

**Subject: Affirmative Action, OJT Pilot Program and Pre-Award DBE/SBE Review**

Contract Number: 0173-0482  
 Contract Amount: \$895,000.00  
 Funding Source: 100% State  
 Bid Opening Date: November 14, 2018  
 OJT Requirement: No

Requirement: DBE  SBE  GFE  Prime is a SBE: Yes  No

% and Dollar Amount Requirement: 25% (\$223,750.00)

Contractor: O & G Industries, Inc.  
 Date: November 23, 2018

To: Scott J. Hoffman Office of Contract Compliance From: Pall Oushana Contracts Section Ext. 3126

Please indicate if this contractor has an approved Affirmative Action Plan on file?  Yes  No

If yes, indicate the expiration date: 9-30-2019

Is this Firm enrolled in the OJT Pilot Program?  Yes  No

This Contractor has met the 5 day guideline for SBE submittals.

In accordance with the provisions, the contractor has submitted the following to meet the pre-award requirements for this contract.

Subcontractor	Race/Gender	Amount Nominated (\$)	Amount Credited (\$)
A Best Buy Premium Fuel and Trucking, LLC	MBE/W	5,000.00	5,000.00
Kropp Environments Contractors, Inc.	MBE/W	9,900.00	9,900.00
William M. Laydon Const., LLC	MBE/W	12,200.00	12,200.00
Rivco Const., LLC	MBE/W	190,800.00	190,800.00
Cornerstone Fence & Ornamental Gate, LLC	SBE	5,850.00	5,850.00
Total		223,750.00	223,750.00

Please review and indicate if you find this submittal acceptable by signing below. If you find any nominated subcontractor is not to receive credit for any line item but the prime still meets the minimum requirement, please indicate your exception below.

  
 Office of Contract Compliance

11-27-18  
 Date

Comments: Kropp Environments Contractors & Rivco Const. do not have approved Affirmative Action Plans. Kropp will only need one if their subcontract exceeds \$10,000. Rivco will need an approved AA plan before they will be approved for the project (CLA-12). AA Plans should be submitted, and any questions directed, to Phylisha Coles (Phylisha.coles@ot.gov, 860-594-2178)