	\$0.00	\$18.95	\$4.78
\$461	\$471	\$7.55	\$0.91	\$0.03	\$19.45	\$5.50
\$471	\$480	\$7.95	\$1.16	\$0.10	\$19.93	\$5.91
\$480	\$490	\$9.28	\$1.44	\$0.18	\$20.40	\$6.31
\$490	\$500	\$9.82	\$1.75	\$0.25	\$20.90	\$6.73
\$500	\$509	\$11.20	\$2.09	\$0.32	\$21.38	\$7.14
\$509	\$519	\$11.75	\$2.45	\$0.39	\$21.85	\$7.54
\$519	\$528	\$13.17	\$2.85	\$0.46	\$22.33	\$8.76
\$528	\$538	\$13.60	\$3.27	\$0.54	\$22.80	\$9.17
\$538	\$548	\$14.92	\$3.46	\$0.61	\$23.30	\$10.53
\$548	\$557	\$15.34	\$3.65	\$0.68	\$23.78	\$11.07
\$557	\$567	\$16.64	\$3.83	\$0.75	\$24.25	\$12.46
\$567	\$576	\$17.06	\$4.02	\$0.82	\$24.73	\$13.02
\$576	\$586	\$18.36	\$4.20	\$1.08	\$25.20	\$14.46
\$586	\$596	\$18.81	\$4.40	\$1.36	\$25.70	\$14.91
\$596	\$605	\$20.10	\$4.58	\$1.67	\$26.18	\$16.21
\$605	\$615	\$20.53	\$4.77	\$2.00	\$26.65	\$16.63
\$615	\$625	\$21.84	\$4.97	\$2.38	\$27.15	\$17.95
\$625	\$634	\$22.27	\$5.15	\$2.77	\$27.63	\$18.38
\$634	\$644	\$23.56	\$5.34	\$3.19	\$28.10	\$19.67
\$644	\$653	\$23.99	\$5.52	\$3.65	\$28.58	\$20.10
\$653	\$663	\$25.28	\$6.14	\$3.83	\$29.05	\$21.39
\$663	\$673	\$25.73	\$6.81	\$4.03	\$29.55	\$21.84
\$673	\$682	\$27.03	\$7.56	\$4.21	\$30.03	\$23.13
\$682	\$692	\$27.45	\$8.44	\$4.40	\$30.50	\$23.56
\$692	\$701	\$27.88	\$8.84	\$4.58	\$30.98	\$24.85
\$701	\$711	\$28.31	\$9.25	\$4.77	\$31.45	\$25.28
\$711	\$721	\$28.76	\$9.67	\$4.96	\$31.95	\$26.60
\$721	\$730	\$29.19	\$10.07	\$5.15	\$32.43	\$27.02
\$730	\$740	\$29.61	\$11.30	\$5.33	\$32.90	\$28.32
\$740	\$750	\$30.06	\$11.72	\$5.53	\$33.40	\$28.77
\$750	\$759	\$30.49	\$12.94	\$5.71	\$33.88	\$30.06
\$759	\$769	\$30.92	\$13.35	\$5.90	\$34.35	\$30.49
\$769	\$778	\$31.35	\$14.57	\$6.55	\$34.83	\$31.35
\$778	\$788	\$31.77	\$14.97	\$7.23	\$35.30	\$31.77
\$788	\$798	\$32.22	\$16.21	\$7.96	\$35.80	\$32.22
\$798	\$807	\$32.65	\$16.62	\$8.69	\$36.28	\$32.65
\$807	\$817	\$33.08	\$17.84	\$8.94	\$36.75	\$33.08

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Weekly Payroll Period**

Weekly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$817	\$826	\$33.51	\$18.24	\$9.18	\$37.23	\$33.51
\$826	\$836	\$33.93	\$19.46	\$9.42	\$37.70	\$33.93
\$836	\$846	\$34.38	\$19.89	\$9.68	\$38.20	\$34.38
\$846	\$855	\$34.81	\$21.36	\$9.99	\$38.68	\$34.81
\$855	\$865	\$35.24	\$22.02	\$10.40	\$39.15	\$35.24
\$865	\$875	\$35.69	\$23.56	\$10.82	\$39.65	\$35.69
\$875	\$884	\$36.12	\$24.25	\$11.22	\$40.13	\$36.12
\$884	\$894	\$36.54	\$25.81	\$11.63	\$40.60	\$36.54
\$894	\$903	\$36.97	\$26.24	\$12.03	\$41.08	\$36.97
\$903	\$913	\$37.40	\$27.53	\$12.44	\$41.55	\$37.40
\$913	\$923	\$37.85	\$27.98	\$12.86	\$42.05	\$37.85
\$923	\$932	\$38.70	\$29.28	\$14.08	\$42.53	\$38.28
\$932	\$942	\$39.56	\$29.70	\$14.49	\$43.00	\$38.70
\$942	\$951	\$40.44	\$31.00	\$15.71	\$43.48	\$39.13
\$951	\$961	\$41.32	\$31.42	\$16.11	\$43.95	\$39.56
\$961	\$971	\$42.25	\$32.74	\$17.56	\$44.48	\$40.03
\$971	\$980	\$43.57	\$33.17	\$18.17	\$45.38	\$40.50
\$980	\$990	\$44.53	\$34.46	\$19.65	\$45.91	\$40.97
\$990	\$1,000	\$45.53	\$34.91	\$20.32	\$46.46	\$41.46
\$1,000	\$1,009	\$46.51	\$36.20	\$21.84	\$46.98	\$41.93
\$1,009	\$1,019	\$47.50	\$36.63	\$22.26	\$47.50	\$42.40
\$1,019	\$1,038	\$48.68	\$38.15	\$23.78	\$48.68	\$43.12
\$1,038	\$1,057	\$49.73	\$39.87	\$25.50	\$49.73	\$44.55
\$1,057	\$1,076	\$51.16	\$41.59	\$27.22	\$51.16	\$46.50
\$1,076	\$1,096	\$52.23	\$43.33	\$28.97	\$52.23	\$48.52
\$1,096	\$1,115	\$53.30	\$44.21	\$30.71	\$53.30	\$50.96
\$1,115	\$1,134	\$54.73	\$45.06	\$32.43	\$54.73	\$53.04
\$1,134	\$1,153	\$55.78	\$45.92	\$34.15	\$55.78	\$54.62
\$1,153	\$1,173	\$57.23	\$46.80	\$35.89	\$57.23	\$55.70
\$1,173	\$1,192	\$58.31	\$47.67	\$37.64	\$58.31	\$56.77
\$1,192	\$1,211	\$59.35	\$48.53	\$39.36	\$59.35	\$58.20
\$1,211	\$1,230	\$60.78	\$49.38	\$41.08	\$60.78	\$59.24
\$1,230	\$1,250	\$61.85	\$50.26	\$42.82	\$61.85	\$60.32
\$1,250	\$1,269	\$63.31	\$51.14	\$44.56	\$63.31	\$61.39
\$1,269	\$1,288	\$64.36	\$51.99	\$46.28	\$64.36	\$62.43
\$1,288	\$1,307	\$65.40	\$52.85	\$48.00	\$65.40	\$63.86
\$1,307	\$1,326	\$66.83	\$53.70	\$49.72	\$66.83	\$64.91
\$1,326	\$1,346	\$67.90	\$54.58	\$51.47	\$67.90	\$65.98
\$1,346	\$1,365	\$69.36	\$55.46	\$53.21	\$69.36	\$67.05
\$1,365	\$1,384	\$70.41	\$56.31	\$54.93	\$70.41	\$68.10
\$1,384	\$1,403	\$71.45	\$57.17	\$55.78	\$71.45	\$69.53
\$1,403	\$1,423	\$72.91	\$58.05	\$56.66	\$72.91	\$70.60
\$1,423	\$1,442	\$73.98	\$59.58	\$57.54	\$73.98	\$71.67
\$1,442	\$1,461	\$75.02	\$61.77	\$58.39	\$75.02	\$72.72
\$1,461	\$1,480	\$76.07	\$64.00	\$59.25	\$76.07	\$73.76
\$1,480	\$1,500	\$77.14	\$66.30	\$60.13	\$77.14	\$75.22
\$1,500	\$1,519	\$78.21	\$68.63	\$61.00	\$78.21	\$76.29
\$1,519	\$1,538	\$79.26	\$70.89	\$61.86	\$79.26	\$77.34
\$1,538	\$1,557	\$80.30	\$71.88	\$62.71	\$80.30	\$78.38
\$1,557	\$1,576	\$81.35	\$72.93	\$63.57	\$81.35	\$79.43
\$1,576	\$1,596	\$82.42	\$74.00	\$64.45	\$82.42	\$80.88
\$1,596	\$1,615	\$83.49	\$75.69	\$65.32	\$83.49	\$81.96
\$1,615	\$1,634	\$84.54	\$76.73	\$66.18	\$84.54	\$83.00
\$1,634	\$1,653	\$85.58	\$77.78	\$67.03	\$85.58	\$84.05
\$1,653	\$1,673	\$86.66	\$78.85	\$67.91	\$86.66	\$85.12
\$1,673	\$1,692	\$87.73	\$80.54	\$68.79	\$87.73	\$86.58
\$1,692	\$1,711	\$88.77	\$81.58	\$69.64	\$88.77	\$87.62
\$1,711	\$1,730	\$89.82	\$82.63	\$70.50	\$89.82	\$88.67
\$1,730	\$1,750	\$90.89	\$83.70	\$71.38	\$90.89	\$89.74
\$1,750	\$1,769	\$91.96	\$85.39	\$72.25	\$91.96	\$90.81
\$1,769	\$1,788	\$93.01	\$86.43	\$73.11	\$93.01	\$92.24
\$1,788	\$1,807	\$94.05	\$87.48	\$73.96	\$94.05	\$93.29
\$1,807	\$1,826	\$95.10	\$88.52	\$74.82	\$95.10	\$94.33
\$1,826	\$1,846	\$96.17	\$90.21	\$75.70	\$96.17	\$95.40
\$1,846	\$1,865	\$97.24	\$91.28	\$77.43	\$97.24	\$96.48
\$1,865	\$1,884	\$98.29	\$92.33	\$80.01	\$98.29	\$97.91
\$1,884	\$1,903	\$99.33	\$93.37	\$82.63	\$99.33	\$98.95
\$1,903	\$1,923	\$100.41	\$95.06	\$85.32	\$100.41	\$100.02
\$1,923	\$1,932	\$101.23	\$95.86	\$87.82	\$101.23	\$100.84
\$1,932	Over	Refer to TPG-211, Withholding Calculation Rules				

