

STATE OF CONNECTICUT DEPARTMENT OF SOCIAL SERVICES

CONTRACT AMENDMENT

Contractor:

Families in Crisis, Inc.

Contractor Address:

60 Popieluszko Court, 2nd Floor, Hartford, CT 06106

Contract Number:

15DSS1401JS / 064FIC-FIP-13

Amendment Number:

Amendment 2

Amount as Amended:

\$238,303.00

Contract Term as Amended: 7/1/2015 to 6/30/2019

The contract between Families in Crisis, Inc. ("Contractor") and the Connecticut Department of Social Services ("Department"), which was last executed by the parties and approved by the office of the Attorney General on 12/9/15, and previously amended on 8/4/16 is hereby further amended as follows:

- 1. The term of the contract has been extended for an additional two (2) years and the end date of the contract is changed from 6/30/17 to 6/30/19.
- The total maximum amount payable under the contract has increased by \$92,063 (\$45,124 in SFY 18 and \$46,939 in SFY 19) from \$146,240 to \$238,303 to provide funding for the extended term of the contract.
- For the period 7/1/17 through 6/30/19, Part I, Section B. labeled DESCRIPTION OF SERVICES, subsection 2. of the contract shall be supplemented by the addition of the following:
 - 2. The Contractor shall serve an additional 100 individuals through the two years of this contract; 50 in 2018 and 50 in 2019, resulting in a grand total of at least 250 individuals served over the four year contract period. If the final number of clients to be served falls within a 10% variance of the targeted number each year, the department will accept and acknowledge those final numbers as successfully achieving the contract deliverable.
- 4. Part I, Section P. labeled MISCELLANEOUS PROVISIONS of the contract is hereby amended by the addition of the following sections 5.and 6. as follows:

Lobbying

Federal grant funds provided under this award may not be used by the grantee or any sub-grantee to support lobbying activities to influence proposed or pending Federal or State legislation or appropriations. This prohibition is related to the use of Federal grants funds and is not intended to affect an individual's right or that of any organization, to petition Congress, or any other level of Government, through the use of other resources.

6. Pro Children Act

In accordance with Part C of Public Law 103-227, the "Pro-Children Act of 1994," smoking may not be permitted in any portion of any indoor facility owned or regularly used for the provision of health, day care, education, or library services

to children under the age of 18, if the services are funded by Federal programs whether directly or through State or local governments. Federal programs include grants, cooperative agreements, loans and loan guarantees, and contracts. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions or facilities and used for inpatient drug and alcohol treatment.

- 5. DSS contract/contact person on page 1 of the original contract shall be deleted and replaced as follows: Donna LoCurto at (860) 424-5323.
- 6. For the period 7/1/17 through 6/30/19, Part I, Section L. labeled BUDGET/PAYMENT PROVISIONS, subsection 4.a. of this contract shall be deleted and replaced with the following:

