

State of Connecticut

Police Officer Standards and Training Council Connecticut Police Academy



**POLICE OFFICER STANDARDS AND TRAINING COUNCIL
MINUTES OF MEETING
MAY 12, 2016
CONNECTICUT POLICE ACADEMY
MERIDEN, CONNECTICUT**

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE MAY 12, 2016 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: First Vice Chairman/Chief Duane Lovello; Sergeant William Brevard; Chief John F. Daly; Dr. Amy Donahue; Town Administrator Michael Freda; Chief Ronnell Higgins; Chief State's Attorney Kevin Kane; Chief Thomas Kulhawik; State Victim's Advocate Natasha Pierre; Commissioner Dora Schriro; Atty James N. Tallberg, Esq. and Dr. Guy Vallaro.

Other Attendees: Police Academy Administrator Thomas E. Flaherty; Director of Field Services Susan Rainville; Director of Basic Training William Schultz; Accreditation Manager William Tanner; Lieutenant Marianne Daly, CSP Accreditation Manager; Holly King, CSP - TA Administrative Staff; Assistant Attorney General Stephen Sarnoski; Pamela Hayes, CPCA Executive Director; Deputy Chief Edward Lennon, East Haven P.D.; Officer James Naccarato, East Haven P.D.; Captain Barrington Prawl, Manchester P.D.; Accreditation Manager Manchester P.D., Heather Parrott; Chief Marc Montminy, Manchester P.D.; Officer Jonathan Lammers, Rocky Hill P.D.; Chief Michael Custer, Rocky Hill P.D.; Sgt. Joseph Phelps, Rocky Hill P.D.; Lt. Michael Baribault, Southington P.D.; MSgt Michael Gallo, Southington P.D.; Sgt. Jeffrey Dobratz, Southington P.D.; Sgt. Todd Lentini, Berlin P.D.; Lt. Christopher Ciuci, Berlin P.D.; Chief John Roche, Ridgefield P.D.; Captain Jeff Kreitz, Ridgefield P.D.; Sgt. Larry Clarke, Ridgefield P.D.; Renate Clarke, Public Member.

Council Members Absent: Justice David Borden; Kurt P. Cavanaugh; Chief Dean Esserman; Special Agent in Charge Patricia Ferrick; First Selectman Lawrence K. Groh; Chief Michael Maniago; Chief Lisa Maruzo-Bolduc; Chief Keith Mello.

CALL TO ORDER

Chief Duane Lovello, First Vice Chairman, called the meeting to order at 9:31 A.M.

ACTION ITEMS:

MINUTES OF THE MARCH 10, 2016 MEETING

Mr. Kane moved to approve the minutes of the March 10, 2016 meeting as submitted, SECONDED by Chief Daly. The motion carried.



CALEA Internationally Accredited Public Safety Training Academy

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CHIEFS/PUBLIC COMMENTS

First Vice Chair/Chief Lovello noted that there were no Chiefs or Public Comments offered by anyone in attendance.

CERTIFICATION COMMITTEE:

Request for a Certificate of Comparative Certification and Full or Partial Waiver of the Basic Recruit Training Academy

1. Jeffrey Covello – New Milford Police Department (Police Officer Position)
Certification Committee Chair Mr. Cavanaugh reported that Jeffrey Covello has received a conditional offer of hire as a police officer with the New Milford Police Department with a prospective hire date on May 2, 2016. He is currently at the rank of Sergeant with the Connecticut State Police and has been employed with CSP for the past 22 years.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the request of Chief Shawn M. Boyne, on behalf of Jeffrey T. Covello, for Police Officer Certification by way of a Certificate of Comparative Certification subject to the State of Connecticut Certification/Recertification in items 1 through 2 and the satisfactory completion of police officer training in the following areas 1 through 8, seconded by Mr. Freda. Motion carried. Mr. Tallberg abstained.

2. Michael J. Mousseau – Mashantucket Pequot Tribal Nation Department (Police Officer position)
Certification Committee Chair Mr. Cavanaugh reported that Michael J. Mousseau has received a second conditional offer of hire as a Police Officer with the Mashantucket Pequot Tribal Nation Police Department (MPTNPD). Officer Mousseau is again in the process of fulfilling all entry level requirements, per Council regulations, for appointment. He is a 21 year veteran retiring at the rank of Sergeant on July 20, 2013, from the Smithfield, Rhode Island Police Department.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the request of Chief William D. Dittman, on behalf of Michael J. Mousseau, for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification in items 1 through 2 and the satisfactory completion of police officer training in areas 1 through 20, seconded by Mr. Kane. Motion carried.