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Bi-Weekly Payroll Period**

Bi-Weekly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$0	\$38	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00
\$38	\$76	\$0.00	\$0.00	\$0.00	\$1.71	\$0.00
\$76	\$115	\$0.00	\$0.00	\$0.00	\$2.87	\$0.00
\$115	\$153	\$0.00	\$0.00	\$0.00	\$4.02	\$0.00
\$153	\$192	\$0.00	\$0.00	\$0.00	\$5.18	\$0.00
\$192	\$230	\$0.00	\$0.00	\$0.00	\$6.33	\$0.00
\$230	\$269	\$0.00	\$0.00	\$0.00	\$7.49	\$0.00
\$269	\$307	\$0.00	\$0.00	\$0.00	\$8.64	\$0.00
\$307	\$346	\$0.00	\$0.00	\$0.00	\$9.80	\$0.00
\$346	\$384	\$0.00	\$0.00	\$0.00	\$10.95	\$0.00
\$384	\$423	\$0.00	\$0.00	\$0.00	\$12.48	\$0.00
\$423	\$461	\$0.00	\$0.00	\$0.00	\$14.41	\$0.00
\$461	\$500	\$0.14	\$0.00	\$0.00	\$16.33	\$0.00
\$500	\$538	\$0.43	\$0.00	\$0.00	\$18.26	\$0.00
\$538	\$576	\$0.72	\$0.00	\$0.00	\$20.16	\$0.28
\$576	\$596	\$1.12	\$0.00	\$0.00	\$21.61	\$0.50
\$596	\$615	\$1.51	\$0.00	\$0.00	\$22.58	\$0.65
\$615	\$634	\$1.96	\$0.00	\$0.00	\$23.53	\$0.79
\$634	\$653	\$2.46	\$0.00	\$0.00	\$24.48	\$0.93
\$653	\$673	\$3.02	\$0.00	\$0.00	\$25.46	\$1.29
\$673	\$692	\$3.65	\$0.00	\$0.00	\$26.43	\$1.71
\$692	\$711	\$4.32	\$0.00	\$0.00	\$27.38	\$2.19
\$711	\$730	\$5.05	\$0.00	\$0.00	\$28.33	\$2.72
\$730	\$750	\$5.43	\$0.07	\$0.00	\$29.31	\$3.31
\$750	\$769	\$5.81	\$0.22	\$0.00	\$30.28	\$3.96
\$769	\$788	\$6.66	\$0.36	\$0.00	\$31.23	\$4.67
\$788	\$807	\$7.56	\$0.50	\$0.00	\$32.18	\$5.43
\$807	\$826	\$8.52	\$0.64	\$0.00	\$33.13	\$5.80
\$826	\$846	\$9.55	\$0.79	\$0.00	\$34.11	\$6.18
\$846	\$865	\$10.20	\$0.94	\$0.00	\$35.08	\$6.56
\$865	\$884	\$11.01	\$1.08	\$0.00	\$36.03	\$7.46
\$884	\$903	\$11.82	\$1.22	\$0.00	\$36.98	\$8.42
\$903	\$923	\$12.65	\$1.37	\$0.00	\$37.96	\$9.60
\$923	\$942	\$15.11	\$1.82	\$0.07	\$38.93	\$11.03
\$942	\$961	\$15.92	\$2.32	\$0.21	\$39.88	\$11.83
\$961	\$980	\$18.58	\$2.88	\$0.36	\$40.83	\$12.64
\$980	\$1,000	\$19.64	\$3.50	\$0.50	\$41.81	\$13.47
\$1,000	\$1,019	\$22.42	\$4.18	\$0.65	\$42.78	\$14.30
\$1,019	\$1,038	\$23.52	\$4.91	\$0.79	\$43.73	\$15.11
\$1,038	\$1,057	\$26.37	\$5.70	\$0.93	\$44.68	\$17.55
\$1,057	\$1,076	\$27.22	\$6.55	\$1.08	\$45.63	\$18.36
\$1,076	\$1,096	\$29.83	\$6.93	\$1.22	\$46.61	\$21.06
\$1,096	\$1,115	\$30.71	\$7.31	\$1.37	\$47.58	\$22.16
\$1,115	\$1,134	\$33.29	\$7.68	\$1.51	\$48.53	\$24.94
\$1,134	\$1,153	\$34.15	\$8.05	\$1.65	\$49.48	\$26.07
\$1,153	\$1,173	\$36.76	\$8.43	\$2.16	\$50.46	\$28.97
\$1,173	\$1,192	\$37.64	\$8.81	\$2.72	\$51.43	\$29.85
\$1,192	\$1,211	\$40.22	\$9.18	\$3.34	\$52.38	\$32.43
\$1,211	\$1,230	\$41.08	\$9.55	\$4.02	\$53.33	\$33.29
\$1,230	\$1,250	\$43.68	\$9.93	\$4.75	\$54.31	\$35.90
\$1,250	\$1,269	\$44.56	\$10.31	\$5.55	\$55.28	\$36.77
\$1,269	\$1,288	\$47.15	\$10.68	\$6.40	\$56.23	\$39.36
\$1,288	\$1,307	\$48.00	\$11.05	\$7.30	\$57.18	\$40.21
\$1,307	\$1,326	\$50.59	\$12.30	\$7.67	\$58.13	\$42.80
\$1,326	\$1,346	\$51.47	\$13.62	\$8.05	\$59.11	\$43.68
\$1,346	\$1,365	\$54.07	\$15.14	\$8.43	\$60.08	\$46.29
\$1,365	\$1,384	\$54.93	\$16.90	\$8.80	\$61.03	\$47.14
\$1,384	\$1,403	\$55.78	\$17.70	\$9.17	\$61.98	\$49.73
\$1,403	\$1,423	\$56.66	\$18.53	\$9.55	\$62.96	\$50.60
\$1,423	\$1,442	\$57.54	\$19.36	\$9.93	\$63.93	\$53.21
\$1,442	\$1,461	\$58.39	\$20.17	\$10.30	\$64.88	\$54.07
\$1,461	\$1,480	\$59.25	\$22.61	\$10.67	\$65.83	\$56.65
\$1,480	\$1,500	\$60.13	\$23.44	\$11.06	\$66.81	\$57.53
\$1,500	\$1,519	\$61.00	\$25.90	\$11.44	\$67.78	\$60.14
\$1,519	\$1,538	\$61.86	\$26.71	\$11.81	\$68.73	\$60.99
\$1,538	\$1,557	\$62.71	\$29.15	\$13.11	\$69.68	\$62.71
\$1,557	\$1,576	\$63.57	\$29.96	\$14.48	\$70.63	\$63.57
\$1,576	\$1,596	\$64.45	\$32.42	\$15.91	\$71.61	\$64.45
\$1,596	\$1,615	\$65.32	\$33.25	\$17.40	\$72.58	\$65.32
\$1,615	\$1,634	\$66.18	\$35.70	\$17.89	\$73.53	\$66.18