Effective Date: 6/8/2017

CONTRACT NUMBER: 15DSS1401JS

CONTRACT PERIOD: 07/01/2015 through 06/30/2019

ST FISCAL YR (SFY): 2018

PROVIDER: Families in Crisis

| Approved by: locurtod | | | | | | Training of the second | William. | |
|-------------------------------|---------------------|-----------------|------------|------------|---------------|------------------------|-----------------------|------------|
| 4000 INCOME | | | <u>FIP</u> | | | | N. P. | |
| | | 01/2017 | Cont | ract Total | Other Funding | Total Income | | |
| Prog | ram Funding Period: | through June 30 | | | | | W- | |
| | | <u>2018</u> | | | The last | | | |
| 4100 CONTRACT FUNDING | SID | \$ | 45,124 | \$ | 45,124 | <u>s -</u> | \$ | 45,124 |
| 4101 State Funds | \$ | 45,124 | \$ | 45,124 | \$ - | \$ | 45,124 | |
| TOTAL INCOME | | <u>\$</u> | 45,124 | 5_ | 45.124 | \$ | <u>\$</u> | 45.124 |
| 5000 DIRECT EXPENSES | | | FIP | | tract Total | | <u>Total Expenses</u> | |
| 5100 SALARIES | | \$ | 18,820 | \$ | 18,820 | \$ - | \$ | 18,820 |
| 5101 Staff Salaries & Wag | es | \$ | 18,820 | \$ | 18,820 | \$ - | \$ | 18,820 |
| 5200 FRINGE BENEFITS | | \$ | 4,122 | \$ | 4,122 | \$ | \$ | 4,122 |
| 5300 CONTRACTUAL SERVICES | | \$ | 2,411 | \$ | 2,411 | \$ - | \$ | 2,411 |
| 5303 Contracted Workers | - Non-Payroll | \$ | 1,030 | \$ | 1,030 | \$ - | \$ | 1,030 |
| 5304 Other Contractual (s | | \$ | 1,381 | \$ | 1,381 | \$ - | \$ | 1,381 |
| 5400 TRANSPORTATION | | \$ | 805 | \$ | 805 | <u>\$</u> | \$ | 805 |
| 5401 Staff Travel Reimbur | sement | \$ | 805 | \$ | 805 | \$ - | \$ | 809 |
| 5500 MATERIALS AND SUPPLIES | | \$ | 1,849 | \$ | 1,849 | \$ | \$ | 1,849 |
| 5503 Equipment (Less tha | ın \$5,000) | \$ | 353 | \$ | 353 | \$ - | \$ | 353 |
| 5504 Other Mtrls and Spp | | | 1,496 | \$ | 1,496 | \$ - | \$ | 1,496 |
| 5600 FACILITIES | | \$ | 7,360 | \$ | 7,360 | \$ | \$ | 7,360 |
| 5601 Rent and Real Estati | e Taxes | \$ | 5,750 | \$ | 5,750 | \$ - | \$ | 5,750 |
| 5604 Utilities | | \$ | 1,610 | \$ | 1,610 | \$ - | \$ | 1,610 |
| 5800 OTHER EXPENSES | | \$ | 2,244 | \$ | 2,244 | <u>\$</u> | \$ | 2,24 |
| 5802 Insurance | | \$ | 460 | \$ | 460 | \$ - | \$ | 460 |
| 5804 Staff Training and Co | onferences | \$ | 1,784 | \$ | 1,784 | \$ - | \$ | 1,78 |
| TOTAL DIRECT EXPENSES | | \$ | 37,611 | \$ | 37,611 | \$ - | \$ | 37,611 |
| 7000 INDIRECT EXPENSES | | | FIP | Con | tract Total | | Tota | I Expenses |
| 7100 ADMINISTRATIVE & GENERAL | L | \$ | 7,513 | \$ | 7,513 | \$ - | \$ | 7,51 |
| 7111 Staff Salaries & Wa | | \$ | 6,084 | \$ | 6,084 | \$ - | \$ | 6,08 |
| 7120 Fringe Benefits | | \$ | 1,332 | \$ | 1,332 | \$ - | \$ | 1,33 |
| All Other A&G | | \$ | 97 | | 97 | \$ - | \$ | 9 |
| TOTAL INDIRECT EXPENSES | | \$ | 7,513 | \$ | 7,513 | \$ - | \$ | 7,51 |
| TOTAL EXPENSES | | S | 45.124 | 5 | 45.124 | s - | 5 | 45.12 |
| INCOME/EXPENSE SUMMARY | | | FIP | | tract Total | 11.5% IV X1.57(c) | | Total |
| TOTAL INCOME | | \$ | 45,124 | - | 45,124 | \$ - | \$ | 45,12 |
| TOTAL EXPENSES | | \$ | 45,124 | | 45,124 | | \$ | 45,12 |
| EXCESS/(SHORTAGE) | | | | _ | | ٨ | S | |

All terms and conditions of the original Contract, and any subsequent amendments thereto, which were not modified by this Amendment remain in full force and effect.

SIGNATURES AND APPROVALS

15DSS1401JS/064FIC-FIP-13 A2

The Contractor IS NOT a Business Associate under the Health Insurance Portability and Accountability Act of 1996 as amended.

| CONTRACTOR | |
|--|--|
| Families in Crisis, Inc. | |
| Joyce Betts, Executive Director | <u>6</u> 1 <u>19</u> 1 <u>17</u> Date |
| | and a second second second section and the second section is a second section of the section of the second section of the |
| DEPARTMENT OF SOCIAL SERVICES | |
| Sun & Of | 6,19,17 |
| ROBERICK L. BREMBY, Commissioner | Date |
| | |
| OFFICE OF THE ATTORNEY GENERAL | |
| JOSEPH RUBIN | <u>6/30/17</u> Date |
| ASST. / ASSOC. ATTORNEY GENERAL. (Approved as to form) | |



STATE OF CONNECTICUT NONDISCRIMINATION CERTIFICATION — Affidavit By Entity

For Contracts Valued at \$50,000 or More

Documentation in the form of an <u>affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended</u>

INSTRUCTIONS:

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

AFFIDAVIT:

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of an oath. I am Chief Executive Officer of Families in Crisis, Inc., an entity duly formed and existing under the laws of the State of Connecticut. I certify that I am authorized to execute and deliver this affidavit on behalf of Families in Crisis, Inc. and that Families in Crisis, Inc. has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended.