3. Anthony Cipriano- Prospect Police Department (Police Officer position)
Certification Committee Chair Mr. Cavanaugh reported that Anthony Cipriano has received a conditional offer of hire as a part-time police officer with the Prospect Police Department with a prospective hire date on May 16, 2016. He is a 22 year veteran with the Connecticut State Police and he retired from there in January 2016. He currently serves as a CT State Marshal in the Hartford County Region.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the request of Prospect Mayor Robert J. Chatfield on behalf of Anthony Cipriano, for

Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification in items 1 through 2 and the satisfactory completion of police officer training in the following areas 1 through 8, seconded by Sgt. Brevard. Motion carried.

4. Kimberly Ladyga - Orange Police Department (Police Officer position)
Certification Committee Chair Mr. Cavanaugh reported that Kimberly S. Ladyga has been given a conditional offer of hire as a Police Officer with the Orange Police Department, with a prospective June 1, 2016 hire date. She served for approximately 8 years with the Arlington, Virginia County Police Department.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the request of Chief Robert J. Gagne, on behalf of Kimberly S. Ladyga, for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification in items 1 through 2 and the satisfactory completion of police officer training in the following areas 1 through 19, seconded by Chief Kulhawik. Motion carried.

5. Caleb T. Schwarz – Plainfield Police Department (Police Officer position)
Certification Committee Chair Mr. Cavanaugh reported that Caleb T. Schwarz received a conditional offer of hire as an Officer with the Plainfield Police Department with a prospective hire date in July 2016. He is currently a Trooper First Class with the Missouri State Highway Patrol and has been employed with them since graduating their academy on September 21, 2012.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the request of Chief Michael G. Surprenant, on behalf of Caleb T. Schwarz, for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification in items 1 through 2 and the satisfactory completion of police officer training in the following 20 areas below, seconded by Chief Daly. Motion carried.

6. Michael McKenney - Putnam Police Department (Police Officer position) - Tabled from the March 10, 2016 Council meeting

Regarding the application of Michael McKenney on behalf of the Putnam Police Department has been withdrawn.

Revocation of Police Officer Certification

1. Jermaine Dunbar – Waterbury Police Department (Department Charge – Making False Statements.)

Jermaine D. Dunbar was certified as a police officer by this body on February 22, 2008, as a member of the Waterbury Police Department. On March 4, 2016, subsequent to an internal affairs investigation Dunbar was terminated from the force after he was found in violation of several departmental charges.

Regarding the Truthfulness charge, on October 1, 2015, Dunbar gave a false “sworn” written statement to internal affairs investigators concerning a criminal investigation which occurred at the residence of a convicted felon in Watertown, CT in which Dunbar was present and open drug use was conducted in his presence and he had sexual relations with at least one sixteen (16) year old girl, reported by the Department of Children and Families as a missing juvenile. In his written statement, Dunbar denied the latter two statements, as well as other statements including whether he had conversations with the convicted felon concerning Watertown Police Department’s criminal investigation.

On March 17, 2016, due to the sustained departmental charge of making false statements, Certification staff sent by certified mail, a Notice of Intent of the Police Officer Standards and Training Council to Revoke Dunbar’s CT Police Officer Certification ID 13772, for violation of Section 7-294d (2) (I), Connecticut General Statutes (CGS), specifically the holder has made False Statements in the 2nd degree in violation of Section 53a-157b, CGS. This letter delineated his due process rights to a compliance conference, de novo hearing, or both and that he had fifteen (15) calendar days to respond in writing with his elected option(s). This letter was sent to Dunbar’s home address on record. This letter was received by Dunbar on March 29, 2016.

As of April 26, 2016, (28 days) Dunbar had not responded to the letter, so it is deemed he has waived his right to a de novo hearing, compliance conference, or both.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve the revocation of Jermaine D. Dunbar’s Connecticut Police Officer Certification (POST ID 13772), effective immediately, after his department sustained the charge of Making False Statements in the 2nd degree in violation of 53a-157b (CGS), which also violates Section 7-294d (2) (I), (CGS) seconded by Chief Daly. Motion carried.