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Bi-Weekly Payroll Period**

Bi-Weekly Wages	
Greater Than	Less Than Or Equal To
\$1,634	\$1,653
\$1,653	\$1,673
\$1,673	\$1,692
\$1,692	\$1,711
\$1,711	\$1,730
\$1,730	\$1,750
\$1,750	\$1,769
\$1,769	\$1,788
\$1,788	\$1,807
\$1,807	\$1,826
\$1,826	\$1,846
\$1,846	\$1,865
\$1,865	\$1,884
\$1,884	\$1,903
\$1,903	\$1,923
\$1,923	\$1,942
\$1,942	\$1,961
\$1,961	\$1,980
\$1,980	\$2,000
\$2,000	\$2,019
\$2,019	\$2,038
\$2,038	\$2,076
\$2,076	\$2,115
\$2,115	\$2,153
\$2,153	\$2,192
\$2,192	\$2,230
\$2,230	\$2,269
\$2,269	\$2,307
\$2,307	\$2,346
\$2,346	\$2,384
\$2,384	\$2,423
\$2,423	\$2,461
\$2,461	\$2,500
\$2,500	\$2,538
\$2,538	\$2,576
\$2,576	\$2,615
\$2,615	\$2,653
\$2,653	\$2,692
\$2,692	\$2,730
\$2,730	\$2,769
\$2,769	\$2,807
\$2,807	\$2,846
\$2,846	\$2,884
\$2,884	\$2,923
\$2,923	\$2,961
\$2,961	\$3,000
\$3,000	\$3,038
\$3,038	\$3,076
\$3,076	\$3,115
\$3,115	\$3,153
\$3,153	\$3,192
\$3,192	\$3,230
\$3,230	\$3,269
\$3,269	\$3,307
\$3,307	\$3,346
\$3,346	\$3,384
\$3,384	\$3,423
\$3,423	\$3,461
\$3,461	\$3,500
\$3,500	\$3,538
\$3,538	\$3,576
\$3,576	\$3,615
\$3,615	\$3,653
\$3,653	\$3,692
\$3,692	\$3,730
\$3,730	\$3,769
\$3,769	\$3,807
\$3,807	\$3,846
\$3,846	\$3,865
\$3,865	Over

