

OHS Primary Care Subgroup  
Draft Core Practice Team Functions  
Revised as of July 20, 2021

1. Care delivery is centered around what matters to the patient, developing **trusted relationships with patients**, making them feel heard and listened to, and instilling ~~patient~~person-centered practices from the front desk to post-visit follow-up.
2. Care delivery is **team-based**, with the practice team consisting of a range of clinicians and non-clinicians, all with defined responsibilities that are clear to the patient and supporting ~~ing~~ the patient and the practice to the full extent of training and credentials.
3. Practice teams formally **designate a lead clinician**<sup>1</sup> for each patient. That person fosters a continuous, longitudinal relationship.
4. The practice team coordinates all care for its patients across the continuum of care. To support such work, the practice team includes a) an **embedded clinical care management function** to support patients with chronic conditions and disabilities and patients experiencing transitions of care, and b) an **embedded non-clinical care coordination function** to connect all patients with community supports to address social risk factors, and work with families and other caregivers.\*
5. **Behavioral health** is integrated into the practice team through ~~behavioral-mental~~ health clinicians who are members of the practice and screening and referral for substance use treatment.\*
6. The practice team delivers “**planned care**” at every visit, including reviewing the patient’s medical record prior to the visit and addressing all identified issues during the visit.
7. Care is easily **accessible** and prompt, using multiple care modalities, including in-person, electronic and virtual visits, and including time outside of traditional work hours.

**Commented [EC1]:** Edits to this core function are based on suggested recommendations from DSS.

**Commented [EC2]:** Edits to this core function are based on suggested recommendations from OHS’ Consumer Advisory Council.

<sup>1</sup> Designated medical professional within a practice team who holds lead responsibility for an individual patient relationship.

8. Care delivery follows **evidence-based** guidelines for prevention, health promotion and chronic illness care, supported by EHR clinical decision support.
9. **Patients are engaged** and supported for healthy living and self-management of chronic conditions.
10. The practice team **utilizes data** from the EHR, HIE, and payers to identify patient care needs, monitor change over time, and inform targeted **quality and equity improvement** activity.
11. The practice team demonstrates an awareness of health and social issues in the community it serves and delivers ~~team takes steps to understand the health needs of its community through assessment of both quantitative and qualitative data and implements, with community participation,~~ community-oriented interventions care to address health and social needs.

\*Alternative approaches involving virtual care may be required for very small practices, including those in rural communities.