



OFFICE OF
WORKFORCE
STRATEGY
CONNECTICUT

HEALTHCARE *WORKFORCE* DEVELOPMENT
SUMMARY

GWC Board Membership, as of 09/15/2022

1. Amy Porter | CT DSS, Commissioner
2. Andrew Bond | General Dynamics Electric Boat, VP of Human Resources
3. Anthony Medici | Medtronic, Sr. Director of Operations
4. Brian Doubles | Synchrony, President & CEO
5. Charlene Russell-Tucker | CT SDE, Commissioner
6. Chris DiPentima | CBIA, CEO
7. Chris O'Connor | CEO, Yale New Haven Hospital
8. Cindi Bigelow | Bigelow Tea, Executive Director
9. Dante Bartolomeo | CT DOL, Commissioner
10. David Lehman | CT DECD, Commissioner
11. Ed Hawthorne | AFL-CIO, Incoming President
12. Erika Smith | ReNetX Bio, Inc, CEO
13. James Loree | Stanley Black & Decker, CEO
14. Jay Williams | The Hartford Foundation for Public Giving, President/CEO
15. Jeffrey Flaks | Hartford Healthcare, CEO
16. John Murphy | Nuvance Health, CEO
17. Joseph Gianni | President Greater Hftd, Bank of America
18. Judy Olian | Quinnipiac, President
19. Kathy Silard | Stamford Hospital, CEO
20. Kelli-Marie Vallieres | CT OWS, Chief Workforce Officer
21. Keri Hoehne | Local 371 UFCW, Executive Vice President
22. Leslie Torres-Rodriguez | Hartford Public Schools, Superintendent
23. Leticia Colon de Mejias | Energy Efficiency for All, Co-Chair
24. Maggie Hulce | Indeed, Senior Vice President
25. Mark Argosh | Social Venture Partners CT, Executive Director
26. Michelle James | CAA of Western CT, Executive Director
27. Molly Kellogg | Hubbard-Hall, CEO
28. Monette Ferguson | Alliance for Community Empowerment, Exec Dir.
29. Governor Ned Lamont | CT Governor
30. Neil O'Leary | City of Waterbury, Mayor
31. Paul Costello | NECA & IBEW Local 90 JATC, Apprenticeship Director
32. Peter Nystrom | City of Norwich, Mayor
33. Peter Salovey | Yale University, President
34. Radenka Maric | President, UCONN
35. Ravi Kumar | Infosys, President
36. Ray Pineault | Mohegan Gaming & Entertainment, President & CEO
37. Rohan Freeman | Freeman Associates, President
38. Sal Menzo | Goodwin University, Superintendent
39. Shane Eddy | President, Pratt & Whitney
40. Sharon Barr | Alexion, Senior VP of Research & Product Development
41. Shellye Davis | Executive Vice President, AFL-CIO
42. Suresh Muthaswami | Chairman, North America, Tata Consulting
43. Steve Sullivan | CEO, Eversource
44. Toni Walker | CT General Assembly, State Representative
45. Terrence Cheng | CSCU, President
46. Tiana Ocasio | Executive Secretary, AFL CIO
47. Tywanda Talley-Rushing | Senior Career Navigator, Career Resources, Inc
48. Will Haskell | CT General Assembly, State Senator



The Governor's Workforce Council was created to develop a nation-leading workforce.

The GWC is the federally mandated WIOA State Workforce Development Board

The Governor's Workforce Council
WORKFORCE STRATEGIC PLAN
2020



- After one year of development, the GWC released its Workforce Strategic Plan on October 28, 2020.
- The Plan puts forward a coordinated, statewide strategy for **building an equitable, inclusive, and innovative workforce** that meets the needs of the current economic environment.
- The Plan recommends strategies in business leadership, education, equity and access, and data accountability
- This Plan was a collaborative effort and solicited feedback and recommendations from industry representatives, educators, philanthropic and community-based organizations, and other key groups.
- Feedback or questions can be sent to gwc@ct.gov