Withholding Amount				
A	B	C	D	F
\$67.03	\$36.50	\$18.37	\$74.48	\$67.03
\$67.91	\$38.97	\$18.87	\$75.46	\$67.91
\$68.79	\$39.79	\$19.37	\$76.43	\$68.79
\$69.64	\$42.73	\$20.01	\$77.38	\$69.64
\$70.50	\$44.06	\$20.81	\$78.33	\$70.50
\$71.38	\$47.11	\$21.64	\$79.31	\$71.38
\$72.25	\$48.52	\$22.47	\$80.28	\$72.25
\$73.11	\$51.65	\$23.28	\$81.23	\$73.11
\$73.96	\$52.50	\$24.09	\$82.18	\$73.96
\$74.82	\$55.09	\$24.89	\$83.13	\$74.82
\$75.70	\$55.97	\$25.72	\$84.11	\$75.70
\$77.43	\$58.57	\$28.19	\$85.08	\$76.57
\$79.15	\$59.43	\$28.99	\$86.03	\$77.43
\$80.89	\$62.02	\$31.44	\$86.98	\$78.28
\$82.68	\$62.89	\$32.26	\$87.96	\$79.16
\$84.53	\$65.50	\$35.14	\$88.98	\$80.08
\$87.16	\$66.36	\$36.37	\$90.79	\$81.02
\$89.08	\$68.94	\$39.32	\$91.84	\$81.96
\$91.05	\$69.82	\$40.63	\$92.91	\$82.93
\$93.04	\$72.43	\$43.70	\$93.98	\$83.89
\$95.03	\$73.28	\$44.55	\$95.03	\$84.83
\$97.37	\$76.30	\$47.57	\$97.37	\$86.24
\$99.48	\$79.76	\$51.03	\$99.48	\$89.13
\$102.37	\$83.22	\$54.49	\$102.37	\$93.06
\$104.49	\$86.69	\$57.95	\$104.49	\$97.07
\$106.61	\$88.42	\$61.42	\$106.61	\$101.91
\$109.49	\$90.15	\$64.88	\$109.49	\$106.11
\$111.61	\$91.88	\$68.34	\$111.61	\$109.30
\$114.50	\$93.62	\$71.81	\$114.50	\$111.42
\$116.61	\$95.35	\$75.27	\$116.61	\$113.54
\$118.73	\$97.08	\$78.73	\$118.73	\$116.42
\$121.62	\$98.81	\$82.20	\$121.62	\$118.54
\$123.74	\$100.55	\$85.66	\$123.74	\$120.66
\$126.62	\$102.28	\$89.12	\$126.62	\$122.78
\$128.71	\$103.99	\$92.57	\$128.71	\$124.87
\$130.83	\$105.72	\$96.03	\$130.83	\$127.75
\$133.72	\$107.45	\$99.49	\$133.72	\$129.87
\$135.83	\$109.19	\$102.95	\$135.83	\$131.99
\$138.72	\$110.92	\$106.42	\$138.72	\$134.11
\$140.84	\$112.65	\$109.88	\$140.84	\$136.22
\$142.96	\$114.38	\$111.61	\$142.96	\$139.11
\$145.84	\$116.12	\$113.35	\$145.84	\$141.23
\$147.96	\$119.16	\$115.08	\$147.96	\$143.34
\$150.08	\$123.57	\$116.81	\$150.08	\$145.46
\$152.19	\$128.05	\$118.54	\$152.19	\$147.58
\$154.31	\$132.62	\$120.28	\$154.31	\$150.47
\$156.43	\$137.26	\$122.01	\$156.43	\$152.58
\$158.52	\$141.77	\$123.72	\$158.52	\$154.67
\$160.64	\$143.79	\$125.45	\$160.64	\$156.79
\$162.75	\$145.91	\$127.18	\$162.75	\$158.91
\$164.87	\$148.03	\$128.92	\$164.87	\$161.80
\$166.99	\$151.37	\$130.65	\$166.99	\$163.91
\$169.11	\$153.49	\$132.38	\$169.11	\$166.03
\$171.22	\$155.61	\$134.11	\$171.22	\$168.15
\$173.34	\$157.73	\$135.85	\$173.34	\$170.27
\$175.46	\$161.08	\$137.58	\$175.46	\$173.15
\$177.58	\$163.19	\$139.31	\$177.58	\$175.27
\$179.69	\$165.31	\$141.04	\$179.69	\$177.39
\$181.81	\$167.43	\$142.78	\$181.81	\$179.50
\$183.93	\$170.78	\$144.51	\$183.93	\$181.62
\$186.02	\$172.87	\$146.22	\$186.02	\$184.48
\$188.14	\$174.98	\$147.95	\$188.14	\$186.60
\$190.25	\$177.10	\$149.68	\$190.25	\$188.72
\$192.37	\$180.45	\$151.42	\$192.37	\$190.83
\$194.49	\$182.57	\$154.85	\$194.49	\$192.95
\$196.61	\$184.68	\$160.04	\$196.61	\$195.84
\$198.72	\$186.80	\$165.31	\$198.72	\$197.96
\$200.84	\$190.15	\$170.66	\$200.84	\$200.07
\$202.48	\$191.74	\$175.66	\$202.48	\$201.71

Refer to TPG-211, Withholding Calculation Rules

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Semi-Monthly Payroll Period**

