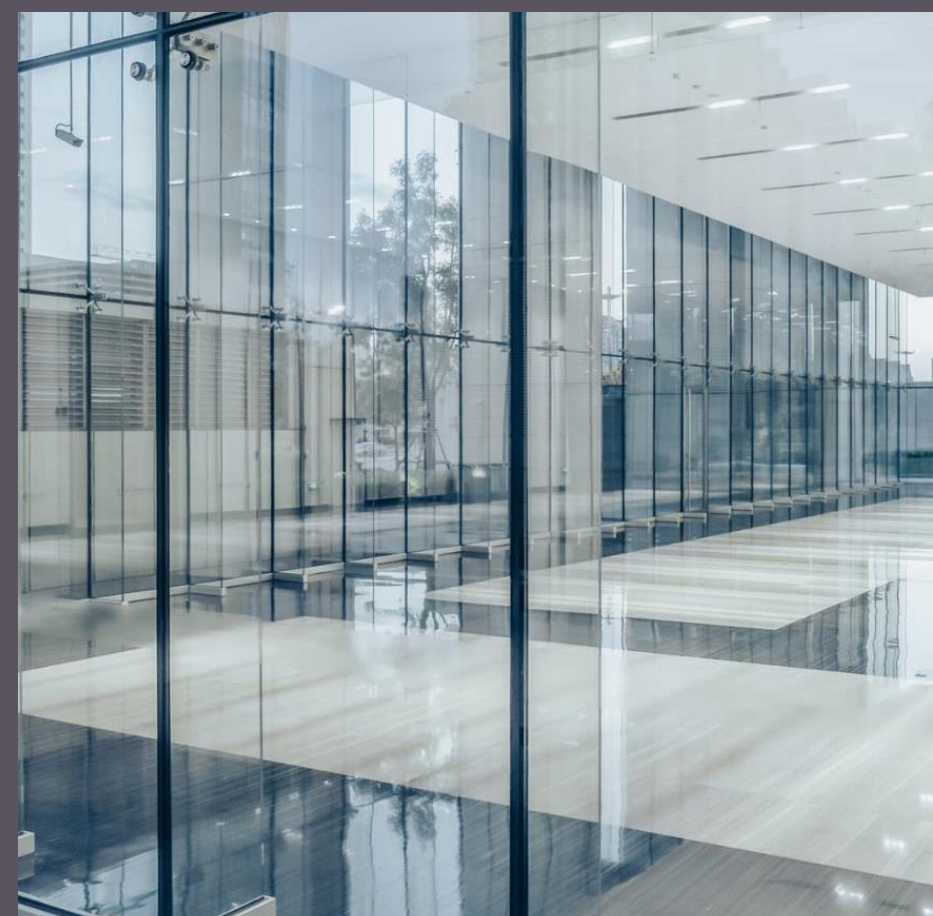


TOOLKIT FOR SUCCESS:  
PLANNING, RETAINING AND  
DIVERSIFYING A 21ST  
CENTURY STATE WORKFORCE





## Last Legislative Session: Task Force to Study the State Workforce and Retiring Employees

“There is established a task force to study the state workforce and retiring employees. Such study shall include, but need not be limited to, an examination of adequate succession planning for state employees in order to recruit and maintain the best talent in the state workforce, as well as a review of barriers to managerial recruitment.”



# TASK FORCE DETAILS

- Task force met over the course of several months to examine this years anticipated retirement surge, as well as the diversity and equity of the state workforce.
- Task force developed a “Toolkit for Success: Planning, Retaining and Diversifying a 21st Century State Workforce” and forwarded its policy recommendations.
- The equity report directly informed the development of this toolkit – and continues to inform several conversations across the executive and legislative branches regarding diversity, equity and succession planning.