Item C: GWC Committee Structure, Proposed



Executive Committee

GWC Executive Leadership



WIOA (Workforce Innovation & Opportunity Act) Steering Group

Author the State WIOA Workforce Strategic Plan; Align of Regional Plans; Coordinate WIOA partners; Adult Education



Data & Performance

Credential Registry; jobs.ct.gov; Dashboards & Standard Evaluation Framework; CTHires Enhancements; P20WIN Workforce Request



Diversity, Equity, Inclusion and Access

Re-entry; Veterans; People with Disabilities (Supportive Employment Services); Youth; BIPOC, Early Childhood Education; Transportation; Benefits Cliffs; AJC Navigator Pilot;



Business Leadership & Sector Training

- Regional Sector Partnerships
 - Skills Based Hiring
 - Quality Jobs
 - CampusCT (Retaining College Graduates)

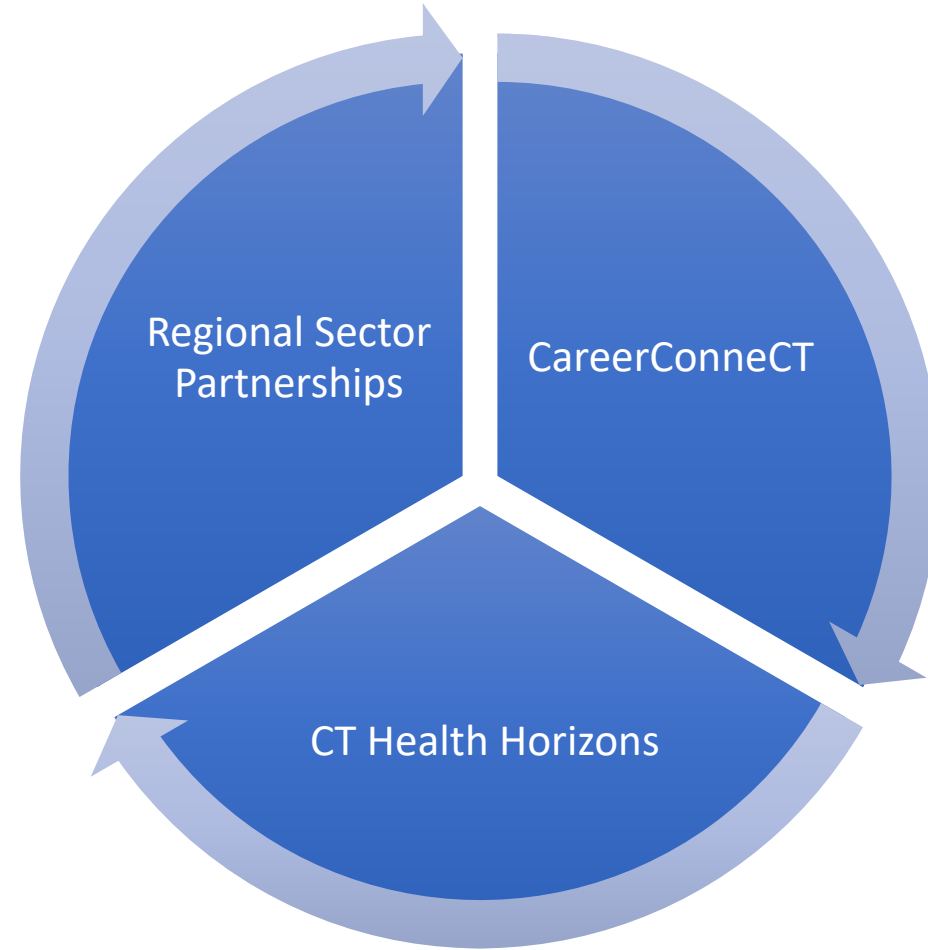
- Short-Term Upskill/Reskilling Training Programs (Industry Recognized Credentials)
 - Manufacturing, Healthcare, IT, Construction, Clean Energy, Bioscience
- Incumbent Worker Training
- Pay-it-forward fund
- SNAP E&T



