



SECRETARY OF THE STATE
CAPITOL OFFICE

Dannel P. Malloy
GOVERNOR
STATE OF CONNECTICUT

2012 FEB 14 AM 10:12

Family Child Care Working Group

Special meeting

Minutes January 25, 2012

Old Judiciary Room, State Capitol Building – 2:00PM

Members Present: Dennis Murphy (Chair), Larry Fox, Teresa Younger, Jessica Sager, Dorotheia Barnett, Harriett Feldlaufer, Peter Palermino, Phyllis Hyman, Jane Norgren.

Members Absent: None

1. **Call to Order:** Dennis Murphy called meeting to order at 2:10PM
2. **Approval of Minutes:** Dennis Murphy opened discussion on approval of the minutes of 1.10.12 meeting. Peter Palmermino motioned for approval and Theresa Younger 2nd approval. Group approved Minutes for 1.10.12
3. **Invited guest, Helen Blank, Director of the Leadership and Public Policy at the National Woman's Law Center addressed the Group:** Helen spoke about the different practices of other States in dealing with Family Child Care collectivization. The discussion explored the successes and shortcomings of other state's systems.
4. **Group discussion following Helen Banks:** Dennis Murphy reminded the group their charge, to create the structure which would allow for collective bargaining pertaining to the Care 4 Kids program. The group then continued discussions relative to that charge.

Group recognized this industry does not fit neatly into an existing organized employee/employer relationship already operating in the state and discussion ensued about how to begin to structure the model. As well as the difference between discussing the questions they are charged with answering versus the questions the workers and the collective bargaining unit would be responsible for answering, such as worker eligibility requirements. There was discussion regarding common principles deemed important to help center the group's report.

- 5. Next Meeting Discussion:** The group will meet again on Feb 1st 10:00am-12:00pm in Old Appropriations Room.

The group then agreed to meet an additional time not previously outlined. The meeting will be Feb. 7th 7pm Old Judiciary. Some members will not be able to be present but will be able to call into the meeting or submit their analysis of the plan for the meeting.

- 6. Adjourn:** Dennis Murphy moved to adjourn at 2:53pm.