



**STATE OF CONNECTICUT  
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION**

**Police Officer Standards and Training Council  
Connecticut Police Academy**

**POLICE OFFICER STANDARDS AND TRAINING COUNCIL**

**MINUTES OF MEETING**

**MAY 2, 2012**

**CONNECTICUT POLICE ACADEMY**

**MERIDEN, CONNECTICUT**

**Council Members Present:** Chief Anthony J. Salvatore, Sr., Chairman; Commissioner Reuben Bradford; Mr. William Brevard, Jr.; Mr. Howard Burling, II; Mr. Kurt Cavanaugh; Dr. Amy Donahue; Chief Christopher Edson; Chief Louis Fusaro; Chief State's Attorney Kevin T. Kane, Chief Lisa Maruso-Bolduc; Special Agent In-Charge Kimberly Mertz; James Tallberg, Esq., and Town Administrator John Ward

**Other Attendees:** Thomas Flaherty, Police Academy Administrator; Certification Manager William Klein; Accreditation Manager Ted LeMay; Susan Rainville, Director of Field Services; Assistant Attorney General Stephen Sarnoski; William Schultz, Director of Basic Training

**Council Members Absent:** Mr. Richard Boccaccio, Chief Douglas Dortenzio, First Selectwoman Laura Francis, Mr. Jack Mosier, Chief Harry Rilling

**CALL TO ORDER**

Chief Anthony Salvatore, Council Chairman, called the meeting to order at 9:32 AM. Chairman Salvatore welcomed Officer William Brevard, Jr., from Stamford, who has been appointed by the Governor to serve on the Council, filling one of its vacancies.

**MINUTES**

*Chief Fusaro moved to approve the minutes of the March 1, 2012 meeting, it was seconded by Dr. Donahue. The motion carried. Mr. Ward abstained.*

**CHIEFS/PUBLIC COMMENTS**

There were no comments to report.

**CERTIFICATION COMMITTEE**

**Request for Comparative Certification**

**Achilles E. Generoso – New Haven Police Department (Assistant Police Chief Position)**

Chief Maruzo-Bolduc of the Certification Committee, presented the request of Chief Esserman, New Haven Police Department, on behalf of Probationary Assistant Chief Generoso for a Certificate of Comparative Certification and a full or partial waiver of the requirement of police basic training.

Probationary Assistant Chief Generoso was a former certified police officer, POST ID 250, with the New Haven Police Department from 1975 – 1993, when he retired at the rank of Sergeant in good standing. From 1993 – 1994, Probationary Assistant Chief Generoso worked as a Loss Prevention Supervisor with an electronics retail store in New Jersey, and from 1994 – 1996 he headed A.G. Investigations as a Private Investigator based in North Branford, CT. From 1996 – March 2012, Probationary Assistant Chief Generoso was an Investigator with the Office of the State’s Attorney in Meriden, CT. This is a non-sworn position with no arrest powers. During his most current employment, Probationary Assistant Chief Generoso acquired very little progressive in-service police training. In summary, Probationary Assistant Chief Generoso has not been in a sworn or commissioned law enforcement position for nineteen (19) years. Probationary Assistant Chief Generoso is in the process of fulfilling all applicable entry level standards for his appointment, as set forth in Council regulations. This request has been reviewed by the Certification Committee, and the Committee is recommending that the Council deny the request based on the fact that he has not been in a sworn position for over 19 years. The Committee recommends Academy attendance, residency at the Academy which was waived. Also that Probationary Assistant Chief Generoso will have to participate in firearms training, but not be required to participate in physical fitness/agility training or drivers training. He will be eligible to attend New Haven’s satellite academy which will begin May 28, 2012.