Sworn and subscribed to before me on this 28 day of December, 2014

Commissioner of the Superior Court

O3-31-2020 Commission Expiration Date

Notary Public

ISMAEL COLON

TV Public State of Connecticut

Notary Public, State of Connecticut My Commission Expires 03-31-2020



STATE OF CONNECTICUT GIFT AND CAMPAIGN CONTRIBUTION CERTIFICATION

Written or electronic certification to accompany a State contract with a value of \$50,000 or more in a calendar or fiscal year, pursuant to C.G.S. §§ 4-250, 4-252(c), and C.G.S. §9-612(g)(2); and Governor Dannel P. Malloy's Executive Order 49.

INSTRUCTIONS:

Complete all sections of the form. Attach additional pages, if necessary, to provide full disclosure about any lawful campaign contributions made to campaigns of candidates for statewide public office or the General Assembly, as described herein. Sign and date the form, under oath, in the presence of a Commissioner of the Superior Court or Notary Public. Submit the completed form to the awarding State agency at the time of initial contract execution and if there is a change in the information contained in the most recently filed certification, such person shall submit an updated certification either (i) not later than thirty (30) days after the effective date of such change or (ii) upon the submittal of any new bid or proposal for a contract, whichever is earlier. Such person shall also submit an accurate, updated certification not later than fourteen days after the twelve-month anniversary of the most recently filed certification or updated certification.

| CHECK ONE: | Initial Certification | 12 Month Anniversary Update (Multi-year contracts only.) |
|------------|-----------------------|---|
| | | use of change of information contained in the most r twelve-month anniversary update. |

GIFT CERTIFICATION:

As used in this certification, the following terms have the meaning set forth below:

1) "Contract" means that contract between the State of Connecticut (and/or one or more of it agencies or instrumentalities) and the Contractor, attached hereto, or as otherwise described by the awarding State agency below;

2) If this is an Initial Certification, "Execution Date" means the date the Contract is fully executed by, and becomes effective between, the parties; if this is a twelve-month anniversary update, "Execution Date" means the date this certification is signed by the Contractor;

3) "Contractor" means the person, firm or corporation named as the contactor below;

4) "Applicable Public Official or State Employee" means any public official or state employee described in C.G.S. §4-252(c)(1)(i) or (ii);

5) "Gift" has the same meaning given that term in C.G.S. § 4-250(1);

"Principals or Key Personnel" means and refers to those principals and key personnel of the Contractor, and its or their agents, as described in C.G.S. §§ 4-250(5) and 4-252(c)(1)(B) and (C).

I, the undersigned, am a Principal or Key Personnel of the person, firm or corporation authorized to execute this certification on behalf of the Contractor. I hereby certify that, no gifts were made by (A) such person, firm, corporation, (B) any principals and key personnel of the person firm or corporation who participate substantially in preparing bids, proposals or negotiating state contracts or (C) any agent of such, firm, corporation, or principals or key personnel who participates substantially in preparing bids, proposals or negotiating state contracts, to (i) any public official or state employee of the state agency or quasi-public agency soliciting bids or proposals for state contracts who participates substantially in the preparation of bid solicitations or request for proposals for state contracts or the negotiation or award of state contracts or (ii) any public official or state employee of any other state agency, who has supervisory or appointing authority over such state agency or quasi-public agency.

I further certify that no Principals or Key Personnel know of any action by the Contractor to circumvent (or which would result in the circumvention of) the above certification regarding Gifts by providing for any other Principals, Key Personnel, officials, or employees of the Contractor, or its or their agents, to make a Gift to any Applicable Public Official or State Employee. I further certify that the Contractor made the bid or proposal for the Contract without fraud or collusion with any person.