Education & Career Pathways

- Pathways Policy & Development (High School to Post Secondary)
 - Dual Credit/Dual Enrollment
 - WBL (Business Leadership Partnership)
 - Career Exploration & Advising
 - Teacher Professional Development

OWS Toolbox Available to Healthcare





**CAREER
CONNECT**



A DREAM JOB FOR
YOU

CAREER CONNECT



OWS

Health Career Academy – A Statewide Implementation Project

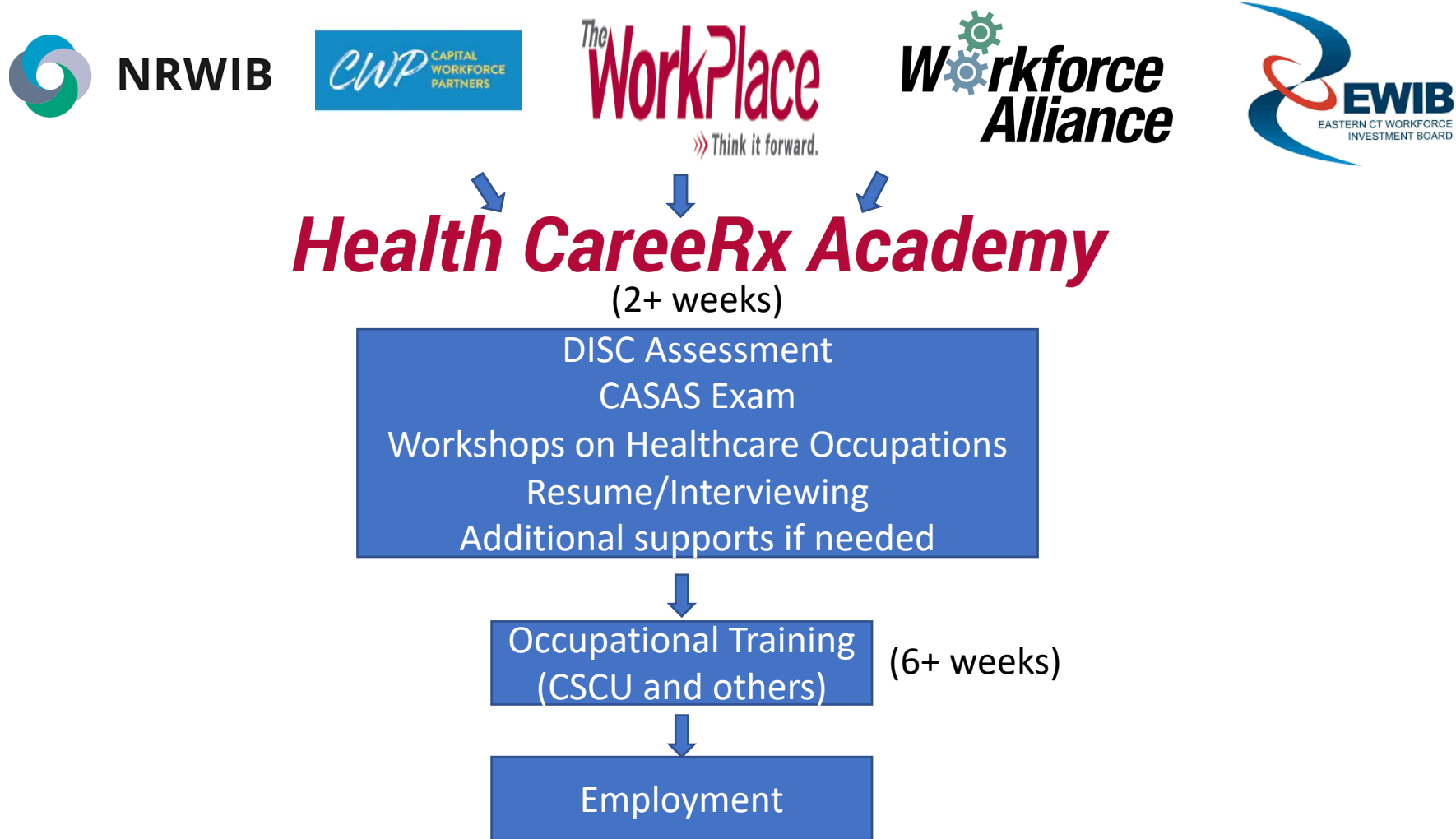
Health Career_x Academy

»» *A WorkPlace Opportunity.*



- Launched in 2015 through HHS Health Professions Opportunity Grant
- Goal is to increase the number of low- to middle-income people trained and prepared for employment in healthcare industry
- Served more than 1,000 people in Greater Bridgeport metro

Coordinating a Statewide Approach to the Healthcare Workforce



Taking a Regional Approach to a Statewide Project

| Workforce Board | Northwest  | North Central  | Eastern  | South Central  | Southwest  |
|--|--|---|---|---|---|
| Community College Partners  |   |     |   |    |    |
| Employer Partners  |       |        |        |        |          |