Semi-Monthly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$0	\$41	\$0.00	\$0.00	\$0.00	\$0.62	\$0.00
\$41	\$83	\$0.00	\$0.00	\$0.00	\$1.86	\$0.00
\$83	\$125	\$0.00	\$0.00	\$0.00	\$3.12	\$0.00
\$125	\$166	\$0.00	\$0.00	\$0.00	\$4.37	\$0.00
\$166	\$208	\$0.00	\$0.00	\$0.00	\$5.61	\$0.00
\$208	\$250	\$0.00	\$0.00	\$0.00	\$6.87	\$0.00
\$250	\$291	\$0.00	\$0.00	\$0.00	\$8.12	\$0.00
\$291	\$333	\$0.00	\$0.00	\$0.00	\$9.36	\$0.00
\$333	\$375	\$0.00	\$0.00	\$0.00	\$10.62	\$0.00
\$375	\$416	\$0.00	\$0.00	\$0.00	\$11.87	\$0.00
\$416	\$458	\$0.00	\$0.00	\$0.00	\$13.52	\$0.00
\$458	\$500	\$0.00	\$0.00	\$0.00	\$15.62	\$0.00
\$500	\$541	\$0.15	\$0.00	\$0.00	\$17.69	\$0.00
\$541	\$583	\$0.47	\$0.00	\$0.00	\$19.77	\$0.00
\$583	\$625	\$0.78	\$0.00	\$0.00	\$21.87	\$0.31
\$625	\$645	\$1.22	\$0.00	\$0.00	\$23.42	\$0.54
\$645	\$666	\$1.63	\$0.00	\$0.00	\$24.44	\$0.70
\$666	\$687	\$2.12	\$0.00	\$0.00	\$25.49	\$0.86
\$687	\$708	\$2.67	\$0.00	\$0.00	\$26.54	\$1.01
\$708	\$729	\$3.28	\$0.00	\$0.00	\$27.59	\$1.40
\$729	\$750	\$3.95	\$0.00	\$0.00	\$28.64	\$1.86
\$750	\$770	\$4.68	\$0.00	\$0.00	\$29.67	\$2.37
\$770	\$791	\$5.47	\$0.00	\$0.00	\$30.69	\$2.94
\$791	\$812	\$5.88	\$0.07	\$0.00	\$31.74	\$3.59
\$812	\$833	\$6.29	\$0.23	\$0.00	\$32.79	\$4.29
\$833	\$854	\$7.21	\$0.39	\$0.00	\$33.84	\$5.06
\$854	\$875	\$8.20	\$0.55	\$0.00	\$34.89	\$5.89
\$875	\$895	\$9.24	\$0.70	\$0.00	\$35.92	\$6.29
\$895	\$916	\$10.34	\$0.85	\$0.00	\$36.94	\$6.69
\$916	\$937	\$11.04	\$1.01	\$0.00	\$37.99	\$7.10
\$937	\$958	\$11.94	\$1.17	\$0.00	\$39.04	\$8.09
\$958	\$979	\$12.83	\$1.33	\$0.00	\$40.09	\$9.14
\$979	\$1,000	\$13.72	\$1.48	\$0.00	\$41.14	\$10.41
\$1,000	\$1,020	\$16.36	\$1.97	\$0.08	\$42.17	\$11.94
\$1,020	\$1,041	\$17.23	\$2.51	\$0.23	\$43.19	\$12.81
\$1,041	\$1,062	\$20.13	\$3.12	\$0.39	\$44.24	\$13.70
\$1,062	\$1,083	\$21.28	\$3.79	\$0.54	\$45.29	\$14.59
\$1,083	\$1,104	\$24.28	\$4.53	\$0.70	\$46.34	\$15.48
\$1,104	\$1,125	\$25.49	\$5.33	\$0.86	\$47.39	\$16.38
\$1,125	\$1,145	\$28.58	\$6.18	\$1.01	\$48.42	\$19.02
\$1,145	\$1,166	\$29.50	\$7.09	\$1.17	\$49.44	\$19.89
\$1,166	\$1,187	\$32.32	\$7.50	\$1.32	\$50.49	\$22.82
\$1,187	\$1,208	\$33.26	\$7.91	\$1.48	\$51.54	\$24.00
\$1,208	\$1,229	\$36.08	\$8.32	\$1.64	\$52.59	\$27.03
\$1,229	\$1,250	\$37.03	\$8.73	\$1.80	\$53.64	\$28.27
\$1,250	\$1,270	\$39.83	\$9.13	\$2.34	\$54.67	\$31.39
\$1,270	\$1,291	\$40.75	\$9.53	\$2.95	\$55.69	\$32.31
\$1,291	\$1,312	\$43.57	\$9.94	\$3.62	\$56.74	\$35.13
\$1,312	\$1,333	\$44.51	\$10.35	\$4.35	\$57.79	\$36.08
\$1,333	\$1,354	\$47.33	\$10.76	\$5.15	\$58.84	\$38.90
\$1,354	\$1,375	\$48.28	\$11.17	\$6.01	\$59.89	\$39.84
\$1,375	\$1,395	\$51.08	\$11.57	\$6.93	\$60.92	\$42.64
\$1,395	\$1,416	\$52.00	\$11.97	\$7.91	\$61.94	\$43.56
\$1,416	\$1,437	\$54.82	\$13.33	\$8.32	\$62.99	\$46.38
\$1,437	\$1,458	\$55.76	\$14.76	\$8.73	\$64.04	\$47.33
\$1,458	\$1,479	\$58.58	\$16.41	\$9.14	\$65.09	\$50.15
\$1,479	\$1,500	\$59.53	\$18.32	\$9.55	\$66.14	\$51.09
\$1,500	\$1,520	\$60.45	\$19.20	\$9.95	\$67.17	\$53.89
\$1,520	\$1,541	\$61.37	\$20.07	\$10.34	\$68.19	\$54.81
\$1,541	\$1,562	\$62.32	\$20.96	\$10.75	\$69.24	\$57.63
\$1,562	\$1,583	\$63.26	\$21.85	\$11.16	\$70.29	\$58.58
\$1,583	\$1,604	\$64.21	\$24.52	\$11.57	\$71.34	\$61.40
\$1,604	\$1,625	\$65.15	\$25.41	\$11.98	\$72.39	\$62.34
\$1,625	\$1,645	\$66.08	\$28.05	\$12.38	\$73.42	\$65.14
\$1,645	\$1,666	\$67.00	\$28.92	\$12.78	\$74.44	\$66.06
\$1,666	\$1,687	\$67.94	\$31.58	\$14.21	\$75.49	\$67.94
\$1,687	\$1,708	\$68.89	\$32.48	\$15.69	\$76.54	\$68.89
\$1,708	\$1,729	\$69.83	\$35.14	\$17.24	\$77.59	\$69.83
\$1,729	\$1,750	\$70.78	\$36.03	\$18.86	\$78.64	\$70.78
\$1,750	\$1,770	\$71.70	\$38.68	\$19.38	\$79.67	\$71.70

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Semi-Monthly Payroll Period**

