

# STATE OF CONNECTICUT

#### DEPARTMENT OF SOCIAL SERVICES

55 FARMINGTON AVENUE - HARTFORD, CONNECTICUT 06105-5033

Lena Rodriguez President/CEO Community Renewal Team, Inc. 555 Windsor Street Hartford, CT 06120-2418

CONTRACT #: 14DSS4301EW / 064C-ECH-31 PERIOD: 10/1/2014 - 9/30/2017

AMOUNT: \$56,224,637.00

A#1

Dear: Ms. Rodriguez:

I am pleased to inform you that the above referenced amendment has been fully executed and approved. Attached is a scanned copy of the original agreement for your files.

Requests for Payment should be completed and directed to the program contact identified below. The Department will process requests for payment in accordance with the terms of the contract. Your receipt of payment is contingent upon the continued availability of funds and your agency's compliance with the terms of the contract.

For issues or concerns related to the Program please direct your inquiries to:

**PROGRAM** 

Josephine Caruso (860) 424-5885 josephine.caruso@ct.gov CONTRACT

Tina McGill (860) 424-5082 tina.mcgill@ct.gov

Sincerely, Kathleen M. Brennan

Kathleen W. 1000 m. Deputy Commissioners RLB

Commissioner

C: Josephine Caruso Contract file



### STATE OF CONNECTICUT DEPARTMENT OF SOCIAL SERVICES

# CONTRACT AMENDMENT

Contractor:

Community Renewal Team, Inc.

Contractor Address:

555 Windsor Street, Hartford, CT .06120

Contract Number:

14DSS4301EW / 064C-ECH-31

Amendment Number:

A1

Amount as Amended:

\$56,224,637.00

Contract Term as Amended: 10/1/2014 - 9/30/2017

The contract between Community Renewal Team, Inc. (the Contractor) and the Department of Social Services (the Department), which was last executed by the parties and approved by the Office of the Commissioner on 9/29/14, is hereby further amended as follows:

- 1. Through this amendment the FFY2016 allocation of \$19,280,195 is hereby incorporated into this contract. This funding will allow for the continuation of services during FFY2016, which is the second year of this three year contract. This funding will enable the Contractor to issue vendor payments on behalf of eligible households.
- 2. The respective Composite Administrative, Program Services and Assurance 16 budgets on pages 12 through 15 of the original contract are hereby deleted and replaced by the respective budgets on page 2 through 5 of this amendment. The budgets for Administrative and Assurance are subject to percentage limitations pursuant to the Low Income Home Energy Assistance Act, and as such may be adjusted during the program year should actual funding differ from the amount anticipated.

All terms and conditions of the original contract, and any subsequent amendments thereto, which were not modified by this Amendment remain in full force and effect.

# **PART I**

PROGRAM NAME:

# **Connecticut Energy Assistance Program**

PROGRAM NUMBER: 064C-ECH-31 A1 Composite / 14DSS4301EP Composite 2015/2016

			Requested	Adjustments	Approved
	Contract Amount		\$ 19,280,195		\$ 19,280,195
	For Amendments O	nly			
	<b>Previously Approved Contract</b>	ct Amount		XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXX
	Adjustments & New Contract	Amount	XXXXXXXXXXXXXXX		
Line #	Item	Subcategory	Line Item Total	Adjustments	Revised Total
		(a)	(b)	(c)	(d)
1	UNIT RATE			t	
	1a. Bed Days				
	1b. Client Advocate		2.		
	1c. Security Deposit		2		
	1d. Other Unit Rate Costs				
	TOTAL UNIT RATE				
2525					F
2	CONTRACTUAL SERVICES				
	2a. Accounting	5.440			
	2b. Legal	5,410			
	2c. Independent Audit	5,553			
	2d. Other Contractual Services	12,796	00.750		
	TOTAL CONTRACTUAL SERVICES		23,759		
	451411075471011		*		
3	ADMINISTRATION				
	3a. Admin. Salaries	-			
	3b. Admin. Fringe Benefits	- 000 100			
	3c. Admin. Overhead	203,128	202 420		in in the second
	TOTAL ADMINISTRATION		203,128		
4	DIRECT BROCKAM STAFE				
4	DIRECT PROGRAM STAFF  4a. Program Salaries	1,022,081			
	4b. Program Fringe Benefits	274,350			
	TOTAL DIRECT PROGRAM	214,000	1,296,431		
	TOTAL BINLET I NOGRAM		1,200,401		
5	OTHER COSTS		8		
•	5a. Program Rent	6,090			
	5b. Consumable Supplies	71,806			
	5c. Travel & Transportation	1,632			
	5d. Utilities	26,681			
	5e. Repairs & Maintenance	40,774			
	5f. Insurance	23,384			
	5g. Food & Related Costs	-			
	5h. Other Project Expenses	17,586,510			
	TOTAL OTHER COSTS		17,756,877		
6	<u>EQUIPMENT</u>		3 <del>55</del>		
	_	İ		4	
7	PROGRAM INCOME				
	7a. Fees				
	7b. Other Income				
	TOTAL PROGRAM INCOME			M	
8	TOTAL NET PROGRAM COST		\$ 19,280,195		
	(Sum of 1 through 6, minus Line 7)				

### **PARTI**

PROGRAM NAME: PROGRAM NUMBER:

Connecticut Energy Assistance Program
064C-ECH-31 (A) / 14DSS4301EP(A) 2015/20

_	PROGRAM NUMBER:	0640	64C-ECH-31 (A) / 14DSS4301EP(A) 2015/2016						
	2		Requeste		Adjustmen	ts		pproved	
	Contract Amount		\$ 1,6	76,812	\$		\$	1,676,812	
	For Amendments Or	-							
	Previously Approved Contrac				XXXXXXXXXXXXX	XXXX	XXXXXX	(XXXXXXXXXX	
	Adjustments & New Contract	Amount Subcategory	xxxxxxxxx	Andrew Control of the last of			L		
Line #	Item	Line Item T (b)	otal	Adjustmer (c)	nts	Revised Total (d)			
1	UNIT RATE  1a. Bed Days  1b. Client Advocate  1c. Security Deposit  1d. Other Unit Rate Costs  TOTAL UNIT RATE							2	
2	CONTRACTUAL SERVICES  2a. Accounting  2b. Legal  2c. Independent Audit  2d. Other Contractual Services  TOTAL CONTRACTUAL SERVICES	4,796 4,922 12,161	2	21,879					
3	ADMINISTRATION  3a. Admin. Salaries  3b. Admin. Fringe Benefits  3c. Admin. Overhead  TOTAL ADMINISTRATION	- 175,764	17	75,764					
4	DIRECT PROGRAM STAFF  4a. Program Salaries  4b. Program Fringe Benefits  TOTAL DIRECT PROGRAM	873,597 221,538	1,09	95,135					
5	OTHER COSTS  5a. Program Rent  5b. Consumable Supplies  5c. Travel & Transportation  5d. Utilities  5e. Repairs & Maintenance  5f. Insurance  5g. Food & Related Costs  5h. Other Project Expenses  TOTAL OTHER COSTS	6,090 69,388 1,529 25,764 37,712 20,271 - 223,280	38	34,034					
6	<u>EQUIPMENT</u>			) e					
7	PROGRAM INCOME  7a. Fees  7b. Other Income  TOTAL PROGRAM INCOME								
8	TOTAL NET PROGRAM COST (Sum of 1 through 6, minus Line 7)		\$ 1,67	6,812					

### PART I

PROGRAM NAME: PROGRAM NUMBER:

# Connecticut Energy Assistance Program 064C-ECH-31 (B) / 14DSS4301EP (B) 2015/2016

			Requested	Adjustments	Approved	
	Contract Amount		\$ 17,354,175	\$ -	\$ 17,354,175	
	For Amendments O					
	<b>Previously Approved Contra</b>			XXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXX	
	Adjustments & New Contrac	t Amount	XXXXXXXXXXXXXXX			
ine #	Item	Subcategory	Line Item Total	Adjustments	Revised Total	
	ā	(a)	(b)	(c)	(d)	
1	UNIT RATE					
	1a. Bed Days					
	1b. Client Advocate					
	1c. Security Deposit					
	1d. Other Unit Rate Costs					
	TOTAL UNIT RATE					
2	CONTRACTUAL SERVICES					
	2a. Accounting					
	2b. Legal					
	2c. Independent Audit					
	2d. Other Contractual Services					
	TOTAL CONTRACTUAL SERVICES					
	<u> </u>					
	ADMINISTRATION					
	3a. Admin. Salaries					
	3b. Admin. Fringe Benefits					
	3c. Admin. Overhead					
	TOTAL ADMINISTRATION					
4	DIRECT PROGRAM STAFF					
	4a. Program Salaries					
	4b. Program Fringe Benefits	,1				
	TOTAL DIRECT PROGRAM					
E	OTHER COOTS					
	OTHER COSTS			15		
	5a. Program Rent					
	5b. Consumable Supplies 5c. Travel & Transportation		-			
	5c. Travel & Transportation 5d. Utilities					
	5e. Repairs & Maintenance		-			
	5f. Insurance	/	ŀ			
	5g. Food & Related Costs		}			
	5h. Other Project Expenses	17,354,175	-		30	
	TOTAL OTHER COSTS	11,007,110	17,354,175			
	and the Market of the Commission And State (Market of the Commission of the Commissi		,,,,,,,,,,,	N. C.		
6	<u>EQUIPMENT</u>			13		
7	PROGRAM INCOME					
	7a. Fees	40				
	7b. Other Income		ŀ			
	TOTAL PROGRAM INCOME		ŀ			
			780			
8	TOTAL NET PROGRAM COST		\$ 17,354,175			
	(Sum of 1 through 6 minus Line 7)					

### **PART I**

PROGRAM NAME: PROGRAM NUMBER:

Connecticut Energy Assistance Program
064C-ECH-31 (C) / 14DSS4301EP (C) 2015/2016

		Requested	Adjustments	Approved	
	Contract Amount		\$ 249,208	\$ "	\$ 249,208
	For Amendments O	nly			
,	<b>Previously Approved Contra</b>			xxxxxxxxxxxxxx	xxxxxxxxxxxxxx
	Adjustments & New Contrac		xxxxxxxxxxxxxx		
Line #	Item	Subcategory	Line Item Total	Adjustments	Revised Total
		(a)	(b)	(c)	(d)
1	UNIT RATE				
	1a. Bed Days		10		
	1b. Client Advocate				
	1c. Security Deposit				
	1d. Other Unit Rate Costs				
	TOTAL UNIT RATE				2 1 2
2	CONTRACTUAL SERVICES				
	2a. Accounting	=			,
	2b. Legal	614			
	2c. Independent Audit	631			
	2d. Other Contractual Services	635	7		
	TOTAL CONTRACTUAL SERVICES		1,880		
2	A DMINISTE ATION			×	
3	ADMINISTRATION 3a. Admin. Salaries	_			
	3b. Admin. Fringe Benefits		8		
	3c. Admin. Overhead	27,364			
	TOTAL ADMINISTRATION	21,004	27,364		
	TOTAL ADMINISTRATION	·	21,004		
4	DIRECT PROGRAM STAFF				
	4a. Program Salaries	148,484	)		
	4b. Program Fringe Benefits	52,812			
	TOTAL DIRECT PROGRAM		201,296		
5	OTHER COSTS		ik		
-	5a. Program Rent	) <del>ii</del>			
	5b. Consumable Supplies	2,418			
	5c. Travel & Transportation	103			
	5d. Utilities	917			
	5e. Repairs & Maintenance	3,062			
	5f. Insurance	3,113			
	5g. Food & Related Costs	<b>19</b>			
	5h. Other Project Expenses	9,055			
	TOTAL OTHER COSTS		18,668		
		0		<u></u>	
6	<u>EQUIPMENT</u>		: <u>:</u>		
7	PROGRAM INCOME				
	7a. Fees				
	7b. Other Income				
	TOTAL PROGRAM INCOME				
8	TOTAL NET PROGRAM COST		\$ 249,208		9
J	(Sum of 1 through 6, minus Line 7)		Ψ 2-10,200		
	(Sam of Full ought of Hillias Ellie /)				

5 of 6

# SIGNATURES AND APPROVALS

#### 14DSS4301EW/064C-ECH-31 A1

The Contractor IS NOT a Business Associate under the Health Insurance Portability and Accountability Act of 1996 as amended.