Health Career Academy Geographic Imprint

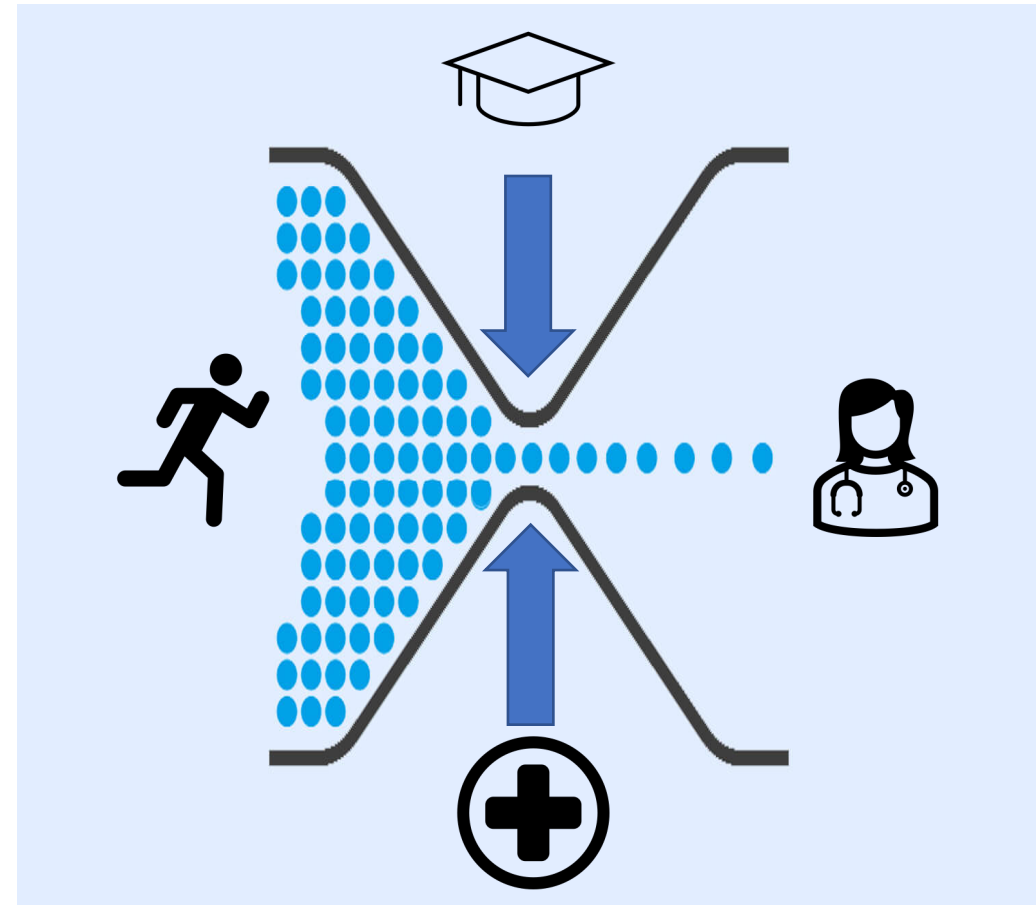


Statewide Membership Organizations



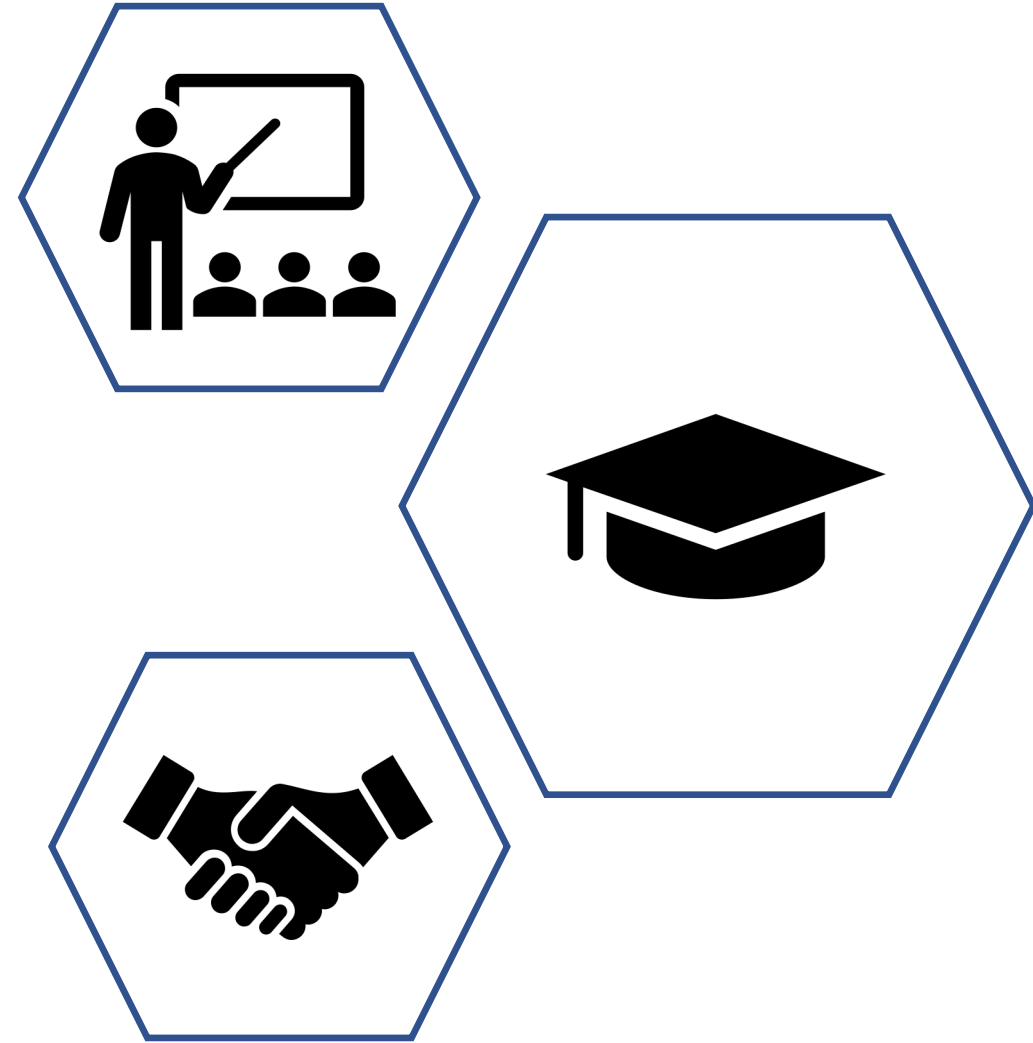
CT Health Horizons – Opening the Bottleneck to Nursing and Social Work

- In 2020, almost 12,000 qualified applicants applied to nursing schools for less than 3,000 available seats
- Accelerated BSN programs are cost-effective but capacity is limited and not eligible for Pell grants
- LCSW is most in-demand behavioral health position