CAMPAIGN CONTRIBUTION CERTIFICATION:

I further certify that, on or after December 31, 2006, neither the Contractor nor any of its principals, as defined in C.G.S. § 9-612(g)(1), has made any campaign contributions to, or solicited any contributions on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support, any candidate for <u>statewide public office</u>, in violation of C.G.S. § 9-612(g)(2)(A). I further certify that all lawful campaign contributions that have been made on or after December 31, 2006 by the Contractor or any of its principals, as defined in C.G.S. § 9-612(g)(1), to, or solicited on behalf of, any exploratory committee, candidate committee, political committee, or party committee established by, or supporting or authorized to support any candidates for <u>statewide public office</u> or the <u>General Assembly</u>, are listed below:

| (E) | iign Contribu | tions to Candidates for Statewide I | | Y7 1 | Description |
|---------------|------------------|---------------------------------------|------------------------|--|---|
| ontribution | <u>Date</u> | Name of Contributor | Recipient | Value | Description |
| | | 1 | | | |
| | | XIA | | | |
| | | 10 1 1 | | | a de la companya de |
| | | | | | |
| | | | | | |
| | | | | | |
| | | 2 | | | |
| awful Campa | aign Contribu | ntions to Candidates for the Genera | al Assembly: | | |
| Contribution | Date | Name of Contributor | Recipient | <u>Value</u> | Description |
| Olumbundii | Date | Time of Gallary II. | | 14 9-550- | |
| | | | | | |
| | | NIA | | | |
| | | NIT | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | * |
| Sworn as true | e to the best of | f my knowledge and belief, subject to | the penalties of false | statement. | |
| | | | | 1-1 | |
| Families in | Cricio Inc | | (Nonce | DUTA | |
| Printed Contr | | | Joyce Berrs, Chief | Executive Office | er |
| Subscribed a | and acknowle | edged before me this 28 day o | 1 December | , 20_16 | |
| | | U | al Colon | | |
| | | Control | ssioner of the Super | Name and Address of the Owner, where the Party of the Owner, where the Party of the Owner, where the Owner, which is the Owner, whic | |
| | | | | ISMAEL Votary Public, St | ate of Connecticut Expires 03-31 × 2020 |
| | | | <u> </u> | ly Commission | Expires 03-31 - 2020 |

My Commission Expires 03:31-202



STATE OF CONNECTICUT CONSULTING AGREEMENT AFFIDAVIT

Affidavit to accompany a bid or proposal for the purchase of goods and services with a value of \$50,000 or more in a calendar or fiscal year, pursuant to Connecticut General Statutes §§ 4a-81(a) and 4a-81(b). For sole source or no bid contracts the form is submitted at time of contract execution.

INSTRUCTIONS:

If the bidder or vendor has entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete all sections of the form. If the bidder or contractor has entered into more than one such consulting agreement, use a separate form for each agreement. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public. If the bidder or contractor has not entered into a consulting agreement, as defined by Connecticut General Statutes § 4a-81(b)(1): Complete only the shaded section of the form. Sign and date the form in the presence of a Commissioner of the Superior Court or Notary Public.

Submit completed form to the awarding State agency with bid or proposal. For a sole source award, submit completed form to the awarding State agency at the time of contract execution.

This affidavit must be amended if there is any change in the information contained in the most recently filed affidavit not later than (i) thirty days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier.

| after the effective date of any | such change of (ii) upon the sub | initial of any new one or property |
|---|--|---|
| AFFIDAVIT: [Number | of Affidavits Sworn and Subscrib | oed On This Day: |
| 0 1 0 1 0 1 0 1 0 | a 6 da 91(b) on that I am the to | key personnel of the bidder or contractor awarded a contract, as described in a dividual awarded such a contract who is authorized to execute such contract. It ment in connection with such contract, except for the agreement listed below: |
| NIA | | N WT |
| Consultant's Name and Title | | Name of Firm (if applicable) |
| NIA | NIA | |
| Start Date | End Date | Cost |
| Description of Services Prov | rided: NIA | |
| Is the consultant a former State If YES: Name of Former State Is a former State Is | tate employee or former public of N A State Agency | Fficial? YES NO NA Termination Date of Employment |
| | of my knowledge and belief, sul | bject to the penalties of false statement. |
| Families in Crisis, Inc. Printed Contractor Name | | Joyce Betts, Chief Executive Officer |
| | | Office of Early Childhood Awarding State Agency |
| Subscribed and acknow | vledged before me this $\frac{28}{}$ | _day of <u>December</u> , 20 <u>16</u> . |
| | | Commissioner of the Superior Court of Notary Public |
| | | ISMAEL COLON Notary Public, State of Connecticut |



