

Sustainability Work Group Minutes

May 29, 2012

Central Office Conference Room A

- **Introductions**

Each member of the group present introduced themselves and what stakeholder group they were representing. Members present were Margaret Beglinger, Jamar Cherry, Peter Mason, Pat Dillon, David Scott and Walter Glomb.

The Co-chair representing CCPA, David Scott, was welcomed to the group. Stacie Silva-Gordon and Bob Thureson were absent for this meeting.

- **Review Previous Month's Meeting Minutes**

Minutes from the April meeting were reviewed and accepted. Pat will have them posted to the website.

- **Update on the work of the full committee**

Peter Mason provided an overview of what the full committee is presently working on. Currently the full committee is working on a survey of direct hours for group homes. Steering Committee members will complete the survey first and then the committee will review results to see if adjustments are needed before distributing survey to all Providers. The goal is to check results against rate that the committee is developing to see how it will fit system wide.

The residential Issues committee is also working on a survey regarding technology use and how that might be useful. They will check results of survey against Human Rights issues to weigh the RISK/REWARD of the technology.

The Data Management committee is surveying Business Managers around efficient ways to collect data.

There is also a survey being worked on to get a better idea of what Cluster Supports we may have in CT and what they look like.

All materials and minutes will be on the DDS Website using the following path:

DDS Website

Providers

Transition to Rates

Day

Residential

Minutes of all committee meetings will be posted there.

- **Review charge of our committee**

Our Groups goal is to review the work of the Day transition report on Sustainability and make recommendations for the Residential Rate Transition Group.

- **Review Day Sustainability Committee Methodology for determining a sustainable wage to see what we can learn from their process**

Group reviewed the methodology that the Day Sustainability Committee used to determine what a sustainable wage would be.

Although the method was logical and thought out there was much discussion that it would lead us to a place that could not be attained or supported by the system. It was felt that the product of this committee should attempt to take the system to a real solution. Rates will be based on current appropriations and the system will need to be sustained within them. It was felt that we should broaden our definition of sustainability to include recommendations for sustainability of supports from the perspective of the individual who receives them.

How do we deal with the reality and provide quality supports. What safeguards will need to be in place to ensure quality is not diminished.

Take a critical look at the current requirements. What are we doing that maybe we don't need to? What is the BARE MINIMUM that NEEDS TO BE SUSTAINED?

Keep scope broad enough to include more engagement of individuals in the process.

- **Determine Next Steps**

- Research other states and what they have done
 - How do they do increases?
 - How has service delivery changed with the Transition to Rates?
- Determine FOCUS of where we want to go
- DDS to bring data to next meeting
 - % Direct Care wages in Residential Service Line
 - % of OTHER NON A&G indirect costs associated with Residential Service Line

- **Next Meeting**

- Next meeting will be held the 4th week in June. Pat will check availability of rooms and send out a meeting invitation.