Request for Extension of the One-Year Probationary Candidate Status

1. Joshua Paille - Monroe Police Department (Military)

The Monroe Police Department appointed Probationary Officer Joshua A. Paille to a police officer position on July 2, 2015, and he entered the 350th POSTC Basic Recruit Academy Session on the same date. Probationary Officer Paille graduated from the session on December 16, 2015. His one year probationary candidate status from date of appointment expires on July 1, 2016. Shortly after graduating in December 2015, Probationary Officer Paille was activated with the Army National Guard for 333 days and has since been deployed to the Middle East. On March 8, 2016, the Monroe Police Department filed a POSTC-56 Extension of training Request seeking Council’s approval for an extension in order for Probationary Officer Paille to begin his field training requirement (minimum 400 hours) in order to achieve police officer certification once he returns to full duty with the department.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve an extension of the one-year probationary candidate status to Probationary Officer Joshua Paille, Monroe Police Department for a period of twelve (12) weeks once he returns to full police duty provided that the Monroe Police Department notifies the Certification Division

of the return date so the extension period can be properly monitored, seconded by Mr. Kane. Motion carried.

2. Lucas J. DelGrosso – New London Police Department (Medical)

The New London Police Department appointed Probationary Officer Lucas DelGrosso to a police officer position on October 2, 2015, and he entered the 351st POSTC Basic Recruit Academy Session on the same date. His one year probationary candidate status from date of appointment expires on October 1, 2016. While attending the 351st session Probationary Officer DelGrosso, fractured his leg during defensive tactics and voluntarily departed the Academy to rehabilitate and recycle into the next available basic training session once medically cleared to return. Probationary Officer DelGrosso was scheduled to return to the 353rd basic training session starting on April 1, 2016; however, he wasn't quite healed. Probationary Officer DelGrosso is now scheduled to recycle in the 354th POSTC Basic Training session which begins on July 1, 2016. This session is scheduled to graduate on or about December 21, 2016. On March 23, 2016, the New London Police Department filed a POSTC-56 Extension of Training Request seeking Council's approval for an extension in order for Probationary Officer DelGrosso complete his basic and field training requirements in order to achieve police officer certification.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve an extension of the one-year probationary candidate status to Probationary Officer Lucas DelGrosso, New London Police Department for a period not to exceed twenty-two (22) weeks (from October 1, 2016) projected to March 4, 2017, in order to complete his basic and field training requirement in order to achieve police officer certification, seconded by Mr. Kane. Motion carried.

3. Heather McPhillips – Guilford Police Department (Medical)

The Guilford Police Department appointed Probationary Officer Heather R. McPhillips to a police officer position on July 2, 2015, and she entered the 350th POSTC Basic recruit Academy Session on the same date. Her one year probationary candidate status from date of appointment expires on July 1, 2016. While attending the 350th session, Probationary Officer McPhillips learned that she was pregnant and based on the advice of her physician certain physical restrictions were placed on her. Specifically, Probationary Officer McPhillips was prevented from participating in the physical fitness and defensive tactics programs as well as firearms program and as a result voluntarily withdrew from the academy on September 10, 2105.

Certification staff was informed that Probationary Officer McPhillips delivered her child in March 2016 and is currently on leave under the Family Medical Leave Act, and is scheduled to return to duty sometime in July 2016. Most likely she will not be unable to attend the 354th POSTC Basic Recruit Academy Session which begins on July 1, 2016.

If the Guilford Police Department is unable to enroll her into a satellite academy after July 1st, the next available POSTC Academy begins on October 7, 2016. On April 8, 2016, the Guilford Police Department filed a POSTC-56 Extension of Training Request seeking Council's approval for an extension in order for Probationary Officer McPhillips to enroll in

a non-residential satellite academy to complete her basic and field training requirements in order to achieve police officer certification.

