

STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

GENERAL NOTICE 15-04

TO: Chief Law Enforcement Officers
Training Officers/Supervisors/Divisions
Department Recruiters
Protective Services
Resident Troopers

From: Thomas E. Flaherty
Police Academy Administrator

Date: September 28, 2015

**Subject: New Hiring Standards for Lateral and Comparative Certification
Candidate Police Officer Appointments**

Effective October 1, 2015, pursuant to Public Act 15-4 entitled: An Act Concerning Excessive Use of Force (Section 6), No law enforcement unit, as defined in Section 7-294a, Connecticut General Statutes, shall hire any person as a police officer who was previously employed as a police officer by such unit or in any other jurisdiction and who (1) was dismissed for malfeasance or other serious misconduct calling into question such person's fitness to serve as a police officer or (2) resigned or retired from such officer's position while under investigation for such malfeasance or serious misconduct.

This Public Act also requires that any law enforcement unit that has any knowledge that any former police officer of such unit who was dismissed for malfeasance or other serious misconduct or resigned or retired from such officer's position while under investigation for such malfeasance or serious misconduct and is an applicant for the position of police officer with any other law enforcement unit SHALL inform such other unit of such dismissal, resignation or retirement. The provisions of Section 6 SHALL NOT apply to any police officer who is exonerated of each allegation against such officer of such malfeasance or other serious misconduct.

For the purposes of Section 6 of this public act, malfeasance is defined as commonly approved usage of "malfeasance" and "serious misconduct" means improper or illegal actions taken by a police officer in connection with such officer's official duties that could result in a miscarriage of justice or discrimination, including, but not limited to,

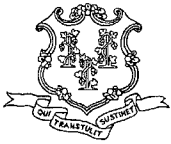
conviction of a felony, fabrication of evidence, repeated use of excessive force, acceptance of a bribe, or the commission of fraud.

Comparative Certification candidates (defined as non-CT certified police officers) previously approved by the Police Officer Standards and Training Council have included members of the Connecticut State Police, Out-of-State certified Police Officers, certain Federal Agents or Federal Police and now included under General Notice 15-02 are military personnel with qualifying Military Occupational Specialty Training. Contacting those previous law enforcement units prior to appointment to determine the same malfeasance or serious misconduct disqualifiers is also required.

To facilitate this new hiring standard for lateral and comparative certification police officer hires (only), the POSTC-51 Entry Requirements for Appointment New/Lateral/Comparative form has been revised to include the Malfeasance/Serious Misconduct disclaimers in Section 9, to include the name and title of the person from the officer's former law enforcement unit(s) who was contacted and provided the information.

Effective immediately, the revised (09/23/2015) form is the only POSTC-51 edition that we be accepted by the Certification Division to process any Lateral or Comparative Certification police officer candidate.

Should you have any questions concerning this policy please contact Compliance/Certification Officer William E. Klein at (203) 427-2606 or William.Klein@ct.gov



**STATE OF CONNECTICUT
POLICE OFFICER STANDARDS & TRAINING COUNCIL**



CERTIFICATION DIVISION
ENTRY REQUIREMENTS FOR APPOINTMENT - NEW / LATERAL/ COMPARATIVE

APPOINTEE NAME: _____ SS# : _____ D.O.B.: _____
 DATE OF APPOINTMENT: _____ CERTIFICATION # IF **LATERAL** APPOINTMENT: _____
 DEPARTMENT HIRING: _____ RANK AT HIRE: _____
 FORMER DEPARTMENT: _____ FULL TIME: PART TIME:

POSTC STANDARDS	INITIALS	
	<u>ACKNOWLEDGED BY APPOINTING AUTH.</u>	<u>ACKNOWLEDGED BY APPOINTEE</u>
1. Meets Minimum Education Standard	_____	_____
2. Age 21, or older	_____	_____
3. Citizen of the United States	_____	_____
4. Valid M/V Operator License	_____	_____
5. Has passed a validated written entry examination *	_____	_____
6. Has completed a personal interview panel including at least one POSTC Connecticut certified police officer	_____	_____
7. Examination of fingerprints Date Returned _____	_____	_____
No record of excludable offense	_____	_____
8. Criminal Convictions – No "A" or "B" misdemeanor convictions and no felony convictions No Domestic Violence Convictions	_____	_____
<i>Comparative/Lateral Hires Only:</i>		
9. Not dismissed from any former law enforcement unit(s) for malfeasance or other serious misconduct.	_____	_____
Did not resign or retire from police officer position while under investigation for such malfeasance or serious misconduct.	_____	_____
Name and title of person providing this information to you from former law enforcement unit(s): _____		

INITIALS

POSTC STANDARDS

**ACKNOWLEDGED BY
APPOINTING AUTH.**

**ACKNOWLEDGED
BY APPOINTEE**

10. Background Examination Completed M/V
conviction checked for:

Evasion of Responsibility

Operating "Under the Influence"

No act of perjury or false statement

11. Polygraph Administered by _____
Date _____ and on file
(must be within 182 days of appointment)

12. Psychological Administered
Date: _____ and on file
(must be within 5 years of appointment)

13. Negative Test – Controlled Substances
(All controlled substances not prescribed for the applicant)

14. Physical Fitness (Comparative) *
(To be completed at the Connecticut Police Academy by
POSTC staff for Comparative Certification)

Name of POST Staff: _____

Cooper Level 40% 50%

15. Sworn-In Date (GN 03-04): _____

PRINT NAME _____ All the above has been reviewed and approved.

** _____
Appointing Authority Signature Date Department

** _____
Appointee Signature Date

* Officers assigned to patrol duties only

** I, the undersigned, understand that a false statement is punishable under CGS 53a-157b. False statement in the 2nd degree a class A misdemeanor.