Purpose of CT Health Horizons

- *Special Act 22-9 An Act Expanding Training Programs for Careers in Health Care*
- \$35 M investment to recruit, educate, and employ nurses and social workers within Connecticut
- Three-year initiative to address the state's health care workforce shortage, with a focus on expanding and enhancing educational programs in higher institutions



Three Strategic Areas



Tuition Support

The goal is to reach 1,200 low-income and minority students entering accelerated and cost-effective nursing and social work programs



Faculty Support

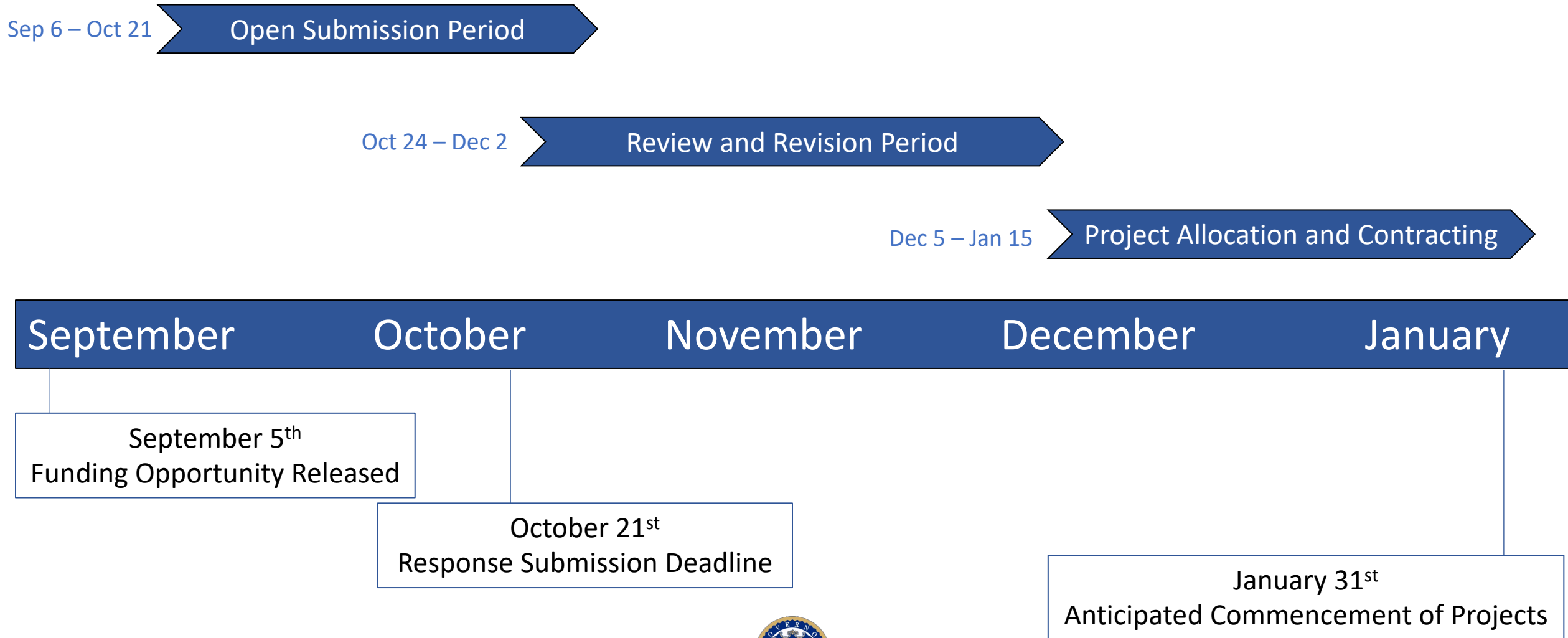
The goal is to rapidly expand seat capacity by 1,000 students and train the next generation of nurses and social workers



Innovative Programs

The goal is to promote partnerships between healthcare employers and institutes of higher education to support entrance into careers in nursing and social work