Chief Higgins, on behalf of the Certification Committee, recommends the Council approve an extension of the one-year probationary candidate status to Probationary Officer Heather R. McPhillips, Guilford Police Department for a period of eleven (11) months from the beginning date of a POSTC-approved satellite basic training academy if available after July 1, 2016. If the Guilford Police Department is unable to enroll Probationary Officer McPhillips into an available satellite academy by October 6, 2016, she MUST attend the 355th Session POSTC Academy and the eleven (11) month extension will begin on October 7, 2016, seconded by Chief Daly. Motion carried.

There was discussion in regards to amending the above as written and read “Most likely she will not be unable to attend the 354th POSTC Basic Recruit Academy Session which begins on July 1, 2016”; This amendment did not affect the original motion, but a motion was made to accept as amended to correct the typo as written and should read “will not be able”. Mr. Kane made a motion, seconded by Chief Daly. Motion carried.

ACCREDITATION COMMITTEE:

1. Consideration of Approval of Changes to the State Accreditation Standards Manual
Bill Tanner has been working on the Revision and Update of the State Accreditation Standards. Recommendations and a number of changes the net increase in the mandatory standards is five (5), to the Tier III program.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council approves the changes and updates made to the State Accreditation Standards Manual and that the new Standards Manual become effective as of June 1, 2016, seconded by Chief Daly. The motion carried.

2. Reaccreditation – Tier III – Berlin Police Department
Berlin Police Department has been CALEA accredited they were recently re-accredited in November at the conference in Missouri and received their reaccreditation in March of 2016. They are in compliance with the 8 standards.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier III Connecticut State Reaccreditation to the Berlin Police Department, seconded by Mr. Freda. The motion carried.

3. Reaccreditation – Tier III – Connecticut State Police
CSP CALEA accredited since 1988. They were awarded CALEA reaccreditation at March conference in St. Louis, Missouri. The additional eight (8) standards were reviewed and in compliance.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier III Connecticut State Reaccreditation to the Connecticut State Police, seconded by Chief Higgins. The motion carried.

4. Initial Tier III Accreditation – Manchester Police Department
Manchester Police Department has been CALEA accredited since 1989, however, had not sought state accreditation. During August 2014 they had a CALEA re-assessment and awarded CALEA reaccreditation in November 2014. In March 2016 POST staff conducted the review of the eight (8) applicable Connecticut Standards and found them to be in compliance with those standards.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier III Connecticut State Accreditation to the Manchester Police Department, seconded by Chief Daly. The motion carried. Mr. Tallberg Abstained.

5. Reaccreditation – Tier III – Ridgefield Police Department
Ridgefield Police Department has been state accredited since 2003. In February 2016 they were found in compliance of their Tier III Standards, looking to be reaccredited for Tier III.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier III Connecticut State Reaccreditation to the Ridgefield Police Department, seconded by Chief Higgins. The motion carried.

6. Initial Accreditation – Tier I – Rocky Hill Police Department
Rocky Hill Police Department had a team of assessors visit them in February 2016 and completed an assessment of Tier I State Accreditation Standards. The team found them in compliance with all 118 applicable Standards.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier I Connecticut State Accreditation to the Rocky Hill Police Department, seconded by Chief Daly. The motion carried.

7. Initial Accreditation – Tier I – Southington Police Department
Southington Police Department was visited on April 2016 by a team of Assessors. They were reviewed and found them in compliance with all 120 applicable Standards.

Chief Kulhawik and the Accreditation Committee makes the motion that the POST Council award Tier I Connecticut State Accreditation to the Southington Police Department, seconded by Mr. Kane. The motion carried.

PRESENTATION:

1. East Haven Police Department – Consent Decree
Deputy Chief Lennon and Officer Jim Naccarato of the East Haven Police Department were invited by Chief Lovello, being the first Police Department in the State of Connecticut to come under a Consent Decree from the Department of Justice. They were asked if they would share/present a summarized version of their experience with the Consent Decree; how they got there; what they have learned; and where they are now.

