

U.S. Department of Labor Employment and Training Administration, Office of Apprenticeship (OA) Washington, D.C. 20210	Distribution: A-541 Hdqtrs A-544 All Field Tech A-547 SD+RD+SAA+; Lab.Com	Subject: Revised Apprenticeable Occupation: Community Health Worker Code: 200.1
Symbols: DPQSP/LNS		Action: Immediate

PURPOSE: To inform the staff of OA, State Apprenticeship Agencies (SAA), Registered Apprenticeship program sponsors, and other Registered Apprenticeship partners of the approval of the new Competency-Based Occupational Framework for the occupation of Community Health Worker:

Community Health Worker
 O*NET-SOC Code: 21-1091.00
 RAPIDS Code: 2002CB
 Type of Training: Competency-based

BACKGROUND: The National Office has approved an initial set of ten (10) national, Competency-Based Occupational Frameworks (CBOFs), developed in partnership with the Urban Institute. These CBOFs have met industry standards and approval; they cover job titles and occupational pathways, related functions and performance criteria, as well as academic, workplace and personal competencies for job success. While use of these CBOFs in developing competency-based standards is voluntary, no additional vetting of a Work Process Schedule utilizing the CBOFs should be required where a program aligns to the occupational framework described in a CBOF, beyond the basic requirements set forth in 29 CFR Part 29.

Included among the ten initially approved CBOFs, is Community Health Worker. Community health workers (CHWs) are frontline public health workers who are trusted and understanding members of the communities they serve. This trusting relationship enables CHWs to be liaisons, links, or intermediaries between health and social services and the community to facilitate access to services and improve the quality and cultural competence of service delivery. Community health workers also build individual and community capacity by increasing health knowledge and self-sufficiency through outreach, community education, informal counseling, social support, and advocacy.

Community health workers are bridges between the community and the health care, government, and social service systems.

Community health workers work in government, nonprofit, and private organizations, including hospitals, government, ambulatory care facilities, and religious, grant making, civic, professional, or similar organizations. They also provide individualized support or family services from a central location, from remote locations, or through home visits. They work in rural, metropolitan, and urban areas; on tribal lands; or internationally.

Within certain limits, the sponsors of CBOF-based apprenticeship programs are permitted to customize the job functions or competencies contained in a CBOF for Community Health Worker. However, OA encourages the use of all core competencies to be included in the approved WPS.

The revised Community Health Worker (competency-based) will be added to the List of Occupations Recognized as Apprenticeable by OA when the list is reissued.

ACTION: OA staff should familiarize themselves with this bulletin and the attached CBOF as a source for developing apprenticeship standards and/or providing technical assistance.

If you have any questions, please contact Natalie Linton, Program Analyst, Division of Program Quality, Standards and Policy at (202) 693-3592.

NOTE: This bulletin is being sent via electronic mail.

Attachment



CBOF_WPS_Community-Health-Worker_1