***Chief Maruzo-Bolduc moved to approve the request of Chief Esserman, New Haven Police Department, specifying that Probationary Assistant Chief Generoso be granted a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements subject to his successful completion of basic training academy and firearms training, it was seconded by Chief Fusaro. The motion carried.***

**Thomas Davoren – Groton City Police Department (Captain position)**

Chief Maruzo-Bolduc of the Certification Committee, presented the request of Chief Bruno Giulini, Groton City Police Department, on behalf of Probationary Captain Davoren for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training requirements. Probationary Captain Davoren retired from the Connecticut State Police at the rank of Colonel in January 2011 after 25 years of service. He graduated first in his class from the 93<sup>rd</sup> CSP Training Troop in February 1984. He attained every rank before his promotion to Colonel in February 2007. Prior to the CSP, Probationary Captain Davoren was employed as a Patrol Officer with the East Hartford Police Department from September 1980 to February 1984, and graduated first in his class from the 152<sup>nd</sup> Session at the Municipal Police Training Council (CT Police Academy). Probationary Captain Davoren earned a Bachelor of Science Degree in History from Charter Oak State College, a Master of Business Administration from Western New England College and graduated from the 32<sup>nd</sup> Session of the FBI National Executive Institute. Probationary Captain Davoren acquired numerous in-service progressive law enforcement training blocks of instruction throughout his CSP career. Captain Davoren is in the process of fulfilling all applicable entry level standards for his appointment as set forth in Council regulations. This request has been reviewed by the Certification Committee. The Committee recommends the full Council adopt the staff recommendations subject to the restrictions that are laid out in the document.

***Chief Maruzo-Bolduc moved to approve the request of Chief Giulini, Groton City Police Department, specifying that Probationary Captain Davoren be granted a Certificate of Comparative Certification subject to his successful completion of 10 specific courses, it was seconded by Chief Edson. The motion carried. Mr. Tallberg abstained.***

**Lisa M. Beckhusen – Glastonbury Police Department (Police Officer position)**

Chief Maruzo-Bolduc of the Certification Committee, presented the request of Chief David Caron, Glastonbury Police Department, on behalf of Lisa M. Beckhusen for a Certificate of Comparative

Certification and Full or Partial Waiver of the POSTC Basic Training requirements. Lisa M. Beckhusen currently serves with the Chesterfield County Police Department in Chesterfield, VA as a Police Officer First Class. She joined that department in June 2009, and successfully graduated from the 54<sup>th</sup> Session Chesterfield County Police Basic Training Academy comprised of 1145 credited training hours. Since then, Probationary Officer Beckhusen received an additional 130 hours of in-service training credits. Probationary Officer Beckhusen earned a Bachelor of Science degree in Forensic Science from Virginia Commonwealth University Richmond, VA and a Bachelor of Arts degree in Sociology from Western Washington University in Bellingham, WA. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Chief Maruso-Bolduc moved to approve the request of Chief Caron, Glastonbury Police Department, specifying that Probationary Officer Beckhusen be granted a Certificate of Comparative Certification subject to her successful completion of 21 specific courses, it was seconded by Chief Edson. The motion carried.***

**James J. Partee – Glastonbury Police Department (Police Officer position)**

Chief Maruso-Bolduc of the Certification Committee, presented the request of Chief David Caron, Glastonbury Police Department, on behalf of James J. Partee for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training requirements. James J. Partee currently serves with the City of Charlack Police Department, St. Louis, Missouri as a reserve police officer having been employed since 2009. Prior to his position Probationary Officer Partee was appointed as the Chief of Police of the City of Moscow Mills, MO from 2005 to 2008, and was tasked with the reorganization of this police department. Prior to this position Probationary Officer Partee was a Detective Lieutenant and Criminal Investigations Commander for the Lincoln County Sheriff's Office, MO from 2003-2005. Prior to this position Probationary Officer Partee was a Police Officer for the City of St. Peters Police Department, MO from 1997-2003. Prior to this position Probationary Officer Partee started his law enforcement career as a Patrol Officer and Gang Investigator with the St. Louis County, MO Police Department from 1992-1997. He successfully graduated from the 124<sup>th</sup> session of the St. Louis County and Municipal Police Basic Training Academy in 1992, comprised of 640 credited training hours. Probationary Officer Partee attended dozens of in-service training blocks of instruction and is a State Certified Police Instructor in many endorsement areas for the Eastern Missouri Police Academy. He received his police officer commission in St. Louis County, MO on January 2, 1992. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Chief Maruso-Bolduc moved to approve the request of Chief Caron, Glastonbury Police Department, specifying that Probationary Officer Partee be granted a Certificate of Comparative Certification subject to her successful completion of 21 specific courses, it was seconded by Chief Fusaro. The motion carried.***

