



STATE OF CONNECTICUT  
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council  
Connecticut Police Academy

**GENERAL NOTICE 16-05**

**To:** Chief Law Enforcement Officers  
Training Officers  
Protective Services  
Resident Troopers

**From:** Thomas E. Flaherty  
Police Academy Administrator

**Date:** June 8, 2016

**Subject:** **Reimbursement for Officer's Certification under 2 years**

The General Assembly, in Special Session, during June 2015 passed a Special Act 15-5 *An Act Implementing Provisions of the State Budget for the Biennium Ending June 30, 2017, Concerning General Government, Education, Health and Human Services and Bonds of the State*. Section 508 (on page 433 of 437 pages) of the Bill affects officers who transfer from one agency to another less than two (2) years after their certification is obtained. **Effective July 1, 2016** when an officer joins a Department and leaves to join another Department within two (2) years of certification, the hiring Department must reimburse fifty (50) percent of the total cost of certification. Defined in the Statute; cost of certification "*means the cost of training, equipment, uniforms, salary and fringe benefits and any cost related to the entry level requirements established by the Police Officer Standards and Training Council associated with the police officer.*" The complete Statute is included below.

Sec. 7-294dd. (Note: This section is effective July 1, 2016) Reimbursement for cost of police officer certification. (a) For purposes of this section, "police officer", "certification" and "law enforcement unit" have the same meanings as provided in section 7-294a and "cost of certification" means the cost of training, equipment, uniforms, salary and fringe benefits and any cost related to the entry level requirements established by the Police Officer Standards and Training Council associated with the police officer, except that "cost of certification" does not include the cost of any equipment or uniforms that were returned by such officer.

(b) Whenever a police officer obtains certification while employed by a law enforcement unit and is subsequently hired by another law enforcement unit on or after July 1, 2016, and within two years of such officer obtaining such certification, the law enforcement unit hiring the police officer shall reimburse the initial law enforcement unit fifty per cent of the total cost of certification. The provisions of this section shall not apply to a law enforcement unit that hires a police officer two years or more after such officer obtains certification.

(c) Nothing in this section shall be construed to affect an agreement between a police officer or a collective bargaining unit and a law enforcement unit entered into prior to July 1, 2016, that provides for the reimbursement of the cost of certification.