

**POLICE OFFICER STANDARDS AND TRAINING COUNCIL**

**MINUTES OF MEETING**

**November 4, 2010**

**CONNECTICUT POLICE ACADEMY**

**MERIDEN, CONNECTICUT**

Council Members Present: Howard L. Burling, II, Officer William C. Curwen, Jr., Chief Douglas L. Dortenzio, First Selectwoman Laura L. Francis, Chief Louis J. Fusaro, Assistance Special Agent in Charge, Rhonda Glover representing SAC Kimberly Mertz, Chief Robert S. Hudd, Chief State's Attorney Kevin E. Kane, Chief Anthony J. Salvatore, Sr., Chief Thomas J. Sweeney, James N. Tallberg, Esq., Commissioner James M. Thomas, and Town Administrator John D. Ward.

Other Attendees: Thomas E. Flaherty, Executive Director, Susan E. Rainville, Director, Ted LeMay, Certification/Accreditation Manager, William E. Klein, Certification/Compliance Officer, Pamela Hayes, Executive Director, Connecticut Police Chiefs Association, Captain Alaric J. Fox, CSP, Mr. Paul Plaisted, Chief John Salvatore, Monroe Police Department, Mr. Dan Brennan, Monroe Police Department and Lt. Edwin Henion, CSP.

Council Members Absent: Mr. Richard P. Boccaccio, Chief Lisa Maruzo-Bolduc, Mr. Kurt P. Cavanaugh, Dr. Amy K. Donahue, Chief Christopher J. Edson, Special Agent in Charge Kimberly K. Mertz, Mr. Jack Moshier and Chief Harry W. Rilling

**CALL TO ORDER**

Chief Anthony Salvatore, Council Chairman, called the meeting to order at 9:34 a.m.

**AMENDED AGENDA**

Chief Salvatore advised the Councilors present that there was an amended agenda and he would accept a motion to adopt such amended agenda.

***Off. Curwen moved to adopt the amended agenda, seconded by Chief Dortenzio. The motion carried.***

**MINUTES**

***Off. Curwen moved to approve the minutes of the September 9, 2010 meeting, seconded by Chief Dortenzio. The motion carried.***

**CHIEFS/PUBLIC COMMENTS**

There were no comments offered from Chiefs of Police or the Public.

## **CERTIFICATION COMMITTEE**

### **Request for Comparative Certification**

#### **Shawn M. Boyne – New Milford Police Department**

Chief Dortenzio, Chair of the Certification Committee, presented the request of the Town of New Milford on behalf of Shawn M. Boyne for a certificate of comparative compliance. Shawn M. Boyne is currently employed as a Lieutenant with the Connecticut State Police and has been employed by the Connecticut State Police for 23 years commencing January 19, 1987. On or about October 15, 2010, Shawn M. Boyne will be appointed as the Chief of the New Milford Police Department. Prior to his employment with the Connecticut State Police, Mr. Boyne was a Patrol Officer in the town of Lee, Massachusetts. Chief Boyne has fulfilled all entry level standards for appointment as set forth in Council Regulations.

***Chief Dortenzio moved to approve the request of the Town of New Milford Police Department for a certificate of comparative compliance on behalf of Shawn M. Boyne, subject to his successful completion of 10 specific courses, seconded by Off. Curwen. James N. Tallberg, Esq. abstained. The motion carried.***

#### **Eric R. Lemke – Farmington Police Department**

Chief Dortenzio, Chair of the Certification Committee, presented the request of the Farmington Police Department on behalf of Eric R. Lemke for a certificate of comparative compliance. Eric R. Lemke was previously employed as a Deputy Sheriff with the Fauquier County Sheriff's Office, Warrenton, Virginia from December, 1996 to August, 2004 attaining the rank of Sergeant. In August, 2004 he left the Sheriff's Office and became a Police Officer for the Alexandria, Virginia Police Department where he served until September, 2009. He relocated to Connecticut. Eric R. Lemke has fulfilled all entry level standards for appointment as set forth in Council Regulations with the exception that he achieved the 40% level in the Cooper Standards physical fitness test rather than the 50% level which qualified him to continue in the comparative certification process.