**Christopher Sudock – Madison Police Department (Police Officer position)**

Chief Maruso-Bolduc of the Certification Committee, presented the request of Chief John Drumm, Madison Police Department, on behalf of Christopher Sudock for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training requirements. Probationary Officer Sudock retired from the Connecticut State Police on April 1, 2012, at the rank of Detective after twenty-six plus years of service. Probationary Officer Sudock entered the Connecticut State Police Academy on January 21, 1986 and successfully completed training with the 95<sup>th</sup> State Police Training Troop on July 11, 1986. Since graduation, Probationary Officer Sudock was a patrol Trooper from 1986 to 1992 and was a field training officer from 1988 to 1992. From 1991 to 1992, Probationary Officer Sudock was the Resident Trooper for the Town of Bethany. In 1992, he was promoted to the rank of Detective and retired from the Major Crimes Unit. During his career Probationary Officer Sudock attended numerous in-service blocks of progressive police training. This request has been reviewed by the Certification Committee, and

they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Chief Maruso-Bolduc moved to approve the request of Chief Drumm, Madison Police Department, specifying that Probationary Officer Sudock be granted a Certificate of Comparative Certification subject to his successful completion of 10 specific courses, it was seconded by Chief Edson. The motion carried. Mr. Tallberg abstained.***

**James Aspessi – East Windsor Police Department (Police Officer position)**

Chief Maruso-Bolduc of the Certification Committee, presented the request of Chief Edward DeMarco, Jr., Madison Police Department, on behalf of James Aspessi for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. James Aspessi is currently a Police Officer serving with the Chesterfield County Police Department, Chesterfield, VA since 2009. Probationary Officer Aspessi graduated from the 54<sup>th</sup> Session Chesterfield County Basic Police Academy in 2009 and received the peer award as the outstanding recruit. The basic training academy is comprised of 1115 session hours. From October 2005 to June 2009 Probationary Officer Aspessi was a dispatcher for the Westfield State College Police Department, Westfield, MA; and from May 2007 to August 2007, Probationary Officer Aspessi was a Seasonal Reserve Police Officer with the Provincetown, MA Police Department. He also graduated from the Western Massachusetts Reserve/Intermittent Police Academy. Probationary Officer Aspessi holds a Bachelor of Science Degree in Criminal Justice from Westfield State College. Probationary Officer Aspessi has fulfilled all entry level requirements per Council regulations for his appointment. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Chief Maruso-Bolduc moved to approve the request of Chief DeMarco, East Windsor Police Department, specifying that Probationary Officer Aspessi be granted a Certificate of Comparative Certification subject to his successful completion of 21 specific courses, it was seconded by Chief Fusaro. The motion carried.***

There was some discussion regarding items 7 through 9 under Comparative Certification on the agenda. These three items were included in the Council's day pack, but were not reviewed by the Certification Committee prior to the Council Meeting due to the lack of a Committee quorum. Once the Council convened for its meeting, it was realized there were enough Certification Committee members present to request a recess of the regular Council meeting in order for the Certification Committee members to review the remaining three comparative certification requests.

***Chief Edson moved to have the Council meeting recess at 9:45 AM, so that the quorum of Certification Committee members could meet to review the remaining three comparative certification requests, it was seconded by Chief Fusaro. The motion carried.***

The regular Council meeting reconvened at 10:00 AM.

**Timothy Osika – Yale University Police Department (Police Officer position)**

Mr. Cavanaugh of the Certification Committee, presented the request of Chief Ronnell Higgins, Yale University Police Department, on behalf of Timothy Osika for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. Probationary Officer Osika retired from the Connecticut State Police in 2011, at the rank of Sergeant after approximately 22 years of service. He graduated from the 99<sup>th</sup> CSP Training Troop on October 12, 1989, after which he was assigned as a patrol trooper in Troop A Southbury. He was promoted to Detective in 1994 and was transferred to the Central Intelligence BCI Unit. On August 7, 1996, Probationary Officer Osika was promoted to Sergeant and was transferred to Troop A for about one year and was then transferred to the Gang Unit in BCI for another year. Probationary Officer Osika was then transferred to the Firearms and Special Licensing Division for 6 years and then finished his career with stints in Troop A, Troop G and

