## DDS Residential Rates Transition and Implementation Committee Meeting Minutes April 10, 2012

**Attendees:** Elisa Velardo, Peter Mason, Stan Soby, Thomas Dailey, Quincy Abbot, Pat Dillon, Varian Salters

**Absent:** Amy Chase and Warren Sparrow

## **Goals of the Committee:**

- \* Develop an Implementation and Transition process for the residential rates
- \* Develop provisions for financial hardship.
- \* Develop a mechanism for an on-going assessment to re-examine rates on a regular basis.
- \* Address the issue of Collective Bargaining Agreements
- \* Identify and review other issues that may impact implementation.
- Once the residential rates get developed this committee is charged with determining how we transition to the rates and implement the transition.
- Peter reviewed the historical contracting system, and the impact of age of contract and collective bargaining on the current rates across the system.
- In accordance with the Home and Community Based Service Waiver People with the same Level of Need and comparable services should have the same level of funding.
- The Transition will occur from 1/1/13 through  $6/30/20 7\frac{1}{2}$  year transition process.
- We will also develop a mechanism for reviewing rates on a regular basis.
- The goal of the rate setting workgroup will be to establish an hourly rate for Individualized Home Supports (I.H.S) and ideally a monthly rate for Continuous Residential Supports (CRS) and Community Living Arrangements (CLA).
- The Community Companion Home (CCH) rate structure is already in place and will be reviewed.
- Rates will be determined based on level of need and size of the setting to ensure there are no incentives for larger congregate housing.
- The goal of this group is not to set policy or develop guidelines around who should live in what setting.
- The issue of technology was raised. This may be discussed as a topic in the Residential Issues subcommittee, as that may be a component of cost effective services.
- We discussed the challenge of ensuring this subcommittee is aware of the larger discussions that are taking place in the Residential Rate Setting Workgroup.
  - Peter indicated that subcommittee members can attend but not participate in those meetings.
  - Several of the Implementation Committee members also participate in the Residential Rate Setting meetings and will keep our committee informed.
  - Peter will ensure that committee members are notified when minutes are posted on the DDS Website.

- We will start each meeting with an overview of what has transpired in the larger Rate Setting Workgroup.
- Resources and Data that may be useful in informing this project:
  - Thomas indicated that we may want to review Community Companion Home data on Satisfaction with services, as well as whether individuals have received more or less services over time.
  - O Quincy shared his concern that individuals do not lose services through this process.
  - We discussed the fact that conversion data might be helpful in looking at satisfaction.
  - O During the Course of the transition, we may want to conduct surveys every other year to measure satisfaction.
  - o UCONN has data on satisfaction regarding the Money Follows the Person.
  - o Peter suggested we look at other states to see how they transitioned to standardized rates.
    - Oregon REBAR transitioned to standardized rates in a one year time frame. Peter and Quincy will try to gather more information.
    - New Mexico implemented in one year and achieved savings, though savings is not necessarily our goal in CT. Peter and Quincy will try to gather more information.
    - Ohio Stan indicated that we may want to look at Ohio. Peter thought that CMS
      may have had concerns about the OHIO county system. Stan will try to gather more
      information.
    - Illinois Stan has contacts and will explore.
    - New England Elisa will follow up with the AAIDD Region X Board to gather information about their experiences.
    - New Hampshire and Vermont Varian has contacts and will gather information.
    - Questions to ask of contacts in other states include:
      - o Is there a consistent set of rates in place by model?
      - o Is it based on some Level of Need, and if so, what is used?
      - o Is size of setting a factor in the rate?
      - o How was the new system implemented?
      - What has been the impact?
      - Are individuals receiving more, the same, or less supports.
      - o How do people served and families feel about the rate structure?
- Peter distributed the Day Implementation Report for the committee to review.
- Our committee may have to wait for the rates to be established for much of the work to be done. We will meet monthly initially and more frequently when needed.
- IHS will likely have rates first may be the first to be rolled out.
- CRS & CLA it is likely these models will be based on existing rates, with differentiation based on size of the setting.
- Challenges:
  - At this time, the implementation begins on 1/13. We may find that we stagger implementation by model starting with I.H.S.
  - Peter shared some of the challenges that were experienced during the day transition, and noted that residential would be much more complicated.