Semi-Monthly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$1,770	\$1,791	\$72.62	\$39.55	\$19.90	\$80.69	\$72.62
\$1,791	\$1,812	\$73.57	\$42.21	\$20.44	\$81.74	\$73.57
\$1,812	\$1,833	\$74.51	\$43.10	\$20.97	\$82.79	\$74.51
\$1,833	\$1,854	\$75.46	\$46.30	\$21.68	\$83.84	\$75.46
\$1,854	\$1,875	\$76.40	\$47.76	\$22.57	\$84.89	\$76.40
\$1,875	\$1,895	\$77.33	\$51.04	\$23.45	\$85.92	\$77.33
\$1,895	\$1,916	\$78.25	\$52.53	\$24.32	\$86.94	\$78.25
\$1,916	\$1,937	\$79.19	\$55.94	\$25.21	\$87.99	\$79.19
\$1,937	\$1,958	\$80.14	\$56.89	\$26.10	\$89.04	\$80.14
\$1,958	\$1,979	\$81.08	\$59.71	\$26.99	\$90.09	\$81.08
\$1,979	\$2,000	\$82.03	\$60.65	\$27.89	\$91.14	\$82.03
\$2,000	\$2,020	\$83.87	\$63.45	\$30.53	\$92.17	\$82.95
\$2,020	\$2,041	\$85.74	\$64.37	\$31.40	\$93.19	\$83.87
\$2,041	\$2,062	\$87.64	\$67.19	\$34.06	\$94.24	\$84.82
\$2,062	\$2,083	\$89.57	\$68.14	\$34.96	\$95.29	\$85.76
\$2,083	\$2,104	\$91.57	\$70.96	\$38.06	\$96.39	\$86.75
\$2,104	\$2,125	\$94.45	\$71.90	\$39.42	\$98.38	\$87.79
\$2,125	\$2,145	\$96.52	\$74.70	\$42.61	\$99.51	\$88.81
\$2,145	\$2,166	\$98.62	\$75.62	\$44.00	\$100.64	\$89.82
\$2,166	\$2,187	\$100.77	\$78.44	\$47.32	\$101.79	\$90.86
\$2,187	\$2,208	\$102.95	\$79.39	\$48.26	\$102.95	\$91.90
\$2,208	\$2,250	\$105.51	\$82.68	\$51.56	\$105.51	\$93.46
\$2,250	\$2,291	\$107.79	\$86.42	\$55.30	\$107.79	\$96.58
\$2,291	\$2,333	\$110.91	\$90.17	\$59.04	\$110.91	\$100.82
\$2,333	\$2,375	\$113.22	\$93.93	\$62.81	\$113.22	\$105.18
\$2,375	\$2,416	\$115.50	\$95.80	\$66.55	\$115.50	\$110.42
\$2,416	\$2,458	\$118.62	\$97.67	\$70.29	\$118.62	\$114.96
\$2,458	\$2,500	\$120.93	\$99.56	\$74.06	\$120.93	\$118.43
\$2,500	\$2,541	\$124.04	\$101.42	\$77.80	\$124.04	\$120.71
\$2,541	\$2,583	\$126.33	\$103.29	\$81.54	\$126.33	\$122.99
\$2,583	\$2,625	\$128.64	\$105.18	\$85.31	\$128.64	\$126.14
\$2,625	\$2,666	\$131.75	\$107.05	\$89.05	\$131.75	\$128.42
\$2,666	\$2,708	\$134.04	\$108.92	\$92.79	\$134.04	\$130.70
\$2,708	\$2,750	\$137.18	\$110.81	\$96.56	\$137.18	\$133.01
\$2,750	\$2,791	\$139.46	\$112.67	\$100.30	\$139.46	\$135.29
\$2,791	\$2,833	\$141.74	\$114.54	\$104.04	\$141.74	\$138.41
\$2,833	\$2,875	\$144.89	\$116.43	\$107.81	\$144.89	\$140.72
\$2,875	\$2,916	\$147.17	\$118.30	\$111.55	\$147.17	\$143.00
\$2,916	\$2,958	\$150.29	\$120.17	\$115.29	\$150.29	\$145.29
\$2,958	\$3,000	\$152.60	\$122.06	\$119.06	\$152.60	\$147.60
\$3,000	\$3,041	\$154.88	\$123.92	\$120.92	\$154.88	\$150.71
\$3,041	\$3,083	\$157.99	\$125.79	\$122.79	\$157.99	\$152.99
\$3,083	\$3,125	\$160.30	\$129.10	\$124.68	\$160.30	\$155.30
\$3,125	\$3,166	\$162.59	\$133.87	\$126.55	\$162.59	\$157.59
\$3,166	\$3,208	\$164.87	\$138.72	\$128.42	\$164.87	\$159.87
\$3,208	\$3,250	\$167.18	\$143.67	\$130.31	\$167.18	\$163.01
\$3,250	\$3,291	\$169.46	\$148.69	\$132.17	\$169.46	\$165.29
\$3,291	\$3,333	\$171.74	\$153.60	\$134.04	\$171.74	\$167.58
\$3,333	\$3,375	\$174.05	\$155.80	\$135.93	\$174.05	\$169.89
\$3,375	\$3,416	\$176.34	\$158.09	\$137.80	\$176.34	\$172.17
\$3,416	\$3,458	\$178.62	\$160.37	\$139.67	\$178.62	\$175.29
\$3,458	\$3,500	\$180.93	\$164.01	\$141.56	\$180.93	\$177.60
\$3,500	\$3,541	\$183.21	\$166.29	\$143.42	\$183.21	\$179.88
\$3,541	\$3,583	\$185.49	\$168.58	\$145.29	\$185.49	\$182.16
\$3,583	\$3,625	\$187.80	\$170.89	\$147.18	\$187.80	\$184.47
\$3,625	\$3,666	\$190.09	\$174.50	\$149.05	\$190.09	\$187.59
\$3,666	\$3,708	\$192.37	\$176.79	\$150.92	\$192.37	\$189.87
\$3,708	\$3,750	\$194.68	\$179.10	\$152.81	\$194.68	\$192.18
\$3,750	\$3,791	\$196.96	\$181.38	\$154.67	\$196.96	\$194.46
\$3,791	\$3,833	\$199.24	\$184.99	\$156.54	\$199.24	\$196.74
\$3,833	\$3,875	\$201.55	\$187.30	\$158.43	\$201.55	\$199.89
\$3,875	\$3,916	\$203.84	\$189.59	\$160.30	\$203.84	\$202.17
\$3,916	\$3,958	\$206.12	\$191.87	\$162.17	\$206.12	\$204.45
\$3,958	\$4,000	\$208.43	\$195.51	\$164.06	\$208.43	\$206.76
\$4,000	\$4,041	\$210.71	\$197.79	\$167.77	\$210.71	\$209.04
\$4,041	\$4,083	\$212.99	\$200.08	\$173.38	\$212.99	\$212.16
\$4,083	\$4,125	\$215.30	\$202.39	\$179.11	\$215.30	\$214.47
\$4,125	\$4,166	\$217.59	\$206.00	\$184.89	\$217.59	\$216.75
\$4,166	\$4,187	\$219.34	\$207.71	\$190.29	\$219.34	\$218.51
\$4,187	Over	Refer to TPG-211, Withholding Calculation Rules				

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Monthly Payroll Period**

Monthly Wages	
Greater Than	Less Than Or Equal To
\$0	\$83
\$83	\$166
\$166	\$250
\$250	\$333
\$333	\$416
\$416	\$500
\$500	\$583
\$583	\$666
\$666	\$750
\$750	\$833
\$833	\$916
\$916	\$1,000
\$1,000	\$1,083
\$1,083	\$1,166
\$1,166	\$1,250
\$1,250	\$1,291
\$1,291	\$1,333
\$1,333	\$1,375
\$1,375	\$1,416
\$1,416	\$1,458
\$1,458	\$1,500
\$1,500	\$1,541
\$1,541	\$1,583
\$1,583	\$1,625
\$1,625	\$1,666
\$1,666	\$1,708
\$1,708	\$1,750
\$1,750	\$1,791
\$1,791	\$1,833
\$1,833	\$1,875
\$1,875	\$1,916
\$1,916	\$1,958
\$1,958	\$2,000
\$2,000	\$2,041
\$2,041	\$2,083
\$2,083	\$2,125
\$2,125	\$2,166
\$2,166	\$2,208
\$2,208	\$2,250
\$2,250	\$2,291
\$2,291	\$2,333
\$2,333	\$2,375
\$2,375	\$2,416
\$2,416	\$2,458
\$2,458	\$2,500
\$2,500	\$2,541
\$2,541	\$2,583
\$2,583	\$2,625
\$2,625	\$2,666
\$2,666	\$2,708
\$2,708	\$2,750
\$2,750	\$2,791
\$2,791	\$2,833
\$2,833	\$2,875
\$2,875	\$2,916
\$2,916	\$2,958
\$2,958	\$3,000
\$3,000	\$3,041
\$3,041	\$3,083
\$3,083	\$3,125
\$3,125	\$3,166
\$3,166	\$3,208
\$3,208	\$3,250
\$3,250	\$3,291
\$3,291	\$3,333
\$3,333	\$3,375
\$3,375	\$3,416
\$3,416	\$3,458
\$3,458	\$3,500
\$3,500	\$3,541