INFORMATION ITEMS:

1. Executive Director's Report
Chief Flaherty, Police Academy Administrator reported to the Council on agency activities and meetings he attended since the last Council meeting. This includes Wellness Committee Meetings; 1 day meeting in Washington with International Association of Directors of Law Enforcement Standards and Training; member of a Milford Rape Crisis UNH Panel on Sexual Assault on Campus; attended meeting along with Chief Mello to discuss pending curriculum review bill that is pending in the legislature; attended Police Commissioners Association of Connecticut Annual Award Ceremony; DUI Task Force meeting – just released report on driving under the influence of marijuana and cannabis; upcoming range meeting next Monday with the Commissioner – to discuss matter further with a neighbor that has been complaining about the noise from our range since 2010; William Klein set his retirement date for June 1st, 2016 his memo is included in the packets.
2. Directors Reports:
 - a. Basic Training – William Schultz, the Director of Basic Training provided a report on the status of the 2 classes currently in session (352nd Training Session and 353rd Training Session) and plans for the incoming (354th Training Session) scheduled to begin on July 1, 2016.
 - b. In-Service Training – Susan Rainville, the Director of Field Services provided a report on the activities of her division including in-service training classes provided and scheduled.
3. Accreditation Manager's Report – William Tanner, the Accreditation Manager reported that his material was in the Council packages and he had nothing to add to what has already been submitted.
4. Compliance Officer's Report – William Klein, the Compliance Officer was not present for the meeting, but his reports were included in the Council packets.
5. Audit Reports – Commissioner Dora Schriro gave an update on the Status of the State Budget as it impacts us (POST). Summarized: With the State's Fiscal outlook and this year's revisiting of the bi-annual budget that is still not done: Current staffing levels – do everything I could to improve staffing and continue to protect POSTC as well as the other divisions in DESPP; Most recent proposal of the budget, referred to as "**Senate Bill 501**" – 5 ¾ percent, only a part of it – in our department = \$10.6 million. With other recisions and withholdings by executive we were anticipating starting next year \$17.1 million less than this year. Actual operating for our 6 divisions – most recent is last year appropriations, just shy of \$191.5 million (our share was \$190.5 million) and almost \$17 (\$16.9) million less next year than we have this year in actual operating funds. Far more difficult to fill vacant positions now than before and with the layoffs, bumping cycle begins, positions cut will have this opportunity to bump less senior. There are two (2) bargaining units that can bump out of their bargaining unit. The sworn staff is a unique job classification; civilian side – likely – although unknown as to what titles and positions are cut. Continue to prioritize to fill vacancies we have (clearly not all) and look to other ways to reduce our spending: Food service being one of those areas. Connecticut Fire Academy (CFA) uses a vendor, here we use employees. There is a state law that prohibits a state agency to privatize something where it is currently filled with employees. We have spent an extraordinary amount of OT here; staff coverage - having Holly here to fill

in and do minutes; Dr. Vallaro also offered up some individuals should it become necessary. No layoffs for DESPP yet, but with each additional cut it gets tougher and tougher not to let anyone go in any job classification or in any of the divisions.

6. Correspondence

Last year POSTC undertook a project to look at our curriculum and how to reshape it. Primary focus was on area 400 which is human relations. Legislature went into session and House Bill 5547 was introduced - CCSU racial profiling. This evolved into a task force (see below - handout); Names in red – appointment authority for the persons directly below their name.

2016 POSTC Legislative Task Force	
TO BE APPOINTED BY:	APPOINTEE
<i>House Speaker Brendan Sharkey (D) Hamden</i>	
One Sworn Municipal Police Officer	TBD
One Member of CT Police Chiefs Association	TBD
ALSO APPOINTS TASK FORCE CO-CHAIR	TBD
<i>President Pro Tem Martin Looney (D) New Haven</i>	
Representative of Institute for Municipal and Regional Policy at CCSU	TBD
ALSO APPOINTS TASK FORCE CO-CHAIR	TBD
<i>Rep. Joseph Aresimowicz (D) Berlin, Majority Leader</i>	
Member, Public Safety and Security Committee	TBD
<i>Sen. Bob Duff (D) Norwalk, Majority Leader</i>	
CEO of a Town with population =/greater 25K	TBD
<i>Rep. Themis Klarides (R) Derby, Minority Leader</i>	
CEO of a Town less than 25K	TBD
<i>Sen. Len Fasano (R) North Haven, Minority Leader</i>	
Social Scientist, Employed by a CT Institution of Higher Education	TBD
<i>Rep. Stephen Dargan (D) West Haven, Co-Chair, Public Safety and Security</i>	
Municipal Police Chief	TBD
<i>Sen. Timothy Larson (D) East Hartford, Co-Chair, Public Safety and Security</i>	
Representative, Minority Community-Based Organization	TBD
<i>Rep. Bruce Morris (D) Norwalk, Chair, Black and Puerto Rican Caucus</i>	
Rep. Morris may serve or designate appointee	TBD
<i>Acting Chairman Chief Duane Lovello, POSTC</i>	
POSTC Representative	TBD
<i>Commissioner Dora Schriro, DESPP</i>	
Comm. Schriro may serve or designate appointee	TBD

- Only change was they added a State Police Official/Representative to this list as well.

