



State of Connecticut  
Department of Developmental Services

DDS

Dannel P. Malloy  
Governor

Terrence W. Macy, Ph.D.  
Commissioner

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Kathryn du Pree  
Deputy Commissioner

To all DDS Staff:

It is my sad duty to report that the Department of Developmental Services (DDS) has created a layoff plan to comply with required budget reductions. DDS was charged with cutting this year's budget by \$37 million and next year's by \$47 million. The scope of these reductions is unprecedented. These kinds of actions are always hurtful and this process was extremely painful. Everyone associated with this procedure struggled mightily as the decision was made regarding which programs and people to include in the final list. No one wanted to create a plan that required the loss of jobs and the elimination of essential services. Unfortunately, as will be clear in the following list, the extent of our cuts touches every facet of DDS services. The impact of these cuts includes programs in each region and STS, as well as managerial, clinical, day, family supports, residential and support staff. There are staff reductions at the regional and central office levels. Yesterday, managers started the process of giving individual notices to every affected employee.

Programs that will be reduced or eliminated include:

- Elimination of all 10 Respite Centers.
- Elimination of all of DDS Individual and Family Support Teams.
- Reduction of staffing in public day programs.
- Closure of residential programs including 3 CLAs, 1 Regional Center unit, and 2 units at STS - requiring the people served to move to other public settings resulting in the reduction of staff. Three additional CLAs, 1 Regional Center unit and 2 units at STS will close between the late fall and early spring resulting in the redeployment of staff.
- Closure of Early Connections.

Again, these painful reductions are being made to cope with a budget deficit of enormous proportion. While there is some hope that these drastic actions may be averted, it is our responsibility to take the steps necessary to meet our budget responsibilities. I understand that the next several weeks is going to be difficult for all staff whether personally affected by these layoffs or not. I ask that we all remain sensitive to the grave impact this has on some of our co-workers who face losing a job and be as supportive as possible.

Respectfully,

Terrence W. Macy, Ph.D.  
Commissioner