***Chief Dortenzio moved to approve the request of the Farmington Police Department for a certificate of comparative compliance on behalf of Eric R. Lemke, subject to his successful completion of 20 specific courses and successful completion of the Cooper Standards physical fitness test at the 50% level, seconded by Off. Curwen. The motion carried.***

#### **Patrick M. Mulcahy – Town of Stafford and Town of Somers**

Chief Dortenzio, Chair of the Certification Committee, presented the request of the Stafford and Somers Police Departments on behalf of Patrick M. Mulcahy for a certificate of comparative compliance. Patrick M. Mulcahy is currently employed as a Detective with the Connecticut State Police. He has been employed by CSP for the past 20 years, commencing June 1, 1990. He is expected to be appointed as a Police Officer for Stafford and Somers on or about December 16, 2010. Patrick M. Mulcahy has fulfilled all entry level standards for appointment as set forth in Council Regulations.

***Chief Dortenzio moved to approve the recommendation of the Certification Committee and the request of the Stafford and Somers Police Departments for a Certificate of Comparative Certification on behalf of Patrick M. Mulcahy subject to his successful completion of 9 specific courses, seconded by Chief Sweeney. The motion carried.***

## **Application to Commence a Basic Police Training Academy**

### **Bridgeport Police Department**

Chief Dortenzio, Chairman of the Certification Committee presented a request to commence a basic police training academy from Acting Chief Joseph Gaudett. Acting Chief Gaudett requested permission to conduct a Basic Police Officer Recruit Training Academy at the Bridgeport Police Department to commence on or about January, 2011 with a maximum of forty recruits from his own department and other regional police departments. Certification staff conducted an onsite inspection and found that the Bridgeport Academy was in compliance with 80 criteria areas.

***Chief Dortenzio moved that the request of the Bridgeport Police Department to operate a Police Officer Basic Training Academy to begin on or about January, 2011 for a maximum of 40 Recruits be approved subject to compliance with ten enumerated conditions, seconded by Chief Fusaro. The motion carried.***

## **ACCREDITATION COMMITTEE**

### **Monroe Police Department – Tier III – Re-accreditation**

Chief Sweeney presented the recommendation of the Accreditation Committee to award Tier III Re-accreditation to the Monroe Police Department. The Department was Tier III accredited on November 1, 2007. On September 15 and 16, the Department had an on-site assessment for Tier II RE-accreditation. The assessment team determined that the Agency was in compliance with 327 POST Council Accreditation Standards for Tier III.

***Chief Sweeney moved to approve the awarding of Tier III State Re-Accreditation to the Monroe Police Department for a period of three (3) years, seconded by Chief Fusaro. James N. Tallberg, Esq. abstained. The motion carried.***

## **CURRICULUM COMMITTEE**

### **Consideration of the establishment of a Review of Curriculum fixed cycle for the POSTC Basic Training Curriculum**

Chief Sweeney presented a recommendation from Ted LeMay, Accreditation Manager that the Council establish a fixed cycle for review of the Basic Training Curriculum at POSTC to comply with the Commission on Accreditation for Law Enforcement Agencies (CALEA) standards that require a review of the curriculum periodically. Chief Sweeney suggested that once every four years would address the CALEA standard. Discussion followed. Chief State's Attorney Kevin

Kane stated that he thought a review was a good idea, however he wanted to remind staff and the Council that material presented by his Office for instance during the annual Legal Update should not be considered an official opinion from his Office. This material is informational and official legal opinions must be sought from the Office of the Attorney General.

***Chief Sweeney moved to adopt the four year cycle for Basic Training Curriculum review by staff, seconded by Commissioner Thomas. The motion carried.***

### **Report on the Status of On Line Training**

Chief Sweeney, Chairman of the Curriculum Committee reported that the Committee had met since the last Council meeting with Curriculum Manager Tim Coon to further discuss the entire issue and develop a concept for Field Services review, approval and procedures. Chief Sweeney provided an overview of discussions regarding this issue and advised that the Committee was expected to have a proposal for the Council's January meeting to consider approval of the concept. The Executive Director suggested that staff with Council approval select one on-line course as a trial to determine how much time was involved in implementation and what resources would be required.

### **EXECUTIVE DIRECTOR'S REPORT**

Executive Director Flaherty reported to the Council on the following activities which have occurred since the last Council meeting:

The Executive Director attended the Connecticut Law Enforcement Memorial Committee Meeting.

The Executive Director met with representatives of the Veteran's Affairs Police Department from the West Haven Veteran's Hospital to discuss Officers from that agency attending POSTC training classes.

The Executive Director attended the Connecticut Department of Transportation Law Enforcement Summit along with Director Schultz who teaches motor vehicle law in the Recruit Program.