Withholding Amount				
A	B	C	D	F
\$0.00	\$0.00	\$0.00	\$1.25	\$0.00
\$0.00	\$0.00	\$0.00	\$3.74	\$0.00
\$0.00	\$0.00	\$0.00	\$6.24	\$0.00
\$0.00	\$0.00	\$0.00	\$8.75	\$0.00
\$0.00	\$0.00	\$0.00	\$11.24	\$0.00
\$0.00	\$0.00	\$0.00	\$13.74	\$0.00
\$0.00	\$0.00	\$0.00	\$16.25	\$0.00
\$0.00	\$0.00	\$0.00	\$18.74	\$0.00
\$0.00	\$0.00	\$0.00	\$21.24	\$0.00
\$0.00	\$0.00	\$0.00	\$23.75	\$0.00
\$0.00	\$0.00	\$0.00	\$27.06	\$0.00
\$0.00	\$0.00	\$0.00	\$31.23	\$0.00
\$0.31	\$0.00	\$0.00	\$35.41	\$0.00
\$0.93	\$0.00	\$0.00	\$39.56	\$0.00
\$1.56	\$0.00	\$0.00	\$43.73	\$0.62
\$2.43	\$0.00	\$0.00	\$46.86	\$1.09
\$3.28	\$0.00	\$0.00	\$48.93	\$1.40
\$4.25	\$0.00	\$0.00	\$51.03	\$1.72
\$5.34	\$0.00	\$0.00	\$53.11	\$2.03
\$6.56	\$0.00	\$0.00	\$55.18	\$2.81
\$7.90	\$0.00	\$0.00	\$57.28	\$3.72
\$9.37	\$0.00	\$0.00	\$59.36	\$4.75
\$10.96	\$0.00	\$0.00	\$61.43	\$5.90
\$11.78	\$0.16	\$0.00	\$63.53	\$7.19
\$12.59	\$0.47	\$0.00	\$65.61	\$8.59
\$14.43	\$0.78	\$0.00	\$67.68	\$10.12
\$16.40	\$1.09	\$0.00	\$69.78	\$11.78
\$18.49	\$1.40	\$0.00	\$71.86	\$12.59
\$20.71	\$1.72	\$0.00	\$73.93	\$13.40
\$22.13	\$2.03	\$0.00	\$76.03	\$14.22
\$23.89	\$2.34	\$0.00	\$78.11	\$16.18
\$25.66	\$2.65	\$0.00	\$80.18	\$18.27
\$27.44	\$2.97	\$0.00	\$82.28	\$20.83
\$32.75	\$3.93	\$0.15	\$84.36	\$23.89
\$34.51	\$5.03	\$0.47	\$86.43	\$25.66
\$40.31	\$6.25	\$0.78	\$88.53	\$27.44
\$42.58	\$7.59	\$1.09	\$90.61	\$29.20
\$48.56	\$9.06	\$1.40	\$92.68	\$30.97
\$50.98	\$10.65	\$1.72	\$94.78	\$32.75
\$57.17	\$12.37	\$2.03	\$96.86	\$38.06
\$59.04	\$14.21	\$2.34	\$98.93	\$39.82
\$64.68	\$15.03	\$2.66	\$101.03	\$45.68
\$66.55	\$15.84	\$2.97	\$103.11	\$48.02
\$72.17	\$16.65	\$3.28	\$105.18	\$54.06
\$74.06	\$17.47	\$3.59	\$107.28	\$56.54
\$79.67	\$18.27	\$4.68	\$109.36	\$62.80
\$81.54	\$19.08	\$5.90	\$111.43	\$64.67
\$87.18	\$19.90	\$7.25	\$113.53	\$70.31
\$89.05	\$20.71	\$8.71	\$115.61	\$72.17
\$94.67	\$21.52	\$10.31	\$117.68	\$77.79
\$96.56	\$22.34	\$12.03	\$119.78	\$79.68
\$102.17	\$23.15	\$13.87	\$121.86	\$85.30
\$104.04	\$23.96	\$15.83	\$123.93	\$87.17
\$109.68	\$26.68	\$16.65	\$126.03	\$92.81
\$111.55	\$29.52	\$17.46	\$128.11	\$94.67
\$117.17	\$32.81	\$18.27	\$130.18	\$100.29
\$119.06	\$36.65	\$19.09	\$132.28	\$102.18
\$120.92	\$38.41	\$19.90	\$134.36	\$107.80
\$122.79	\$40.18	\$20.71	\$136.43	\$109.67
\$124.68	\$41.96	\$21.53	\$138.53	\$115.31
\$126.55	\$43.73	\$22.34	\$140.61	\$117.17
\$128.42	\$49.03	\$23.15	\$142.68	\$122.79
\$130.31	\$50.82	\$23.97	\$144.78	\$124.68
\$132.17	\$56.12	\$24.77	\$146.86	\$130.30
\$134.04	\$57.89	\$25.58	\$148.93	\$132.17
\$135.93	\$63.21	\$28.43	\$151.03	\$135.93
\$137.80	\$64.98	\$31.40	\$153.11	\$137.80
\$139.67	\$70.28	\$34.49	\$155.18	\$139.67
\$141.56	\$72.07	\$37.71	\$157.28	\$141.56
\$143.42	\$77.37	\$38.77	\$159.36	\$143.42