Troop I. Probationary Officer Osika attended numerous in-service training courses during his CSP career. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Mr. Cavanaugh moved to approve the request of Chief Higgins, Yale University Police Department, specifying that Probationary Officer Osika be granted a Certificate of Comparative Certification subject to his successful completion of 10 specific courses, it was seconded by Attorney Kane. The motion carried.***

**Jay M. Gaughan – Mohegan Tribal Police Department (P/T per-diem PO position)**

Mr. Cavanaugh of the Certification Committee, presented the request of Chief Frank Gavigan, Mohegan Tribal Police Department, on behalf of Jay M. Gaughan for Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. Probationary Officer Gaughan graduated from the Connecticut State Police Basic Troop Training Academy, 99<sup>th</sup> Session, on May 12, 1989. He was assigned to Troop D from November 1989 to December 1990 and then Troop E from December 1990 to November 1999. In November 1999, Probationary Officer Gaughan was transferred to the Bureau of Criminal Investigations Casino Unit at Foxwood's Casino until November 2003, after which he was transferred to the Mohegan Sun Casino, remaining there until his retirement in July 2009. Probationary Officer Gaughan attended Mohegan Community College and earned 34 credits, but did not receive a degree. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document.

***Mr. Cavanaugh moved to approve the request of Chief Gavigan, Mohegan Tribal Police Department, specifying that Probationary Officer Gaughan be granted a Certificate of Comparative Certification subject to his successful completion of 10 specific courses, it was seconded by Chief Edson. The motion carried.***

**William C. Aulerich – Mohegan Tribal Police Department (P/T per-diem PO position)**

Mr. Cavanaugh of the Certification Committee, presented the request of Chief Frank Gavigan, Mohegan Tribal Police Department, on behalf of William C. Aulerich for Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. Probationary Officer Aulerich graduated from the Connecticut State Police Basic Troop Training Academy, 97<sup>th</sup> Session, on March 1988. He was assigned to various CSP Troops until June 1999, when he was promoted to the rank of Sergeant and was transferred to Troop E Montville. In March 2001, Probationary Officer Aulerich was transferred to Troop D Danielson until February 2003, when he was transferred to the Casino Licensing and Operations Unit, where he supervised troopers in Foxwood's Casino as well as the Mohegan Sun Casino. Probationary Officer Aulerich remained in this position until his retirement from the CSP in June 2009. Probationary Officer Aulerich attended numerous in-service training courses throughout his CSP career. Probationary Officer Aulerich earned a Bachelor of Science Degree in Computer Science from Eastern Connecticut State University and is an Adjunct Professor (Criminal Justice) at Quinebaug Valley Community College. This request has been reviewed by the Certification Committee, and they recommend the full Council adopt the staff recommendation subject to the restrictions that are laid out in the document. It was noted that on the first page of Probationary Officer Aulerich's request, 2<sup>nd</sup> paragraph, second line from the end of the paragraph, the name of the Officer is incorrect. It should be Probationary Officer Aulerich, not Probationary Officer Gaughan.

***Mr. Cavanaugh moved to approve the request of Chief Gavigan, Mohegan Tribal Police Department, specifying that Probationary Officer Aulerich be granted a Certificate of Comparative Certification subject to his successful completion of 10 specific courses, it was seconded by Chief Fusaro. The motion carried.***

Chairman Salvatore requested a motion to move the Accreditation Committee agenda items next for Council business.

***Mr. Ward moved to have the Accreditation Committee agenda items be acted upon next on the agenda for Council business, it was seconded by Ms. Mertz. The motion carried.***

#### **ACCREDITATION COMMITTEE**

##### **Darien Police Department – Re-accreditation Tier II**

Chief Edson, Chair of the Accreditation Committee, reported that on March 15, 2012, Darien Police Department successfully passed the assessment for Tier II re-accreditation. They have been found in compliance with all 207 applicable Tier II accreditation standards. The Accreditation Committee recommends the full Council award Tier II Connecticut State Law Enforcement re-accreditation to the Darien Police Department with the condition that a review of POST certification records for agency instructors and officers be conducted within one year and reported to the Council at the September 2013 meeting. The Accreditation award is for a period of three years until 2015.

