

STIPULATED AGREEMENT
In the matter of
STATE OF CONNECTICUT
Department of Developmental Services
And
NEW ENGLAND HEALTH CARE EMPLOYEES UNION

The State of Connecticut (State), the Department of Developmental Services (DDS) and the New England Health Care Employees Union, District 1199, SEIU (Union), hereby agree as follows:

1. Pursuant to Article 16 Section Eleven (H), of the State/District 1199 Contract, the parties agree to the following procedure to facilitate the opening of a public Community Living Arrangement (CLA) in the currently vacant DDS-owned property at 90 McDonnell Road, Watertown, CT. This shall accommodate the needs of (3) individuals currently residing at Cottage (34), Southbury Training School (STS) in transitioning to the new setting.
2. The McDonnell Road CLA will have a complement of three (3) staff on first and second shift, and two (2) staff on third shift, unless the needs of the individuals change.
3. As is the practice of CLAs, there will be a heavy reliance on the use of part-time staffing where appropriate.
4. A staffing schedule will be created by (2/1/23) to permit the efficient and effective operation of the McDonnell Road CLA. The Union shall be afforded an opportunity to provide input prior to the schedule's finalization.
5. When the schedule is developed, the staffing assignments at the McDonnell Road CLA shall be offered to the current staff of Cottage (34) first. After those assignments are made, a list of remaining opportunities, as determined by management, will be posted and offered to all other STS staff ONLY. Any remaining work opportunities shall be posted statewide. If, following the statewide posting of opportunities, there are still insufficient numbers of volunteers, the positions will go out for new hires to fill these vacancies.
6. Part-time employees may accept full-time work opportunities based on seniority and full-time employees may accept part-time positions. Employees may only transfer within the same job classification.
7. Staff willing to take opportunities at McDonnell Road will need to be med certified. Once selected to go to the McDonnell Road CLA, staff have up to ninety (90) days to complete this requirement.
8. Management reserves the right to determine the position titles needed to staff the CLA and shall apply seniority rules when doing so, as required by the Contract.
9. The "pick-up"/day off schedule in place at STS will not apply at the McDonnell Road CLA.

10. When the McDonnell Road CLA is opened, its operation will fall under the auspices of Public Operations/ West Region.

11. Previous staff that worked in Cottage 18/34 over the past three (3) years will be considered for the DSW positions within the home, based on seniority along with the current Cottage 34 staff.

FOR THE UNION



Date May 23, 2023

FOR THE STATE

Sarah D. Cook

Date 5/25/2023

FOR THE AGENCY



Melissa Samuels, Agency Labor Relations
Manager-DDS

Date 5/24/23