STATE OF CONNECTICUT AFFIRMATION OF RECEIPT OF STATE ETHICS LAWS SUMMARY

Written or electronic affirmation to accompany a large State construction or procurement

| contract, having a cost of more than \$500,000, pursuant to Connecticut General Statutes §§ 1- 101 mm and $1-101$ qq |
|---|
| INSTRUCTIONS: |
| Complete all sections of the form. Submit completed form to the awarding State agency or contractor, as directed below. |
| CHECK ONE: |
| I am a person seeking a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency with my bid or proposal. [Check this box if the contract will be awarded through a competitive process.] |
| I am a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the awarding State agency at the time of contract execution. [Check this box if the contract was a sole source award.] |
| I am a subcontractor or consultant of a contractor who has been awarded a large State construction or procurement contract. I am submitting this affirmation to the contractor. |
| I am a contractor who has already filed an affirmation, but I am updating such affirmation either (i) no later than thirty (30) days after the effective date of any such change or (ii) upon the submittal of any new bid or proposal, whichever is earlier. |
| IMPORTANT NOTE: |
| Within fifteen (15) days after the request of such agency, institution or quasi-public agency for such affirmation contractors shall submit the affirmations of their subcontractors and consultants to the awarding State agency. Failure to submit such affirmations in a timely manner shall be cause for termination of the large State construction or procurement contract. |
| AFFIRMATION: |
| I, the undersigned person, contractor, subcontractor, consultant, or the duly authorized representative thereof, affirm (1) receipt of the summary of State ethics laws* developed by the Office of State Ethics pursuant to Connecticut General Statutes § 1-81b and (2) that key employees of such person, contractor, subcontractor, or consultant have read and understand the summary and agree to comply with its provisions. |
| * The summary of State ethics laws is available on the State of Connecticut's Office of State Ethics website |
| Sworn as true to the best of my knowledge and belief, subject to the penalties of false statement. |
| Families in Crisis, Inc. Printed Contractor Name Joyce Betts, Chief Executive Officer Office of Early Childhood Awarding State Agency |
| Subscribed and acknowledged before me this 28 day of <u>December</u> , 20 16. |

OPM Iran Certification Form 7 (Rev. 3-28-14)



STATE OF CONNECTICUTWritten or electronic PDF copy of the written certification to accompany a large state contract pursuant to P.A. No. 13-162 (Prohibiting State Contracts With Entities Making Certain Investments In Iran)

| Respondent Name: Fa | milies ir | Crisis, Inc. |
|--|--|---|
| INSTRUCTIONS: CHECK ONE: | | Initial Certification. Amendment or renewal. |
| contract, as defined in s proposal, or if there was | ection 4-2 s no bid p | Submit this form. Effective October 1, 2013, this form <u>must</u> be submitted for any large state 250 of the Connecticut General Statutes. This form must always be submitted with the bid or rocess, with the resulting contract, regardless of where the principal place of business is located. |
| this form must be conventure, nonprofit organ | n pleted nization o States su | In submission of a bid or prior to executing a large state contract, the certification portion of by any corporation, general partnership, limited partnership, limited liability partnership, joint r other business organization whose principal place of business is located outside of the ubsidiaries of foreign corporations are exempt. For purposes of this form, a "foreign corporation" is orated outside the United States of America. |
| Check applicable box | : | |
| 7 D | | nce of business is within the United States or Respondent is a United States subsidiary of a foreign no check this box are not required to complete the certification portion of this form, but its Invitation to Bid ("ITB"), Request for Proposal ("RFP") or contract package if there was no bid |
| cornoration, CERTI | FICATIO | nce of business is outside the United States and it is not a United States subsidiary of a foreign Norequired. Please complete the certification portion of this form and submit it with the ITB or RFP e if there was no bid process. |
| B. Additional definition | ons. | |
| | | as the same meaning as defined in section 4–250 of the Connecticut General Statutes; e person whose name is set forth at the beginning of this form; an asi-public agency" have the same meanings as provided in section 1–79 of the Connecticut General |
| C. Certification requir | ements. | |
| Respondent whose prin corporation unless the I | cipal plac Responde | agency shall enter into any large state contract, or amend or renew any such contract with any e of business is located outside the United States and is not a United States subsidiary of a foreign nt has submitted this certification. |
| Complete all sections o a Notary Public or a per | f this ceri son auth | tification and sign and date it, under oath, in the presence of a Commissioner of the Superior Court, orized to take an oath in another state. |
| CERTIFICATION: | | |
| I, the undersigned, am | the offici | al authorized to execute contracts on behalf of the Respondent. I certify that: |
| Respondent has made 2013, as described in S | de no dire Section 20 | ect investments of twenty million dollars or more in the energy sector of Iran on or after October 1, 02 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010. |
| | | direct investments of twenty million dollars or more in the energy sector of Iran on or after October ion 202 of the Comprehensive Iran Sanctions, Accountability and Divestment Act of 2010, or stment prior to October 1, 2013 and has now increased or renewed such an investment on or after |
| Sworn as true to the be | est of my | knowledge and belief, subject to the penalties of false statement. |
| Families in Crisis, in Joyce Betts, Chief Ex | ecutive | Officer |
| Subscribed and ackn | owledge | d before me this $\frac{U8}{U}$ day of $\frac{Ueeember}{Ueeember}$, 20/6. |
| | | and before me this $\frac{78}{Ull}$ day of $\frac{December}{Ull}$, 20/6. |
| | | 03-31-7020 |