***Chief Edson moved to approve the request of the Darien Police Department to award Tier II Connecticut State Law Enforcement Accreditation to the Darien Police Department for a period of 3 years, it was seconded by Mr. Cavanaugh. The motion carried.***

##### **State Capitol Police Department – Re-accreditation Tier III**

Chief Edson, Chair of the Accreditation Committee, reported that the State Capitol Police is a CALEA accredited department. They have submitted under Chapter IV, of the State Accreditation Process book to become accredited in the State program. They have submitted the eight standards not found in the CALEA Accreditation program, and they have been found to be in compliance. The Accreditation Committee recommends the full Council award Tier III State Re-accreditation to the State Capitol Police Department.

***Chief Edson moved to approve the request of the State Capitol Police Department to award Tier III Connecticut State Law Enforcement re-accreditation to the State Capitol Police Department, it was seconded by Dr. Donahue. The motion carried.***

##### **Meriden Police Department – Accreditation Tier I**

Chief Edson, Chair of the Accreditation Committee, reported that the Meriden Police Department had an on-site assessment completed in February 2012. They are seeking Tier I accreditation. They have been found in compliance with the 123 applicable Tier I accreditation standards. The Accreditation Committee recommends the full Council award Tier I Connecticut State Law Enforcement accreditation to the Meriden Police Department for a period of three years.

***Chief Edson moved to approve the request of the Meriden Police Department to award Tier I Connecticut State Law Enforcement accreditation to the Meriden Police Department, it was seconded by Mr. Cavanaugh. The motion carried. Mr. Tallberg abstained.***

##### **Coventry Police Department – Accreditation Tier III**

Chief Edson, Chair of the Accreditation Committee, reported that at the last Council meeting the Accreditation Committee made a motion to the Council to award Tier III accreditation for the Coventry Police Department. The motion passed at that time. Chief Palmer was present at this meeting to be acknowledged for his Department achieving Tier III accreditation.

#### **CERTIFICATION COMMITTEE (cont'd.)**

##### **Request to Commence a Basic Police Recruit Training Academy**

##### **New Haven Police Department – New Haven Police Academy**

Mr. Cavanaugh, of the Certification Committee, presented the request from Chief Dean Esserman, New Haven Police Department, to commence approximately May 28, 2012, not to exceed 30 recruits with an additional 10 from regional departments. The staff has done its review with the New Haven Academy and its staff. The Certification Committee proposes that the full Council adopt the staff recommendations that New Haven be allowed to run their Academy subject to the nine conditions listed in the requested document.

***Mr. Cavanaugh moved to approve the request of the New Haven Police Department to conduct a Basic Police Officer Recruit Training Academy for a maximum of 30 recruits and 10 additional recruits from regional departments, subject to the nine conditions listed in the request document, seconded by Ms. Mertz. The motion carried.***

#### **Request for an Extension to Commence a Basic Police Recruit Training Academy**

##### **Bridgeport Police Department – Bridgeport Police Academy**

Mr. Cavanaugh, of the Certification Committee, presented the request from Bridgeport Police Academy Commandant, Lt. Lonnie Blackwell, for an extension of the basic police recruit training academy which had been approved around April 27, 2012. The request is to have the date extended until August 31, 2012. The staff has done its review with the Bridgeport Academy and its staff. The Certification Committee proposes that the full Council adopt the staff recommendations that Bridgeport be granted an extension and granted an additional 90 days from June 1, 2012 to commence its Basic Police Recruit Training Academy. It was noted that the date on the recommendation of the Certification Committee document should be August 31, 2012, rather than September 30, 2012.