Documentation necessary to demonstrate the authorization to sign must be attached.

CONTRACTOR - Community Renewal Team, Inc.	
LENA, RODRIGUEZ, President/CEO	12 / 17 / 20 /5 Date
DEPARTMENT OF SOCIAL SERVICES	
Kathleen M. Brennan, Deputy Commissioner	12/22/15
IKATHLEEN M. BRENNAN, Deputy Commissioner	Date

This Contract Amendment template having been reviewed and approved by the OAG, it is exempt from review pursuant a Memorandum of Agreement between the Agency and the OAG dated March 19, 2009, as amended October 10, 2013



Printed Name

# STATE OF CONNECTICUT

# NONDISCRIMINATION CERTIFICATION — New Resolution

**By Entity** 

For Contracts Valued at \$50,000 or More

Documentation in the form of a <u>corporate</u>, <u>company</u>, <u>or partnership policy adopted by resolution of the board of directors, shareholders, managers, members or other governing body of a contractor that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60(a)(1) and 4a-60a(a)(1), as amended</u>

and 4a-60a(a)(1), as amended
INSTRUCTIONS:
For use by an <u>entity</u> (corporation, limited liability company, or partnership) when entering into any contract type wit the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Submit to the awarding State agency prior to contract execution.
CERTIFICATION OF RESOLUTION:
I, <u>Lena Rodriguez</u> , <u>President &amp; CEO</u> , of <u>Community Renewal Team, Inc.</u> ,  Authorized Signatory Title Name of Entity
an entity duly formed and existing under the laws of <u>State of Connecticut</u> ,
Name of State or Commonwealth
certify that the following is a true and correct copy of a resolution adopted on the day of
, 2015 by the governing body of <u>Community Renewal Team, Inc.</u> ,
Name of Entity
in accordance with all of its documents of governance and management and the laws of
<u>State of Connecticut</u> , and further certify that such resolution has not been modified Name of State or Commonwealth
or revoked, and is in full force and effect.
RESOLVED: That the policies of <u>Community Renewal Team, Inc.</u> Name of Entity comply with the nondiscrimination agreements and warranties of Connecticut General Statutes
§§ 4a-60(a)(1) and 4a-60a(a)(1), as amended.
The undersigned has executed this certificate this 17 day of 12/17/2015  Authorized signatory Date
Lena Rodriguez



# STATE OF CONNECTICUT GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of \$50,000 or more, pursuant to C.G.S. §§ 4-250, 4-252(c) and 9-612(f)(2) and Governor Dannel P. Malloy's Executive Order 49

#### **INSTRUCTIONS:**

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

CHECK ONE:	☐ Initial Certification	☐ 12 Month Anniversary Update (Multi-year contracts only.)
		n because of change of information contained in the most discription or twelve-month anniversary update.

#### GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

- "Contract" means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;
- 2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor;
- "Contractor" means the person, firm or corporation named as the contactor below;
- "Applicable Public Official or State Employee" means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);
- 5) "Gift" has the same meaning given that term in C.G.S. § 4-250(1);
- 6) "Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding **Gifts** by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a **Gift** to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

#### CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after January 1, 2011, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(f)(1), has made any **campaign contributions** to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for <u>statewide public office</u>, in violation of C.G.S. § 9-612(f)(2)(A). I further certify that **all lawful campaign contributions** that have been made on or after January 1, 2011 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(f)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for <u>statewide public office</u> or the <u>General Assembly</u>, are listed below:

## Lawful Campaign Contributions to Candidates for Statewide Public Office:

Contribution <u>Date</u>	Name of Contributor	Recipient	<u>Value</u>	<u>Description</u>						
NA										
-										
Lawful C	Campaign Contributions to Ca	ndidates for the (	General Assembly:							
Contribution										
Date	Name of Contributor	Recipient	Value	Description						
NA										
IVA										
				-						
Sworn as	true to the best of my knowledge	ge and belief, subje	ct to the penalties of false	statement.						
	to the second se	- WF7 FEE								
Community Rene			Lena Rodriguez							
Printed Contracto	or Manne		Printed Name of Auth	orizea Official						
	1000/X()									
Signature of Au	rthorized Official									
	,									
	Color will and and a classes	uladand bašava w	athia 17 day of hem	mb.201E						
Subscribed and acknowledged before me this 17 day of learning 2015  Marian Walls  Commissioner of the Superior Court (or Notary Public)										
	maris Walls									
		Commissione	er of the Superior Court	, (or worary Public)						
			7/31/201	8						
		My Commissi		<i>b</i>						
		Total Control of the Control	Design to the Secretary Secretary Secretary	100 May 100 Ma						



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# STATE OF CONNECTICUT CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of \$50,000 or more in a calendar or fiscal year, pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b). For sole source or no bid contracts the form is submitted at time of contract execution.

#### **INSTRUCTIONS:**

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier.

proposal, which	ever is earlier.		· · · · · · · · · · · · · · · · · · ·						
AFFIDAVIT: [Number of Affidavits Sworn and Subscribed On This Day: _1]									
contract, as de contract who is agreement in co	escribed in Connecticut s authorized to execute	It I am a principal or key personn General Statutes § 4a-81(b), or such contract. I further swear th tract, <b>except for the agreement li</b>	that I am the individual award at I have not entered into any	ded such a					
_NA Consultant's Na	me and Title	Name of	Firm (if applicable)	*					
Start Date	End D	vate Cost							
Description of S	Services Provided:			_					
If YES: ${Name} = 0$ Sworn as true t	of Former State Agency	Signature of Principal of Key-	13/17/20/S Personnel Date						
Sworn and sul	bscribed before me oı	Printed Name (of above)  This day of Wall Commissioner of the Superior or Notary Public  7/31/2018	Awarding State Agen	cy					

My Commission Expires



STATE OF CONNECTICUT
Written or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A. No. 13-162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

The state of the s
Respondent Name: Community Renewal Team, Inc.
INSTRUCTIONS:
CHECK ONE: Initial Certification.  Amendment or renewal.
A. Who must complete and submit this form. Effective October 1, 2013, this form must be submitted for any large state contract, as defined in section 4-250 of the Connecticut General Statutes. This form must always be submitted with the bid or proposal, or if there was no bid process, with the resulting contract, regardless of where the principal place of business is located.
Pursuant to P.A. No. 13-162, upon submission of a bid or prior to executing a large state contract, the certification portion of this form must be completed by any corporation, general partnership, limited partnership, limited liability partnership, joint venture, nonprofit organization or other business organization whose principal place of business is located outside of the United States. United States subsidiaries of foreign corporations are exempt. For purposes of this form, a "foreign corporation" is one that is organized and incorporated outside the United States of America.
Check applicable box:
Respondent's principal place of business is within the United States or Respondent is a United States subsidiary of a foreign corporation. Respondents who check this box are not required to complete the certification portion of this form, but must submit this form with its Invitation to Bid ("ITB"), Request for Proposal ("RFP") or contract package if there was no bid process.
Respondent's principal place of business is outside the United States and it is not a United States subsidiary of a foreign corporation. <b>CERTIFICATION required.</b> Please complete the certification portion of this form and submit it with the ITB or RFP response or contract package if there was no bid process.
B. Additional definitions.
<ol> <li>"Large state contract" has the same meaning as defined in section 4–250 of the Connecticut General Statutes;</li> <li>"Respondent" means the person whose name is set forth at the beginning of this form; and</li> <li>"State agency" and "quasi-public agency" have the same meanings as provided in section 1–79 of the Connecticut General Statutes.</li> </ol>
C. Certification requirements.
No state agency or quasi-public agency shall enter into any large state contract, or amend or renew any such contract with any Respondent whose principal place of business is located outside the United States and is not a United States subsidiary of a foreign corporation unless the Respondent has submitted this certification.
Complete all sections of this certification and sign and date it, under oath, in the presence of a Commissioner of the Superior Court, a Notary Public or a person authorized to take an oath in another state.
CERTIFICATION:
, the undersigned, am the official authorized to execute contracts on behalf of the Respondent. I certify that:
RX Respondent has made no direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010.
Respondent has either made direct investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 2013, as described in Section 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010, or Respondent made such an investment prior to October 1, 2013 and has now increased or renewed such an investment on or after said date, or both.
Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement.
Community Renewal Team, Inc.  Printed Respondent Name Printed Name of Authorized Official  Signature of Authorized Official
Subscribed and agknowledged before me this 17 day of December 2015.
Subscribed and acknowledged before me this 17 day of <u>Deumbon</u> , 2015.  Commissioner of the Superior Court (or Notary Public)
7/3//2018