My Commission Expires



Log In/Out

CHRO Form

State of Connecticut

Commission On Human Rights and Opportunities (CHRO) Workplace Analysis Affirmative Action Report Employee Information Form

White - Not of Hispanic Origin Black - Not of Hispanic Origin Asian - Asian/Pacific Islander Native - American Indian or Alaskan Native

Families in Crisis, Inc.

| ID | Job Category | Totals | White Male | White Female | Black Male | Black Female | Hispanic Male | Hispanic Female | Asian Male | Asian Female | Native Male | Native Female |
|------|-------------------------------|--------|---------------|-----------------|---------------|-----------------|------------------|--------------------|---------------|-----------------|----------------|------------------|
| 2008 | Officials/Managers | 7 | 1 | 1 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
| 2009 | Professionals | 25 | 3 | 5 | 5 | 5 | 4 | 3 | 0 | 0 | 0 | 0 |
| 2010 | Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2011 | Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2012 | Office/Clerical | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| 2013 | Craft Workers (Skilled) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2014 | Operatives (Semi- skilled) | 2 | 0 | 0 | 1 | 0 | 1 | 0 | 0 . | 0 | 0 | 0 |
| 2015 | Laborers (Unskilled) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2016 | Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | 35 | 4 | 6 | 6 | 8 | 6 | 5 | 0 | 0 | 0 | 0 |

| 200000000000000000000000000000000000000 | THE REAL PROPERTY AND ADDRESS OF THE PARTY O | | | | | | 1500 | | | | | |
|---|--|---|------------|------------|--|-------------------------|-----------------------|---------------|------------|-----------|---------------------------------|-----------|
| | Totals | 35 | 4 | 6 | 6 | 8 | 6 | 5 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| | Do you use minority subcontractors of | | | ● No | Explain: | 0 | | | | | | Ŷ |
| If C | T based, do you post all openings with the State of Employm | employment Connecticut ent Service? | t | ○No | Explain: As be | of August added to o | 1, 2012, our recru | the State | e of CT Er | mployment | Service t | will 🔷 |
| Do | you use an Affirmative A | Action Plan? | Yes | ONo 1 | | ong commit | ment of | Families : | in Crisis, | Inc. an | to be the d all ith Famil | |
| | be your recruitment, hiring scrimination practices. | ng, training | and promo | | It has alwa commitment subcontract | of Famili | es in Cr | isis, Inc. | and all | contract | ors and | \$ |
| | | The I | Department | of Adminis | trative Services | - Business Ne | twork. Revie | w our Privacy | Policy | | | |

Need to contact us? Send e-mail to DAS Web Design All State disclaimers and permissions apply.

| Authorization: Anthony J. Judkins DSS PROGRAM STAFF REP Signature Report Required No | AFF REP Signature Date Date Phone # *Financial Report Required Yes |
|---|---|
| *Financial Report Required *Financial Report within last 3 mos. *Attach Explanation If Report Is More Than 3 Months Old | *Financial Report Required |
| DSS FISCAL STAFF APPROVAL - Name (sign & date) | *Financial Report within last 3 mos. |