***Mr. Cavanaugh moved to approve the extension request of the Bridgeport Police Department to grant an additional 90 days from June 1, 2012 to commence its Basic Police Recruit Training Academy, seconded by Chief Fusaro. The motion carried. Chief Edson abstained.***

#### **Revocation of Police Officer Certification**

##### **David L. Bourque – Granby Police Department (Felony Conviction)**

Mr. Cavanaugh of the Certification Committee, reported that on April 26, 2011, Mr. Bourque was arrested by the FBI, charged with possession of child pornography which is a Federal felony. In June of 2011, Mr. Bourque submitted his resignation from the Granby Police Department. On July 21, 2011, Mr. Bourque pled guilty to one-count charging him with Receipt and Distribution of Child Pornography. On or about March 21, 2012, the Certification staff sent a registered letter to Mr. Bourque outlining the notice of intent to revoke his Connecticut Police Officer Certification and his right to an opportunity to show compliance and/or the right to an adjudicative hearing. Mr. Bourque did not respond to the letter, therefore, it is deemed that he has waived his right to either an offer to show compliance or an adjudicative hearing. The Certification Committee recommends that Mr. Bourque's certification as a police officer in the State of Connecticut be terminated effective immediately.

***Mr. Cavanaugh moved to approve the recommendation of the Certification Committee that the full Council approve the revocation of David L. Bourque's Connecticut Police Officer Certification effective immediately, seconded by Chief Edson. The motion carried. Ms. Mertz abstained.***

##### **Jared S. Rohrig – Orange Police Department (Felony Conviction)**

Mr. Cavanaugh of the Certification Committee, reported that on August 21, 2009, Mr. Rohrig was arrested on a warrant by the Milford Police Department for Sexual Assault in the 1<sup>st</sup> Degree and Criminal Impersonation. On September 10, 2009, Mr. Rohrig resigned from the Orange Police Department. Mr. Rohrig negotiated a plea with the State's Attorney's Office and pled nolo contendere to the charge of Unlawful Restraint in the 1<sup>st</sup> degree, in violation of CGS 53a-95 (Class D felony) and Criminal Impersonation. The Certification Committee sent a registered letter to Mr. Rohrig outlining the notice of

intent to revoke his Connecticut Police Officer Certification and his right to an opportunity to show compliance and/or the right to an adjudicative hearing. Mr. Rohrig did not respond to the letter, therefore, it is deemed that he has waived his right to either an offer to show compliance or an adjudicative hearing. The Certification Committee recommends the full Council approve the revocation of Jared S. Rohrig's Connecticut Police Officer Certification effective immediately.

***Mr. Cavanaugh moved to approve the recommendation of the Certification Committee that the full Council approve the revocation of Jared S. Rohrig's Connecticut Police Officer Certification effective immediately, seconded by Ms. Mertz. The motion carried.***

#### **Request for Reinstatement and Police Officer Recertification**

##### **Israel Lugo – Waterbury Police Department**

Mr. Cavanaugh of the Certification Committee, reported that Israel Lugo was arrested for computer crimes using the Department computer to aid an individual that he assumed was a bookie and not a drug dealer. He ran a CT license plate to get information, but there was another agency that was interested in the individual. He was arrested, went to trial and was adjudicated and was found not guilty. He was also in violation of several Department rules and regulations. He went to the Labor Board, and his labor requests were upheld by the Labor Board. He was terminated. The Waterbury Police Department would like to reinstate him. The Certification Committee reviewed this case extensively. Chief Maruzo-Bolduc explained some of the Committee discussions regarding Mr. Lugo's charges and his termination of COLLECT/NCIC authorization and privilege to utilize the COLLECT/NCIC system.

***Mr. Cavanaugh moved to approve the recommendation of the Certification Committee that the full Council deny the request of Chief Gugliotti for reinstatement and recertification of former Waterbury Police Officer Israel Lugo, seconded by Chief Maruzo-Bolduc. The motion carried.***

***On the advice of legal counsel, Attorney Kane moved to have Council enter into Executive Session at 10:19 AM in order for Assistant Attorney General Sarnoski to provide confidential legal advice to the Council, seconded by Chief Edson. The motion carried. Invited into Executive Session was Assistant Attorney General Stephen Sarnoski and POSTC Certification Officer William Klein.***

***A motion was made, seconded and carried to adjourn Executive Session at 11:08 AM, and reconvene the regular Council meeting.***

The Chief of the Waterbury Police Department and their Legal Advisor were present to address the Council. The Chief thanked the Council for their review and examination of Mr. Lugo's case. The Chief stated that whatever decision is rendered by the Council will be supported by the Waterbury Police Department. There was much discussion regarding Waterbury's IA report, Mr. Lugo's arrest and termination. The Certification Committee and Council have reviewed all related reports. There were additional concerns because the individual in question was terminated because of his arrest, and therefore, not a police officer. It was felt that the Council is not obligated to take any action on someone who is not a police officer.