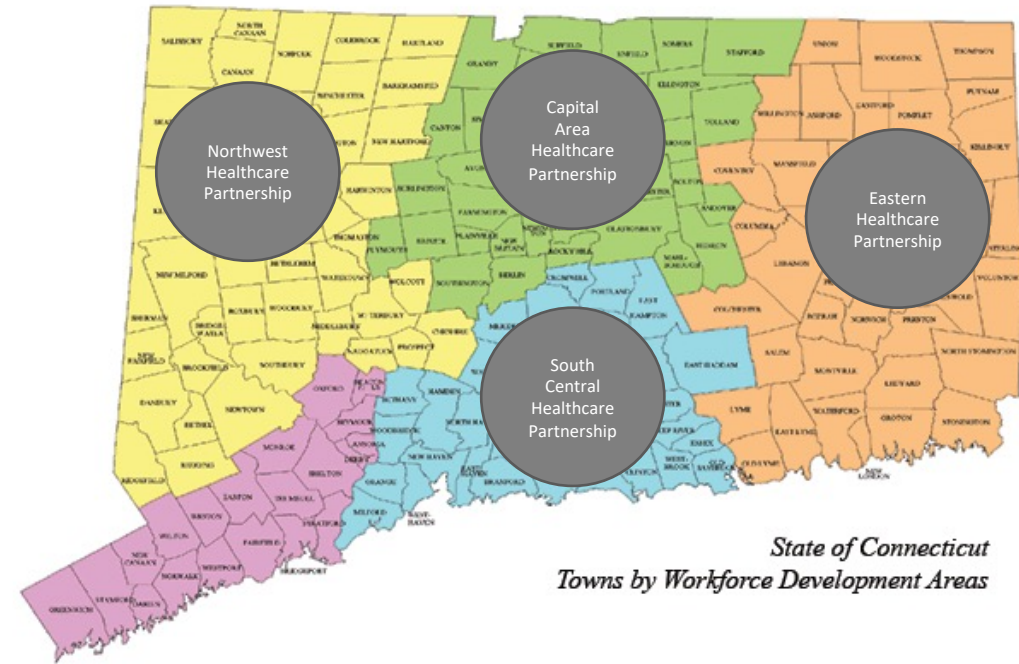
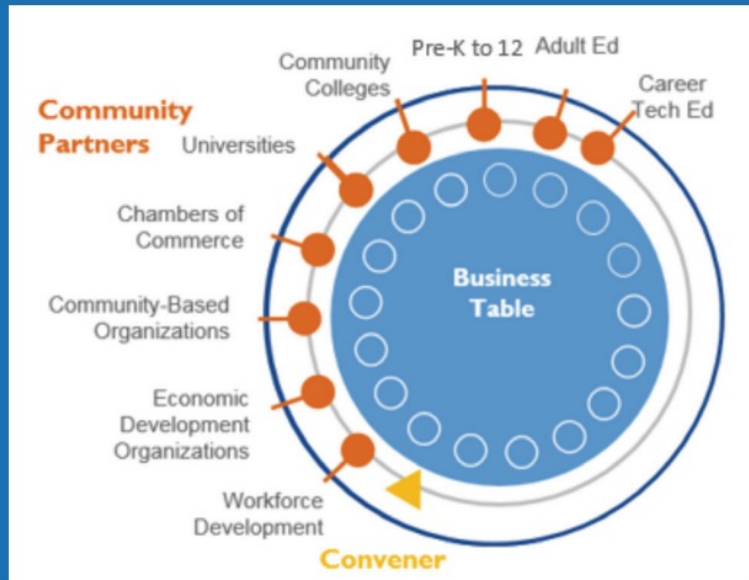
CT Health Horizons Timeline



Regional Sector Partnerships / Good Jobs Challenge

Next Generation Sector Partnerships

Business leaders form the core at the shared table of Next Generation Sector Partnerships. Diverse community partners provide implementation support for an agenda that focuses on inclusive, economic development.



RSP Statewide Plan