**State of Connecticut
2012 Withholding Tables
(Effective January 1, 2012)
Monthly Payroll Period**

Monthly Wages		Withholding Amount				
Greater Than	Less Than Or Equal To	A	B	C	D	F
\$3,541	\$3,583	\$145.29	\$79.14	\$39.83	\$161.43	\$145.29
\$3,583	\$3,625	\$147.18	\$84.46	\$40.90	\$163.53	\$147.18
\$3,625	\$3,666	\$149.05	\$86.23	\$41.96	\$165.61	\$149.05
\$3,666	\$3,708	\$150.92	\$92.61	\$43.36	\$167.68	\$150.92
\$3,708	\$3,750	\$152.81	\$95.51	\$45.15	\$169.78	\$152.81
\$3,750	\$3,791	\$154.67	\$102.10	\$46.91	\$171.86	\$154.67
\$3,791	\$3,833	\$156.54	\$105.11	\$48.68	\$173.93	\$156.54
\$3,833	\$3,875	\$158.43	\$111.93	\$50.46	\$176.03	\$158.43
\$3,875	\$3,916	\$160.30	\$113.80	\$52.23	\$178.11	\$160.30
\$3,916	\$3,958	\$162.17	\$119.42	\$53.99	\$180.18	\$162.17
\$3,958	\$4,000	\$164.06	\$121.31	\$55.77	\$182.28	\$164.06
\$4,000	\$4,041	\$167.77	\$126.92	\$61.08	\$184.36	\$165.92
\$4,041	\$4,083	\$171.52	\$128.79	\$62.84	\$186.43	\$167.79
\$4,083	\$4,125	\$175.34	\$134.43	\$68.17	\$188.53	\$169.68
\$4,125	\$4,166	\$179.17	\$136.30	\$69.93	\$190.61	\$171.55
\$4,166	\$4,208	\$183.15	\$141.92	\$76.12	\$192.79	\$173.51
\$4,208	\$4,250	\$188.89	\$143.81	\$78.84	\$196.76	\$175.59
\$4,250	\$4,291	\$193.07	\$149.42	\$85.24	\$199.04	\$177.64
\$4,291	\$4,333	\$197.30	\$151.29	\$88.05	\$201.33	\$179.69
\$4,333	\$4,375	\$201.60	\$156.93	\$94.68	\$203.64	\$181.77
\$4,375	\$4,416	\$205.92	\$158.80	\$96.55	\$205.92	\$183.83
\$4,416	\$4,500	\$211.02	\$165.36	\$103.11	\$211.02	\$186.92
\$4,500	\$4,583	\$215.62	\$172.87	\$110.62	\$215.62	\$193.18
\$4,583	\$4,666	\$221.85	\$180.35	\$118.10	\$221.85	\$201.67
\$4,666	\$4,750	\$226.44	\$187.86	\$125.61	\$226.44	\$210.37
\$4,750	\$4,833	\$231.03	\$191.62	\$133.12	\$231.03	\$220.87
\$4,833	\$4,916	\$237.26	\$195.35	\$140.60	\$237.26	\$229.94
\$4,916	\$5,000	\$241.86	\$199.11	\$148.11	\$241.86	\$236.86
\$5,000	\$5,083	\$248.12	\$202.87	\$155.62	\$248.12	\$241.45
\$5,083	\$5,166	\$252.68	\$206.60	\$163.10	\$252.68	\$246.01
\$5,166	\$5,250	\$257.27	\$210.36	\$170.61	\$257.27	\$252.27
\$5,250	\$5,333	\$263.53	\$214.12	\$178.12	\$263.53	\$256.87
\$5,333	\$5,416	\$268.10	\$217.85	\$185.60	\$268.10	\$261.43
\$5,416	\$5,500	\$274.36	\$221.61	\$193.11	\$274.36	\$266.02
\$5,500	\$5,583	\$278.95	\$225.37	\$200.62	\$278.95	\$270.62
\$5,583	\$5,666	\$283.51	\$229.10	\$208.10	\$283.51	\$276.85
\$5,666	\$5,750	\$289.77	\$232.86	\$215.61	\$289.77	\$281.44
\$5,750	\$5,833	\$294.37	\$236.62	\$223.12	\$294.37	\$286.03
\$5,833	\$5,916	\$300.60	\$240.35	\$230.60	\$300.60	\$290.60
\$5,916	\$6,000	\$305.19	\$244.11	\$238.11	\$305.19	\$295.19
\$6,000	\$6,083	\$309.78	\$247.87	\$241.87	\$309.78	\$301.45
\$6,083	\$6,166	\$316.01	\$251.60	\$245.60	\$316.01	\$306.01
\$6,166	\$6,250	\$320.61	\$258.20	\$249.36	\$320.61	\$310.61
\$6,250	\$6,333	\$325.20	\$267.75	\$253.12	\$325.20	\$315.20
\$6,333	\$6,416	\$329.76	\$277.46	\$256.85	\$329.76	\$319.76
\$6,416	\$6,500	\$334.36	\$287.35	\$260.61	\$334.36	\$326.02
\$6,500	\$6,583	\$338.95	\$297.40	\$264.37	\$338.95	\$330.62
\$6,583	\$6,666	\$343.51	\$307.23	\$268.10	\$343.51	\$335.18
\$6,666	\$6,750	\$348.11	\$311.61	\$271.86	\$348.11	\$339.77
\$6,750	\$6,833	\$352.70	\$316.20	\$275.62	\$352.70	\$344.37
\$6,833	\$6,916	\$357.26	\$320.76	\$279.35	\$357.26	\$350.60
\$6,916	\$7,000	\$361.86	\$328.02	\$283.11	\$361.86	\$355.19
\$7,000	\$7,083	\$366.45	\$332.62	\$286.87	\$366.45	\$359.78
\$7,083	\$7,166	\$371.01	\$337.18	\$290.60	\$371.01	\$364.35
\$7,166	\$7,250	\$375.61	\$341.77	\$294.36	\$375.61	\$368.94
\$7,250	\$7,333	\$380.20	\$349.03	\$298.12	\$380.20	\$375.20
\$7,333	\$7,416	\$384.76	\$353.60	\$301.85	\$384.76	\$379.76
\$7,416	\$7,500	\$389.36	\$358.19	\$305.61	\$389.36	\$384.36
\$7,500	\$7,583	\$393.95	\$362.78	\$309.37	\$393.95	\$388.95
\$7,583	\$7,666	\$398.51	\$370.01	\$313.10	\$398.51	\$393.51
\$7,666	\$7,750	\$403.11	\$374.61	\$316.86	\$403.11	\$399.77
\$7,750	\$7,833	\$407.70	\$379.20	\$320.62	\$407.70	\$404.37
\$7,833	\$7,916	\$412.26	\$383.76	\$324.35	\$412.26	\$408.93
\$7,916	\$8,000	\$416.86	\$391.02	\$328.11	\$416.86	\$413.52
\$8,000	\$8,083	\$421.45	\$395.62	\$335.55	\$421.45	\$418.12
\$8,083	\$8,166	\$426.01	\$400.18	\$346.79	\$426.01	\$424.35
\$8,166	\$8,250	\$430.61	\$404.77	\$358.21	\$430.61	\$428.94
\$8,250	\$8,333	\$435.20	\$412.03	\$369.80	\$435.20	\$433.53
\$8,333	\$8,375	\$438.74	\$415.47	\$380.63	\$438.74	\$437.07
\$8,375	Over	Refer to TPG-211, Withholding Calculation Rules				

Notes



Choose to file returns, pay amounts due, and direct deposit refunds electronically using the TSC. It's fast and free!

Internet	<p align="center">Tax Information</p> <p>The <i>TSC</i> includes a comprehensive <i>FAQ</i> database with more than 600 searchable answers. Search by category, tax type, keyword, or phrase.</p>	<p align="center">Forms and Publications</p> <p>Connecticut forms and publications may be viewed, downloaded, or printed by visiting www.ct.gov/DRS the DRS website.</p>	Internet				
Phone	<p>For telephone assistance, call our Taxpayer Services Division at 800-382-9463 (Connecticut calls outside the Greater Hartford calling area only); or 860-297-5962 (from anywhere).</p>	<p>800-382-9463 (Connecticut calls outside the Greater Hartford calling area only) and select Option 2; or 860-297-4753 (from anywhere).</p>	Phone				
E-Mail	<p>Send routine tax questions to drs@po.state.ct.us (do not send account related inquiries). For account-related questions, including bill and refund inquiries, use the Secure Mailbox feature by logging into the DRS electronic <i>TSC</i>.</p>	<p>Email requests, including your name, address (street, city, state, and ZIP code), and the name or number of the tax product to ctforms.drs@po.state.ct.us</p>	E-Mail				
Walk-In	<p>Free personal taxpayer assistance and forms are available by visiting our offices. Walk-in assistance at all DRS locations is available Monday through Friday, 8:30 a.m. to 4:30 p.m. (arrive by 4:00 p.m.). Directions to DRS offices are available using the DRS phone menu or by visiting the DRS website. If you require special accommodations, please advise the DRS representative.</p> <table border="0" style="width: 100%;"> <tr> <td style="text-align: center;">Bridgeport 10 Middle St</td> <td style="text-align: center;">Hartford 25 Sigourney St</td> <td style="text-align: center;">Norwich 401 West Thames St Building #700</td> <td style="text-align: center;">Waterbury 55 West Main St Suite 100</td> </tr> </table> <p align="center">All calls are answered at our Customer Service Center in Hartford, not at the field offices.</p>		Bridgeport 10 Middle St	Hartford 25 Sigourney St	Norwich 401 West Thames St Building #700	Waterbury 55 West Main St Suite 100	Walk-In
Bridgeport 10 Middle St	Hartford 25 Sigourney St	Norwich 401 West Thames St Building #700	Waterbury 55 West Main St Suite 100				
<p align="center">Federal Tax Information</p> <p>For questions about federal taxes, visit www.irs.gov or call the Internal Revenue Service (IRS) at 800-829-1040. To order federal tax forms, call 800-829-3676.</p>		<p align="center">Statewide Services</p> <p>Visit the <i>ConneCT</i> website at www.ct.gov for information on statewide services and programs.</p>					