***As a result of this discussion, Attorney Kane moved to withdraw his motion, Chief Edson seconded to withdraw the previous motion.***

***Chief Edson moved to have the Council take no action on the request from Waterbury Police Department relative to terminated Officer Isreal Lugo because the request presented is not in compliance because Mr. Lugo is not a police officer, seconded by Chief Fusaro. The motion carried.***



## **INFORMATION ITEMS**

### **EXECUTIVE DIRECTOR'S REPORT**

Chief Flaherty reported that he attended a program entitled, "Perspectives on Racial Profiling," preview at the Simon Wiesenthal Center Museum of Tolerance in New York by invitation of Commissioner Bradford. Because Connecticut was represented at this program, the Agency was given five cost-free seats for training 5 members of DESPP. There will be two representatives from the Fire Academy, one from the Affirmative Action/Equal Employment Opportunity office, one representative from POST Academy and one from the Connecticut State Police Academy. Chief Flaherty reported that the program was worthwhile and very timely. Chief Flaherty also attended the New England Regional Meeting of the Directors of Law Enforcement Training in Vermont. There were a lot of issues discussed including new technology issues. A teaching police department model similar to teaching hospitals is being considered at Roger Williams University in Rhode Island. Chief Flaherty also announced that at 10 AM on Thursday, May 3, 2012, will be the third annual POSTASK Fellowship Award being presented to Superior Court Judge Jon Blue, who presided over the Cheshire home invasion case. The Council members were invited to attend.

### **DIRECTORS REPORTS**

#### **Basic Training Division**

Mr. Schultz reported that on March 30, 2012, POST graduated the 335<sup>th</sup> training session. There are currently two full-time sessions in progress, 336 and 337 Sessions. Session 336 began on January 27, 2012, with 44 recruits, and they currently have 44. They will graduate July 11, 2012. Session 337 started on April 5, 2012, with 42 recruits. They will graduate in mid-September 2012. Session 338 is scheduled to begin on July 13, 2012. Regarding tuition requirements for that session, Chief Flaherty noted that the Fiscal Services Unit of DESPP will be responsible for the invoicing. Five days after a recruit class begins, a list of attendees and their Departments will be forwarded to Fiscal Services. The Departments will be invoiced directly. When in-service classes are completed, a form which Mrs. Rainville has developed in conjunction with the DESPP Fiscal Services Unit, will be completed and forwarded to Fiscal Services for invoicing. A General Notice will be sent out within the next couple of weeks.

#### **In Service Training Division**

Mrs. Rainville referred to her report which had been included in the mailing. She highlighted some of the information in the report. There were two DWI courses with 63 attendees. A DWI instructor course was held (train the trainer) with 29 attendees. There was some legal training done, 10 evening sessions, with 66 graduating. Two digital photography classes were held, with 49 people graduating. Mrs. Rainville added that there is always a need for an additional class. A series of management courses were also given; 104 individuals completed them. Basic Crime Prevention class was given which has not been given in a number of years. There were 77 in attendance for 3 days. There were many local officers invited to participate in training. There were two individuals from the Fairfield Police Department, the Chief and a detective. Mrs. Rainville's office is working with DMV to do continued in-service training on truck repair wreckers and license plate misuse; there were 118 attendees in two sessions. Just completed was a basic and advanced level accident crash investigation; 65 were trained. The third level of this training will be held the first two weeks of June to do accident reconstruction. A course on Autism was held with 80 in attendance. The Chief State's Attorney's office had a large group of attendees. The course on Advanced Tactics for Criminal Patrol had 97 attendees. Classes are being scheduled for July and August for crime scene courses. An Undercover Operation course and Fingerprinting course (FBI) will be scheduled in July for a 3 day program. There will be another patrol and addiction course for 3 days in July. Americans with Disabilities class will also be offered in July. A legal update class for the Chiefs has been scheduled for August 29 and two sessions in September. There will be no cost for that. If a class is at no cost, it will be noted on the announcement.