The Executive Director attended an Emergency Management Exercise in Old Saybrook as an observer.

The Executive Director attended the annual Arnold Markle Symposium whose theme was Officer Involved Shootings.

He also attended the CPCA Fall Meeting.

Staff and the Executive Director have been preparing a Governor's Transition Log at the request of Governor Rell.

Director Rainville and the Executive Director met with the Agency's Affirmative Action Officer in preparation for the review of our Affirmative Action Plan and then attended the CHRO meeting where the plan was approved. Correspondence is included in the Council's package.

Director Schultz and the Executive Director visited with the Senior Class at Lighthouse Park in New Haven where they volunteered as part of their Community Policing Project to help erect the Christmas Light Displays for the benefit of Easter Seals. Additionally this class raised more than one thousand dollars for Easter Seals.

Assistant Attorney General Stephen Sarnoski advised the Executive Director that the Council had prevailed in a court decision challenging the decertification of Victor Pucci from the Wallingford Police Department and the Executive Director has distributed the decision in the Council packages.

Chief Salvatore asked the Executive Director to extend the appreciation and thanks of the Council for the Senior Classes fundraising efforts on behalf of Easter Seals.

The Executive Director reported that the Council Package included a current list of Council Members as of August 30, 2010.

#### **BASIC TRAINING DIVISION REPORT**

William Schultz, Director of Basic Training was not in attendance at the meeting due to his teaching responsibilities however, Chief Salvatore advised that his report was in the Council agenda package.

#### **IN-SERVICE TRAINING DIVISION REPORT**

Susan Rainville, Director of the Field Services Training Division indicated that the Divisions Training Operations Report for September, 2010 to November, 2010 was included in the Council Package for this meeting. Director Rainville reviewed the POSTC Training Calendar for November, 2010 and December, 2010 providing a description of the important offerings and the projected attendance. Director Rainville discussed a selection of additional courses that she and her staff have been able to offer in addition to the current course calendar.

#### **ACCREDITATION MANAGER'S REPORT**

Ted LeMay reported that he was working on gathering proofs of compliance for the POSTC Academy CALEA re-accreditation on site due in December, 2010. He advised that the two CALEA Assessors have been assigned for our On-site assessment. Their information was included in his prepared report submitted in the Council Package. He further reported that the survey that was distributed to the Connecticut Chiefs of Police by email has been responded to with a response rate of 28% or forty two returned. The results of that survey were distributed in the Council Package.

#### **COMPLIANCE OFFICER'S REPORT**

William Klein gave a certification division report to the Council. He briefed the Council on his activities since the last Council meeting and advised that his audit reports and inspection reports were included in the material distributed to the Council.

## **CORRESPONDENCE**

Chief Salvatore reported that there were several items of correspondence included in the Council Package for review including;

A letter from the Executive Director to Council Member Chief Lisa Maruzo-Bolduc, also current President of the Connecticut Police Chiefs Association as requested during the last Council meeting which included information contained in the Council's statutes and regulations that define the reasons for which a police officer may have his or her certification revoked.

A letter from Old Saybrook Police Chief Michael A. Spera thanking the agency for participation in their Emergency Management Exercise.

A memo from Accreditation Manager Ted LeMay advising the Executive Director of William E. Klein's efforts as the new Certification/Compliance Officer.

A letter from Commissioner Thomas and the Command Staff of the Connecticut State Police expressing appreciation for the support of the POSTC staff and students following the tragic death of Trooper First Class Kenneth R. Hall.

A letter from Claudia Corrigan, Vice President and Executive Director of National Expansion, thanking this Agency for hosting the training for A Child is Missing Alert Program.

## **OLD BUSINESS**

There was no old business to come before the Council.

## **NEW BUSINESS**

First Selectwoman Laura Francis discussed an issue involving an officer who may have committed perjury in another jurisdiction. She was advised that a referral must be made by the Agency that employs that individual and or a referral could be made to the Chief State's Attorney's Office. Certification Officer Klein agreed to discuss this issue with her after the meeting was adjourned.

Commissioner Thomas indicated that he wanted to advise the Council that five names will be added to the Connecticut Law Enforcement Memorial here at the Academy and those names will be officially unveiled at the Annual Ceremony in May.

## **ADJOURNMENT**

***At 10:02 a.m., A Motion was made by First Selectwoman Francis to adjourn the meeting which was seconded by Chief Fusaro. The motion carried***

***Thomas E. Flaherty***

***Executive Director***