

SMART goal worksheet for Professional Practice

(Specific, Measurable, Achievable, Results-focused, Time-bound)

Professional practice questions:

- What were my areas of professional practice where I am strong based on the evaluation process?
- What were areas of professional practice where there is room for improvement based on the evaluation process?
- What are other areas where I wish to grow to be a more effective educator?

Professional growth:

- What are some professional learning experiences that can help advance my skills to the next level?
- What are some resources that I could use to help improve my instructional skills?

Template:

During the _____ (time frame of the course), I will focus on improving my performance on _____ (specific performance indicator) by _____ (reasonable/achievable target amount) through the following actions/experiences:

The effectiveness and impact of these actions will be measured by _____.

Adult Education Programs Goal Setting Form
Professional Practice

Educator Name	Program/Center
Assignment	Time frame for goal
SMART goal for Professional Practice 	
Rationale for Goal Why was goal chosen? (2) What specific evaluation or evidence-based area does it address? 	
Strategies/Actions to Achieve the Goal 	
Professional Learning Support What professional learning and/or other type of support would help you to achieve this professional practice goal? 	

Signatures (to be completed after discussion of professional practice goal)

Revisions Required

Resubmit by:

Approved:

Teacher

Date

Evaluator

Date