## **ACCREDITATION MANAGER'S REPORT**

Mr. LeMay stated that most of his report was noted in the hard copy that was included in the mailing. He asked if there were any questions. There were none noted.

## **COMPLIANCE OFFICER'S REPORT**

Mr. Klein reported that the Mashantucket Tribal Police Department which oversees Foxwoods Casino has a mutual agreement with the Connecticut State Police, and they now want to petition this Council to become a certified police department with certified officers. There are twelve officers that are out of service (mostly State Police) except for Mohegan Tribal Police. They have all graduated from the Bureau of Indian Affairs, Basic Training Academy at the Federal Law Enforcement Training Center. Mr. Klein has requested that curriculum. If the curriculum is something that is similar to POST, they may be accepted as comparative certifications. However, per council regulations, they will have to fulfill the entry level standards before certification is awarded. Another reason for this is CSP resources are dedicated to making an arrest on scene. If the tribal police become certified, they will be able to make the arrests. This will help out the Connecticut State Police. Mr. Klein advised the Council that for the last two meetings, he has submitted a progress report to inform the Council of the current trends now that tuition will be charged effective July 1. There is an increased number of lateral transfers. It is also related to the change in October of the two-year rule. Mr. Klein has also been looking at the career opportunities data base. When departments advertise, its either entry level or certified only. There has been a steady increase in certified only. There is also an increase in new instructors. He also is learning that the talent pool is being reduced. Most candidates are within the 21 to 25 years of age. Some candidates are not passing their background checks. Other candidates are Veterans from the military and due to PTS disorders are not passing their psychological evaluations. Commissioner Bradford noted the same issues with candidates for the State Police.

## **AUDIT REPORTS**

Mr. Klein provided his audit reports with the mailing. He had no new information to add.

Assistant Attorney General Stephen Sarnoski provided additional information on the issue involving the former New York police officer, James Johnson, which had been included in the Council mailing. Chairman Salvatore reported that upon initial review of the information Mr. Johnson provided at the March 1, 2012, Council meeting, Attorney Sarnoski was of the opinion that Mr. Johnson would not be eligible for certification as a probationary candidate for the position of police officer in the State of Connecticut. Since that time Mr. Johnson provided additional information as requested by Attorney Sarnoski dated March 20, 2012. Based on the additional information provided, Attorney Sarnoski has changed his opinion, ruling that Mr. Johnson may now be certified as a probationary candidate under POSTC regulations. The Chairman thanked Attorney Sarnoski for his review on this matter.

## **OLD BUSINESS**

### **Status Report on Proposed Regulation – Original Appointment and Reappointment to the Position of Police Officer – OPM #1615**

Chief Flaherty reported that the regulation letter from the Governor's Office to Commissioner Bradford was in the packages that were mailed to Council members. The proposed regulation has been approved by the Governor's Office. The Public Hearing and final steps will be the next steps in the regulation-making process.

## **NEW BUSINESS**

Commissioner Bradford commented that he would like to take the curriculum of certain POST subjects and CSP subjects and unify them into one curriculum; specifically in the areas of domestic violence, missing persons, racial profiling and eye witness ID. The curriculums of those subjects are basically taught the same in both the POST and CSP Divisions. The Commissioner had discussed this issue with Chief Flaherty before the meeting, but wanted to discuss it with the full Council and Chairman Salvatore. The Commissioner asked for feedback from the Council and whether or not there was any objection to this idea. There was no objection from the Council, rather there was agreement from the group. Chief Flaherty added that the legislature is also involved in putting mandates in place on teaching curriculums for these topics.

There was some discussion regarding the removal of the Cooper Standard for lateral transfers as proposed in the regulation.

## **ADJOURNMENT**

*Chief Fusaro moved to adjourn the meeting, seconded by Chief Edson. The motion carried.*

*The meeting was adjourned at 11:42 AM.*

*Thomas E. Flaherty  
Police Academy Administrator*