



Community Health Worker Advisory Body (CHWAB)

September 7, 2023

Purpose of Today's Meeting

CHW Advisory Body Meeting Agenda

1. Welcome & introductions
2. Public Comment
3. Meeting Summary review and approval for June 2023 meeting
4. Community Health Worker Association of CT Update
5. Update on 2023 Legislative Session (HES)
6. Apprenticeship Program Update
7. Review Committee Update
8. Marketing and Outreach Update
9. DPH Update
10. General Questions
11. Next Steps
12. Adjourn

Welcome and Introductions

Interim Chair

Rachel Rusnak, MPA
Office of Health Strategy

Laura Morris

Practitioner & Licensing, DPH

Kim Barry

CHW Employing Agency

Thames Valley Council for Community
Action

Appointment: August 1, 2022

Stephen Fran Thung

Healthcare Provider

Bridgeport Hospital

Appointment: August 18, 2023

Mildred Landock

Community Health Worker

Lead CHW

YNHH-Project Access

Appointment: October 17, 2019

Erika Lynch

Rep of Regional Community College

Workforce Development

Gateway Community College

Vacant

Community Health Worker

Nilda Paris

Community Health Worker

Director, CT Center for Patient Safety

Appointment: October 17, 2019

Derricia Parker

Community Health Worker

Outreach and Enrollment Manager

StayWell Health Center

Appointment: October 17, 2019

Vacant

Community Health Worker

Adriana Rojas

Healthcare Employer

Project Manager for CHW Pilot Program

Community Health Center, Inc.

Appointment; October 25, 2019

Milagrosa Seguinot

Executive Director

CHW Association of Connecticut

Appointment: October 17, 2019

Liza Estevez

Community Health Worker

Manager, Patient Navigation

Yale New Haven Health

Appointment: November 11, 2021

Fernando Morales

Community Based CHW Training

Southwest AHEC

Appointment: April 1, 2021

Public Comment

Review and Approve June 2023 Meeting Summary

Community Health Worker Association of CT Update

2023 Legislative Session Update

Provided by Health Equity Solutions

Apprenticeship Program Update

Working group formed by the CHWAB to discuss viability and give form to a potential CHW apprenticeship program, as well as discuss marketing, outreach and engagement to get more employers and orgs interested in CHW

Meetings so far have included discussions on:

- Experiences of apprentices in CT
- Value of apprenticeships
- Comparisons to work in other states

Findings

- As of 2022, there are **8** federally recognized CHW apprenticeship programs in the US approved through the Department of Labor
- Apprenticeships are not required for certification.
- Many receive federal funding through Health Resources & Services Administration (HRSA) HHS, or through AmeriCorps

Findings

- To obtain credentials as a registered apprenticeship, the university or host organization must file for recognition with the Department of Labor. Content must include:
 1. Paid work performed during apprenticeship
 2. On-the-job training
 3. Classroom learning
 4. Mentorship
 5. Credentials upon completion

Benefits of an Apprenticeship Program

1. Develop a stable and reliable talent pipeline
2. Develop a diverse workforce and help address inequities in labor market
3. Address local health priorities through apprenticeships that align with CHW initiatives
4. Enhance employee retention (93% of apprentices continue to employment after completing apprenticeship)
5. Provide leadership opportunities to current employees
6. Retain knowledge

Working Group Areas Next Steps

The Working Group wants to identify hurdles for employers to help further refine their thinking on how to engage them. This will include:

- Participating in regional multistate group to discuss apprenticeship programs in other states
- Brainstorming with CHW coalition on employer hurdles

Review Committee Update

Marketing and Outreach Update

DPH Update

General Questions

1. Discuss CHWAB scheduling alternatives
 - Bi-monthly?
 - Day/Evening?

Looking forward – Next Steps

Next meeting October 5, 2023?

Adjourn