

**CT TEACHERS' RETIREMENT BOARD  
POST RETIREMENT REEMPLOYMENT EFFECTIVE JULY 1, 2019**

\*Post Retirement Reemployment rules & provisions cannot be changed or transferred after the start of the assignment, within the same school year

	<b>45% Rule*</b>	<b>Retired Employment Rules*</b>	<b>Alliance School Districts</b>	<b>Pension Suspension</b>
<b>Contribution and Service</b>	<ul style="list-style-type: none"> <li>Members do not contribute nor accrue additional service while reemployed post retirement.</li> </ul>			
<b>Salary Requirement</b>	<ul style="list-style-type: none"> <li>Retiree must be paid at a salary rate equal to active members with the same credentials and experience.</li> </ul>			
<b>Pension Status &amp; Reemployment Provision</b>	<ul style="list-style-type: none"> <li>Member retains monthly pension benefit.</li> </ul>	<ul style="list-style-type: none"> <li>Subject Shortage Area</li> <li>Priority School District</li> <li>Retiree Graduated from a Historically Black College or Hispanic Serving Institution</li> <li>Retiree Graduated from a High School in an Education Reform District</li> </ul>	<ul style="list-style-type: none"> <li>Teacher must be receiving benefits from the CTRB based on 34 or more years of credited service</li> <li>Must have been serving as a teacher in the district on July 1, 2015</li> </ul>	<ul style="list-style-type: none"> <li>Members are not eligible for pension payments.</li> <li>Members who are reemployed for multiple school years do not receive their pension during the summer months in between school years.</li> </ul>
	<ul style="list-style-type: none"> <li>Member can earn up to 45% of maximum salary for the position</li> <li>Benefits, including Health Insurance, are included in the 45% maximum compensation total.</li> </ul>			
<b>Reporting Requirements</b>	<ul style="list-style-type: none"> <li>Members &amp; Board must report at the beginning and end of each school year, or each assignment, if less than a school year.</li> </ul>			<ul style="list-style-type: none"> <li>Member must notify TRB when suspending and reactivating pension using the Retirement Pension Benefit Suspension / Reactivation Election Form.</li> </ul>
	<ul style="list-style-type: none"> <li>Submit 45% Rule form signed by Member and Employing District</li> </ul>	<ul style="list-style-type: none"> <li>Submit Post Retirement Rules Form signed by Member and Employing District</li> </ul>	<ul style="list-style-type: none"> <li>Contact CTRB</li> </ul>	
<b>Designation Duration</b>	<ul style="list-style-type: none"> <li>Designation is evaluated on a school year basis.</li> <li>July 1 to June 30 is used to define school year. Any assignment start date during the school year will be considered as a Member's full school year of post retirement employment rule eligibility.</li> </ul>		<ul style="list-style-type: none"> <li>Provision is scheduled to expire June 30, 2020.</li> </ul>	<ul style="list-style-type: none"> <li>Member files Suspension / Reactivation Form to indicate start and end of teaching assignment.</li> </ul>
<b>Post Retirement Eligibility</b>	<ul style="list-style-type: none"> <li>Member has retired from the CT Teachers' Retirement System under the "normal retirement" criteria,</li> <li>Or is 62+ years old at the time of reemployment;</li> <li>Or has had a six month break in service since retirement and no prearrangement to return to work at the time of retirement.</li> </ul>		<ul style="list-style-type: none"> <li>Member is receiving a CTRB retirement benefit based on 34 or more years of credited service.</li> <li>Is being reemployed as a teacher in an alliance school district.</li> <li>Worked as a teacher in that same district on July 1, 2015.</li> </ul>	<ul style="list-style-type: none"> <li>Any retired member can elect to suspend pension to return to work full-time.</li> </ul>
<b>Health Insurance Coverage</b>	<ul style="list-style-type: none"> <li>If receiving insurance through the rehiring BOE, the value of the health insurance is included in the maximum compensation the retiree can receive under this provision.</li> </ul>	<ul style="list-style-type: none"> <li>There is no maximum compensation limitation; cost of insurance is non-factor to TRB if insurance is through rehiring BOE.</li> </ul>		
<b>Reemployment Designation Restrictions</b>	<ul style="list-style-type: none"> <li>No current limit on number of years reemployed under this provision.</li> <li>Full-time employment for the full school year is not allowed under this provision. Excess salary must be reimbursed to the TRB.</li> </ul>	<ul style="list-style-type: none"> <li>Members are eligible to work up to full-time for two school years under the qualifying retirement employment rules.</li> <li>Each school year of eligibility is inclusive of all possible qualifying post retirement designations for a member.</li> </ul>	<ul style="list-style-type: none"> <li>Qualifying teachers are eligible to work full-time until the provision expires.</li> </ul>	<ul style="list-style-type: none"> <li>Cannot change PRR provision after the beginning of the assignment, within the same school year.</li> <li>Once pension is reactivated member must wait until the following school year if electing to return to work.</li> </ul>