My Commission Expire

# **WORKFORCE ANALYSIS**

Renewal Team, Inc.				N	Number of Connecticut Employees									
	•				Full-time: 519						Part-time: 46			
Address 555			et,	-										
Hartford, (		20		Eı	Employment figures obtained from									
				Vi	sual Ch	eck [				Emple	oyment	Record	s 🖂	
	O	Other Contractor «ContractorOrg»¶ Number												
JOB CATEGORIES	TOTALS	(Not of	HITE Hispanic Igin)	(Not o	_ACK f Hispanic rigin)	HISI	PANIC	PA	AN OR CIFIC INDER	OR A	. INDIAN LASKAN TIVE		ON WITH BILITIES	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Officials & Managers	57	13	15	2	15	1	10	1	0	0	0	0	0	
Professionals	230	15	58	18	60	7	62	2	0	1	5	0	0	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	88	5	16	21	23	7	15	0	0	0	0	0	0	
Office & Clerical	160	1	18	0	54	6	77	0	0	0	ı	0	0	
Craft Workers (Skilled)	1	1	0	0	0	0	0	0	0	0	0	0	0	
Operators (Semi- Skilled)	9	0	0	9	0	0	0	0	0	0	0	0	0	
Laborers (Unskilled)	20	0	0	11	1	6	2	0	0	0	0	0	0	
TOTALS	565	35	107	61	153	27	166	3	0	I	6	0	0	
Totals One Year Ago	698	36	136	76	194	32	198	2	15	2	7	0	0	
				FOF	RMAL ON	· N-THE-J	OB-TRA	INEES						
Apprentices	0													
Trainees	0													
Do you pr	No 🗌 🗆	If yes, d develop	ate of in	npleme plemen	ntation	1965	;	,	explain n Plan?					
Yes 🗌 🛘 I	No 🔲 🗈	N/A⊠	Expla	in: <sup>J</sup>										
2. Have you Connectic							am com	plying v	with Sec	. 46a-68	-1 to 46a	-68-17 o	f the	
Yes 🔲 🛚 I	No 🔲 🛚 1	N/A⊠	Expla	in:										
3. According and sexual	to EEO- compos	1 data, i ition of	is the co	mposit force	ion of yo	our worl levant la	force a	t or nea rket are:	r parity	when co	ompared	with th	e racial	
Yes 🖂 🏻 🗈	No 🗌 🛮 I	Explain										= 01		
4. If you plan	to subcon	tract, wi	ll you set	aside a	portion o	f the cor	ntract for	legitima	te minor	ity busii	iess ente	prises?		
Yes 🖂 🛚 🛚 N	No 🗆 A	Explain:	A.		X 5	2				1.1	_مرد ا		9	
Authorized Sig	mature:		/ac	1/	X			Da	te:	2/17/0	2015			