OLD BUSINESS:

There was no old business to come before the Council.

NEW BUSINESS:

1. Recommendation to Increase Tuition for Recruit Training and In-Service Training
Chief Flaherty presented the recommended increase in tuition \$1500-\$2000, for recruit training and education programs at the Police Officer Standards and Training Council Academy.

A **MOTION** was made by **Chief Kulhawik** and **SECONDED** by **Chief Higgins** to approve as Chief Flaherty presented recruit tuition increase \$500 tuition increase for the 24/25 week period for one recruit; 1 day or less \$75; 2-5 days \$200; 6-10 days \$300. Motion carried.

A **MOTION to AMEND above #1 in consideration of the 5th class being maintained as agreed to previously.** Approve tuition increases as presented by Chief Flaherty and current schedule of recruit classes will be maintained at 5 classes per year was made by **Chief Kulhawik** and **SECONDED** by **Chief Higgins**. Motion carried.

2. Modification of the existing Cooper Physical Fitness Entry Level Exam Cooper modifications – removing the ‘sit and reach’ flexibility component, as of the October 7th class (adopted as quickly as possible, put in place by September 7th so they are prepared) and adding the ‘300 meter sprint/run’ component in the testing format was presented by Mr. Gary Fredericks, current POST Physical Fitness Instructor.

A **MOTION** was made by **Mr. Freda** to adopt the recommendations being made by Mr. Fredericks presentation of the physical fitness modification as mentioned above, **SECONDED** by **Sgt. Brevard**. Motion carried.

3. Resolution – Council Member James Tallberg, Esq.
Chief Lovello read into the record a Resolution on behalf of Council Member James Tallberg, Esq. as follows:

**RESOLUTION
OF THE POLICE OFFICER STANDARDS AND TRAINING COUNCIL**

JAMES N. TALLBERG, ESQ.

Whereas, James N. Tallberg, Esq., a Partner in the law firm of Karsten & Tallberg and a member of the Police Officer Standards and Training Council since April, 2004 has served the Police Officer Standards and Training Council diligently and faithfully fulfilling the needs and goals of the Council with dedication, great effort and integrity; and

Whereas, during his many years of faithful and dedicated service to the Law Enforcement profession, he has earned the admiration and respect of his friends and colleagues; and

Whereas, he has demonstrated his ability to meet new challenges with enthusiasm; and

Whereas, he has served as a Principal with the firm of Updike, Kelly & Spellacy and as Litigation Manager for The Travelers Law Department, following conferment of a B.S. in Political Science at Southern Connecticut State University and a J.D. from the University of Connecticut Law School;

Whereas, James N. Tallberg, Esq. was appointed by Governor John G. Rowland, in April, 2004 to the Police Officer Standards and Training Council and served for 12 years and 1 month until his term ended on May 12, 2016; therefore, be it

Resolved, That the Police Officer Standards and Training Council expresses its appreciation to James N. Tallberg, Esq. for his many years of dedicated and loyal service, and contributions to this Academy during his 12 plus years of service, and be it further


Resolved, That the Police Officer Standards and Training Council extends to James N. Tallberg, Esq. its best wishes for many years of professional and personal happiness; and be it further

Resolved, That the original of this resolution be formally presented to James N. Tallberg, Esq. and that a copy be read into the Minutes of the next official meeting of the Police Officer Standards and Training Council on May 12, 2016.

Signed for the Council, this 1st day of May, 2016,



Duane J. Lovello
Vice Chairman




Thomas E. Flaherty
Police Academy Administrator

Chief Lovello moved to adjourn the meeting SECONDED by Chief Daly and the motion carried.

The meeting was adjourned at 11:22 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary